

**Position:**

Saint Thomas Academy seeks a dynamic candidate to hire as an Assistant Boys Basketball Coach. This position will be responsible to assist in all aspects of a comprehensive program for grades 6-12.

Saint Thomas Academy is a Catholic private school located in Mendota Heights, MN that offers college-preparatory, military/leadership for male students in grades 6-12. Our Mission – to develop boys into men of character – is our promise to our students, our families, our community, and the world. We accomplish this through the transformative power of an educational and life experience deeply rooted in Catholic faith, traditions, academic excellence, military leadership, and an all-male environment.

**Minimum Skills/Qualifications:**

- Coaching experience at the youth or High School level is required.
- Must possess a thorough knowledge of the rules, regulations, strategies, and techniques of the sport. Must possess the ability to establish and maintain effective working relationships with school administrators, parents, and students.
- To emphasize the proper ideals of sportsmanship, ethical conduct and fair play.
- To demonstrate courtesy and respect for all involved in any athletic event: opponents, fans and officials.
- To encourage leadership, initiative and good judgment by the players on a team.
- To recognize that the purpose of athletics is to promote the physical, spiritual, mental, moral, social and emotional well-being of individuals.
- To stress values derived from playing the game fairly.
- An appreciation for the Catholic spiritual and intellectual traditions, and a willingness and comfort infusing the Catholic faith and values throughout the entire program.

**Responsibilities:**

- Assist the Head coach in all aspects of the program, open to coaching any level.
- Helping the head coach to assess skills and assigns positions and teams
- Develop a regular practice schedule and organizes practice time to provide both individual and team development
- Work with the Head Coach in scheduling facilities for practices, events, and performances

- Coach and instruct students, individually or in groups, regarding the rules, regulations, equipment, and techniques of the sport
- Observe students, during events and practice to determine the needs for individual or team improvement
- Establish and maintain standards of student behavior and provides proper supervision of team members at all times
- Monitor the academic performance of team members to ensure that eligibility requirements are met
- Follow established procedures in the event of an injury
- Conference with parents/guardians at whatever level you coach, as necessary
- Follow state, regional, and district regulations governing the program
- Model sports-like behavior and maintains appropriate conduct towards students, officials, and spectators set forth by the standards of Saint Thomas Academy
- Follow established procedures for supplies and uniforms
- Participate in special activities to include Parents' Night, Open House, student orientations, banquets, award nights, and pep assemblies
- Model nondiscriminatory practices in all activities
- Participate in required MSHSL training and education
- Participate in off-season clinics, camps and program activities as directed by the Head Coach

Qualified candidates should send a cover letter, resume and references to:

Jacob Sand, Head Basketball Coach, [jsand@cadets.com](mailto:jsand@cadets.com) and

Deb Berglund, HR Manager, [dberglund@cadets.com](mailto:dberglund@cadets.com)

or mail to Saint Thomas Academy, 949 Mendota Heights Road, Mendota Heights, MN 55120

Position(s) will remain open until filled