

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

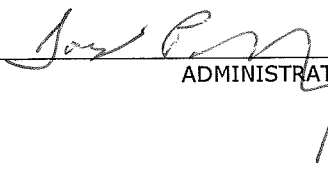
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy, Coeur d'Alene, Idaho ("the School"), and **Daniel Nicklay** ("the Administrator").


WITNESSETH:

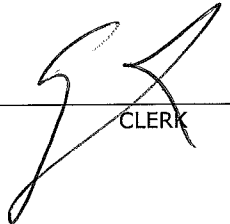
1. That the School hereby employs said Administrator to perform the duties of **Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**220** days per year), beginning in the month and day of July 1st, year of 2015, through the month and day of June 30, year of 2016, at a base salary of **Eighty thousand seventy-six dollars (\$80,076)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6673.00** on the 25th day(s) of each month beginning in July, year of 2015, to June, year of 2016, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at 4904 N. Duncan Dr., Coeur d'Alene, Idaho on July 1st, in the year 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2015-16 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


 _____ ADMINISTRATOR

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: 
 _____ CLERK

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy, Coeur d'Alene, Idaho ("the School"), and **Brett DePew** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Vice-Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**210** days per year), beginning in the month and day of July 1st, year of 2015, through the month and day of June 30, year of 2016, at a base salary of **Sixty-six thousand nine hundred fifty dollars (\$66,950)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5579.17** on the 25th day(s) of each month beginning in July, year of 2015, to June, year of 2016, inclusive.
2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at 4904 N. Duncan Dr., Coeur d'Alene, Idaho on July 1st, in the year 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2015-16 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

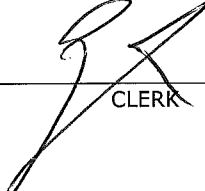
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



 ADMINISTRATOR

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: 

 CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and **Bev Chambers** ("the Teacher").

WITNESSETH:

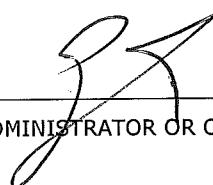
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **Sixty-two thousand four hundred sixty-seven dollars (\$62,467)** of which **\$5205.58** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Counseling/Special Ed** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of September year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Ben Chambers ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **THREE-THOUSAND DOLLARS (\$3,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Ben Chambers
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

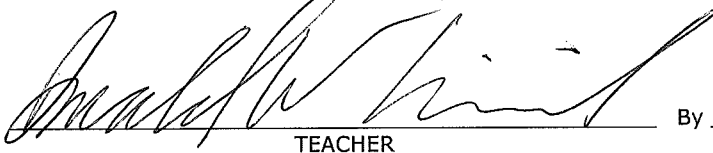
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and **Don Kincaid** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **Forty-eight thousand six hundred ninety-six dollars (\$48,696)** of which **\$4058.00** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Counseling**
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

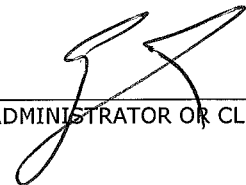
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



 TEACHER

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: 

 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of September year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
DON KINCAID ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **THREE-THOUSAND DOLLARS (\$3,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

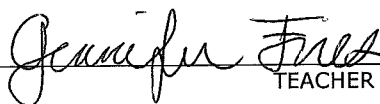
THIS CONTRACT, made this 28th day of July year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and **JENNIFER FRIES** ("the Teacher").

WITNESSETH:

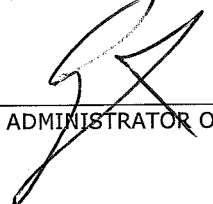
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **THIRTY-SIX THOUSAND ONE HUNDRED SIXTY-TWO Dollars (\$36,162)** of which **\$3013.50** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **SPECIAL EDUCATION**
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

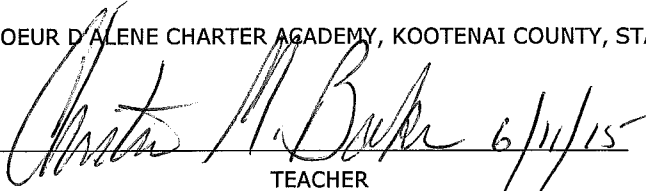
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and CHRIS BAKER ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-SIX THOUSAND, SEVENTY FOUR Dollars (\$ 56,074) of which \$4672.83 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ENGLISH
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and ELISA BARRY ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of THIRTY-FIVE THOUSAND, EIGHT HUNDRED, SEVENTEEN Dollars (\$ 35,817) of which \$2984.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SPANISH
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Elisa Y. Barry
TEACHER

