The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on June 30, 2015, in the Grandview School Cafeteria, Hamilton Drive East, North Caldwell, NJ, at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President
Mrs. Valerie Buccino, Vice President
Mrs. Marianne Bohrer
Mrs. Mary Mokris

Absent: Mrs. Jann Skelton

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary

BOARD PRESIDENT'S REPORT

Mr. Projansky congratulated and thanked everyone for a successful school year stating it was a testament to the Administration, Principals, Teachers, Aides, Custodians and all other staff. He noted that all the items teachers do help make a difference for every student in the district.

SUPERINTENDENT'S REPORT

Dr. Freda reported the extended school year program is off to a great start. She also stated the construction projects have started for the summer.

PUBLIC RECOGNITION

None

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve **By-Law 0134 Board Self Evaluation,** at first reading.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G2. **RESOLVED** that the Board of Education approve **By-Law 0152 Board Officers,** at first reading.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G3. **RESOLVED** that the Board of Education approve **Regulation 4212, Support Staff Attendance,** at first reading.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G4. **RESOLVED** that the Board of Education approve **Policy 4212, Support Staff Attendance,** at first reading.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G5. **RESOLVED** that the Board of Education approve **Policy 3212, Attendance,** at first reading.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G6. **RESOLVED** that the Board of Education approve **Regulation 8630, Emergency School Bus Procedures,** at first reading.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino

Yes: 4 No: 0

G7. RESOLVED that the Board of Education approve **Policy 8630, Bus Driver/Bus Aide Responsibility,** at first reading.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G8. RESOLVED that the Board of Education approve **Regulation 4218, Substance Abuse,** at first reading.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G9. RESOLVED that the Board of Education approve **Policy 4218, Substance Abuse,** at first reading.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G10. RESOLVED that the Board of Education approve **Regulation 3218, Substance Abuse** at first reading.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G11. RESOLVED that the Board of Education approve **Policy 3218, Substance Abuse,** at first reading.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G12. RESOLVED that the Board of Education approve **Regulation 2622, Student Assessment,** at first reading.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G13. RESOLVED that the Board of Education approve **Policy 2622, Pupil Assessment,** at first reading.

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G14. RESOLVED Pursuant to PL 2015, Chapter 47 the North Caldwell Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

- **Morris Essex Insurance Group Cyber-Privacy Liability Insurance**
- **Jennifer Moore, Talk Moore Speech Therapy**
- **Caldwell Pediatric Therapy Center**
- **Lisa Berkowitz Behavioral Therapist**
- **Suzy Giantonio Behavioral Consultation**
- **The Windsor Learning Center**
- **ECLC of New Jersey**
- **Mountain Lakes for the Lake Drive Program**
- **My Learning Plan**
- **Tiny Treasures Extended School Day, Inc.**
- **Mountain Lakes Board of Education**
- **Lerch, Vinci & Higgins**
- **Spartan Construction, Inc.**
- **Arista Builders & Designer's Inc.**
- **Sussex County Regional Transportation Cooperation**
- **Lightpath Service Agreement**
- **Summit Speech School**
- **Legal Advisors**
  - **Scarillo, Cornell**
  - **Lindabury McCormack& Estabrook**
  - **MacMillian & Scotland**
- **Phoenix Advisors**
- **Horizon Medical Insurance**
- **Benecard/Trust**
- **Asbury Park Information Technology Center**
- **Caldwell Pediatric Therapy Center**
- **Summit Speech School**

- **Windsor Learning Center**
- **Bristol Environmental Inc.**
- **Trudy Bier Physical Therapist**
- **Barbara Goldfarb Speech Therapist**
- **Lori Downs Occupational Therapist**
- **Erica Lista Occupational Therapist**
- **Gina Zaccaria Physical Therapist**
- **Suzy Giantonio Behavioral Therapist**
- **New Jersey Schools Insurance Group (NJEIF)**

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G15. RESOLVED that the Board of Education approve the agreement with **Tiny Treasures Extended School Day, Inc.** for the 2015-2016 school year.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G16. RESOLVED that the Board of Education approve Memorandum of Agreement between the North Caldwell Board of Education and the North Caldwell Education Association for the 2015 – 2016 school year.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G17. RESOLVED that the Board of Education approve the tuition contract with **Mountain Lakes Board of Education** for student **#8005120** from September 2015 – June 2016 in the amount of $600.00 for four (4) hours/year.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

G18. WHEREAS N.J.S.A. 18A:18B-1, et seq., enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the North Caldwell District desires to secure protection, services and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the North Caldwell District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Board of Education of the North Caldwell under the obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTH CALDWELL DISTRICT,

THAT, the Board of Education of North Caldwell joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached indemnity and Trust Agreement, effective the date indicated below, for the following types of insurance:

- Property
- EDP
- General Liability
- Equip Breakdown
- Auto Physical Damage
- Crime/Bonds
- Automobile Liability
- Errors Omissions

Moved:	Mrs. Bohrer	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G19. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of North Caldwell Partnership for Education.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 4 No: 0

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public & Confidential Minutes of June 8, 2015.**

Moved: Mrs. Buccino Seconded: Mrs. Bohrer

Yes: 4 No: 0

B2. RESOLVED that the Board of Education approve the **June 15, 2015 payroll** in the amount of $330,069.53.

Moved: Mrs. Buccino Seconded: Mrs. Bohrer

Yes: 4 No: 0

B3. RESOLVED that the Board of Education approve the **June 18, 2015, Hand Check Register** in the amount of $75,835.99.

Moved: Mrs. Buccino Seconded: Mrs. Bohrer

Yes: 4 No: 0

B4. RESOLVED that the Board of Education approve the **June 11, 2015, Hand Check Register** in the amount of $169.44.

Moved: Mrs. Buccino Seconded: Mrs. Bohrer

Yes: 4 No: 0

B5. RESOLVED that the Board of Education approve the **June 30, 2015 Bills & Claims** in the amount of $317,724.61.

Mo Moved: Mrs. Buccino Seconded: Mrs. Bohrer

Yes: 4 No: 0

B6. **RESOLVED** that the Board of Education approve the **June 19, 2015 payroll** in the amount of $361,239.46.

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

B7. **RESOLVED** that the Board of Education approve the **June 11, 2015, Hand Check Register** in the amount of $171,314.82.

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

B8. **RESOLVED** that the Board of Education approve the **June 30, 2015 payroll** in the amount of $28,977.34.

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

B9. **RESOLVED** that the Board of Education approve the **June 30, 2015, Hand Check Register** in the amount of $2,216.73.

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education approve **Thomas Falco** as the Buildings and Grounds Director at a salary of $100,500.00 effective July 1, 2015 to June 30, 2016.

Moved:	Mrs. Mokris	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

P2. **RESOLVED** that the Board of Education approve **Michael Halik** as the Business Administrator/Board Secretary at a salary of $125,000.00 effective July 1, 2015 to June 30, 2016.

Moved:	Mrs. Mokris	Seconded:	Mrs. Bohrer

Yes: 4 No: 0

P3. **RESOLVED** that the Board of Education approve **Chris Checchetto** as Gould School Principal at a salary of $120,367.00 effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P4. **RESOLVED** that the Board of Education approve **Michael Stefanelli** as Grandview School Principal at a salary of $135,075.00 effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P5. **RESOLVED** that the Board of Education approve **Ian Adlon** as Computer Systems Technician at a salary of $55,000.00 effective July 1, 2015 to June 30, 2016.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P6. **RESOLVED** that the Board of Education appoint and approve the contract for **Linda Freda, Ed.D.** as Superintendent and Director of Special Education effective July 1, 2015 to June 30, 2020.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P7. **RESOLVED** that the Board of Education approve the following confidential/bookkeeper secretaries effective July 1, 2015 to June 30, 2016:

Gale Messier	**$64,200.00**
Sharon Mottola	**$53,500.00**
Victoria Zecchino	**$53,500.00**

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P8. RESLOVED that the Board of Education approve the Professional Development Workshops/Conferences costs for the following staff:

Name	Date	Workshop	Cost	Travel
Burg, A.	7/16/2015	Art of Education	$125.00	
Keenan, P.	10/14/2015	NJAAP	$175.00	$24.80
Little, E.	7/21/2015	MSR1 Scope & Sequence	$75.00	

Moved: Seconded:

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P9. RESOLVED that the Board of Education approve the following as lunch/recess supervisors at the contractual rate of $30.00 per hour effective September 1, 2015 to June 19, 2016:

Sharon Mottola
Lisa Perillo
Nancy DellaValle
Maureen Scandiffio
Greg DeRosa
Mike Gesario
Yvette Rego
Suzy Marotta
Chris Sancetta
James Whitney
Marian Smith
Jeanne Jeffrey

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P10. RESOLVED that the Board of Education approve **Trudy Bier** for physical therapy sessions at a rate of $90.00 per hour effective July 1, 2015 to June 30, 2016 for **student #8003291.**

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P11. RESOLVED that the Board of Education approve **Barbara Goldfarb** for speech therapy services at a rate of $145.00 per 45-minute sessions effective July 1, 2015 to June 30, 2016 for **student #8003291.**

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P12. RESOLVED that the Board of Education approve **Lori Downs** for up to 21 hours per week of occupational therapy services at a rate of $80.00 per hour effective September 1, 2015 to June 30, 2016.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P13. RESOLVED that the Board of Education approve **Erica Lista** for up to 35 hours per week for occupational therapy services at a rate of $80.00 per hour and $280.00 per evaluation outside of contracted hours effective September 1, 2015 to June 30, 2016.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P14. RESOLVED that the Board of Education approve **Gina Zaccaria, Wellness and Rehabilitation Services,** for up to 21 hours per week of physical therapy sessions at a rate of $80.00 per hour and $280.00 per evaluation outside of contracted hours effective September 1, 2015 to June 30, 2016.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P15. RESOLVED that the Board of Education approve **Suzy Giantonio** for up to 95 hours per month of behavioral therapy services at a rate of $80.00 per hour effective September 1, 2015 to June 30, 2016.

Moved: Mrs. Mokris Seconded: Mrs. Bohrer

Yes: 4 No: 0

P16. RESOLVED that the Board of Education approve **Robert Filipow** as summer custodial help at a rate of $10.00 per hour effective July 1, 2015 to August 31, 2015.

Moved:	Mrs. Mokris	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

P17. RESOLVED that the Board of Education approve the listed Rates of Pay for the 2015-2016 school year for non contracted hourly/daily employees.

Moved:	Mrs. Mokris	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

OLD BUSINESS

Members of the community had requested the Board look at the following school dismissal issues: (1) the possibility of providing busing to residents who reside in the Roosevelt /Harding area; (2) student safety due to the traffic on Knollwood Road; and, (3) difficulty picking up children when a family has students at both schools.

The transportation committee reviewed the current walking routes with Chief Deuer who stated that the walking areas were safe in these areas since the only traffic was from residents who live in the area.

They also looked at the current bus routes to determine if additional students could be added to any of the current buses, or if the current buses could be further tiered to include drop offs/pick-ups at Gould and Grandview. After a thorough review of our current routes and discussion regarding modifications to the current bus routes, it was determined our current buses are filled to capacity. The addition of another bus is not included in the budget and would be cost prohibitive.

Options discussed to increase walkers' safety were:

1. Add a "mobile crossing guard" to patrol walking areas;
2. Provide an Extended School Release program;
3. Tiny Treasures will be offering a before school, as well as an after school program.

Going forward, a survey will be taken addressing issues such as:

1. provide state mandated busing only;
2. bus all students at a cost to be determined, per student;

3. no busing if a street has a sidewalk;
4. more crossing guards;
5. more sidewalks;
6. ordinance prohibiting parking on Knollwood Avenue; and
7. Gould Avenue made a one way street during drop off and pick up.

However, at this time, the Transportation committee would recommend no changes be made to the transportation routes for the 2015-2016 school year but will work on implementing as many options as possible.

Mr. Projansky stated negotiations with the North Caldwell Education Association have been completed for September and the Board is happy a consensus was met. The support staff contract will be next.

The Board was informed the punch list items are all that remain to be completed on the Security project.

NEW BUSINESS

The yearend financial report was distributed to the Board.

The following resolution was called at approximately 7:55 p.m.

> **RESOLVED** that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: legal, negotiations and personnel. Said matters will be made public upon their disposition.
>
> | | | | |
> |---|---|---|---|
> | Moved: | Mrs.Buccino | Seconded: | Mrs. Bohrer |
> | Yes: | 4 | No: | 0 |

As there was no further business to discuss, the Board adjourned at 8:30 p.m.

Respectfully Submitted,

Michael Halik
Business Administrator / Board Secretary