



Dr. Michelle V. Gadaleta
District/Superintendent Goals 2024-25
Essex Fells Board of Education
Date: August 12, 2024

GOALS

Goal #1 – Policy – Receive updates of policy manual and make revisions as needed in accordance with new alerts. Ensure proper enforcement and adherence to all policies.

Goal #2 – Personnel – Provide professional development opportunities to all staff members with direct curriculum ties to the NJSLS.

Goal #3 – Curriculum & Instruction – Provide elevated opportunities to enhance Social Emotional Growth and Development.

Goal #4 – Buildings and Grounds – Audit district facilities for potential upgrades through capital projects.

Goal #5 – Finance – Maintain all needs of the district within the 2% Budget Cap utilizing enrollment and health care adjustments and/or banked cap allowances as needed.

ACTION PLAN

Goal #1 – Maintain open communication with Strauss Esmay to ensure alerts are received, shared with BOE, and revised so that policies can accurately be aligned with the needs of EFS and enforced during daily practice and accessible to staff and community development.

Goal #2 – Plan and execute Professional Development trainings and Staff Articulation, over the course of the school year to support the implementation of newly adopted math and reading series as well as NJSLS alignment of the curriculum.

Goal #3 – Implement Character Strong programming as a supplement to current SEL lessons across all content areas while also providing consistency through district expectations for student behavior.

Goal #4 – Work with BA, facilities staff, and architect to identify potential capital projects to enhance the overall effectiveness of the school environment.

Goal #5 – Regularly assess all budget lines with the BA to ensure all programming is being supported while maintaining fiscal responsibility.