The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on May 29, 2018, in the Grandview School Cafeteria, Hamilton Drive East, North Caldwell, NJ, at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President
Mrs. Mary Mokris, Vice President
Mrs. Jann Skelton
Mrs. Mindy Opper
Mrs. Jordan Shumofsky

Absent: None

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary
Mr. Chris Checchetto, Principal

## BOARD PRESIDENT'S REPORT

Mr. Projansky congratulated The Honor Choir students who were inducted as part of the New Jersey Honor Choir. The four (4) students honored are: Aaron Blanco (6th), Stella Kim (5th), Priya Marcus (5th) and Aria Mody (5th). He then acknowledged the Eastern Division ACDA Honor Choir students: Aaron Blanco (6th), Stella Kim (5th), Priya Marcus (5th) and Kaya Gerdes (5th).

Another separate presentation followed wherein certificates were presented to the student council members as follows: Mrs. Rego 4th grade - Alexa Brodack and Ryder Sabol, Mr. Ortiz 4th grade - Lee Ana Lojek and Jason Michelotti, Mrs. Kappock 4th grade – Alivia Lugo and Nick DelVescovo, Mrs. Mellinkoff 4th grade – Ella Mesopotanese and Patrick Ward, Mrs. Gallo 4th grade – Ella Schultz and Shayne Weisblatt, Mr. Gesario 5th grade – Anna O'Brien and Adam Mager, Mrs. Barone 5th grade – Madison Schwartz and Sam DaSilva, Ms. Kahn 5th grade – Molly Trauman and Danny Cifelli, Mrs. Zimmerman 5th grade – Micah Kaenetskiy and Sam Bronsnick, Mrs. Linden 5th grade – Ella Hermans, Lily Venezia, Gabe Adelsberg and Charley McCloskey, Mr. DeRosa 6th grade – Brooke Proscia and Luca Infusino, Ms. Schlachter 6th grade – Anna Wilcomes and Evie Minella,

Mrs. Nikow 6th grade – Zoe Lieberman and Evan Feldstein, Mrs. Stomski 6th grade – Eliana Rosen and Aaron Blanco, Mrs. Arena 6th grade – Molly Wolf and Justin Projansky.

From approximately 8:00 to 8:15 after the certificates were awarded the Board took a recess.

## SUPERINTENDENT'S REPORT

Dr. Freda thanked Ms. Williams for her ability to foster the love of music in her students as well as nurturing the musical talents of all of our students. She also thanked Mrs. Arena, Mrs. Gallo and Mrs. Eisinger for encouraging our students to assume leadership roles and enhance their awareness of service to community.

Dr. Freda then thanked the North Caldwell Partnership for Education (NCPE) for their generous donations this year which included:

- Chrome books for each student in the fourth grade
- Epson projector for the Gould cafeteria
- Resurfacing of the Kindergarten playground
- Lunch bins for Gould School
- New terminals for the lunch rooms
- Wooden blinds in both the Mountain and Gould School buildings

## PUBLIC RECOGNITION

None

## ORGANIZATIONAL RESOLUTIONS

**O1.** **RESOLVED** that the Board of Education adopt the educational programs currently in place in the district and each of the schools, subject to curriculum revision for the forthcoming school year as required by N.J.A.C. 6:8-4.5(a).

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O2.** **RESOLVED** that the Board of Education approve the adoption of the following textbooks for the 2018-2019 school year:

| ***Subject*** | ***Vendor*** | ***Publication*** |
|---|---|---|
| LA/Reading | Empowering Writers (K-6) | 2010 |
| | Great Books (K-6) | 2006 |

| | | |
|---|---|---|
| | Houghton Mifflin (2-6) | 2008 |
| | Handwriting Without Tears (K-2) | 2008 |
| | Houghton Mifflin | |
| | Journeys & Collections (5-6) | 2017 |
| Mathematics | Mc Graw Hill (Everyday Math K-6) | 2016 |
| | Pearson (Connected Mathematics 3) | 2006 |
| Science | Pearson Scott Foresman (K-3) | 2004 |
| | Pearson Education | 2016 |
| Music | Silver-Burdett & Ginn (K-2) | 1995 |
| | Silver Burdett/Scott Foresman (3) | 2002 |
| | Scott Foresman | 2000 |
| | Scott Foresman | 2002 |
| Social Studies | Nystrom, Jr. Geographer Atlas | 2005 |
| | Prentice Hall | 2014 |
| | Nystrom Atlas | 2005 |
| | Perfection Learning | 2014 |
| | Houghton Mifflin Harcourt | 2012 |
| | NJ State Bar Foundation | 2006 |

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

Abstain: Mr. Projansky

**O3.** **RESOLVED** that the Board of Education approve Athina Cornell, Esquire, of the firm of **Sciarrillo, Cornell, Merlino, McKeever & Osborne Esquires** of **Westfield, New Jersey**, as its legal advisor for special education matters for the 2018-2019 school year at a fee of $165.00 per hour.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O4.** **RESOLVED** that the Board of Education approve Anthony Sciarrillo, Esquire, of the firm of **Sciarrillo, Cornell, Merlino, McKeever & Osborne, Esquires** of **Westfield, New Jersey**, as its legal advisor for general counsel matters for the 2018-2019 school year, at a fee of $165.00 per hour, at the will of the Board.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O5. RESOLVED** that the Board of Education approve Andrea Kahn and C. Anthony Solimine, Esquires, of the firm of **McManimon & Scotland, Esquires** of **Roseland, New Jersey**, as its legal advisor for bond counsel matters, for the 2018-2019 school year.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O6. RESOLVED** that the Board of Education approve the appointment of **Chris Checchetto** to the following positions for the North Caldwell School District for the 2018-2019 school year:

**Homeless Liaison**
**School Safety Specialist**
**504 Committee Coordinator**
**Harassment, Intimidation & Bullying Coordinator**

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O7. RESOLVED** that the Board of Education the appointment of **Michael Stefanelli** to the following positions for the North Caldwell School District for the 2018-2019 school year:

**Affirmative Action Officer**
**504 Committee Coordinator**
**Harassment, Intimidation & Bullying Coordinator**

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O8. RESOLVED** that the Board of Education appoint the following as **Harassment, Intimidation and Bullying Specialists** for North Caldwell School District for the 2018-2019 school year:

**Laura Decker – Gould School**
**Melissa Kornreich – Grandview School**

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O9.** **RESOLVED** that the following is hereby designated as depository of the Board of Education:

