

Announcement Of Vacancy

The Penn Yan Central School District seeks a dynamic educational leader who instills confidence in all constituencies. The successful candidate will have:

- A proven track record of supporting and improving academic programming.
- A genuine leadership style that promotes trust and supports a collaborative and positive school culture and learning environment.
- A proven ability in strategic thinking to support the student academic experience and well-being of all learners.

The ideal candidate will:

- Have the ability to see challenges as opportunities to connect with and unify the community.
- Foster a sense of community within the district, recognize the district's value as a community resource, and understand the value of empathy as it applies to all members of the district.
- Have experience in developing and implementing innovative programming for all students.
- Be someone who has experience improving instructional practices and can motivate staff.
- Be a great communicator who believes in the value of communication to all stakeholders.
- Recognize the variety of challenges families face and provide assistance by guiding district administration and staff in finding creative solutions for the entire community.
- Be someone who embraces diversity, treating each other with mutual respect, dignity and honesty.
- Prioritize the importance of unity and cultivate transparency and trust.

Although residency is not required, investment in the school community is vital. The Board of Education is prepared to offer a contract with a competitive salary (\$160,000 - \$190,000) based on the candidate's professional background and educational experience.



Application and Selection Process

Qualified applicants should submit the following no later than September 26, 2024:

- Application
- Letter of Interest
- Resume
- NYS Certification (copies)
- Three Letters of Recommendation

Application materials should be submitted online to Lynne Rutnik, W-FL BOCES District Superintendent.

The application can be found online at wflboces.org/pennyann

Selection Timeline:

- September 26, 2024 – Application deadline
- Fall 2024 – Interviews
- October 2024 – Board selects candidate
- December 2024 – Anticipated start date



Our Community and District

Penn Yan Central School District is situated on the northern most tip of the beautiful Keuka Lake in the heart of the Finger Lakes Region of New York State. The name Penn Yan is taken from “Pennsylvania,” and “Yankee,” in honor of its early settlers who migrated here in the 18th century. This unique and historic village has a variety of small businesses including Birkett Mills, which is Penn Yan’s oldest industry , established in 1797. The mill is the world’s largest producer of buckwheat products. Penn Yan is also known for its agricultural industry. The area produces a large variety of crops including corn, soy beans, grapes, apples and wheat. Because of the picturesque landscape, wineries, and Keuka Lake, travel and tourism are very popular in the area. Both of these industries are the foundation for Penn Yan’s economy. Penn Yan and Yates County are home to a large Mennonite community that help support the Penn Yan area with handmade goods, services and agriculture.

The community is also supported by a Penn Yan Public Library, Soldiers and Sailors Hospital, Yates County ARC and Keuka College. All of these community partners help to make Penn Yan a wonderful environment for work, play and raising a family.

Penn Yan Central School District is comprised of three schools: Penn Yan Academy, Penn Yan Middle School, and Penn Yan Elementary School. The district population is over 1,400 students in grades Pre-Kindergarten to twelfth grade. The district employs over 375 people, which includes instructional, support, transportation staff and substitutes.

Our Mission

The Penn Yan Central School Community will engage, educate, empower, and enrich every student, every day.

Our Vision

Every Student, Every Day!

Core Commitments

To effectively carry out the mission and vision, the PYCSD is committed to:

- Cultivating the drive for academic excellence.
- Providing and modeling a safe environment which develops students who are confident risk takers.
- Students exploring individualized pathways to learning and success.
- Collaborating with local and global partners to create opportunities for students to explore, develop, and share their unique interests and passions.
- Preparing students to succeed and contribute within an ever changing society.