



PERSON SPECIFICATION FOR MINIBUS DRIVER

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	Essential <i>These are qualities without which the applicant could not be appointed</i>	Desirable <i>These are extra qualities which can be used to choose between applicants who meet all the essential criteria</i>	Method of Assessment
Experience	<ul style="list-style-type: none"> Minibus driving 	<ul style="list-style-type: none"> Experience working in a similar role 	<ul style="list-style-type: none"> Contents of application form Interview Professional references
Qualification	<ul style="list-style-type: none"> Current, clean and valid driving licence, with D1 unrestricted 	<ul style="list-style-type: none"> MIDAS trained Holds a first aid qualification 	<ul style="list-style-type: none"> Obtain a copy of the driving licence
Skills	<ul style="list-style-type: none"> Capability to maintain accurate vehicle and user records Competent to undertake daily and weekly vehicle checks and carry out basic maintenance Willing to undertake additional training to enhance the services delivered by School. 	<ul style="list-style-type: none"> Experience of working with children with SEND 	<ul style="list-style-type: none"> Contents of application form Interview Professional references
Knowledge	<ul style="list-style-type: none"> Demonstrates an awareness of safeguarding 	<ul style="list-style-type: none"> Demonstrates an awareness of how schools' function 	<ul style="list-style-type: none"> Contents of application form Interview Professional references
Personal competencies and qualities	<ul style="list-style-type: none"> Pleasant, approachable personality An ability to keep control of children 		<ul style="list-style-type: none"> Contents of application form Interview Professional references

	<ul style="list-style-type: none">• Reliable and trustworthy• Demonstrates good time keeping skills• Demonstrates good communication skills• Demonstrates good pastoral skills• Demonstrates good organisation skills		
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