**Valley National Bank**

**BE IT FURTHER RESOLVED** that until further notice from the Board of Education, any funds of the Board deposited in said depository may be subject to withdrawal at any time, or from time to time, upon checks, wire transfers, or instruments or orders for payment of moneys when signed on behalf of the Board of Education by the following: President or Vice President, Board Secretary, and/or Treasurer.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 4 | No: | 0 |
| | | Abstain: | Mr. Projansky |

**O10** **RESOLVED** that the Board of Education approve the following petty cash accounts; the amounts as established through policy:

| | **Maximum Amount** | **Expenditure** |
|---|---|---|
| **Superintendent of Schools** | **$100.00** | **$50.00** |
| **Business Administrator** | **$150.00** | **$50.00** |
| **Grandview School Principal** | **50.00** | **$25.00** |
| **Gould School Principal** | **50.00** | **$25.00** |
| **Supervisor of Special Services** | **50.00** | **$25.00** |
| **Total** | **$400.00** | **$175.00** |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O11.** **RESOLVED** that the Board of Education appoint **Mr. Thomas Falco** to the following positions for the North Caldwell School District for the 2018-2019 school year:

**AHERA Program Manager/Designated Person**
**Integrated Pest Management Coordinator**

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O12.** **RESOLVED** that the official newspapers for the North Caldwell Board of Education be **The Progress**, **The Star Ledger,** and the **Herald**, and

**BE IT FURTHER RESOLVED** that the Board Secretary be permitted to use his discretion with regard to any and all publications required by law.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O13.** **RESOLVED** that the Board of Education approve the attached Requisition of District Taxes for the 2018-2019 school year.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O14.** **RESOLVED** that the Board of Education approve the Business Administrator/Board Secretary as its purchasing agent, in accordance with New Jersey Administrative Code 18A, authorizing him to award contracts on behalf of the Board of Education that are in aggregate less than 15% of the applicable bid threshold without soliciting competitive quotations.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O15.** **RESOLVED** that the Board of Education hereby appoint **Steven J. Lella** as **Treasurer of School Funds** at a salary of $3,800.00 for the term of office beginning July 1, 2018, through June 30, 2019, and

**BE IT FURTHER RESOLVED** that **Steven J. Lella** be covered by the Public Official Bond in the amount of $200,000.00.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O16. RESOLVED** that the Board of Education approve **DiCara Rubino Architects** as the district's architectural firm located at **30 Galesi Drive, West Wing, Wayne, NJ 07470** for the 2018-2019 school year and any special projects as proposed, at the following rates:

| | |
|---|---|
| Principal | $175/hr. |
| Senior Associate Architect | $165/hr. |
| Project Manager | $150/hr. |
| Project Architect/Engineer | $140/hr. |
| Job Captain/Assistant Engr. | $135/hr. |
| Project Designer | $125/hr. |
| Specifications Writer | $125/hr. |
| Senior Production | $120/hr. |
| Intermediate Production | $100/hr. |
| Interior Designer | $135/hr. |
| Construction Administrator | $140/hr. |
| Marketing/Public Relations | $125/hr. |
| Accounting | $ 55/hr. |
| Administrative Assistant | $ 45/hr. |
| Clerical | $ 45/hr. |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O17. RESOLVED** that the Board of Education appoint **Brown & Brown Benefit Advisors, Livingston, NJ**, as Health, Dental and Prescription Benefits Broker for the 2018-2019 school year.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O18. RESOLVED** that the Board of Education approve the total travel expenditures for the District at a maximum of $24,700.00 for the 2018-2019 school year; and

**BE IT FURTHER RESOLVED,** that the Business Administrator keep an accounting of all expenditures to ensure compliance with the approved amount.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O19. RESOLVED** that the Board of Education approve the following local travel expense accounts for professional development seminars, conferences and meetings for the 2018–2019 school year for the listed staff positions.

| Account | Description |
|---|---|
| 11-000-213-580-01-00 | Nurse: Gould |
| 11-000-213-580-02-00 | Nurse: Grandview |
| 11-000-219-580-03-00 | Special Education |
| 11-000-223-580-03-00 | Teachers |
| 11-000-230-580-00-00 | Superintendent |
| 11-000-230-585-00-00 | Board of Education |
| 11-000-240-580-01-00 | Principal Gould |
| 11-000-240-580-02-00 | Principal Grandview |
| 11-000-251-580-00-00 | Business Office |
| | |

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O20. RESOLVED** that the Board of Education approve the Business Administrator/Board Secretary, as the **Open Public Records Act (OPRA) Officer** of the North Caldwell Public Schools for the period July 1, 2018, to June 30, 2019.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O21.** **RESOLVED** that the Board of Education authorize the Superintendent to approve individual line-item transfers between Board meetings, with formal approval at the next regularly scheduled Board meeting, during the 2018-2019 school year.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O22.** **WEHREAS,** New Jersey Statutes provide that no public work contracts can be awarded nor any moneys paid until the prospective contractor has agreed to contract performance which complies with an approved affirmative action program; and

**WHEREAS,** this law applies to each political subdivision and agency of the State and includes service and procurement contracts and construction contracts (NJAC 17:27-1.1); and,

**WHEREAS,** each public agency shall annually designate an officer or employee to serve as its **Public Agency Compliance Officer** (P.A.C.O.) (NJAC 17:27-3.5), and notice of designation shall be given to the Department of the Treasury, State Affirmative Action Office by January 10th of each year; and

**WHEREAS,** the P.A.C.O. officer shall perform the duties prescribed in the Administrative Code, be responsible for ensuring the agencies' compliance with the rules and may perform any other liaison and assistance functions as may be requested by the Affirmative Action Office;

**NOW, THEREFORE, BE IT RESOLVED** by the North Caldwell Board of Education that the School Business Administrator, is hereby designated as the North Caldwell Board of Education **Public Agency Compliance Officer** for the 2018-2019 school year.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O23.** **RESOLVED** that the Board of Education authorizes the Business Administrator/Board Secretary, pursuant to 18A:18A-10(a), to make purchases, as needed and appropriate, by use of the contracts awarded by the Purchase Bureau of the Division of Property,

Department of Treasury, State of New Jersey and in accordance with the Public Procurement Laws for the 2018-2019 school year.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O24. RESOLVED** that the Board of Education approve **Tom Falco** as the **Safety & Health Designee** and re-adopt the **Emergency Management/Safety and Security Plan**, as revised, September 2009.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O25. RESOLVED** that the Board of Education approve the below listed Tax Shelter Annuity Companies:

