North Caldwell Public Schools
North Caldwell, NJ

Board of Education

Public Meeting

June 8 , 2015



Robert Projansky
Valerie Buccino
Jann Skelton
Marianne Bohrer
Mary Mokris
Michael Halik
Linda Freda, Ed.D.

NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
June 8, 2015
7:30 P.M.

AGENDA

1. **CALL TO ORDER.**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations. (Fire Exits)
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC RECOGNITION**
8. **ACTION ITEMS**
   - **General Resolutions**

   G1. Approve facilities use form submitted by James R. Whitney
   G2. Approve facilities use form submitted by Recreation
   G3. Approve Resolution for Participation in Joint Transportation Services
   G4. Approve Resolution for participation in Joint Transportation Services
   G5. Approve renewal of Horizon Medical Insurance
   G6. Approve Benecard/Trust prescription coverage
   G7. Approve Participation Agreement with Asbury park Information Technology Center
   G8. Approve proposal for asbestos abatement and disposal
   G9. Approve payment for developmental pediatric assessment
   G10. Approve payment for developmental pediatric assessment
   G11. Approve proposal for Professional Services to prepare a Facilities Assessment Report and Long Range Facilities Plan
   G12. Approve submission of IDEA grant
   G13. Approve agreement with Caldwell Pediatric Therapy Center
   G14. Approve agreement with Summit Speech School
   G15. Approve contract with Windsor Learning Center

   - **Business Resolutions**

   B1. Approve Public and Confidential Minutes of May 5, 2015
   B2. Approve May 15, 2015 payroll
   B3. Approve May 18, 2015 Hand Check Register
   B4. Approve May 18, 2015 Hand Check Register
   B5. Approve May 19, 2015 Hand Check Register
   B6. Approve May 29, 2015 payroll
   B7. Approve May 22, 2015 Hand Check Register
   B8. Approve April 2015 Secretary and Treasurer Reports

B9. Approve April 2015 Board Secretary's Report
B10. Approve June 8, 2015 Bills & Claims
B11. Approve May 26, 2015 Hand Check Register

• Personnel Resolutions

P1. Approve listed summer help
P2. Approve summer data position
P3. Approve full time custodian
P4. Approve grade level changes
P5. Accept movement on guide
P6. Approve behaviorist for summer program
P7. Approve payment to staff for 6th grade trip
P8. Approve part time custodian
P9. Approve tenured staff
P10. Approve non-tenured staff
P11. Approve support staff aides and secretaries
P12. Approve custodial support staff
P13. Approve part time custodian
P14. Approve substitute custodian
P15. Approve cafeteria aides
P16. Approve child study team
P17. Approve physical therapist for summer program
P18. Approve Spring tuition reimbursement
P19. Approve occupational therapist for the summer program
P20. Approve pro-rated eligible tuition reimbursemen
P21. Approve part time custodians

9. OLD BUSINESS
10. NEW BUSINESS
11. ADJOURN TO CONFIDENTIAL SESSION (if necessary)
Personnel

The next scheduled public meeting of the Board will be held on June 30, 2015 Grandview School Cafeteria.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

RESOLUTIONS
June 8, 2015



North Caldwell Public Schools

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the facilities use form submitted on behalf of James R. Whitney for the 2015-2016 school year.

Moved: Seconded:

Yes: No:

G2. **RESOLVED** that the Board of Education approve the facilities use form submitted on behalf of North Caldwell Recreation for Summer Fun Camp 2015.

Moved: Seconded:

Yes: No:

G3. **RESOLVED** that the Board of Education approve the Resolution for Participation in Joint Transportation Services for the 2015-2016 school year with **Sussex County Regional Transportation Cooperative** for coordination of transportation of special education and/or specific destinations of school students.

Moved: Seconded:

Yes: No:

G4. **RESOLVED** that the Board of Education approve the Resolution for Participation in Joint Transportation Services for the 2015-2016 school year with **Sussex County Regional Transportation Cooperative** for coordination of transportation of public school students.

Moved: Seconded:

Yes: No:

G5. **RESOLVED** that the Board of Education approve the renewal of Horizon Medical coverage effective July 1, 2015 through June 30, 2016.

Moved: Seconded:

Yes: No:

G6. **RESOLVED** that the Board of Education approve **Benecard/Trust Prescription** coverage effective July 1, 2015 through June 30, 2016.

Moved: Seconded:

Yes: No:

G7. **RESOLVED** that the Board of Education approve the Participation Agreement with the **Asbury Park Information Technology Center** for the period July 1, 2015 to June 30, 2016 for the following services:

Budgetary Accounting System	$5,575.00
Payroll/Personnel System	$7,600.00

Moved: Seconded:

Yes: No:

G8. **RESOLVED** that the Board of Education approve the cost proposal submitted by **Environmental Connection, Inc**. for Professional, Technical and Analytical Services associated with **Asbestos Abatement and Disposal** at the Gould Mountain School art and art storage rooms in the amount of $10,837.40.

Moved: Seconded:

Yes: No:

G9. **RESOLVED** that the Board of Education approve payment to **Dr. Sy-Te** in the amount of $675.00 for a developmental pediatric assessment for **student #8004190.**

Moved: Seconded:

Yes: No:

G10. **RESOLVED** that the Board of Education approve payment to **Dr. Sy-Te** in the amount of $675.00 for a developmental pediatric assessment for **student #8004466.**

Moved: Seconded:

Yes: No:

G11. **RESOLVED** that the Board of Education approve the proposal from **Di Cara/ Rubino Architects** for Professional Services to Prepare a Facilities Assessment Report and Update the District's Long Range Facility Plan (LRFP)

Moved: Seconded:

Yes: No:

G12. **RESOLVED** that the Board of Education approve submission of the IDEA grant application for Fiscal Year 2016 and accept the grant award of the following funds upon subsequent approval of the FY2016 IDEA application:

Basic:	**$ 143,450.00**
Preschool:	**$ 6,941.00**

Moved: Seconded:

Yes: No:

G13. **RESOLVED** that the Board of Education approve **Caldwell Therapy Center** for occupational therapy services at a rate of $120.00 per session for ten (10) 45-minute sessions effective July 27, 2015 to September 1, 2015 for **student #8004428.**

Moved: Seconded:

Yes: No:

G14. **RESOLVED** that the Board of Education approve the agreement with **Summit Speech School** for Itinerant Teacher Services for **student #8005153** for two (2) hours per week effective July through August 2015 at a rate of $150.00 per hour.

Moved: Seconded:

Yes: No:

G15. RESOLVED that the Board of Education approve the contract with **Windsor Learning Center** for **student #8003913** for the 2015-16 school year effective July 6, 2015 through June 30, 2016 at a tuition rate of $62,416.20.

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of May 5, 2015.**

Moved: Seconded:

Yes: No:

B2. **RESOLVED** that the Board of Education approve the **May 15, 2015, payroll** in the amount of $328,514.55.

Moved: Seconded:

Yes: No:

B3. **RESOLVED** that the Board of Education approve the **May 18, 2015, Hand Check Register** in the amount of $172,230.45.

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve the **May 18, 2015, Hand Check Register** in the amount of $169.44.

Moved: Seconded:

Yes: No:

B5. **RESOLVED** that the Board of Education approve the **May 20, 2015, Hand Check Register** in the amount of $78,468.00.

Moved: Seconded:

Yes: No:

B6. **RESOLVED** that the Board of Education approve the **May 29, 2015, payroll** in the amount of $314,211.28.

Moved: Seconded:

Yes: No:

B7. **RESOLVED** that the Board of Education approve the **May 22, 2015, Hand Check Register** in the amount of $47,549.17.

Moved: Seconded:

Yes: No:

B8. **RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for April 2015.

Moved: Seconded:

Yes: No:

B9. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of April 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of April 2015, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B10. **RESOLVED** that the Board of Education approve the **June 8, 2015, Bills & Claims** in the amount of $180,477.89.

Moved: Seconded:

Yes: No:

B11. RESOLVED that the Board of Education approve the **May 26, 2015, Hand Check Register** in the amount of $25.00.

Moved: Seconded:

Yes: No:

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education approve **Alexander Della Valle** as summer help at a rate of $10.00 per hour effective June 22, 2015 to August 31, 2015.

Moved: Seconded:

Yes: No:

P2. **RESOLVED** that the Board of Education approve **Jeanne Jeffrey** for the summer data entry position at a stipend of $6,500.00 effective July 1, 2015 to August 31, 2015.

Moved: Seconded:

Yes: No;

P3. **RESOLVED** that the Board of Education approve **Kevin Caputo** as a full time custodian at a salary of $41,527.00 (Cust Step 3) effective July 1, 2015 to June 30, 2016.

Moved: Seconded:

Yes: No:

P4. **RESOLVED** that the Board of Education approve the following grade level changes:

	From	To
Janice Garthwaite	**1st Grade**	**2nd Grade Sp Ed**
Stefanie Wozniak	**Preschool**	**5th & 6th Resource**
Eileen Little	**Gould Resource**	**Grandview ATP**
Cheryl Schechter	**CRL**	**Kindergarten**
Alexa Armstrong	**Kindergarten Sp Ed**	**1st Grade Sp Ed**
Patty Alicandri	**Gould Sp Ed**	**2nd Grade Sp Ed**
Marissa Monticciolo	**Kindergarten MLR**	**1st Grade MLR**
Janel Edwards	**1st Grade MLR**	**2nd Grade MLR**

Moved: Seconded:

Yes: No:

P5. **RESOLVED** that the Board of Education approve movement on the salary guide for the following staff members effective September 1, 2015, pursuant to the terms of the **pending** negotiated agreement:

Teacher	From	To
Maria Weinpel	**BA**	**BA +15**

Moved: Seconded:

Yes: No:

P6. **RESOLVED** that the Board of Education approve **Suzy Giantonio** for behavioral consultation for the summer program at a rate of $80.00 per hour for up to 70 hours effective June 29, 2015 to July 23, 2015.

Moved: Seconded:

Yes: No:

P7. **RESOLVED** that the Board of Education approve extra compensation for the sixth grade trip at a rate of $300.00 for the following staff:

Toni Arena
Christine Gray
Greg De Rosa
Linda Nikow
Melissa Schlachter
Chris Sancetta
Laura Decker
Pat Keenan
Dalyn Veneziano
Suzy Marotta
Laura Rubinich

Moved: Seconded:

Yes: No:

P8. **RESOLVED** that the Board of Education approve **Raymond Sebecke** as a part-time custodian from a substitute custodian at a rate of $18.50 per hour effective July 1, 2015 to June 30, 2016.

Moved: Seconded:

Yes: No:

P9. **RESOLVED** that the Board of Education approve the following tenured teachers for the 2015-2016 school year*:

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association.)

NAME	2014-2015
Agnellino, Fran	$56,577.00(BA Step 9)
Alicandri, Patty	$72,423.00(BA30 Step 14)
Arena, Toni	$63,410.00(MA Step 10)
Armstrong, Alexa	$58,318.00 (MA +15 Step 7)
Barone, Diane	$92,810.00(MA 10 Step 17)
Burg, Anne	$75,292.00(BA30 Step 15)
Brady, James	$49,291.00(BA 15 Step 4)
Bryer, Carrie	$57,158.00(MA45 Step 4)
Carella, Kelly	$52,218.00(MA Step 4)
Christiano, Cheryl	$58,668.00 (BA20 Step 9)
Clutterbuck, Shannon	$55,700.00(MA10 Step 6)
Currie, Pat	$96,652.00(MA45 Step 17)
Decker, Laura	$89,670.00(MA50 Step 16)
De Rosa, Gregory	$48,663.00 (BA 15 St 2)
Eisinger, Lauren	$51,590.00 (MA 30 St 2)
Gareffa, Sue	$49,813.00(BA20 Step 4)
Garland, Diana	$71,028.00(MA Step 13)
Garthwaite, Janice	$55,900.00(BA15 Step 8)
Gesario, Michael	$51,590.00(MA Step 2)
Gray, Christine	$58,318.00(MA15 Step 7)
Gromada, Kristin	$59,925.00(MA 10 Step 8)
Husk, Joyce	$69,484.00(MA+10 Step12)
Jeffrey, Jeanne	$97,201.00(MA50 Step 17)
Johannsen, Laura	$51,510.00 (MA Step 2)
Johnson, Sarah	$51,256.00(BA30 Step 5)
Kahan, Allison	$51,590.00(MA Step 2)
Kanter, T.	$23,530.00 (MA Step 8 $58,827.00 @.4)
Kappock, Sue	$76,651.00(MA Step 15)
Keenan, Meghan	$55,377.00(BA10 Step 8)
Keenan, Patricia	$91,713.00(MA Step 17)
Kornreich, Melissa	$36,054.00(MA50 St 6 $58,843 @ .6)
Laurenzano, Dawn	$54,262.00(MA15 Step 5)
Linden, Lisa	$52,176.00(BA Step 7)

Lisa, Zena	$64,366.00(MA30 Step 9)
Little, Eileen	$90,353.00(BA30 Step 17)
Mac Donald, Lacy	$54,099.001(MA20 Sp 3)
Mazzacone, Michelle	$56,671.00(MA Step 7)
Mead, Allison	$63,443.00(BA20 Step 11)
Mellinkoff, Courtney	$63,410.00(MA Step10)
Moawad, Christina	$50,231.00 (BA 30 St 2)
Nazaretta, Maryann	$63,890.00(BA Step 12)
Nikow, Linda	$91,713.00(MA Step 17)
Norton, Loren	$68,386.00(MA Step 12)
Ortiz, Francisco	$62,720.00(MA15 Step 9)
Pierro, Jeff	$71,028.00(MA Step 13)
Pontrella, Sharon	$58,827.00(MA Step 8)
Rego, Yvette	$48,120.00(BA Step 5)
Rosen, Karen	$91,713.00(MA Step 17)
Sancetta, Chris	$61,352.00(BA Step 11)
Schechter, Cheryl	$61,073.00 (MA Step 9)
Schlachter, Melissa	$56,671.00(MA Step 7)
Shay, Kim	$87,475.00(MA30 Step 16)
Sibilia, Lynne	$71,028.00(MA St13)
Silva, Tamara	$39,508.00(MA St11 $65,848 @ .6)
Smith, Marion	$6,027.00(BA30 St 12)
Sponzilli, Christina	$47,095.00(BA Step 2)
Socci, Dana	$56,822.00(MA St 13 $69,780@ .8)
Tarantino, Tiffany	$52,615.00(MA Step 5)
Thomas, Charlene	$43,453.00(BA30 $72,423.00 @.6 Step 14)
Toth, Meredith	$47,722.00(BA Step 4)
Troiano, June	$68,624.00(BA20 St 13)
Whitney, James	$63,410.00(MA Step 10)
Williams, Kim	$69,141.00(MA30 St 11)
Wagner, Leigh	$49,297.00(BA30 Step 3)
Wozniak, Stefanie	$69,141.00(MA 30 St11)
Wozniak, Tara	$56,671.00(MA Step 7)
Zimmerman, Cathy	$53,243.00(BA30 Step6)

Moved: Seconded:

Yes: No:

P10. RESOLVED that the Board of Education approve the following non-tenured teachers for the 2015-2016 school year*:

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association.)

NAME	2014-2015
Castiglia, Angela	$47,095.00(BA Step 2)
Crisafi, Kristin	$52,218.00 (MA Step 4)
Doyen, Gabrielle	$47,095.00(BA Step 2)
Edwards, Janel	$47,409.00(BA Step 3) MLR
Fede, Chiristina	$46,895.00 (BA Step 1)
Icker, Agnes	$52,218.00 (MA Step 5)
Kline, Melissa	$52,218.00 (MA Step 4)
Monticciolo, Marissa	$46,895.00 (BA Step 1) MLR
Root, Sarah	$48,454.00 (BA 10 Step 3)
Tuminaro, Jennifer	$18,758.00 (BA St 1$46,895.00 @ .4)
Veneziano, Dalyn	$46,895.00 (BA Step 1) MLR
Veneziano, Jenna	$46,895.00 (BA Step 1)
Weinpel, Maria	$47,409.00 (BA Step 3)

Moved: Seconded:

Yes: No:

P11. RESOLVED that the Board of Education approve the following support staff for the 2015-2016 school year:*

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association Support Staff Unit.)

AIDES

Conroy, Erica	$22,633.00 Aide St 3
De Rosa, Gail	$22,633.00 Aide St 3
Della Valle, Genine	$22,633.00 Aide St 3
Della Valle, Nancy	$22,633.00 Aide St 3
Doolen, Aggie	$22,633.00 Aide St 3
Gregory, Janet	$26,106.00 Inst Asst Step 4

Householder, Cindy	$22,633.00 Aide St 3
Marotta, Suzy	$26,106.00 Inst Asst Step 3
Miller, Maureen	$22,633.00 Aide St 2
Pennisi, Alba	$22,633.00 Aide St 3
Perillo, Lisa	$22,249.00 Aide St 1
Ryan, Patty	$22,633.00 Aide St 3
Scandiffio, Maureen	$22,633.00 Aide St 3
Tomea, Rosemary	$22,633.00 Aide St 3
Veniero, Sarah	$24.762.00 Inst Asst Step 1
Zerance, Mary Jo	$22,633.00 Aide St 3

SECRETARIES

Marlo, Randi	$31,364.00 Secretary St 2
Shabazian, Beth	$40,250.00 Secretary St 10
Wefferling, Debbie	$40,250.00 Secretary St 10

Moved: Seconded:

Yes: No:

P12. RESOLVED that the Board of Education approve the following Custodial/Maintenance staff effective July 1, 2015 to June 30, 2016*:

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association Support Staff Unit.)

CUSTODIAL/MAINTENANCE

Bogden, Dan	$48,450.00 Custodial St 10
Caputo, Kevin	$41,527.00 Custodial Step 3
Casaburi, Michael	$55,120.00 Maintenance St 4
Martino, Mark	$46,419.00 Custodial St 8
Messier, John	$42,357.00 Custodial Step 4

Moved: Seconded:

Yes: No:

P13. RESOLVED that the Board of Education approve **Joseph Romano** as a Part time custodian at an hourly rate of $22.50 per hour effective July 1, 2014 to June 30, 2015.

Moved: Seconded:

Yes: No:

P14. **RESOLVED** that the Board of Education approve **Janusz Zduniak** as a substitute custodian at an hourly rate of $18.50 per hour effective July 1, 2015 to June 30, 2016.

Moved: Seconded:

Yes: No:

P15. **RESOLVED** that the Board of Education approve the following as Cafeteria Aides effective September 4, 2015 to June 19, 2016:

Janet Brockman	**$15.00/hr**
Karen Cirillo	**$13.00/hr**
Maria Girardi	**$13.50/hr**
Valerie Zerance	**$13.00/hr**

Moved: Seconded:

Yes: No:

P16. **RESOLVED** that the Board of Education approve the following Child Study Team members for up to forty (40) hours of CST work at their per diem hourly rate effective from June 29, 2015 to July 23, 2015.

Tamara Silva
Melissa Kornreich
Laura Decker
Joyce Husk

Moved: Seconded:

Yes: No:

P17. **RESOLVED** that the Board of Education approve **Wellness and Rehabilitation** for up to 10 hours per week of physical therapy services at a rate of $80.00 per hour for the extended school year program per hour effective June 29, 2015 to July 23, 2015.

Moved: Seconded:

Yes: No:

P18. **WHEREAS,** The below listed staff members have applied for tuition reimbursement in accordance with Article 6, Section C of the negotiated agreement, and have completed requirements in accordance with the same.

BE IT HEREBY RESOLVED, That the Board approve the reimbursement of tuition in the amounts listed for the courses attended during the **Spring of 2015:**

Name	Course	School	# of Credits	Reimbursement @ .5 Rutgers Rate
De Rosa, G.	Educational Research II	Caldwell University	3	$900.00
Doyen, G.	The Reading Specialist	Caldwell University	3	$900.00
Edwards, J.	Adolescent & Adult Literacy	WPU	3	$900.00
Kahan, A.	Understanding and Dealing with Difficult Parents	University of LaVerne	3	$495.00
	Making Connections for Engaged Learning	University of LaVerne	3	$495.00
Mead	Diagnosis & Correction of Reading	Caldwell University	3	$900.00
Moawad, C.	Research in Education II	WPU	3	$900.00
Trioano, J.	Ed Research II	Caldwell University	3	$900.00
Wagner, L.	Foundations of Reading II	FDU	3	$900.00
	Supervised Practicum	FDU	3	$900.00

Moved: Seconded:

Yes: No:

P19. RESOLVED that the Board of Education approve **Erica Lista** for occupational therapy services at a rate of $80.00 per hour for up to 50 hours for the 2015 summer program effective June 29, 2015 to July 23, 2015.

Moved: Seconded:

Yes: No:

P20. RESOLVED that the Board of Education approve pro-rated eligible tuition reimbursement at a rate of $221.57 per credit to the following individuals for the 2014-2015 school year as per Article VI of the collective bargaining agreement.

Summer/Fall 2014/Spring 2015

Name	# of Credits	Amount
Brady, James	6	$1,329.42
Christiano, Cheryl	1	$221.57
De Rosa, Greg	9	$1,994.04
Doyen, Gabby	12	$2,658.84
Edwards, Janel	9	$1,994.13
Laurenzano, Dawn	3	$664.68
Mead, Allison	6	$1,329.42
Moawad, Christina	9	$1,994.04
Trioano, June	6	$1,329.42
Wagner, Leigh	9	$1,994.04

Moved: Seconded:

Yes: No:

P21. RESOLVED that the Board of Education approve **Robert Farley** the following as part time custodians as a rate of $18.50 per hour effective July 1, 2015 to June 30, 2016.

Moved: Seconded:

Yes: No: