

San José Unified School District
Certificated Salary Schedule B-1 (SJTA)

183 Days / Effective: August 1, 2024

2024-25	Teacher / Counselor		
Step	Annual Salary	Daily Rate	Hourly Rate
1	70,000	382.51	47.81
2	73,450	401.37	50.17
3	76,900	420.22	52.53
4	80,350	439.07	54.88
5	83,800	457.92	57.24
6	87,250	476.78	59.60
7	90,700	495.63	61.95
8	94,150	514.48	64.31
9	97,600	533.33	66.67
10	101,050	552.19	69.02
11	104,500	571.04	71.38
12	107,950	589.89	73.74
13	109,100	596.17	74.52
14	110,250	602.46	75.31
15	111,400	608.74	76.09
16	112,550	615.03	76.88
17	113,700	621.31	77.66
18	114,850	627.60	78.45
19	116,000	633.88	79.23
20	117,150	640.16	80.02
21	118,300	646.45	80.81
22	119,450	652.73	81.59
23	120,600	659.02	82.38
24	121,750	665.30	83.16
25	122,900	671.58	83.95
26	124,050	677.87	84.73
27	125,200	684.15	85.52
28	126,350	690.44	86.30
29	127,500	696.72	87.09
30	128,650	703.01	87.88
31	129,800	709.29	88.66
32	130,950	715.57	89.45
33	132,100	721.86	90.23
34	133,250	728.14	91.02
35	134,400	734.43	91.80

Supplemental Stipends (max of one per category)

- 3,000 Master's Degree
- 3,000 Doctorate Degree
- 3,000 National Board Certification
- 3,000 Bilingual (SJUSD screening process required)
- 3,000 Special Education

San José Unified School District
Certificated Salary Schedule B-2 (SJTA)

183 Days / Effective: August 1, 2024

2024-25	Psychologist / SLP / Nurse / Librarian		
Step	Annual Salary	Daily Rate	Hourly Rate
1	80,500	439.89	54.99
2	84,468	461.57	57.70
3	88,435	483.25	60.41
4	92,403	504.93	63.12
5	96,370	526.61	65.83
6	100,338	548.29	68.54
7	104,305	569.97	71.25
8	108,273	591.65	73.96
9	112,240	613.33	76.67
10	116,208	635.01	79.38
11	120,175	656.69	82.09
12	124,143	678.37	84.80
13	125,465	685.60	85.70
14	126,788	692.83	86.60
15	128,110	700.05	87.51
16	129,433	707.28	88.41
17	130,755	714.51	89.31
18	132,078	721.73	90.22
19	133,400	728.96	91.12
20	134,723	736.19	92.02
21	136,045	743.42	92.93
22	137,368	750.64	93.83
23	138,690	757.87	94.73
24	140,013	765.10	95.64
25	141,335	772.32	96.54
26	142,658	779.55	97.44
27	143,980	786.78	98.35
28	145,303	794.00	99.25
29	146,625	801.23	100.15
30	147,948	808.46	101.06
31	149,270	815.68	101.96
32	150,593	822.91	102.86
33	151,915	830.14	103.77
34	153,238	837.36	104.67
35	154,560	844.59	105.57

Supplemental Stipends (max of one per category)

- 3,000 Master's Degree
- 3,000 Doctorate Degree
- 3,000 National Board Certification
- 3,000 Bilingual (SJUSD screening process required)