AXA Equitable
Lincoln Life
Fidelity Investment
Valic Financial

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 4 | No: | 0 |
| | | Abstain: | Mr. Projansky |

**O26. RESOLVED** that the Board of Education approve the Participation Agreement with the **Asbury Park Information Technology Center** for the period July 1, 2018 to June 30, 2019 for the following services:

| | |
|---|---|
| Budgetary Accounting System | $6,250.00 |
| Payroll/Personnel System | $8,475.00 |
| On-line Employee Portal (one-time fee) | $2,420.00 |
| User IDs – each new user (one-time fee) | $ 5.00 |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O27. RESOLVED** that the Board of Education appoint **Giovanni Mancini of Treadstone Risk Management, LLC 60 Speedwell Avenue, Unit B, Morristown, NJ 07960** to serve as the Property and Casualty Insurance Broker of record, effective July 1, 2018 through June 30, 2019.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O28. RESOLVED** that the Board of Education approve **Lerch, Vinci & Higgins, Certified Public Accountants, Fair Lawn, New Jersey**, as its auditors for the 2018-2019 fiscal year ending June 30, 2018, at a fee of $11,400.00, preparing Secondary Market Disclosure documents is $500.00, and should the district request the auditors assistance with independent financial advisors the fee is $5,000, in addition to any other services as the fee schedule listed below shows:

| | |
|---|---|
| **Partners** | **$150-$175 per hour** |
| **Managers** | **$125-$140 per hour** |
| **Senior Accountants/Supervisors** | **$ 90-$115 per hour** |
| **Staff Accountants** | **$ 75-$85 per hour** |
| **Other Personnel** | **$ 45 per hour** |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

**O29. RESOLVED** that the Board of Education approve the fee schedule from **Essex Regional Educational Services Commission (ERESC)** School District for the 2018-2019 school year, as listed below:

| **Type of Service** | **Fee** |
|---|---|
| Public CST Bilingual Evaluation | $441.63/evaluation |
| Attendance at CST Meeting | $108.24/meeting |
| Public Educational Evaluation | $331.22/evaluation |
| Public Psychological Evaluation | $331.22/evaluation |
| Public Psychological Eval w/Project Testing | $342.26/evaluation |
| Public Social Assessment | $331.22/evaluation |
| Public Speech Evaluation | $331.22/evaluation |

| | |
|---|---|
| Public/Charter School Home Instruction | $44.17/hour |
| Public Nursing | $44.17/hour |
| Public Speech Services | $82.80/hour |
| Aide for Applied Behavior Analysis (ABA) | $46.92/hour |
| Occupational/Physical Therapist | $90.00/hour |
| Occupational/Physical Therapist | $450.00/evaluation |
| Paraprofessional | $26.00/hour |
| Paraprofessional Substitute | $26.00/hour |
| Functional Behavior Assessment (FBA) | $350.00/evaluation |
| Essex Junior Academy Tuition (Sept-June) | $47,078.00/year |
| Essex Junior Academy ESY Tuition 30/days | $7,847.00/30 days |
| Essex Campus Academy Tuition (Sept-June) | $43,265.00/year |
| Essex Campus Academy ESY Tuition (30 days) | $7,211.00/30 days |
| Essex High School Tuition (Sept-June) | $43,265.00/year |
| Project Life Tuition (Sept-June) | $56,861.00/year |
| Alternative Education Tuition (Sept-June) | $19,144.00/year |
| One-on-One Aide | $26.00/hour |

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O30. RESOLVED** that the Board of Education approve Rullo & Juillet Associates, Inc. of Cedar Grove, NJ as the Right to Know and Hazard Communication consultants for the period July 1, 2018 to June 30, 2019, in the amount of $2,599.00 in addition to the following services:

| | |
|---|---|
| Electronic Filing Fee | $150.00 |
| Two-Six month Asbestos Surveillances | $900.00 |

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O31. RESOLVED** that the Board of Education approve the renewal of **Horizon Medical** coverage effective July 1, 2018 through June 30, 2019, **and Dental** coverage effective July 1, 2018 through June 30, 2020.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O32. RESOLVED** that the Board of Education approve renewal **Benecard/Trust Prescription** coverage effective July 1, 2018 through June 30, 2019.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O33. RESOLVED** that the Board of Education approve the Quality Assurance Project Plan (QAPP) for Lead Concentrations in school drinking water outlets.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

**O34. RESOLVED** that the Board of Education approve the North Caldwell School District Lead Drinking Water Testing Sampling Plan Appendix B of QAPP, dated February 8, 2017.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

## GENERAL RESOLUTIONS

**G1. RESOLVED** that the Board of Education approve the tuition contract with The Calais School for **student #8003913** to enter a provisional STEP program (short term education program) at a tentative tuition fee of $10,326.60 for the remainder of the 2017-2018 school year and a 1:1 aide at a fee of $4,950.00.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G2. RESOLVED** that the Board of Education approve the following state contract vendors:

| Supplier/Vendor/Contractor | Product or Service | State Contract No. |
|---|---|---|
| Canon Solutions America | Digital Color Copiers/Printers | A68050 |
| Canon USA Inc. | GSA/FSS Reprographics | A51144 |
| CDW | Authorized dealer/distributor | A70262/A70263<br>A74851/A74922 |

