

**TO APPLY FOR THIS POSITION, PLEASE EMAIL THE FOLLOWING ITEMS TO:
jeff.clark@amity.k12.or.us**

- Confidential Application
- Equal Opportunity Employer Form
- Three letters of reference
- Cover letter

Job Title: Athletic Facilities Groundskeeper/Maintenance

Reports To: Maintenance Supervisor/District Administration

Evaluated By: Superintendent

General Description

Perform skilled and semi-skilled labor in the various aspects of Athletic Facilities and Field Maintenance Program including turf and skinned area maintenance, irrigation, cleaning and related service activities for the district's athletic fields and gymnasiums. Directly participate in the daily maintenance and preparation of all playing surfaces, ensure related athlete and community facilities are in good condition and clean. Experience, special skills, knowledge, and abilities to maintain athletic facilities and fields are required. Coordinates responsibilities with the maintenance supervisor.

Essential duties and responsibilities

1. Perform athletic field and grounds maintenance as needed including mowing, aerifying, topdressing, seeding, sodding, trimming, field painting, irrigation and turf care, fertilizing; spray chemicals including insecticides, herbicides, soil conditioners and related chemicals; follow proper safety precautions; installation and care of trees and shrubs, proper pruning techniques and tree removal.
2. Perform field maintenance and repair work of baseball, softball, football and soccer fields including, mowing, watering, and basic repairs.
3. Perform tilling, rolling and fertilizing soil; construct new planting areas and maintain high traffic wear areas on athletic fields.
4. Perform maintenance of the irrigation system including preventive maintenance, replacement of heads, broken pipes, and winterization.
5. Perform cleanings as needed in gymnasiums, locker rooms and publicly accessed areas such as restrooms and bleachers.
6. Operate or drive a variety of specialized equipment utilized in assigned projects including tractors, lawnmowers, power and hand tools such as chain saws, weed eaters, edgers and related equipment.
7. Coordinate regularly with maintenance supervisor and athletic directors regarding facility schedules and prioritization of duties.
8. Communicate with the maintenance supervisor regarding equipment maintenance and repair needs.
9. Perform such other tasks (which may require knowledge of other job descriptions) as may seem to be appropriate to the Board or Administration.

Knowledge of:

1. Materials, methods, practices and equipment used in athletic field maintenance.
2. Types and level of maintenance and repair activities generally performed in athletic facility maintenance programs.
3. Operational and maintenance requirements of equipment used in athletic facility maintenance activities.
4. Occupational hazards and standard safety precautions necessary in the work, including knowledge of safety data sheets.
5. Principles and procedures of record keeping.

Ability to:

1. Perform semi-skilled and skilled athletic field maintenance and repair work in the area of work assigned.
2. Apply herbicides, pesticides and other chemicals in a safe manner.
3. Operate and maintain necessary maintenance and make minor repairs to equipment.
4. Respond to inquiries and complaints from the public in a tactful and professional manner.
5. Operate a variety of landscaping tools and equipment including aerators, tractors, mowers, trenchers and power tools such as blowers, weed eaters, chainsaws, and pressure washers.
6. Ability to use cleaning materials and equipment with skill, efficiency, and safety; ability to care for different types of building/ground surfaces.
7. Communicate clearly and concisely.
8. Establish and maintain effective working relationships with those contacted in the course of work including the general public.

Start Date / Compensation

1. Start Date: To Be Determined
2. Salary DOE
3. Insurance benefits and PERS retirement paid by the district at the same rate as certified staff.
4. This is a District wide exempt position.

CERTIFICATES, LICENSES, REGISTRATIONS, BONDING, AND/OR TESTING REQUIRED:

1. Possess a valid First Aid card or ability to attain one within 90 days of employment (ORS 342.169).
2. Criminal Justice Fingerprint Clearance (Board Policy GCDA/GDDA-AR).
3. Possession of a current Oregon Operator's License issued by the State Department of Motor Vehicles.
4. Pre-employment physical may be required.

Application Deadline:

Open until filled.

Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans With Disabilities Act of 1990. Persons with disabilities may contact Jeff Clark at 503-835-2171 for additional information or assistance. Speech/Hearing impaired persons may contact the district with assistance through the Oregon Relay at 1-800-735-2900.

AMITY SCHOOL DISTRICT

DESCRIPTION FOR PHYSICAL DEMANDS AND WORK REQUIREMENTS

JOB TITLE: Athletic Facilities Groundskeeper / Maintenance

LOCATION: DISTRICT

ENDURANCE

HOURS AT ONE TIME

	0	1/2	1	2	3	4	5	6	7	8
Sitting		X								
Standing							X			
Walking										
Driving							X			

TOTAL HOURS IN A WORK DAY

	0	1/2	1	2	3	4	5	6	7	8
Sitting						X				
Standing						X				
Walking				X						
Driving			X							

PHYSICAL

Lift & Carry	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
1-10 lbs.			X	
11-20 lbs.			X	
21-50 lbs.			X	
51-75 lbs.		X		
76-100 lbs		X		

Pushing	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
1-10 lbs.			X	
11-20 lbs.			X	
21-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs		X		

Pulling	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
1-10 lbs.			X	
11-20 lbs.			X	
21-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs		X		

Environmental	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
Indoors		X		
Outdoors				X
Heat			X	
Cold			X	
Dusty			X	
Noisy			X	
Other		X		

Motions	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
Bending			X	
Twisting			X	
Crouching			X	
Kneeling		X		
Crawling		X		
Walk-level surface				X
Walk-uneven surface			X	
Climb stairs			X	
Climb ladder			X	
Reach – above shoulder		X		
Repetitive - use of arms			X	
Repetitive - use of wrists			X	
Repetitive - use of hands			X	
(A) Grasping			X	
(B) Squeezing			X	
Using foot control		X		