

**STANWOOD-CAMANO SCHOOL DISTRICT**  
**HUMAN RESOURCES**  
**JOB DESCRIPTION**

**TITLE: Head Cheer Coach**

Classification: Extra Curricular

Reports to: Athletic Director

**PURPOSE STATEMENT**

The head cheer coach will provide leadership and instruction to build and maintain a side-line cheerleading program that promotes school spirit and unity, as well as Spartan Pride throughout the community. The position requires dedication to the growth and development of participants in teamwork, discipline, dedication, and self-esteem.

Coach is responsible to supervise, organize cheer practices and games. Know and follow all of the WIAA safety guidelines regarding stunting, tumbling, and other cheer-related requirements. Work with parents/guardians to sell concessions for club fundraisers.

**ESSENTIAL FUNCTIONS**

This list of essential job functions is not exhaustive and may be supplemented as necessary. Depending upon individual assignment, the employee may perform all or a combination of several of the following duties:

- Comply and meet all Stanwood-Camano School District procedures and policies and WIAA coaching Standards, Requirements and Regulations
- Coordinate all practice sessions and training programs with emphasis on safety, supervision of athletes and all equipment and player eligibility
- Promote positive attitude and academic achievement
- Utilize assistant coaches appropriately and effectively in a team-building concept
- Support and practice multi-sport participation
- Committed to the multi-sport philosophy for all athletics
- Cheer events span primarily Fall and Winter Seasons and include all football games (home and away); all home basketball games (boys and girls), as well as all post-season games, both home and away.
- Job Presence
- Performs related duties as assigned that are consistent with the intent and scope of the position.

**JOB REQUIREMENTS: MINIMUM QUALIFICATIONS**

**Skills, Knowledge, and Abilities**

- Current CPR/First Aid Card
- High School Cheer Coaching experience preferred
- Understanding of WIAA Coaching Standard Requirements
- WIAA Spirit Rule Knowledge and Certification
- WIAA Stunt Certification" or a willingness to obtain it.
- Professional dedication for athletic development/expertise
- Excellent personal character and commitment to students,
- Demonstrated skill in sport supervision, teamwork,
- Demonstrated organizational and motivational skills
- Demonstrated abilities in communication and community

- Demonstrated skills in program development
- Demonstrated ability to work with students, staff,
- Experience in dance or cheer background required

**Personal Attributes:**

- Believe in setting high expectations
- Experience in managing an interscholastic program
- Possess excellent communication skills
- Demonstrate a successful record
- Positive “Can Do” attitude
- Sense of humor and enthusiasm
- Models life-long learning skills
- Ability to model and develop pride

**Working Environment**

The work environment characteristics described are representative of those an employee encounters while performing the essential functions of this job. Often requires work during irregular hours, including evenings, weekends, and holidays. Coaches travel with the team frequently to events.

**Experience**

- Experience working with and/or in cheer in a school setting preferred
- Experience and training in the skills, safety, and specifics of Cheer

**Special Requirements**

- Successful Washington State Patrol and FBI Fingerprint Clearance
- Must be 21 years of age and possess valid Washington State Driver’s License and evidence of mobility
- Proof of Immunization (if born 1/1/57 or later)
- I-9 Employment Eligibility in compliance with the Immigration Reform Act
- HIV/HBV Training (obtain within 60 days of hire date-district provided)
- Sexual Harassment Training (obtain within 60 days of hire date-district provided)
- Completion of all district-required trainings within thirty (30) calendar days from hire date
- Must be available from 2:30 P.M. on for practice and attend all events

**Continuing Ed./Training**

**Certificates**

**FLSA Status:**

Non-exempt

**Salary Range: Per Coach Salary**

**Schedule**

**Classification History**

Job Description Developed: 09.09.19

Revised:

*The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. The individuals currently holding this position perform additional duties and additional duties may be assigned.*