| | | |
|---|---|---|
| | | A75579/A75580<br>A75583/A75585 |
| Commercial Interiors Direct | Playground Equipment | A81414 |
| Dell Marketing LP | WSCA Cmptr Contract/Data Communications Equipment/Software License | A70256/A88796<br>A77003 |
| Demco Inc | Library/School Supplies & Teaching Aids | A80987 |
| Dyntek | Authorized dealer/distributor | A70526/A70262/A75585 |
| Ebsco Subscription Srvcs | Publication media | A86068 |
| Eastern Data Comm Inc. | Data Communications Equip | A87720 |
| Fisher Scientific Company | Library/School Supplies & Teaching Supplies | A80978 |
| Flinn Scientific, Inc. | Scientific Equip/Accessories Maintenance & Supplies | A75832 |
| Grainger Industrial Products | Bldg. Materials & Supplies | A79875 |
| Hertz Equip Rental Corp | Equip & Space Rental Generator Rentals | A83005/A85483 |
| Hewlitt Packard Company | Computer Contract/Data Communication Equip | A70262/A88130 |
| James D. Boyce Asso. | Playground Equip | A81420 |
| Keyboard Consultants | Computer Equipment | A81193 |
| Lifesavers, Inc. | Bldg Mgmt/Life Safety Equip | A84689 |
| Pitney Bowes | Mail Equip & Maintenance | A75237 |
| Promedia | Technology Services | A75580 |
| Premier Digital Imaging LLC/United Business Systems | Copiers | A82707 |
| RFP Solutions | Telecommunications Equip | A80801 |
| Ricciardi Brothers Inc. | Paint & Related Supplies | A82224 |
| School Specialty | Office/School Supplies | T0114 |
| Shortel Inc. | Data Communication Equip | A88132 |
| Staples Advantage | Office Supplies | A77249 |
| Tanner North Jersey Inc. | A/V & Computer/Library & Classroom Furniture Files/Desks & Cabinets/Office Furniture | A662181/A69909<br>A67807/A70308<br>A81641/A67810 |
| Tanner North Jersey Inc. | Classroom Furniture | A67833 |
| Tanner North Jersey Inc. | Classroom Furniture | A69948 |
| Tanner North Jersey Inc. | Classroom Furniture | A67821 |
| TEQ Inc. | Computer/Smart Board Equipment | A80992 |
| Verizon | Mini Micro Services (Cisco Equip, Data Wiring, Nortel Equip, Prof. Serv.) | A85943 |
| Verizon | Video | A0956 |
| WB Mason | Office/library Supplies | A80975 |
| | | |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 4 | No: | 0 |
| | | Abstain: | Mr. Projansky |

**G3.** **RESOLVED** that the Board of Education approve the following NASPO Contract Vendors:

| Supplier/Vendor/Contractor | Product or Service |
|---|---|
| Apple | Computer Hardware, Software, etc. |
| Dell | Computer Hardware, Software, etc. |
| Global Computer | Computer Hardware, Software, etc. |
| Eastern Datacom | Communications Equipment |
| Promedia | Technology services, consulting, Software, etc. |
| Hewlett Packard | Printers, Computers, Networks |
| Dyntek | Tech Services (consulting) |
| Howard Industries | Computer and Technology parts and supplies |
| Jami Furniture | Furniture for Computer Equipment |
| KeyBoard Consultants | SmartBoard, Projectors & Related Media |
| e-plus | Technology Reseller, Services, Consulting, etc. |
| CDW | Supplies, Computer Hardware, etc. |
| UBS | Copy & Print Mgmt |
| Tanner North Jersey | Office Furniture |
| Riverside Technology | Computer Hardware, Software, Etc. |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 4 | No: | 0 |
| | | Abstain: | Mr. Projansky |

**G4.** **WHEREAS,** N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS,** the Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

**WHEREAS,** the governing body of the North Caldwell Board of Education County of Essex, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW, THEREFORE BE IT RESOLVED** that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G5. WHEREAS,** Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21;

**THEREFORE, BE IT RESOLVED** that the Board approves Educational Data Services, Inc. for the procurement of supplies and materials.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G6. WHEREAS,** the New Jersey Educational Computing cooperative (NJECC) has entered into a Group Buy with Journey Education/CCV Software, whereby extending volume license discounts to participating NJECC to participate in the Group Buy for volume license discounts;

**WHEREAS,** the North Caldwell Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with the NJECC to participate in the Group Buy for volume license discounts;

**THEREFORE, BE IT RESOLVED** that the Board approves the purchases with Journey Education/CCV Software.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G7.** **WHEREAS,** the Issuer has heretofore agreed through the execution of Continuing Disclosure Agreements ("CDAs") in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and

**WHEREAS**, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

**WHEREAS,** in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

**WHEREAS,** rules and regulations promulgated by the Securities & Exchange Commission ("SEC") restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

**WHEREAS**, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs and to stand ready to provide advice as needed with the issuance of municipal debt as Independent Registered Municipal Advisor; and

**WHEREAS**, Phoenix Advisors provides such continuing disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

**WHEREAS,** the parties desire to set forth herein the terms and conditions under which Phoenix Advisors will provide such services to the Issuer.

**NOW, THEREFORE**, THE PARTIES HERETO, IN CONSIDERATION OF MUTUAL COVENANTS HEREIN CONTAINED AND OTHER GOOD AND VALUABLE CONSIDERATION, EACH INTENDING TO BE LEGALLY BOUND HEREBY AGREE AS FOLLOWS:

Section 1. Phoenix Advisors exercising its duty of care will perform, inter alia, the tasks described in the scope of services summarized in Exhibit I and, if further requested in Exhibit II attached hereto.

Section 2. The Issuer will compensate Phoenix Advisors for services provided in accordance with this agreement, as more particularly set forth below:

**Continuing Disclosure Agent Service:**

$850 – Base fee
$200 – One time initial setup fee for each new bond issue set up during the year

**Independent Registered Municipal Advisor of Record**

There is **no separate fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminary review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to the Continuing Disclosure Agent services and Municipal Advisor services, is subject to annual renewal.

Section 4. This Agreement may be terminated by the Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

**IN WITNESS WHEREOF**, the Issuer and Phoenix Advisors have caused this Agreement to be duly executed by their authorized representatives as of the date and year first above written.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G8.** **RESOLVED** that the Board of Education approve the facilities use form submitted on behalf of James Whitney for soccer training.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G9.** **WHEREAS**, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Superintendent of Schools, Linda Freda, Ed. D., the Board of Education established quantitative and qualitative merit goals for the Superintendent for the 2017-2018 school year, and

**WHEREAS**, the Board of education has now reviewed indicators of the achievement of those goals; therefore, be it

**RESOLVED**, that the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

| **Quantitative Goals:** | **Status** |
|---|---|
| 1. To successfully implement a 1:1 Teacher and Student Chromebook initiative in fourth grade. | Achieved |
| 2. To successfully implement the Next Generation Science Standards/Curriculum in Grades k-5 | Achieved |
| 3. To successfully use the Student Profile Data from Measurement of Academic Progress (MAP) to individually differentiate instruction for at-risk students in Grades 2-6. | Achieved |
| **Qualitative Goals:** | **Status** |
| 1. Participate in a consortium based Administrative Book Club to develop dialogue, empowerment and vision among, administrative leaders. | Achieved |
| 2. Review and revise the Safety and Security Manual to align with New Jersey Department of Education's Office of School Preparedness and Emergency Planning (OSPEP) recommended language and procedures. | Achieved |

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G10.** **WHEREAS**, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Business

Administrator, Michael Halik, the Board of Education established a quantitative merit goal for the Business Administrator for the 2017-2018 school year, and

**WHEREAS**, the Board of education has now reviewed indicators of the achievement of that goal; therefore, be it

**RESOLVED** that the Board of Education makes the following determination and directs that its determination be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

| Quantitative Goal | Status |
|---|---|
| 1. Review and revise the Emergency Management/Safety and Security Plan to align with NJ Dept., of Education Office of School Preparedness and Emergency Planning recommended language and procedures. | Achieved |
| 2. Enroll in the NJ Excel Program so he can sit for the School Superintendent Assessment Exam to obtain his certificate of eligibility for NJ School Administrator. | Achieved |

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G11.** **RESOLVED** that the Board of Education approve the Guide for Standard Operating Procedures and Internal Controls inclusive of Purchasing Manual.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G12.** **RESOLVED** that the Board of Education approve the home instruction services provided by the Essex Regional Educational Services Commission (ERESC) effective July 1, 2018 through June 30, 2019 at the rate of $45.06 per hour on an as needed basis.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G13. RESOLVED** that the Board of Education approve the Transportation Services Agreement for regular education routes for the 2018-2019 school year with the **Essex Regional Educational Services Commission**, effective July 1, 2018 through June 30, 2019.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G14. RESOLVED** that the Board of Education approve the Transportation Services Agreement for special education routes for the 2018-2019 school year with the **Essex Regional Educational Services Commission**, effective July 1, 2018 through June 30, 2019.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G15. RESOLVED** that the Board of Education approve the Transportation Services Agreement for other transportation requests for the 2018-2019 school year with the **Essex Regional Educational Services Commission,** effective July 1, 2018 through June 30, 2019.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G16. RESOLVED** that the Board of Education approve the Resolution for Participation in Joint Transportation Services for the 2018-2019 school year with **Sussex County Regional Transportation Cooperative** for coordination of transportation of special education and/or specific destinations of school students.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G17. RESOLVED** that the Board of Education approve the Agreement with **Essex Regional Educational Services Commission** to provide subscription busing services to the North Caldwell Board of Education for the 2017-2018 school year at a flat rate of $15,000.00.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G18. RESOLVED** that the Board of Education approve **Policy 3437, Military Leave** at second reading.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G19. RESOLVED** that the Board of Education approve **Policy 4437, Military Leave** at second reading.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G20. RESOLVED** that the Board of Education approve **Policy 7425, Lead Testing of Water in Schools,** at second reading.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G21. RESOLVED** that the Board of Education approve **Policy 7440, School District Security,** at second reading.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G22. RESOLVED** that the Board of Education approve **Regulation 7440, School District Security,** at second reading.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |

Yes: 5 No: 0

**G23. RESOLVED** that the Board of Education approve **Policy 7441, Electronic Surveillance in School Buildings and on School Grounds,** at second reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G24. RESOLVED** that the Board of Education approve **Regulation 7441, Electronic Surveillance in School Buildings and on School Grounds,** at second reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G25. RESOLVED** that the Board of Education approve **Policy 8630, Bus Driver/Bus Aide Responsibility,** at second reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G26. RESOLVED** that the Board of Education approve **Regulation 8630, Bus Driver/Bus Aide Responsibility,** at second reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G27. RESOLVED** that the Board of Education approve **Policy 9242, Use of Electronic Signatures,** at second reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G28. RESOLVED** that the Board of Education approve the following field trip locations:

**Fairfield Farms**
**Conklin Farms**
**Montclair State University Theater**
**Morristown Performing Arts Center**
**Turtle Back Zoo**
**Papermill Playhouse**
**Liberty Science Center**
**Tenement Museum**
**Rocking Horse Ranch**
**Washington Crossing Park**
**Bronx Zoo**
**Knoll Country Club**
**Bergen County Technical Schools**
**Apple Store**

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**G29. RESOLVED** that the Board of Education approve the attached tuition (non-resident) pupil agreement with Mr. & Mrs. Shah effective September 1, 2018 through June 30, 2019, for Kindergarten.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Opper | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**BUSINESS RESOLUTIONS**

**B1. RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of April 24, 2018.**

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Opper |
| Yes: | 5 | No: | 0 |

**B2.** **RESOLVED** that the Board of Education approve the **May 15, 2018, payroll** in the amount of $346,143.65.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B3.** **RESOLVED** that the Board of Education approve the **April 24, 2018, Hand Check Register** in the amount of $23,789.39.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B4.** **RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for March 2018.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B5.** **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of March 2018, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

**RESOLVED** that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of March 2018, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B6.** **RESOLVED** that the Board of Education approve the **May 29, 2018, Bills and Claims** in the amount of $353,706.81.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B7.** **RESOLVED** that the Board of Education approve the below listed March 2018 Line Item Transfers.

**North Caldwell Board of Education**

**LINE ITEM TRANSFERS**

Date: March 31, 2018

| To account # | Account Name | Amount | From account # | Account Name | Amount |
|---|---|---|---|---|---|
| 11-000-100-566-000-00 | TUITION- PRI. SCH HDCP | 37,300.00 | 11-000-219-104-060-01 | PSYCHOLOGIST: SALARY | (910.00) |
| 11-000-216-320-050-00 | PUR PROF ED SVC COM/B/V | 8,000.00 | 11-000-219-110-060-00 | ABA THERAPIST | (26,000.00) |
| 11-000-217-320-050-00 | OT/PT PURCH PROF SVC | 30,000.00 | 11-000-222-101-060-00 | LIBRARIAN SALARY-GDV | (1,500.00) |
| 11-000-217-320-060-00 | OT/PT PURCH PROF SVC | 20,000.00 | 11-000-230-339-000-00 | OTHER PROF SERV | (7,500.00) |
| 11-000-219-104-060-02 | SOCIAL WORKER GRANDVIEW | 910.00 | 11-000-230-530-050-00 | TELEPHONE GOULD/MTN | (5,500.00) |
| 11-000-219-610-050-00 | CST SUPPLIES | 1,000.00 | 11-000-230-530-060-00 | TELEPHONE GRANDVIEW | (5,500.00) |
| 11-000-219-610-060-00 | CST SUPPLIES | 1,000.00 | 11-000-240-320-050-00 | PROF DEV: PRIN GOULD | (2,500.00) |
| 11-000-222-610-050-00 | LIBRARY BOOKS: GOULD | 1,500.00 | 11-000-240-320-060-00 | PROF DEV: PRIN GDVIEW | (2,500.00) |
| 11-000-222-610-050-01 | LIBRARY SUPPLIES: GOULD | 1,500.00 | 11-000-240-891-050-00 | PROFESSIONAL MEMBERSHIP | (1,000.00) |
| 11-000-261-610-000-01 | BLDG REPAIR/MAINT DIST | 10,000.00 | 11-000-240-891-060-00 | PROFESSIONAL MEMBERSHIP | (1,000.00) |
| 11-000-261-610-060-03 | BLDG REPAIR/MAINT GDV | 30,000.00 | 11-000-261-420-000-01 | CONT SVS BLDG REPAIR DIS | (20,000.00) |
| 11-000-262-110-050-00 | LUNCHROOM AIDES: GOULD | 6,500.00 | 11-000-262-110-060-01 | CUSTODIAN SALARIES: GDV | (7,000.00) |
| 11-000-262-110-060-00 | LUNCHROOM AIDES: GDVIEW | 8,900.00 | 11-000-262-610-060-02 | CUSTODIAL SUPPLIES GDV | (3,900.00) |
| 11-000-266-800-000-00 | SCHOOL SECURITY OTH OBJE | 46,500.00 | 11-000-262-621-050-01 | ENERGY-NATURAL GAS-GLD | (13,000.00) |
| 11-000-270-512-000-00 | FLD TRIP BETWEEN SCHOOLS | 3,000.00 | 11-000-262-622-050-00 | ENERGY-ELECTRICITY-GLD | (13,087.00) |
| 11-000-270-512-050-07 | FIELD TRIPS ENRICHMENT | 1,500.00 | 11-000-270-511-000-00 | TRANSPORTATION: REGULAR | (106,000.00) |
| 11-000-291-270-000-03 | PRESCRIPTION | 60,000.00 | 11-000-270-515-000-00 | TRANSPORTATION: SPECIAL | (25,800.00) |
| 11-120-100-101-060-00 | TEACHERS SAL: GRADES 1-5 | 2,000.00 | 11-000-291-270-000-01 | HEALTH BENEFITS | (98,000.00) |
| 11-190-100-610-050-09 | TECH SUPPLIES: GOULD | 81,000.00 | 11-000-291-270-000-02 | DENTAL | (20,500.00) |
| 11-190-100-610-060-05 | SUPPLIES: CONS GRANDVIEV | 29,000.00 | 11-120-100-101-050-00 | TEACHERS SAL: GRADES 1-5 | (2,000.00) |
| 11-190-100-610-060-09 | TECH: SUPPLIES GRANDVIEW | 105,000.00 | 11-190-100-640-050-00 | TEXTBOOKS: GOULD | (79,000.00) |
| 12-000-260-730-000-00 | NON-INSTR EQUIPMENT | 4,587.00 | 11-190-100-640-060-00 | TEXTBOOKS: GRANDVIEW | (29,000.00) |
| | | | 11-213-100-101-060-00 | RES. ROOM TEACHER SAL. | (18,000.00) |
| | | | | | |
| | Total Transfers | 489,197.00 | | Total Transfers | (489,197.00) |
| | | | | | 0.00 |

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B8.** **RESOLVED** that the Board of Education approve the **May 31, 2018, payroll** in the amount of $325,850.53.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B9.** **RESOLVED** that the Board of Education approve the **May 23, 2018, Hand Check Register** in the amount of $25.00.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B10.** **RESOLVED** that the Board of Education approve the **May 23, 2018, Hand Check Register** in the amount of $254,210.90.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**B11.** **RESOLVED** that the Board of Education approve the **May 24, 2018, Hand Check Register** in the amount of $60.51.

Moved: Mrs. Skelton Seconded: Mrs. Opper

Yes: 5 No: 0

**PERSONNEL RESOLUTIONS**

**P1.** **RESOLVED** that the Board of Education approve the following tenured teacher contracts effective September 1, 2018 to June 30, 2019, salaries to be updated upon completion of negotiations and placement on guide:

| NAME | 9/1/2018 to 6/30/2019 |
|---|---|
| Agnellino, Fran | $61,174.00 BA Step 11 |
| Arena, Toni | $69,187.00 MA Step 12A |
| Armstrong, Alexa | $62,272.00 MA 15 Step 9 |
| Brady, James | $56,109.00 MA Step 7 |
| Bryer, Carrie | $61,048.00 MA 45 Step 7 |
| Burg, Anne | $85,379.00 BA 30 Step 16A |
| Carella, Kelly | $56,109.00 MA Step 7 |
| Castiglia, Angela | $49,681.00 BA 15 Step 5 |

| | |
|---|---|
| Clutterbuck, Shannon | $60,744.00 MA 15 Step 8 |
| De Rosa, Greg | $52,607.00 MA Step 5 |
| Decker, Laura | $98,401.00 MA 50 Step 17A |
| Doyen, Gabrielle | $52,607.00 MA Step 5 |
| Eisinger, Lauren | $52,607.00 MA Step 5 |
| Gallo, Leigh | $54,293.00 MA Step 6 |
| Gareffa, Sue | $53,704.00 BA 20 Step 7 |
| Garthwaite, Janice | $60,985.00 BA 15 Step 10 |
| Gesario, Michael | $52,607.00 MA Step 5 |
| Gray, Christine | $62,272.00 MA 15 Step 9 |
| Gromada, Kristin | $65,009.00 MA 10 Step 10 |
| Husk, Joyce | $74,672.00 MA 10 Step 14 |
| Icker, Agnes | $57,570.00 MA Step 7A |
| Jeffrey, Jeanne | $98,401.00 MA 50 Step 17A |
| Johannsen, Laura | $52,607.00 MA Step 5 |
| Johnson, Sarah | $56,210.00 BA 30 Step 7A |
| Kahan, Allison | $52,607.00 MA Step 5 |
| Kappock, Sue | $86,739.00 MA Step 16A |
| Keenan, Meghan | $60,462.00 BA 10 Step 10 |
| Keenan, Patricia | $92,913.00 MA Step 17A |
| Kornreich, Melissa | $38,752.00 (MA50 St 8 $64,586.00 @ .6) |
| Laurenzano, Dawn | $60,863.00 MA 30 Step 7A |
| Linden, Lisa | $56,130.00 BA Step 9 |
| Lisa, Zena | $68,963.00 MA 30 Step 11 |
| Little, Eileen | $91,553.00 BA 30 Step 17A |
| Mac Donald, Lacy | $56,488.00 MA 20 Step 6 |
| Mellinkoff, Courtney | $69,187.00 MA Step 12A |
| Newman, Tara | $60,626.00 MA Step 9 |
| Nikow, Linda | $92,913.00 MA Step 17A |
| Norton, Loren | $73,575.00 MA Step 14 |
| Ortiz, Francisco | $67,316.00 MA 15 Step 11 |
| Pierro, Jeff | $78,835.00 MA Step 15 |
| Pontrella, Sharon | $63,912.00 MA Step 10 |
| Raimondi, Michelle | $60,626.00 MA Step 9 |
| Rego, Yvette | $53,074.00 BA Step 7A |
| Root, Sarah | $50,843.00 BA 10 Step 6 |
| Sancetta, Chris | $66,449.00 BA Step 13 |
| Schechter, Cheryl | $62,154.00 MA Step 9A |
| Schlachter, Melissa | $63,919.00 MA 30 Step 9 |
| Shay, Kim | $96,206.00 MA 30 Step 17A |
| Sibilia, Lynne | $78,835.00 MA Step 15 |
| Silva, Tamara | $42,567.00 (MA St13 $70,945.00 @.6) |

| | |
|---|---|
| Smith, Cheryl (Christiano) | $63,265.00 BA 20 Step 11 |
| Smith, Marion | $72,215.00 BA 30 Step 14 |
| Socci, Dana | $67,010.00 (MA St 15 $78,835.00@ .85) |
| Sponzilli, Christina | $28,629.00 ($47,714.00 BA Step 4 @.6) |
| Stomski, Monica | $62,154.00 MA Step 9A |
| Tarantino, Tiffany | $57,570.00 MA Step 7A |
| Thomas, Charlene | $58,477.00 (BA30 $80,105.00 @.73 Step 15A) |
| Toth, Meredith | $51,613.00 BA Step 7 |
| Troiano, June | $78,835.00 MA Step 15 |
| Whitney, James | $69,187.00 MA Step 12A |
| Williams, Kim | $74,238.00 MA 30 Step 13 |
| Zimmerman, Cathleen | $57,738.00 BA 30 Step 8 |

Moved: Mrs. Skelton Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**P2.** **RESOLVED** that the Board of Education approve the following non-tenured teacher contracts effective September 1, 2018 to June 30, 2019 salaries to be updated upon completion of negotiations and placement on guide:

Moved: Mrs. Skelton Seconded: Mrs. Shumofsky

| **NAME** | **9/1/18 to 6/30/19*** |
|---|---|
| Cimera, Anita | $51,390.00 MA Step 1 **MLR** |
| Corigliano, Amanda | $51,590.00 MA Step 2 |
| Delgado, Natalia | $51,904.00 MA Step 3 |
| Della Valle, Genine | $46,895.00 BA Step 1 |
| Doolen, Argiro | $51,390.00 MA Step 1 |
| Edwards, Janel | $54,293.00 MA Step 6 |
| Egan, Emily | $51,390.00 MA Step 1 |
| Garamella, Lisa | $48,463.00 BA +15 Step 1 |
| Jones, Kari-Lynn | $51,590.00 MA Step 2 |
| Jones, Rebecca | $52,210.00 MA Step 4 |
| Kallanxhi, Christina | $47,714.00 BA Step 4 |
| Malanga, Anthony | $19,086.00 ($47,714.00 BA St 4 @ .4) |
| Monticciolo, Marissa | $52,210.00 MA 4 |
| Parisi, Victoria | $47,409.00 BA St 3 **MLR** |
| Reyes, Johanna | $52,210.00 MA Step 4 |
| Veneziano, Jenna | $47,714.00 BA Step 4 |
| Veniero, Sarah | $47,409.00 BA Step 3 |

Yes: 5 No: 0

**P3. RESOLVED** that the Board of Education approve the following support staff contracts effective September 1, 2018 to June 30, 2019 salaries to be updated upon completion of negotiations and placement on guide :

| | |
|---|---|
| Cirillo, Karin | $24,109.00 Aide St 3 |
| Conroy, Erica | $24,109.00 Aide St 3 |
| Della Valle, Nancy | $24,109.00 Aide St 3 |
| De Rosa, Gail | $24,109.00 Aide St 3 |
| Girardi, Maria | $23,725.00 Aide St 1 |
| Gregory, Janet | $27,582.00 Inst Asst St 4 |
| Householder, Cindy | $24,109.00 Aide St 3 |
| Miller, Maureen | $24,109.00 Aide St 3 |
| Pennisi, Alba | $24,109.00 Aide St 3 |
| Perillo, Lisa | $24,109.00 Aide St 3 |
| Riggio, Heather | $24,026.00 Aide St 2 |
| Ryan, Patty | $24,109.00 Aide St 3 |
| Scandiffio, Maureen | $24,109.00 Aide St 3 |
| Tomea, Rosemary | $24,109.00 Aide St 3 |
| Vassallo, Mary | $26,238.00 Inst Asst St 1 |
| Zerance, Mary Jo | $24,109.00 Aide St 3 |

**SECRETARIES**

| | |
|---|---|
| Marlo, Randi | $35,077.00 St 5 |
| Shabazian, Beth | $42,036.00 St 11 |
| Wefferling, Debbie | $42,036.00 St 11 |

Moved: Mrs. Skelton Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**P4. RESOLVED** that the Board of Education approve the following custodial/maintenance support staff contracts effective July 1, 2018 to June 30, 2019 salaries to be updated upon completion of negotiations and placement on guide :

| | |
|---|---|
| Bogden, Dan | $49,950.00 Cust St 10 |
| Casaburi, Michael | $58,358.00 Maintenance St 7 |
| Martino, Mark | $49,950.00 Cust St 10 |
| Messier, John | $45,864.00 Cust St 7 |

| | |
|---|---|
| Caputo, Kevin | $43,832.00 Cust St 5 |

.

