



2025-26 Teacher Salary and Benefits

American International School Dhaka

12 United Nations Road, Baridhara, Dhaka-1212, Bangladesh

www.aisdhaka.org

New Teacher Salary Scale 2025-26

	Years 1 and 2	Years 3, 4, & 5	Year 6+
Gross Salary	71,500	82,500	88,000
<i>Base Salary</i>	<i>65,000</i>	<i>75,000</i>	<i>80,000</i>
<i>US Citizen benefit: 10% of base salary allocated to the school's 401K AISD Retirement Plan in addition to the employee making a minimum contribution of 3% of base salary</i>			
<i>US Citizen minimum annual allocation to 401K Plan (13% of Base Salary)</i>	8,450	9,750	10,400
<i>US Citizen Take Home</i>	63,050	72,750	77,600
<i>Non-US Citizen Take Home</i>	71,500	82,500	88,000

All figures in \$US

Shaded areas pertain to US-Citizens only

Teacher Benefits 2025-26

Item	Description
Settling in Allowance	\$1,000 for a single teacher, \$1,500 for a family (one teacher teaching at AISD), and \$2,000 for a teaching couple with or without dependents.
Shipping	\$5,000 for a single, \$7,000 for a teaching couple, and an additional \$500 for each dependent child up to a maximum of 2 dependents.
Housing	Furnished apartment selected by the school is provided.
Utilities	Up to \$3,500 per household per year for gas, electricity, and water, plus an additional \$1,000 maximum per year for dependent children.
Transportation	Optional vehicle provided (annual fee applies).
Annual Home Leave	Annual round-trip economy excursion airfare Dhaka-home of record-Dhaka for employee and listed full-time residing dependents.
Health Insurance	School-sponsored international health insurance plan for the employee, spouse and minor dependents who currently reside with the Employee or are under the age of 26, regardless if they are residing with the Employee or not.
Disability & Life Insurance	Provided
Tuition Fee Waiver for Dependents	2 children per teacher or 3 children for a teaching couple.
Laptop Allowance	\$1500 as part of the Bring Your Own Device program to purchase an Apple laptop.