

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on June 8, 2015, in the Grandview School Cafeteria, Hamilton Drive East, North Caldwell, NJ, at 7:31 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President
 Mrs. Valerie Buccino, Vice President
 Mrs. Jann Skelton
 Mrs. Marianne Bohrer
 Mrs. Mary Mokris

Absent: None

Also Present: Dr. Linda Freda, Superintendent
 Mr. Michael Halik, Business Administrator / Board Secretary

BOARD PRESIDENT’S REPORT

Mr. Projansky apologized for the conflict with the date of the Board’s meeting and the Third Grade Parents’ Night. He thanked Mrs. Burg for a very successful Art Show as well as Ms. Williams and Mr. Brady for an excellent concert. Mr. Projansky also congratulated the pre-K and Kindergarten graduates as well as the 3rd and 6th grade graduates.

Mr. Projansky thanked Mrs. Skelton for sharing the article regarding North Caldwell being a “fast growing community” and noted that this highlighted the need for long term planning.

He further congratulated Ms. Weinpel, Spanish Teacher, for acquiring her ESL Certification, as well as Mr. Caputo, school custodian, on his upcoming marriage.

Mr. Projansky took note of Governor Christie’s statements regarding Common Core. He stated that if the state is going to make changes to its approach, it should be sure to take account of the time, effort and expenditure involved with the original implementation, as well as implementation of future changes.

SUPERINTENDENT’S REPORT

Dr. Freda congratulated and thanked Ms. Williams, Mr. Brady and Mrs. Burg for showcasing our students’ talents.

She reported on the Governor’s comments regarding PARCC testing and that the educational community is waiting to see what they’re planning for the future.

Field day was a huge success and the students had a great day. The third grade students visited Gould today, Wednesday is graduation, next Thursday will be “clap-out” for the third graders. She also stated the sixth grade students had fun at Rocking Horse Ranch and won the kick ball tournament against Essex Fells and Roseland. Thanks to Mr. Sancetta for a successful field day.

PUBLIC RECOGNITION

Ms. Currie, NCEA President – expressed disappointment over the fact that the collective bargaining agreement with teachers had not been finalized even though some time had passed since the memorandum of agreement was signed. She was disappointed that the Board was not moving forward in agreeing to salary guides. With only ten (10) days left until the end of school and the teachers would be leaving without a settled contract.

Mr. Wilcomes, 6 Harding Ave – came to express his concerns regarding busing and ask if a decision has been made.

GENERAL RESOLUTIONS

G1. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of James R. Whitney for the 2015-2016 school year.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	5	No:	0

G2. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of North Caldwell Recreation for Summer Fun Camp 2015.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G3. RESOLVED that the Board of Education approve the Resolution for Participation in Joint Transportation Services for the 2015-2016 school year with **Sussex County Regional Transportation Cooperative** for coordination of transportation of special education and/or specific destinations of school students.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G4. RESOLVED that the Board of Education approve the Resolution for Participation in Joint Transportation Services for the 2015-2016 school year with **Sussex County Regional Transportation Cooperative** for coordination of transportation of public school students.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G5. RESOLVED that the Board of Education approve the renewal of Horizon Medical coverage effective July 1, 2015 through June 30, 2016.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G6. RESOLVED that the Board of Education approve **Benecard/Trust Prescription** coverage effective July 1, 2015 through June 30, 2016.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G7. RESOLVED that the Board of Education approve the Participation Agreement with the **Asbury Park Information Technology Center** for the period July 1, 2015 to June 30, 2016 for the following services:

Budgetary Accounting System \$5,575.00

Payroll/Personnel System \$7,600.00

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G8. RESOLVED that the Board of Education approve the cost proposal submitted by **Environmental Connection, Inc.** for Professional, Technical and Analytical Services associated with **Asbestos Abatement and Disposal** at the Gould Mountain School art and art storage rooms in the amount of \$10,837.40.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G9. RESOLVED that the Board of Education approve payment to **Dr. Sy-Te** in the amount of \$675.00 for a developmental pediatric assessment for **student #8004190.**

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G10. RESOLVED that the Board of Education approve payment to **Dr. Sy-Te** in the amount of \$675.00 for a developmental pediatric assessment for **student #8004466.**

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G11. RESOLVED that the Board of Education approve the proposal from **Di Cara/Rubino Architects** for Professional Services to Prepare a Facilities Assessment Report and Update the District's Long Range Facility Plan (LRFP).

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G12. RESOLVED that the Board of Education approve submission of the IDEA grant application for Fiscal Year 2016 and accept the grant award of the following funds upon subsequent approval of the FY2016 IDEA application:

Basic: \$ 143,450.00
Preschool: \$ 6,941.00

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G13. RESOLVED that the Board of Education approve **Caldwell Therapy Center** for occupational therapy services at a rate of \$120.00 per session for ten (10) 45-minute sessions effective July 27, 2015 to September 1, 2015 for **student #8004428**.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G14. RESOLVED that the Board of Education approve the agreement with **Summit Speech School** for Itinerant Teacher Services for **student #8005153** for two (2) hours per week effective July through August 2015 at a rate of \$150.00 per hour.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

G15. RESOLVED that the Board of Education approve the contract with **Windsor Learning Center** for **student #8003913** for the 2015-16 school year effective July 6, 2015 through June 30, 2016 at a tuition rate of \$62,416.20.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

BUSINESS RESOLUTIONS

- B1. RESOLVED** that the Board of Education approve the Public and Confidential Minutes of May 5, 2015.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- B2. RESOLVED** that the Board of Education approve the **May 15, 2015, payroll** in the amount of \$328,514.55.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- B3. RESOLVED** that the Board of Education approve the **May 18, 2015, Hand Check Register** in the amount of \$172,230.45.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- B4. RESOLVED** that the Board of Education approve the **May 18, 2015, Hand Check Register** in the amount of \$169.44.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- B5. RESOLVED** that the Board of Education approve the **May 19, 2015, Hand Check Register** in the amount of \$78,468.00.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- B6. RESOLVED** that the Board of Education approve the **May 29, 2015, payroll** in the amount of \$314,211.28.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

B7. RESOLVED that the Board of Education approve the **May 22, 2015, Hand Check Register** in the amount of \$47,549.17.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

B8. RESOLVED that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for April 2015.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

B9. WHEREAS pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of April 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of April 2015, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

B10. RESOLVED that the Board of Education approve the **June 8, 2015, Bills & Claims** in the amount of \$180,477.89.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

B11. RESOLVED that the Board of Education approve the **May 26, 2015, Hand Check Register** in the amount of \$25.00.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

B12. RESOLVED that the Board of Education approve the asbestos abatement and disposal proposal submitted on behalf of Bristol Environmental, Inc., in the amount of \$18,600 after having been reviewed by Environmental Connection, Inc., and were the lowest of four (4) contractor submitted proposals.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

B13. WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the North Caldwell Board of Education wishes to deposit anticipated current year surplus into their Capital Reserve account and Maintenance Reserve Account at year end, and

WHEREAS, the North Caldwell Board of Education has determined to designate surplus for the year end June 30, 2015 as follows:

- Maintain a Fund Balance not-to-exceed the state mandated 2% cap or \$250,000;
- plus any excess Extraordinary aide over the \$100,000 Budgeted;
- plus an additional \$150,000 to be appropriated in the 2016-2017 Budget,
- the excess above this amount is to be transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable amount which is defined by the districts Long Range Facility Plan,

- if any additional surplus exists it shall be transferred to the Maintenance Reserve Account.

NOW, THEREFORE BE IT RESOLVED, by the North Caldwell Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton
 Yes: 5 No: 0

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education approve **Alexander Della Valle** as summer help at a rate of \$10.00 per hour effective June 22, 2015 to August 31, 2015.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P2. RESOLVED that the Board of Education approve **Jeanne Jeffrey** for the summer data entry position at a stipend of \$6,500.00 effective July 1, 2015 to August 31, 2015.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P3. RESOLVED that the Board of Education approve **Kevin Caputo** as a full time custodian at a salary of \$41,527.00 (Cust Step 3) effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P4. RESOLVED that the Board of Education approve the following grade level changes:

	<u>From</u>	<u>To</u>
Janice Garthwaite	1 st Grade	2 nd Grade Sp Ed

Stefanie Wozniak	Preschool	5 th & 6 th Resource
Eileen Little	Gould Resource	Grandview ATP
Cheryl Schechter	CRL	Kindergarten
Alexa Armstrong	Kindergarten Sp Ed	1 st Grade Sp Ed
Patty Alicandri	Gould Sp Ed	2 nd Grade Sp Ed
Marissa Monticciolo	Kindergarten MLR	1 st Grade MLR
Janel Edwards	1 st Grade MLR	2 nd Grade MLR

Moved: Mrs. Skelton Seconded: Mrs. Buccino

Yes: 5 No: 0

- P5. RESOLVED** that the Board of Education approve movement on the salary guide for the following staff members effective September 1, 2015, pursuant to the terms of the **pending** negotiated agreement:

<u>Teacher</u>	<u>From</u>	<u>To</u>
Maria Weinpel	BA	BA +15

Moved: Mrs. Skelton Seconded: Mrs. Buccino

Yes: 5 No: 0

- P6. RESOLVED** that the Board of Education approve **Suzy Giantonio** for behavioral consultation for the summer program at a rate of \$80.00 per hour for up to 70 hours effective June 29, 2015 to July 23, 2015.

Moved: Mrs. Skelton Seconded: Mrs. Buccino

Yes: 5 No: 0

- P7. RESOLVED** that the Board of Education approve extra compensation for the sixth grade trip at a rate of \$300.00 for the following staff:

Toni Arena	Pat Keenan
Christine Gray	Dalyn Veneziano
Greg De Rosa	Suzy Marotta
Linda Nikow	Laura Rubinich
Melissa Schlachter	Patti Alicandri
Chris Sancetta	
Laura Decker	

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P8. RESOLVED that the Board of Education approve **Raymond Sebecke** as a part-time custodian from a substitute custodian at a rate of \$18.50 per hour effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P9. RESOLVED that the Board of Education approve the following tenured teachers for the 2015-2016 school year*:

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association.)

NAME	2014-2015
Agnellino, Fran	\$56,577.00(BA Step 9)
Alicandri, Patty	\$72,423.00(BA30 Step 14)
Arena, Toni	\$63,410.00(MA Step 10)
Armstrong, Alexa	\$58,318.00 (MA +15 Step 7)
Barone, Diane	\$92,810.00(MA 10 Step 17)
Burg, Anne	\$75,292.00(BA30 Step 15)
Brady, James	\$49,291.00(BA 15 Step 4)
Bryer, Carrie	\$57,158.00(MA45 Step 4)
Carella, Kelly	\$52,218.00(MA Step 4)
Christiano, Cheryl	\$58,668.00 (BA20 Step 9)
Clutterbuck, Shannon	\$55,700.00(MA10 Step 6)
Currie, Pat	\$96,652.00(MA45 Step 17)
Decker, Laura	\$89,670.00(MA50 Step 16)
De Rosa, Gregory	\$48,663.00 (BA 15 St 2)
Eisinger, Lauren	\$51,590.00 (MA 30 St 2)
Gareffa, Sue	\$49,813.00(BA20 Step 4)
Garland, Diana	\$71,028.00(MA Step 13)
Garthwaite, Janice	\$55,900.00(BA15 Step 8)
Gesario, Michael	\$51,590.00(MA Step 2)
Gray, Christine	\$58,318.00(MA15 Step 7)
Gromada, Kristin	\$59,925.00(MA 10 Step 8)
Husk, Joyce	\$69,484.00(MA+10 Step12)
Jeffrey, Jeanne	\$97,201.00(MA50 Step 17)

Johannsen, Laura	\$51,510.00 (MA Step 2)
Johnson, Sarah	\$51,256.00(BA30 Step 5)
Kahan, Allison	\$51,590.00(MA Step 2)
Kanter, T.	\$23,530.00 (MA Step 8 \$58,827.00 @.4)
Kappock, Sue	\$76,651.00(MA Step 15)
Keenan, Meghan	\$55,377.00(BA10 Step 8)
Keenan, Patricia	\$91,713.00(MA Step 17)
Kornreich, Melissa	\$36,054.00(MA50 St 6 \$58,843 @ .6)
Laurenzano, Dawn	\$54,262.00(MA15 Step 5)
Linden, Lisa	\$52,176.00(BA Step 7)
Lisa, Zena	\$64,366.00(MA30 Step 9)
Little, Eileen	\$90,353.00(BA30 Step 17)
Mac Donald, Lacy	\$54,099.00(MA20 Sp 3)
Mazzacone, Michelle	\$56,671.00(MA Step 7)
Mead, Allison	\$63,443.00(BA20 Step 11)
Mellinkoff, Courtney	\$63,410.00(MA Step10)
Moawad, Christina	\$50,231.00 (BA 30 St 2)
Nazaretta, Maryann	\$63,890.00(BA Step 12)
Nikow, Linda	\$91,713.00(MA Step 17)
Norton, Loren	\$68,386.00(MA Step 12)
Ortiz, Francisco	\$62,720.00(MA15 Step 9)
Pierro, Jeff	\$71,028.00(MA Step 13)
Pontrella, Sharon	\$58,827.00(MA Step 8)
Rego, Yvette	\$48,120.00(BA Step 5)
Rosen, Karen	\$91,713.00(MA Step 17)
Sancetta, Chris	\$61,352.00(BA Step 11)
Schechter, Cheryl	\$61,073.00 (MA Step 9)
Schlachter, Melissa	\$56,671.00(MA Step 7)
Shay, Kim	\$87,475.00(MA30 Step 16)
Sibilia, Lynne	\$71,028.00(MA St13)
Silva, Tamara	\$39,508.00(MA St11 \$65,848 @ .6)
Smith, Marion	\$6,027.00(BA30 St 12)
Sponzilli, Christina	\$47,095.00(BA Step 2)
Socci, Dana	\$56,822.00(MA St 13 \$69,780@ .8)
Tarantino, Tiffany	\$52,615.00(MA Step 5)
Thomas, Charlene	\$43,453.00(BA30 \$72,423.00 @.6 Step 14)
Toth, Meredith	\$47,722.00(BA Step 4)
Troiano, June	\$68,624.00(BA20 St 13)
Whitney, James	\$63,410.00(MA Step 10)
Williams, Kim	\$69,141.00(MA30 St 11)
Wagner, Leigh	\$49,297.00(BA30 Step 3)
Wozniak, Stefanie	\$69,141.00(MA 30 St11)

Wozniak, Tara	\$56,671.00(MA Step 7)
Zimmerman, Cathy	\$53,243.00(BA30 Step6)

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P10. RESOLVED that the Board of Education approve the following non-tenured teachers for the 2015-2016 school year*:

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association.)

NAME	2014-2015
Castiglia, Angela	\$47,095.00(BA Step 2)
Crisafi, Kristin	\$52,218.00 (MA Step 4)
Doyen, Gabrielle	\$47,095.00(BA Step 2)
Edwards, Janel	\$47,409.00(BA Step 3) MLR
Fede, Christina	\$46,895.00 (BA Step 1)
Icker, Agnes	\$52,218.00 (MA Step 5)
Kline, Melissa	\$52,218.00 (MA Step 4)
Monticciolo, Marissa	\$46,895.00 (BA Step 1) MLR
Root, Sarah	\$48,454.00 (BA 10 Step 3)
Tuminaro, Jennifer	\$18,758.00 (BA St 1\$46,895.00 @ .4)
Veneziano, Dalyn	\$46,895.00 (BA Step 1) MLR
Veneziano, Jenna	\$46,895.00 (BA Step 1)
Weinpel, Maria	\$47,409.00 (BA Step 3)

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P11. RESOLVED that the Board of Education approve the following support staff for the 2015-2016 school year*:

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association Support Staff Unit.)

AIDES

Conroy, Erica	\$22,633.00 Aide St 3
De Rosa, Gail	\$22,633.00 Aide St 3
Della Valle, Genine	\$22,633.00 Aide St 3
Della Valle, Nancy	\$22,633.00 Aide St 3
Doolen, Aggie	\$22,633.00 Aide St 3
Gregory, Janet	\$26,106.00 Inst Asst Step 4
Householder, Cindy	\$22,633.00 Aide St 3
Marotta, Suzy	\$26,106.00 Inst Asst Step 3
Miller, Maureen	\$22,633.00 Aide St 2
Pennisi, Alba	\$22,633.00 Aide St 3
Perillo, Lisa	\$22,249.00 Aide St 1
Ryan, Patty	\$22,633.00 Aide St 3
Scandiffio, Maureen	\$22,633.00 Aide St 3
Tomea, Rosemary	\$22,633.00 Aide St 3
Veniero, Sarah	\$24,762.00 Inst Asst Step 1
Zerance, Mary Jo	\$22,633.00 Aide St 3

SECRETARIES

Marlo, Randi	\$31,364.00 Secretary St 2
Shabazian, Beth	\$40,250.00 Secretary St 10
Wefferling, Debbie	\$40,250.00 Secretary St 10

Moved: Mrs. Skelton Seconded: Mrs. Buccino

Yes: 5 No: 0

P12. RESOLVED that the Board of Education approve the following
Custodial/Maintenance staff effective July 1, 2015 to June 30, 2016*:

(*Salary based on 2014-2015 salary guide. Salary and step on guide will be aligned with the 2015-2016 salary guide upon ratification of the collective bargaining agreement between the Board of Education of North Caldwell and the North Caldwell Education Association Support Staff Unit.)

CUSTODIAL/MAINTENANCE

Bogden, Dan	\$48,450.00 Custodial St 10
Caputo, Kevin	\$41,527.00 Custodial Step 3
Casaburi, Michael	\$55,120.00 Maintenance St 4
Martino, Mark	\$46,419.00 Custodial St 8
Messier, John	\$42,357.00 Custodial Step 4

Moved: Mrs. Skelton Seconded: Mrs. Buccino
Yes: 5 No: 0

P13. RESOLVED that the Board of Education approve **Joseph Romano** as a Part time custodian at an hourly rate of \$22.50 per hour effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
Yes: 5 No: 0

P14. RESOLVED that the Board of Education approve **Janusz Zduniak** as a substitute custodian at an hourly rate of \$18.50 per hour effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
Yes: 5 No: 0

P15. RESOLVED that the Board of Education approve the following Child Study Team members for up to forty (40) hours of CST work at their per diem hourly rate effective from June 29, 2015 to July 23, 2015.

Tamara Silva
Melissa Kornreich
Laura Decker
Joyce Husk

Moved: Mrs. Skelton Seconded: Mrs. Buccino
Yes: 5 No: 0

P16. RESOLVED that the Board of Education approve **Wellness and Rehabilitation** for up to 10 hours per week of physical therapy services at a rate of \$80.00 per hour for the extended school year program per hour effective June 29, 2015 to July 23, 2015.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
Yes: 5 No: 0

P17. WHEREAS, The below listed staff members have applied for tuition

reimbursement in accordance with Article 6, Section C of the negotiated agreement, and have completed requirements in accordance with the same.

BE IT HEREBY RESOLVED, That the Board approve the reimbursement of tuition in the amounts listed for the courses attended during the **Spring of 2015**:

Name	Course	School	# of Credits	Reimbursement @ .5 Rutgers Rate
De Rosa, G.	Educational Research II	Caldwell University	3	\$900.00
Doyen, G.	The Reading Specialist	Caldwell University	3	\$900.00
Edwards, J.	Adolescent & Adult Literacy	WPU	3	\$900.00
Kahan, A.	Understanding and Dealing with Difficult Parents	University of LaVerne	3	\$495.00
	Making Connections for Engaged Learning	University of LaVerne	3	\$495.00
Mead	Diagnosis & Correction of Reading	Caldwell University	3	\$900.00
Moawad, C.	Research in Education II	WPU	3	\$900.00
Trioano, J.	Ed Research II	Caldwell University	3	\$900.00
Wagner, L.	Foundations of Reading II	FDU	3	\$900.00
	Supervised Practicum	FDU	3	\$900.00

Moved: Mrs. Skelton Seconded: Mrs. Buccino

Yes: 5 No: 0

P18. RESOLVED that the Board of Education approve **Erica Lista** for occupational therapy services at a rate of \$80.00 per hour for up to 50 hours for the 2015 summer program effective June 29, 2015 to July 23, 2015.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P19. RESOLVED that the Board of Education approve pro-rated eligible tuition reimbursement at a rate of \$221.57 per credit to the following individuals for the 2014-2015 school year as per Article VI of the collective bargaining agreement.

Summer/Fall 2014/Spring 2015

Name	# of Credits	Amount
Brady, James	6	\$1,329.42
Christiano, Cheryl	1	\$221.57
De Rosa, Greg	9	\$1,994.04
Doyen, Gabby	12	\$2,658.84
Edwards, Janel	9	\$1,994.13
Laurenzano, Dawn	3	\$664.68
Mead, Allison	6	\$1,329.42
Moawad, Christina	9	\$1,994.04
Trioano, June	6	\$1,329.42
Wagner, Leigh	9	\$1,994.04

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

P20. RESOLVED that the Board of Education approve **Robert Farley** the following as part time custodians as a rate of \$18.50 per hour effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Skelton Seconded: Mrs. Buccino
 Yes: 5 No: 0

OLD BUSINESS

Busing - there was discussion regarding items such as; “no parking” signs, the use of more crossing guards and concerns over car lines which would help address parents’ concerns. There was also a discussion about the cost of an additional bus, as well as whether tiering the school day could reduce that cost. The Board further discussed

looking into more effective utilization of the space on buses. The Transportation Committee will continue to consider next steps. The Board would like the district to reach out to the Borough to find some common ground to help increase safety. It was suggested that the Transportation Committee and the Administration identify a list of issues to be raised with the Borough

Mr. Halik gave an update to the Board on the security project and explained we are down to the final punch list. He stated there will be training for the administration taking place tomorrow.

The Board discussed that Tiny Treasures had sufficient interest such that it will be offering a before school program.

NEW BUSINESS

The following summer projects were discussed: table removal at Grandview, brick repointing, partial roof replacement and the art room renovations at Gould.

A former student placed a request that when West Essex hosts the 50th reunion, they would like to do a tour of the schools after school hours to see what they look like now. The Board approved these visits, with the understanding that there would be school representatives present at the time of the visits.

Mr. Projansky provided an update on the status of negotiations. He noted that the Negotiations Committee and the Board were as eager as the Teachers' Association to complete the contract as quickly as possible. The Memorandum of Agreement (MOA) was completed in March, since then the Board has presented the Association with multiple salary guides that were compliant with the MOA. However, these were rejected by the Association after some time. He stated that, since March, the Association has only provided one salary guide for the Board's consideration, but the Negotiations Committee was required to reject it because it did not satisfy multiple terms of the MOA. Mr. Projansky reiterated the Board's desire to partner with the Association to complete the contract as quickly as possible and stated that the Negotiations Committee was committed to continuing to push the process to conclusion.

Mr. Projansky notified the public that the Board intended to enter closed session to discuss personnel and negotiations matters, but then would reenter public session thereafter. He provided information regarding the time that the closed session would end.

The following resolution was called at approximately 8:10 p.m.

RESOLVED that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: negotiations and personnel. Said matters will be made public upon their disposition.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

- At approximately 8:30 p.m. the meeting was reopened as the Board initiated a self-evaluation and engaged in goal planning. The Board identified the following goals for the District and the Board:
 - Establish processes and procedures to ensure an ongoing, inclusive, iterative planning process to conduct both short and long-term planning for the District. For the 2015-16 school year, this would include revising the long term plan for the District.
 - Engage community members and leaders and continue to improve community relations and community engagement. For the 2015-16 year, this would include improving student and staff recognition.
 - Establish an ongoing and meaningful dialog with town government to resolve identified priorities with transportation, safety and shared services.
 - Review and evaluate the processes, outcomes and tools for measuring and analyzing student achievement data and metrics.

- Discussion of Ethics for School Board Members with Charlene Peterson from New Jersey School Boards. The Board reviewed with Ms. Peterson some recent decisions that had been distributed to the Board. The Board also discussed various scenarios in which ethics matters could be implicated

As there was no further business to discuss, the Board adjourned at 9:25 p.m.

Respectfully Submitted,

Michael Halik
Business Administrator / Board Secretary