Moved: Mrs. Skelton Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**P5.** **RESOLVED** that the Board of Education approve the following teachers to teach the summer school program at their per diem hourly rate effective June 26, 2018 to July 20, 2019:

**Sarah Veniero**
**Genine DellaValle**
**Agnes Icker**
**Sarah Root**
**Amanda Corigliano**
**Linda Nikow**
**Angela Castiglia**
**Toni Arena**
**Lisa Garamella**
**Laura Johannsen**
**Janice Garthwaite**
**Aggie Doolen**
**Marion Smith**
**Stefanie Wozniak**
**Christine Gray**
**Kari-Lynn Jones**
**Dawn Laurenzano**

Moved: Mrs. Skelton Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**P6.** **RESOLVED** that the Board of Education approve the following support staff to work the summer school program at their per diem hourly rate effective June 26, 2018 to July 20, 2018:

**Cindy Householder**
**Nancy DellaValle**
**Erica Conroy**
**Heather Riggio**

Moved: Mrs. Skelton Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**P7.** **RESOLVED** that the Board approve the following teachers as substitutes for the Summer Program at their per diem hourly rate effective June 26, 2018 to July 20, 2018:

**Jeff Pierro**
**Christina Kallanxhi**
**Jeanne Jeffrey**
**Anita Cimera**
**Charlene Thomas**
**Eileen Little**

**Yvette Rego**

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P8.** **RESOLVED** that the Board approve the following aides as substitutes for the Summer Program at their per diem hourly rate effective June 26, 2018 to July 20, 2018:

**Mary Jo Zerance**
**Maria Girardi**
**Vicki Parisi**
**Karin Cirillo**

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P9.** **RESOLVED** that the Board of Education approve **Gerassimos Pogois** as an hourly custodian at a rate of $18.50 per hour not to exceed 20 hours per week effective June 1, 2018 to June 30, 2018.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P10.** **RESOLVED** that the Board of Education approve the following as Hourly Custodians, not to exceed 20 hours per week, effective July 1, 2018 to June 30, 2019.

| | |
|---|---|
| **Jetnor Rustemlliu** | **$20.50/hour** |
| **Joseph Romano** | **$22.50/hour** |
| **Gerassimos Pogois** | **$18.50/hour** |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P11.** **RESOLVED** that the Board of Education approve the following lunch aides effective September 1, 2018 to June 30, 2019:

**Nancy DellaValle** **Julia Miller**

| | |
|---|---|
| **Mary Jo Zerance** | **Valerie Zerance** |
| **Patty Ryan** | **Norma Zecchino** |
| **Maureen Miller** | **Carla Scaglia** |
| **Maria Girardi** | **Cindy Householder** |
| **Gale DeRosa** | **Karin Cirillo** |
| **Janet Gregory** | **Erica Conroy** |
| **Heather Riggio** | **Gabby Girardi** |
| **Ali Riggio** | **Peter Marlo** |
| **Greg Marlo** | **Marc Riggio** |
| **Rosemary Tomea** | **Mary Vadssallo** |
| **Lisa Perillo** | |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P12.** **RESOLVED** that the Board of Education approve the following lunch/recess supervisors for the 2018-2019 school year:

| | |
|---|---|
| L**auren Eisinger** | **Laura Decker** |
| **Leigh Gallo** | **Sue Kappock** |
| **Amanda Corigliano** | **Mike Gesario** |
| **Marian Smith** | **Yvette Rego** |
| **Chris Sancetta** | **Lisa Linden** |
| **Cathy Zimmermann** | **Jeanne Jeffrey** |
| **Allison Kahan** | **James Whitney** |

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P13.** **RESOLVED** that the Board of Education approve the attached Rates of Pay for the 2018-2019 school year for non-contracted hourly/daily employees.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P14.** **RESOLVED** that the Board of Education approve the following Child Study Team members for up to 15 days for summer evaluations and case management at their per diem hourly rate effective June 25, 2018 to August 31, 2018:

**Laura Decker**
**Joyce Husk**
**Tamara Silva**
**Melissa Kornreich**

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P15.** **RESOLVED** that the Board of Education approve Family Medical Leave for **Kelly Carella e**ffective May 18, 2018 to June 22, 2018 and September 4, 2018 to October 24, 2018.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P16.** **RESOLVED** that the Board of Education approve Child Rearing Leave for **Kelly Carella** effective October 25, 2018 to June 20, 2019.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P17.** **RESOLVED** that the Board of Education regretfully accept the retirement of **Diane Barone** effective July 1, 2018.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P18.** **RESOLVED** that the Board of Education regretfully accept the retirement of **Patricia Alicandri** effective July1, 2018.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P19.** **RESOLVED** that the Board of Education approve **Suzy Giantonio** for up to 80 hours of behavioral consultation/home visit services at a rate of $85.00 per hour effective July 2, 2018 to July 26, 2018.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P20. RESOLVED t**hat the Board of Education approve **Suzy Giantonio** for up to 60 hours of ABA-discrete trial instruction at a rate of $85.00 per hour effective July 30, 2018 to August 31, 2018.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P21. RESOLVED** that the Board of Education approve **Suzy Giantonio** for up to 125 hours of behavioral consultation services at a rate of $85.00 per hour effective September 1, 2018 to June 30, 2019.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**P22. RESOLVED** that the Board of Education approve **Ruthelyn Elkin,** licensed substitute speech therapist, at a rate of $85.00 per hour effective July 2, 2018 to July 26, 2018.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Shumofsky |
| Yes: | 5 | No: | 0 |

**OLD BUSINESS**

The Board discussed the contract with Tiny Treasures Extended Day Care, Inc. for the 2018-2019 school year.

Mr. Projansky provided an update regarding the Green Brook Country Club and possible future development at this site.

**NEW BUSINESS**

The Board discussed and then approved the following goals for the 2018-2019 school year:

**2018-19 North Caldwell Board of Education**
**Annual Goals**

1. Finalize a three-year contract with the teacher's union that is fiscally responsible and sustainable to the District while also recognizing the value of our teachers.

2. Develop architectural options to solve current space limitations at both schools, and develop facility plans to address the future increased student enrollment due to housing development within the District.

3. Continue to improve community relations and engagement and provide the community with timely and transparent information on programs, activities, and priorities.

4. Maintain ongoing and meaningful dialogue with Borough government to resolve identified priorities and engage in consistent dialogue around priorities such as transportation, safety, shared services, and housing development.

5. On an ongoing basis, evaluate and refine as necessary the processes, outcomes, and tools for measuring and analyzing student achievement data and metrics.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Shumofsky | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

The following resolution was called at approximately 8:37 p.m.

> **RESOLVED** that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: legal, personnel and negotiations. Said matters will be made public upon their disposition.

| | | | |
|---|---|---|---|
| Moved: | Mrs. Skelton | Seconded: | Mrs. Mokris |
| Yes: | 5 | No: | 0 |

As there was no further business to discuss, the Board adjourned at 9:20 p.m.

Respectfully Submitted,

Michael Halik
Business Administrator / Board Secretary