

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy, Coeur d'Alene, Idaho ("the School"), and DAN NICKLAY ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of PRINCIPAL so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (220 months or days per year), beginning in the month and day of July 1st, year of 2014, through the month and day of June 30, year of 2015, at a base salary of SEVENTY-SEVEN THOUSAND SEVEN HUNDRED FORTY-FOUR DOLLARS (\$ 77,744) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6478.67 on the 25th day(s) of each month beginning in July, year of 2014, to June, year of 2015, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at 4904 N. Duncan Dr., Coeur d'Alene, Idaho on July 1st, in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2014-15 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
ADMINISTRATOR

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
CLERK

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy, Coeur d'Alene, Idaho ("the School"), and BRETT DEFEW ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of VICE-PRINCIPAL / AD so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 months or days per year), beginning in the month and day of July 1st, year of 2014, through the month and day of June 30, year of 2015, at a base salary of SIXTY-FIVE THOUSAND AND 00 DOLLARS (\$ 65,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,416.67 on the 25th day(s) of each month beginning in July, year of 2014, to June, year of 2015, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at 4904 N. Duncan Dr., Coeur d'Alene, Idaho on July 1st, in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2014-15 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


ADMINISTRATOR

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and CHRIS BAKER ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND FOUR HUNDRED NINETY SIX Dollars (\$ 54,496) of which 4,541.33 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ENGLISH and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Chris Baker 6/13/14
TEACHER

By Paul Franzen, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and ELISA BARRY ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~THIRTY-FOUR THOUSAND THREE HUNDRED SIXTY-SIX~~ Dollars (\$ 34,367) of which 2863.92 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SPANISH and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Elisa J. Barry
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and ROBERT BASS ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-TWO THOUSAND SEVEN HUNDRED ONE Dollars (\$ 52,701) of which 4,391.75 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH / PHYSICS / COMPUTER SCIENCE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

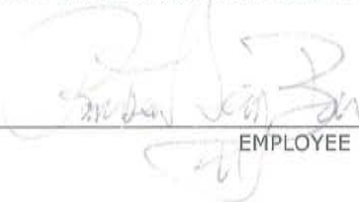
THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
ROB BASS ("the Employee"),


WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as TECHNOLOGY COORDINATOR for a period of 12 months, beginning on the 1st day of July, in the year of 2014, and extending to the 30th day of June, in the year of 2015, at the compensation rate or fixed amount of FOURTEEN THOUSAND ONE HUNDRED FORTY (\$ 14,140) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


 _____ EMPLOYEE

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

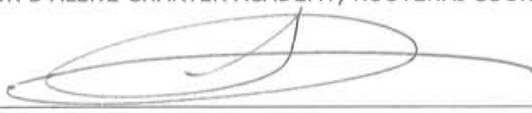
THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and TRACEY BENSON-VAUGHAN ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of THIRTY-EIGHT THOUSAND TWO HUNDRED SIXTY-FIVE Dollars (\$ 38,265) of which 3,188.75 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): DRAMA, COMMUNICATIONS and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By Paul Fran, CHAIRMAN

BOARD OF DIRECTORS

Attest: M Thompson

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 16th day of June year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and BEVERLY CHAMBERS ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of SIXTY-THOUSAND SIX HUNDRED FORTY-ONE Dollars (\$ 60,648) of which 5054.00 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): COUNSELOR and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Beverly Chambers By Paul [Signature], CHAIRMAN
 TEACHER BOARD OF DIRECTORS

Attest: M. Thompson
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and DARRON GABRIELSON ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-THOUSAND SIX-HUNDRED FORTY-EIGHT Dollars (\$ 60,648) of which 5054.00 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Darron Gabrielson
TEACHER

By Paul Lewis, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 21st day of JULY year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and NIA GILLESPIE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of THIRTY-SEVEN THOUSAND FIVE HUNDRED FIFTY Dollars (\$ 37,550) of which \$329.17 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ENGLISH, PUBLICATIONS and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Nia Gillespie
TEACHER

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and RALPH GONZALEZ ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2014-2015 school year, ending on or about June 12, 2014, consisting of a period of 192 days and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Seven Hundred Twenty Dollars (\$ 46,730), of which \$3394.17 shall be payable on the 25th day(s) of the months September, year of 2014, to August, year of 2015, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): HISTORY / SOCIAL STUDIES and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to Board Policy applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
TEACHER

Ralph K. Gonzales

5/02/2014

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

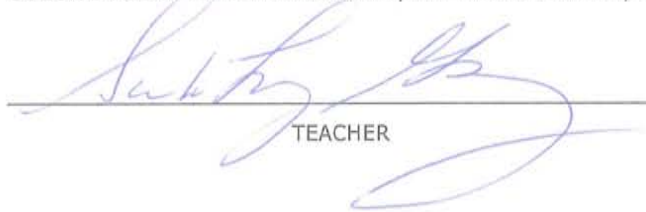
THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and SANDI GOGGIN ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-TWO THOUSAND FIVE HUNDRED NINETY-TWO Dollars (\$ 52,592) of which 4382.67 shall be payable on the 25th day of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH / HEALTH and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 21st day of July year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and GERALD HALL ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND FOUR HUNDRED AND SIXTY SIX Dollars (\$ 54,496) of which 45,463 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SOCIAL STUDIES
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Gerald H. Hall
TEACHER

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 21st day of July year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and GERALD HALL ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND FOUR HUNDRED NINETY SIX Dollars (\$ 54,496) of which 4541.33 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): SOCIAL STUDIES
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

TEACHER By Paul L..., CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 16th day of June year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and FRANK HALLITT ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-ONE THOUSAND SIX HUNDRED SIXTY EIGHT Dollars (\$ 61,668) of which \$5139.00 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SCIENCE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Frank Hallitt
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: M Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and VIRGINIA HAMMOND ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND FOUR HUNDRED NINETY-SIX Dollars (\$ 54,496) of which 45,413.33 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Virginia Hammond
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and MICHAEL HARRISON ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of Forty-THOUSAND SEVEN HUNDRED THIRTY Dollars (\$ 40,730) of which 3394.17 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MUSIC
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
MICHAEL HARRISON ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EXTRA-CLASS ASSIGNMENT for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of SIXTEEN THOUSAND AND 000/100 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By



BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19 day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and WILLIAM JARQUETTE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY THOUSAND SIX HUNDRED FORTY EIGHT Dollars (\$ 60,648) of which \$50,840.00 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MUSIC
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

William Jarquette
TEACHER

By Paul Franzen, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
BILL JAQUETTE ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EXTRA-CLASS ASSIGNMENT for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of TWO THOUSAND FIVE HUNDRED DOLLARS (\$ 2500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Geri Johnson-Nagler ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-THREE THOUSAND SEVEN HUNDRED TWENTY DOLLARS (\$ 53,721) of which 4,476.75 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th GRADE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Geri Johnson-Nagler
TEACHER

By Paul Franke, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and HEATHER KETCHUM ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~FORTY-EIGHT THOUSAND DOLLAR HUNDRED DOLLARS~~ Dollars (\$ 48,985) of which 40,820.8 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ART
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Heather Ketchum
TEACHER

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 18th day of AUGUST year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and DON KINCAID ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FORTY-SEVEN THOUSAND TWO HUNDRED FIFTY DOLLARS (Dollars \$ 47,278) of which \$39,398.83 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): COUNSELOR
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and NANCY LARSEN ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-THREE THOUSAND FOUR HUNDRED SIXTY EIGHT Dollars (\$ 63,468) of which 5289.00 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th GRADE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Nancy Larsen
TEACHER

By Paul Franzen, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and LYNDA LEBLANC ("the Teacher").

WITNESSETH:

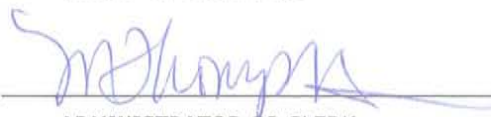
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~FIFTYTHOUSAND SEVENHUNDRED EIGHTY-FOUR~~ Dollars (\$ 50,784) of which ~~4232.00~~ shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): FRENCH, ENGLISH and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and ARTHUR MARSHALL ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-FOUR THOUSAND FOUR HUNDRED NINETY-SEVEN Dollars (\$ 54,497) of which \$45,142 shall be payable on the 28th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th GRADE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Arthur Marshall
TEACHER

By Paul Lee, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and MICHAEL McCORMACK ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FORTY-THOUSAND SEVEN HUNDRED THIRTY Dollars (\$ 40,730) of which 3394.17 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SCIENCE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Michael McCormack
TEACHER

By Paul Jones, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
MICHAEL MC CORMACK ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EXTRA-CLASS ASSIGNMENT for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of SIX THOUSAND AND 000 DOLLARS (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and ROBERT MILES ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FORTY-ONE THOUSAND FIFTY-TWO Dollars (\$ 41,052) of which \$34,216.00 shall be payable on the 25th day of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SOCIAL STUDIES and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



TEACHER

By Paul Fran, CHAIRMAN

BOARD OF DIRECTORS

Attest: M. Thompson

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of August year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
ROBERT MILES ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EXTRA-CLASS ASSIGNMENT for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of SIX THOUSAND AND NO DOLLARS (\$6000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO RETIRED CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT is made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and WILLIAM PROSER ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2014-2015 school year, consisting of a period of 192 days, and agrees to pay the teacher for said services a base sum of SIXTY-NINE THOUSAND TWO HUNDRED FORTY-SIX Dollars (\$ 69,246), of which \$5,770.50 shall be payable on the 25th day of the months July, year of 2014, to June, year of 2015, inclusive, and such other benefits as indicated herein.
2. Teaching assignment(s): ENGLISH, SOCIAL STUDIES and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave **will not** accumulate beyond the contract period for use in subsequent contracts entered into with the School by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The School will provide the following benefits to the Teacher during the contract period:
 - Health Insurance
 - Life Insurance
 - Other (Personal leave, Dental, Vision)
6. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

- 9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 10. The terms of this contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

William Frou by Paul Frou, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 18th day of August year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and JEFF RIGG ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~Forty-eight thousand nine hundred eighty-three~~ Dollars (\$ 48,983) of which \$408192 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): HEALTH, PE, STUDY SKILLS and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Jeff Rigg
TEACHER

By C. Robert Nelson Vic CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
JEFF RIGG ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EXTRA-CLASS ASSIGNMENT for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of SIX THOUSAND AND 00 DOLLARS (\$6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and JEAN ROBINSON ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~FIFTY EIGHT THOUSAND~~ FIVE HUNDRED TWENTY Dollars (\$ 58,520) of which ~~48,767~~ shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SCIENCE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Jean Robinson
TEACHER

By Paul Iron, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and CINDY ROTH ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of ~~FORTY-TWO THOUSAND FIVE HUNDRED TWENTY-FOUR~~ Dollars (\$ 42,524) of which \$3543.67 shall be payable on the 25th day of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th GRADE
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

C Roth
TEACHER

By Paul Lewis, CHAIRMAN
BOARD OF DIRECTORS

Attest: M Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 18th day of August year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and CHRIS SABATKE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-THOUSAND SIX HUNDRED FORTY-EIGHT Dollars (\$ 60648) of which \$5054.00 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH, SCIENCE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Chris Sabatke
TEACHER

By C. Robert Nelson Vice CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of MAY year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and GABRIELLE SAURETTE ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of THIRTY-SIX THOUSAND ONE HUNDRED ^{SIXTY} TWO Dollars (\$ 36,162) of which \$303.50 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): ENGLISH / LANGUAGE ARTS
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Gabrielle Saurette
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: M Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 18th day of August year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and STACY SMITH ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of Forty-seven THOUSAND TWO HUNDRED SEVENTY-NINE Dollars (\$ 47,279) of which 39,399.92 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH, SOCIAL STUDIES, HEALTH/PE/STUDY SKILLS and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Stacy Smith
TEACHER

By C. Robert Nelson Vice, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
STACY SMITH ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EXTRACLASS ASSIGNMENT for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of SIX THOUSAND AND 00/100 DOLLARS (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Stacy Smith
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and HEATHER SOLSVIK ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY THOUSAND SEVEN HUNDRED FIFTY-SIX Dollars (\$ 50,756) of which 4229.67 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ENGLISH
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Heather Solsvik
TEACHER

By Paul Lane CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and LYNNE STEMBRIDGE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-TWO THOUSAND FIVE HUNDRED NINETY Dollars (\$ 52,590) of which 4382.50 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): SOCIAL STUDIES
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Lynne M Stembudge
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Humphreys
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and STEVE TAYLOR ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-ONE THOUSAND SIX HUNDRED SIXTY-EIGHT Dollars (\$ 61,668) of which \$5,139.00 shall be payable on the 25th day(s) of the months July year of 2014 to June year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th GRADE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
TEACHER

5/20/14

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and CARLA WINKLE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of FIFTY-TWO THOUSAND SEVEN HUNDRED ONE Dollars (\$ 52,701) of which 4391.75 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): MATH/SCIENCE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Carla Winkle
TEACHER

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of MAY year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and MATTHEW WILLIAMS ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-15 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of SIXTY-THOUSAND SIX HUNDRED FORTY-EIGHT Dollars (\$ 66,648) of which \$5,540.00 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): LATIN
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Matthew L. Williams

TEACHER

By

Paul [Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
MATT WILLIAMS ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EXTRA-CLASS ASSIGNMENT for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of SIX THOUSAND AND 000 DOLLARS (\$6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 18th day of April year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Sonia York ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2014-2015 school year, ending on or about June 12, 2014, consisting of a period of 192 days and agrees to pay the Teacher for said services a sum of FOURTY-NINE THOUSAND TWO HUNDRED FIFTY-SEVEN Dollars (\$ 39,257), of which 32,142 shall be payable on the 25th day(s) of the months September, year of 2014, to August, year of 2015, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th GRADE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to Board Policy applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Sonia York
TEACHER

By Paul Franzen, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

Coaches And Advisors

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of May year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Tera Armstrong ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Varsity Volleyball Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Tera Armstrong
EMPLOYEE

By Paul Linn, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM


THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
David Bexter ("the Employee"),


WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Girls Soccer Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$3,200) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


 _____ EMPLOYEE

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Jacob Bowman ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Track Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand three hundred dollars (\$1,300.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
EMPLOYEE

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of May year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Lavonne Challinor ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Middle School Tennis Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand one hundred dollars (\$1,100⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Lavonne E. Challinor
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Bev Chambers ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ASB Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Approved, two hundred fifty dollars (\$1,250.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Bev Chambers
EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of August year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and CAROL BRENSER ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Speech Debit Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Five hundred dollars (\$ 500⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

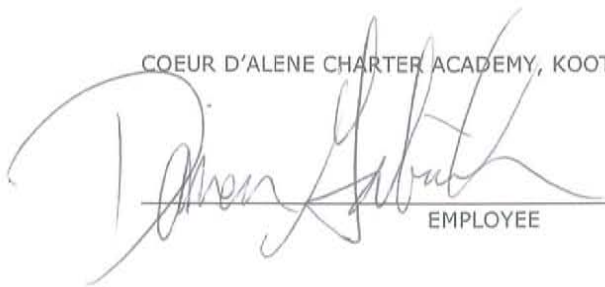
THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Darren Gabrielsen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Computer Lab/Study Hall Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Two thousand five hundred dollars (\$2,500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By Paul Franck, CHAIRMAN
BOARD OF DIRECTORS

Attest: M Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

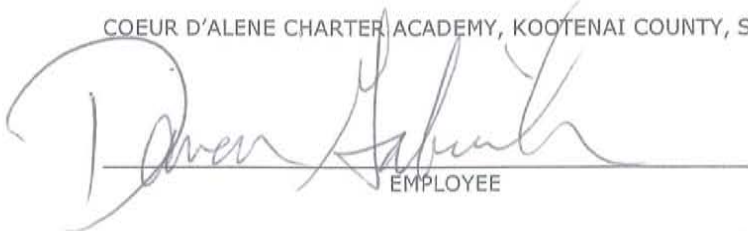
THIS CONTRACT, Made this 19th day of May year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Darren Gabrielsen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Academic Team Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand, two hundred dollars (\$3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By Paul Fran, CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Sandi Coggin ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as National Jr Honor Society Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three hundred dollars (\$300.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Doug Grant ("the Employee"),

WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Girls Varsity Basketball for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$3,200--) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of May year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Virginia Hammond ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Math Counts Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Five hundred dollars (\$500⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Virginia Hammond EMPLOYEE By Paul Fran CHAIRMAN
BOARD OF DIRECTORS

Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Mark Jerome ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Middle School Girls Basketball for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Two thousand, two hundred dollars (\$2200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Mark A Jerome
EMPLOYEE

By Paul Lane, CHAIRMAN
BOARD OF DIRECTORS

Attest: M Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM



THIS CONTRACT, Made this 18th day of August year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Ian Kelsey ("the Employee"),


WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as JV Volleyball Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand six hundred dollars - (\$1600⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

 _____ By  _____, CHAIRMAN
 EMPLOYEE BOARD OF DIRECTORS

Attest:  _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM



THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Tan Kelsey ("the Employee"),


WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Middle School Boys Basketball Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of two thousand two hundred dollars (\$2,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
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4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

 _____ By  _____, CHAIRMAN
 EMPLOYEE BOARD OF DIRECTORS

Attest:  _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Mike McCormack ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as National Honor Society Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of THREE HUNDRED DOLLARS (\$ 300.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
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IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Mike McCormack EMPLOYEE By Paul L... CHAIRMAN
BOARD OF DIRECTORS
Attest: M. Thompson
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

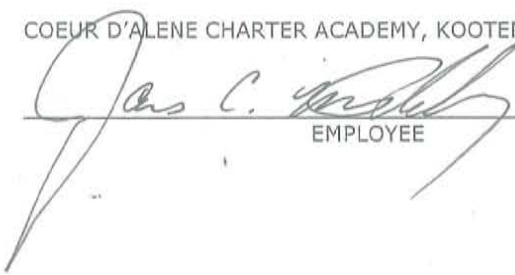

THIS CONTRACT, Made this 15th day of SEPTEMBER year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Jim McPhailomy ("the Employee"),


WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Head Coach Spring track for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Two thousand, two hundred dollars (\$ 2,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

 9/15/14 By  CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this THIRTEENTH day of AUGUST year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Jim McPherson ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Boys' Girls Asst Cross Country for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand six hundred dollars (\$1,600) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

James C. McPherson
EMPLOYEE

By Paul Jones, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Robby Miles ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Model UN Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand two hundred dollars (\$ 1200.⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]

EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Heidi Nelson ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Spring Football Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three hundred dollars (\$300⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Heather Hawkins Pierce P.P. ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Track Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand three hundred dollars (\$ 1300⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO



EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of Aug year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Chris Sebette ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as High School Tennis Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand three hundred dollars (\$3,300⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Richelle Sepulveda ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Middle School Science Bowl Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand one hundred dollars (\$1,100⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Stacy Smith ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ASB Advisor for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of One thousand two hundred fifty dollars (\$1,250⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Stacy Smith
EMPLOYEE

By Paul Frank, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of SEPTEMBER year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Elizabeth Stadley ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Track Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three hundred dollars (\$ 300) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Elizabeth Stadley
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of AUGUST year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Brida Turkenburg ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Middle School Volleyball Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Two thousand two hundred dollars — (\$2,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Brida Turkenburg
EMPLOYEE

By Paul [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Tracey Vaughan ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Drama Club for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$ 3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]

EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between
COEUR D'ALENE CHARTER ACADEMY in Coeur d'Alene, Idaho ("the School"), and
Tracey Vaughan ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech & Debate Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of two thousand seven hundred dollars (\$2,700⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of August in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

[Signature]
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of MAY year of 2014, by and between Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and Lewis Watkins ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Head Cross Country Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand two hundred dollars - (\$3,200⁰⁰) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of September year of 2014, by and between
Coeur d'Alene Charter Academy in Coeur d'Alene, Idaho ("the School"), and
Jarrod Womack ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Varsity Boys Basketball Coach for a period of 12 months and/or 192 days, beginning on the 18th day of August, in the year of 2014, and extending to the 12th day of June, in the year of 2015, at the compensation rate or fixed amount of Three thousand two hundred dollars (\$3,200.00) until this Contract has been fulfilled. Said compensation shall be paid on the 25th day of the final check out month for the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

COEUR D'ALENE CHARTER ACADEMY, KOOTENAI COUNTY, STATE OF IDAHO

Jarrod Womack By Paul [Signature] CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK