

**2024-2025 Proposed Auxiliary Pay Plan**  
 Kilgore ISD

\*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$11.14</b>	<b>\$13.34</b>	<b>\$15.54</b>
	Café Worker, School Nutrition	179	<b>179 Days</b>	15,952	19,103	22,253
	Custodian	179/239	<b>239 Days</b>	21,300	25,506	29,712
<b>2</b>			<b>Hourly</b>	<b>\$12.50</b>	<b>\$14.88</b>	<b>\$17.26</b>
	Assistant, Transportation	228	<b>181 Days</b>	18,100	21,546	24,992
	Asst Manager, School Nutrition ES	181	<b>228 Days</b>	22,800	27,141	31,482
	Asst Manager, School Nutrition IS	181				
	Asst Manager, School Nutrition Prim	181				
<b>3</b>			<b>Hourly</b>	<b>\$13.35</b>	<b>\$16.08</b>	<b>\$18.81</b>
	Asst Manager, School Nutrition MS	181	<b>179 Days</b>	19,117	23,027	26,936
	Delivery Driver, School Nutrition	207	<b>181 Days</b>	19,331	23,284	27,237
	Fueler, Transportation	228	<b>207 Days</b>	22,108	26,628	31,149
	Grounds, Maintenance	239	<b>228 Days</b>	24,350	29,330	34,309
	Helper, Maintenance	239	<b>239 Days</b>	25,525	30,745	35,965
	Parking Lot Attendant	179				
	Warehouse/Delivery, Admin	239				
<b>4</b>			<b>Hourly</b>	<b>\$14.25</b>	<b>\$16.96</b>	<b>\$19.67</b>
	Asst Manager - School Nutrition HS	181	<b>181 Days</b>	20,634	24,558	28,482
	Manager - School Nutrition - ES	181				
	Manager - School Nutrition - INT	181				
	Manager - School Nutrition - Primary	181				
<b>5</b>			<b>Hourly</b>	<b>\$15.30</b>	<b>\$18.43</b>	<b>\$21.56</b>
	Manager - School Nutrition - HS	181	<b>181 Days</b>	22,154	26,687	31,219
	Manager - School Nutrition - MS	181				
<b>6</b>			<b>Hourly</b>	<b>\$16.00</b>	<b>\$19.39</b>	<b>\$22.78</b>
	Mechanic Helper	239	<b>215 Days</b>	27,520	33,351	39,182
	Painter	239	<b>239 Days</b>	30,592	37,074	43,555
	Stadium, Maintenance	239				
	Supervisor, School Nutrition	215				
	Supervisor, Transportation	228				
<b>7</b>			<b>Hourly</b>	<b>\$20.00</b>	<b>\$24.10</b>	<b>\$28.20</b>
	Carpenter	239	<b>228 Days</b>	36,480	43,958	51,437
	Electrician	239	<b>239 Days</b>	38,240	46,079	53,918
	HVAC	239				
	Mechanic	239				
	Plumber	239				
	Technician, Computer	228				
	Welder	239				
<b>8</b>			<b>Hourly</b>	<b>\$21.85</b>	<b>\$26.33</b>	<b>\$30.81</b>
	Mechanic, Lead	239	<b>204 Days</b>	35,659	42,971	50,282
	Officer, School Security	204	<b>228 Days</b>	39,854	48,026	56,197
	Technician, Network	228	<b>239 Days</b>	41,777	50,343	58,909