By Paul Lewis, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

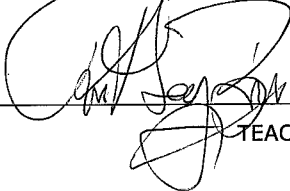
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and ROB BASS ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND, TWO HUNDRED, SEVENTY-NINE Dollars (\$ 54,279) of which \$4523.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH/PHYSICS/COMPUTER SCIENCE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

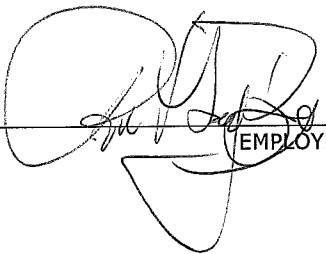
THIS CONTRACT, Made this 15th day of June year of 2015, by and between COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and ROBERT BASS ("the Employee"),


WITNESSETH:

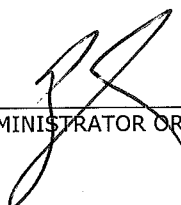
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as TECHNOLOGY COORDINATOR for a period of 12 months, beginning on the 1st day of July, in the year of 2015, and extending to the 30th day of June, in the year of 2016, at the compensation rate or fixed amount of FOURTEEN THOUSAND FIVE HUNDRED SIXTY-FOUR DOLLARS (\$14,564) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2015, and ending in the month of June in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


 _____ EMPLOYEE

By _____  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: _____  _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

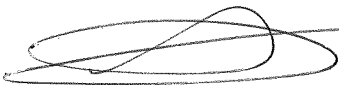
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and TRACEY BENSON-VAUGHAN ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **FORTY-FIVE THOUSAND. SEVEN HUNDRED, NINTY-NINE** Dollars (\$ **45,799**) of which **\$3816.58** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **DRAME/COMMUNICATIONS** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

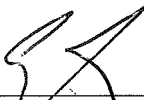
By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of SEPTEMBER year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
TRACY VAN HAN ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

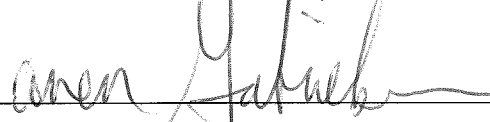
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and DARREN GABRIELSEN ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **SIXTY-ONE THOUSAND, TWO HUNDRED, FORTY NINE** Dollars (\$ **61,249**) of which **\$5104.08** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

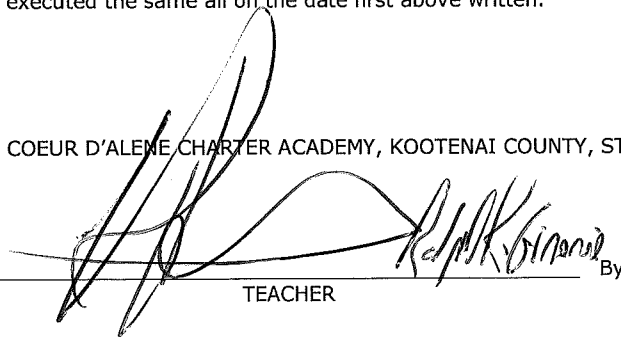
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and RALPH GINORIO ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FORTY-TWO THOUSAND, TWENTY-TWO Dollars (\$ 42,022) of which 3501.83 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): HISTORY/SOCIAL STUDIES and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

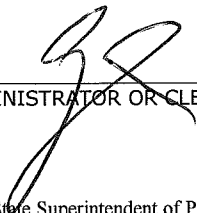
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



 _____ By _____, CHAIRMAN

 TEACHER BOARD OF DIRECTORS

Attest: 

 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and GERALD HALL ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-SIX THOUSAND, SEVENTY-FOUR Dollars (\$ 56,074) of which 4672.83 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SOCIAL STUDIES and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Gerald Hall
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and FRANK HALLETT ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-TWO THOUSAND, TWO HUNDRED, SIXTY-NINE Dollars (\$ 62,269) of which \$5189.08 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SCIENCE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Frank Hallett
TEACHER

By Paul Lamm, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and VIRGINIA HAMMOND ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-SIX THOUSAND, SEVENTY-FOUR Dollars (\$ 56,074) of which \$4672.83 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Virginia Hammond
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


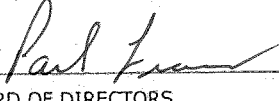
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and MICHAEL HARRISON ("the Teacher").


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FORTY-TWO THOUSAND, TWENTY-TWO Dollars (\$ 42,022) of which \$3501.83 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MUSIC
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


 _____ By  _____, CHAIRMAN
 TEACHER BOARD OF DIRECTORS

Attest:  _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

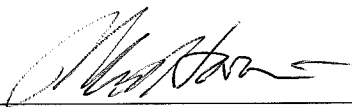
THIS CONTRACT, Made this 14th day of SEPTEMBER year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
MICHAEL HARRISON ("the Employee"),

WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **THREE-THOUSAND DOLLARS (\$3,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

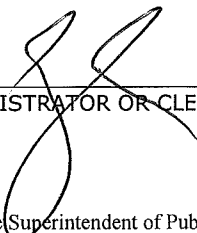
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



 EMPLOYEE

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: 

 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and WILLIAM JAQUETTE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-ONE THOUSAND, TWO HUNDRED, FORTY-NINE Dollars (\$ 61,249) of which 5104.08 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MUSIC
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

William Jaquette
TEACHER

By Paul Kraus, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and **Geri Joelson-Hagler** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **Fifty-five thousand six hundred ninety-nine Dollars (\$55,699)** of which **\$4641.58** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th grade
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Geri Joelson-Hagler
TEACHER

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of SEPTEMBER year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
GERI HAGLER ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Geri Hagler
EMPLOYEE

By *Paul Fran*, CHAIRMAN
BOARD OF DIRECTORS

Attest: *[Signature]*
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

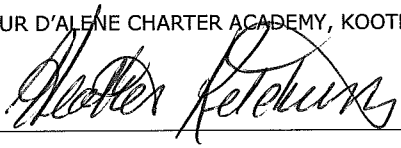
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and HEATHER KETCHUM ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-ONE THOUSAND, SEVENTY-ONE Dollars (\$ 51,071) of which \$4255.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ART
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 28thth day of July year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and **MELISSA KIEHL** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **THIRTY-TWO THOUSAND SEVEN HUNDRED Dollars (\$32,700)** of which **\$2725.00** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **MATH**
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and NANCY LARSEN ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-FOUR THOUSAND, SIXTY-NINE Dollars (\$ 64,069) of which \$5339.08 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6TH GRADE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Nancy J. Larsen By Paul Fran, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

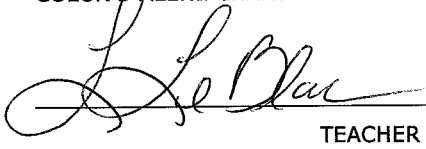
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and LYNDA LEBLANC ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code §. 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **FIFTY-TWO THOUSAND, EIGHT HUNDRED, SEVENTY-ONE** Dollars (\$ **52,871**) of which **\$4405.92** shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **FRENCH AND ENGLISH** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of July year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and HEIDI LEHMAN ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~FORTY-THREE THOUSAND EIGHT HUNDRED SEVENTY~~ 43,817 Dollars (\$ 43,817) of which ~~36,514~~ 36,514 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SCIENCE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Heidi J. Lehman
TEACHER

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and BUTCH MARSHALL ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-SIX THOUSAND, SEVENTY-FOUR Dollars (\$ 56,074) of which \$4672.83 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6TH GRADE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Butch Marshall
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and MICHAEL MCCORMACK ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FORTY-TWO THOUSAND, TWENTY-TWO Dollars (\$ 42,022) of which \$3501.83 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SCIENCE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Michael McCormack
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
MIKE McCORMACK ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

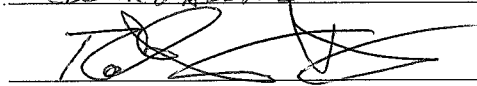
THIS CONTRACT, made this 15th day of JUNE year of 2015, by and between COEUR D'ALENE Charter School in COEUR D'ALENE, Idaho ("the School"), and ROBERT MILES ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of Forty-three thousand eight hundred seventy Dollars (\$ 43,817) of which \$36,140 shall be payable on the 25th day(s) of the months SEPTEMBER year of 2015 to AUGUST year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SOCIAL STUDIES and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER SCHOOL KOOTENAI COUNTY(IES) STATE OF IDAHO



TEACHER

By Paul Frank, CHAIRMAN

BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO RETIRED CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT is made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and WILLIAM PROSER ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

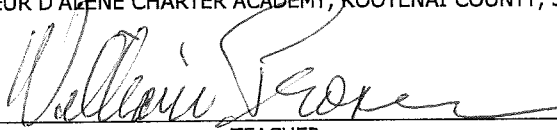

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2015-2016 school year, consisting of a period of 192 days, and agrees to pay the teacher for said services a base sum of SIXTY-NINE THOUSAND, TWO HUNDRED, FORTY-SIX Dollars (\$ 69,246), of which \$5770.50 shall be payable on the 25th day of the months July, year of 2015, to June, year of 2016, inclusive, and such other benefits as indicated herein.
2. Teaching assignment(s): SOCIAL STUDIES/ECONOMICS
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave **will not** accumulate beyond the contract period for use in subsequent contracts entered into with the School by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The School will provide the following benefits to the Teacher during the contract period:
 Health Insurance
 Life Insurance
 Other (PERSONAL LEAVE, DENTAL, VISION)
6. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

 by  CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
BILL PROSER ("the Employee"),

WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and JEFF RIGG ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-ONE THOUSAND, SEVENTY-ONE Dollars (\$ 51,071) of which \$4255.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): HEALTH/PE/STUDY SKILLS and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Jeff Rigg
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM



THIS CONTRACT, Made this 15th day of September year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
JEFF RIGG ("the Employee"),

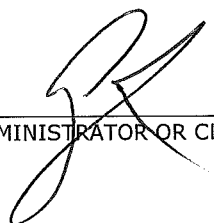
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


 _____ By  _____, CHAIRMAN
 EMPLOYEE BOARD OF DIRECTORS

Attest: 

 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy In Coeur d'Alene, Idaho ("the School"), and CHRIS SABATKE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-ONE THOUSAND, TWO HUNDRED, FORTY-NINE Dollars (\$ 61,249) of which \$5104.08 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH/SCIENCE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Chris Sabatke
TEACHER

By Paul [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

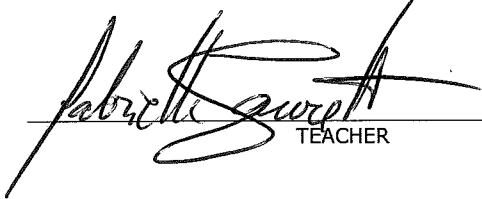
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and GABRIELLE SAURETTE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **THIRTY-SEVEN THOUSAND, SIX HUNDRED, TWELVE** Dollars (\$ 37,612) of which 3134.33 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ENGLISH/LANGUAGE ARTS
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and STACY SMITH ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FORTY-NINE THOUSAND, TWO HUNDRED, SIXTY FOUR Dollars (\$ 49,264) of which \$4105.33 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH/SOCIAL STUDIES/PE/HEALTH/STUDY SKILLS and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Stacy Smith
TEACHER

By Paul Evans, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
STACY SMITH ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Stacy Smith
EMPLOYEE

By Paul Kram, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

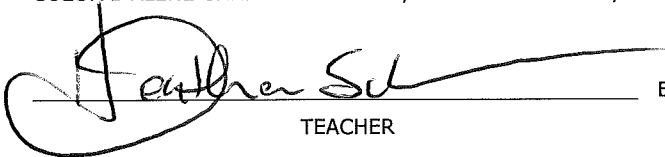
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and HEATHER SOLSVIK ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-TWO THOUSAND, NINE HUNDRED, THIRTY FIVE Dollars (\$ 52,935) of which \$4411.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ENGLISH
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and LYNNE STEMBRIDGE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND, ONE HUNDRED, ELEVEN Dollars (\$ 54,111) of which \$4509.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SOCIAL STUDIES and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Lynne M Stembidge
TEACHER

By Paul L... CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

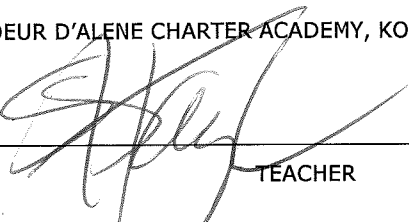
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and STEVE TAYLOR ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-TWO THOUSAND, TWO HUNDRED, SIXTY-NINE Dollars (\$ 62,269) of which \$5189.08 shall be payable on the 25th day(s) of the months July year of 2015 to June year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th GRADE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

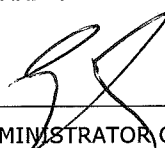
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of JUNE year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and JOSIE VANOS ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~Forty-Two Thousand Four Hundred~~ ^{Two} Dollars (\$ 42,422) of which ^{Two} 3,535.17 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): 6th GRADE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Josie Vanos
TEACHER

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and CARLA WHILE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-2016 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND, SIX HUNDRED, SEVENTY-NINE Dollars (\$ 54,679) of which \$4556.58 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH/SCIENCE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Carla While

TEACHER

By

Paul Franzen

CHAIRMAN

BOARD OF DIRECTORS

Attest:

[Signature]

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and MATTHEW WILLIAMS ("the Teacher").

WITNESSETH:

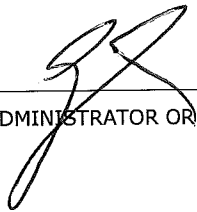
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY THOUSAND, SIX HUNDRED, FORTY EIGHT Dollars (\$ 60,648) of which 5054.00 shall be payable on the 25th day of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): LATIN and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of SEPTEMBER year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
MATT WILLIAMS ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

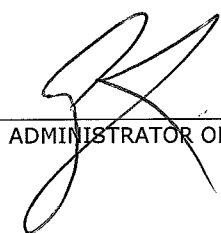
By



BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

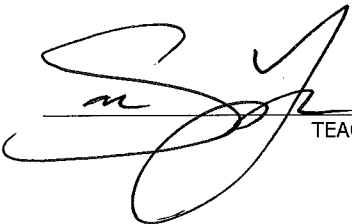
THIS CONTRACT, made this 15th day of June year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and SONIA YORK ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2015-16 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of **FORTY-THREE THOUSAND, EIGHT HUNDRED, SEVENTEEN** Dollars (\$ 43,817) of which 3651.42 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6TH GRADE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

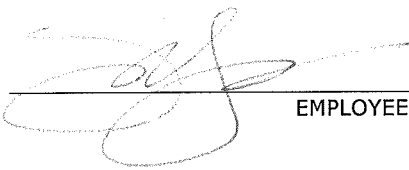
THIS CONTRACT, Made this 15th day of September year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
SONIA YORK ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **EXTRA CLASS ASSIGNMENT** for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of **SIX-THOUSAND DOLLARS (\$6,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

**Coaches
And
Advisors**

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 22 day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
DAVID BAXTER ("the Employee"),

WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Varsity Girls Soccer for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three thousand, two hundred dollars (\$3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of June year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Tracey Vaughan ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Drama Club Adviser for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$3,200.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

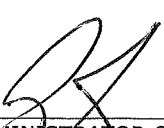
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of June year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Tracey Vaughan ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Debate Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two thousand seven hundred dollars (\$2,700⁻) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO




EMPLOYEE

By

Paul Lamm, CHAIRMAN
BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

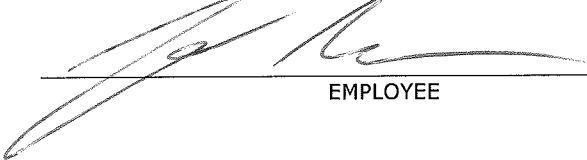
THIS CONTRACT, Made this 22nd day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Jake Bowman ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Track Field Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand three hundred dollars — (\$1,300.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

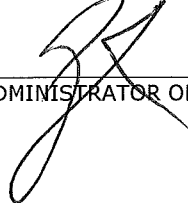
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of June year of 2015 by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Lavonne Challinore ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Tennis for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand one hundred dollars (\$ 1,100⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Lavonne E. Challinore By Paul Fran, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 22 day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Bev Chambers ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ASB Advisor for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand two hundred, fifty dollars (\$1,250.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Bev Chambers
EMPLOYEE

By Paul Kram, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

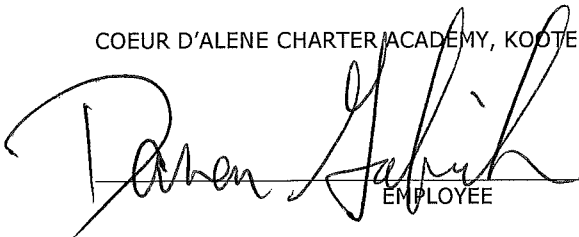
THIS CONTRACT, Made this 15th day of June year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Darren Gabrielsen ("the Employee"),

WITNESSETH:

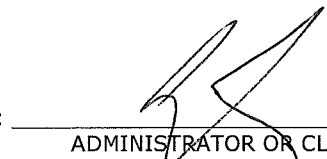
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Academic Team Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

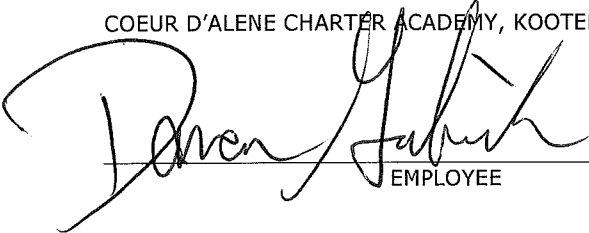
THIS CONTRACT, Made this 15th day of June, year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Darren Gabrielsen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Study Hall Advisor for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two thousand five hundred dollars (\$2,500⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

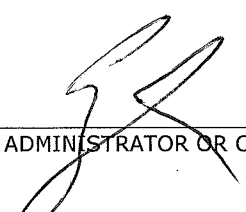
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

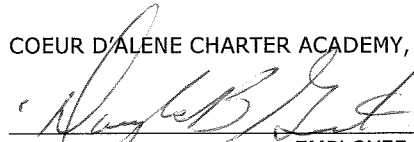
THIS CONTRACT, Made this 17th day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Doug Grant ("the Employee"),

WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Varsity Girls Basketball Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three thousand two hundred dollars - (\$3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of June year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Virginia Hammond ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Math Counts Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Five hundred dollars (\$500⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Virginia Hammond
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of JUNE year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Mark Jerome ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MS Girls Basketball Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two thousand, two hundred dollars (\$2,200 -) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Mark A. Jerome
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 17th day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Jan Kelsey ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Varsity Volleyball Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three thousand, two hundred dollars (\$ 3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Ian Kelsey ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MS Basketball Coach M/B for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two thousand two hundred dollars - (\$2200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]

EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Ian Kelsey ("the Employee"),

WITNESSETH:

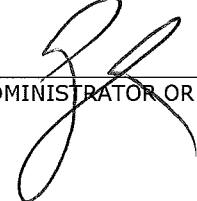
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Asst. Track & Field Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand, three hundred dollars (\$ 1300.⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of September year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Thomas Leake ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Asst. Drama for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Five hundred dollars (\$500) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Thomas Leake
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Mike McCormack ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as National Honor Society Advisor for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three hundred dollars (\$ 300) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Mike McCormack
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of September year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Tim McPhilomy ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Head Track Field Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two Thousand Two Hundred (\$ 2,200) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Gas C. [Signature]
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of SEPTEMBER year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Jim McPhilomy ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Cross Country Head Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand six hundred dollars (\$1,600) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Jim McPhilomy
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Chris Sabatke ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Varsity Tennis Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Chris Sabatke
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of JUNE year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Gabrielle Saurette ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Cross Country Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand six hundred dollars (\$ 1,600⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
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IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Gabrielle Saurette
EMPLOYEE

By Paul Lee, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 22nd day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Richelle Sepulveda ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as STEM Clubs for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand one hundred dollars (\$1,100⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature] 6-22-15
EMPLOYEE

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Stacy Smith ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ASB Advisor for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand two hundred fifty dollars (\$1,250⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Stacy Smith
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 22nd day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Dritni Turckenburg ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MS Volleyball Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two thousand two hundred dollars - (\$2,200.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Dritni Turckenburg
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of SEPTEMBER year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Jarrod Womack ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Varsity Basketball Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$ 3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Jarrod Womack
EMPLOYEE

By Paul Jean, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of JUNE year of 2015, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Sonia York ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Speech Debate for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Five hundred dollars (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature] EMPLOYEE By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of SEPTEMBER year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Daniel Yovichin ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Cross Country Coach for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand six hundred dollars (\$ 1,600⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
EMPLOYEE

By *[Signature]*, CHAIRMAN
BOARD OF DIRECTORS

Attest: *[Signature]*
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of September year of 2015, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Steven Zamora ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant JV boys basketball for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand six hundred dollars (\$ 1,600⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of OCTOBER, year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Heidi Lehman ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as NJHS Ass. Adv. for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two hundred dollars (\$200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Heidi Lehman
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of June year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Robert Miles ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Model UN Advisor for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of One thousand two hundred dollars (\$1,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of OCTOBER year of 2015, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Josie Vano ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MHS Advisor for a period of 12 months and/or 192 days, beginning on the 24th day of August, in the year of 2015, and extending to the 17th day of June, in the year of 2016, at the compensation rate or fixed amount of Two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Josie Vano
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK