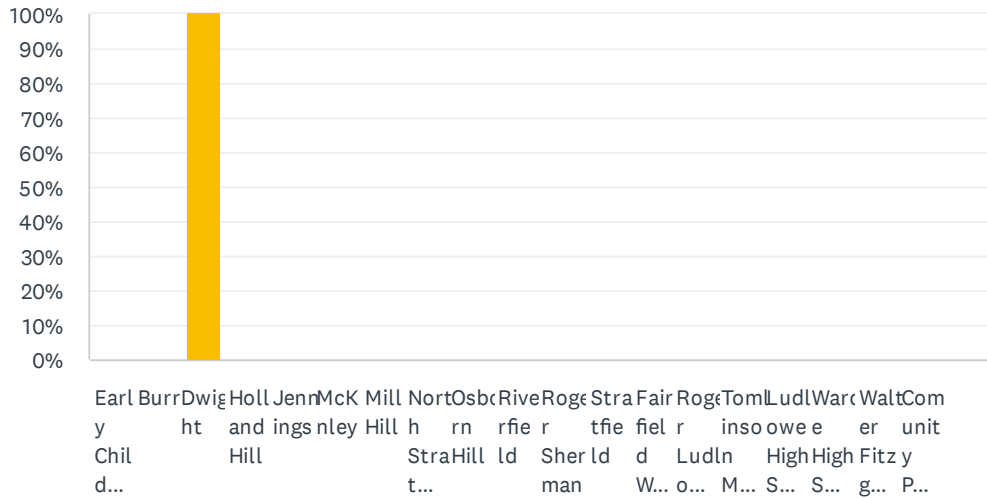


Q1 You are taking the survey for the following school site. If your position is split between school sites, please take the survey just once for the school where you spend the majority of your time.

Answered: 25 Skipped: 0

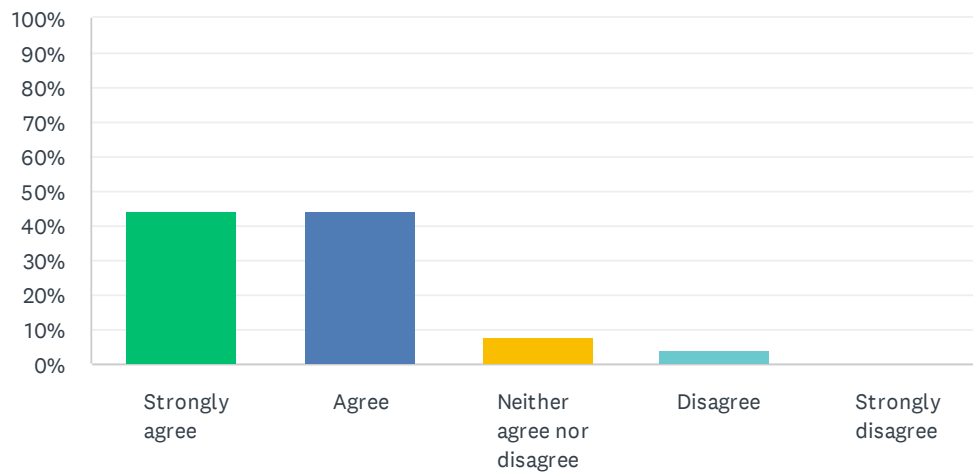


# Teacher/Staff Climate Survey 2023-2024

| ANSWER CHOICES                               | RESPONSES |    |
|----------------------------------------------|-----------|----|
| Early Childhood Center (Stratfield or Warde) | 0.00%     | 0  |
| Burr                                         | 0.00%     | 0  |
| Dwight                                       | 100.00%   | 25 |
| Holland Hill                                 | 0.00%     | 0  |
| Jennings                                     | 0.00%     | 0  |
| McKinley                                     | 0.00%     | 0  |
| Mill Hill                                    | 0.00%     | 0  |
| North Stratfield                             | 0.00%     | 0  |
| Osborn Hill                                  | 0.00%     | 0  |
| Riverfield                                   | 0.00%     | 0  |
| Roger Sherman                                | 0.00%     | 0  |
| Stratfield                                   | 0.00%     | 0  |
| Fairfield Woods Middle School                | 0.00%     | 0  |
| Roger Ludlowe Middle School                  | 0.00%     | 0  |
| Tomlinson Middle School                      | 0.00%     | 0  |
| Ludlowe High School                          | 0.00%     | 0  |
| Warde High School                            | 0.00%     | 0  |
| Walter Fitzgerald                            | 0.00%     | 0  |
| Community Partnership Program                | 0.00%     | 0  |
|                                              | 0.00%     | 0  |
| TOTAL                                        |           | 25 |

## Q2 I feel like I am a part of this school's community.

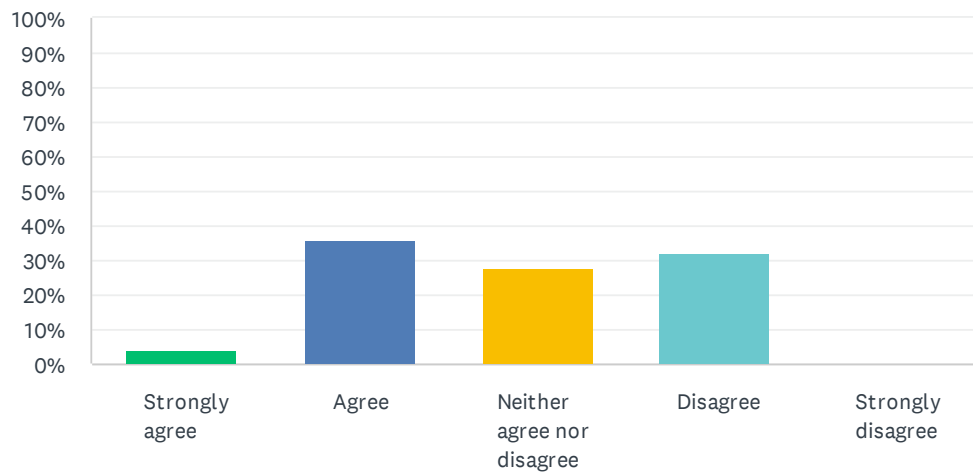
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 44.00%    | 11 |
| Agree                      | 44.00%    | 11 |
| Neither agree nor disagree | 8.00%     | 2  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q3 Staff morale is high at this school.

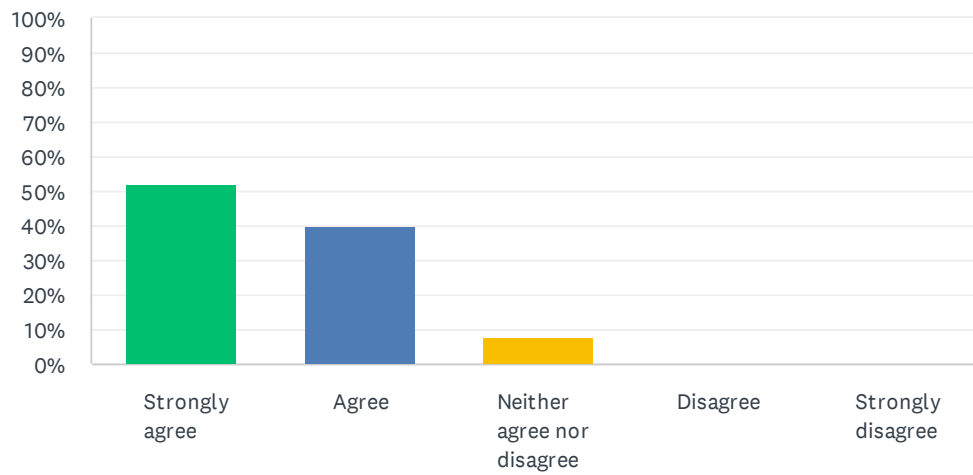
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 4.00%     | 1  |
| Agree                      | 36.00%    | 9  |
| Neither agree nor disagree | 28.00%    | 7  |
| Disagree                   | 32.00%    | 8  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q4 I believe students are getting a high-quality education at this school.

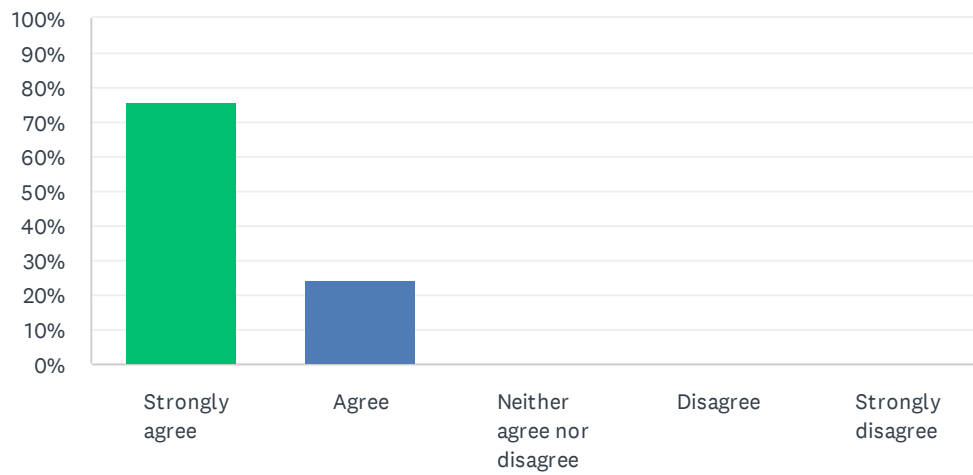
Answered: 25   Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 52.00%    | 13 |
| Agree                      | 40.00%    | 10 |
| Neither agree nor disagree | 8.00%     | 2  |
| Disagree                   | 0.00%     | 0  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q5 Parents are given opportunities to be involved at this school.

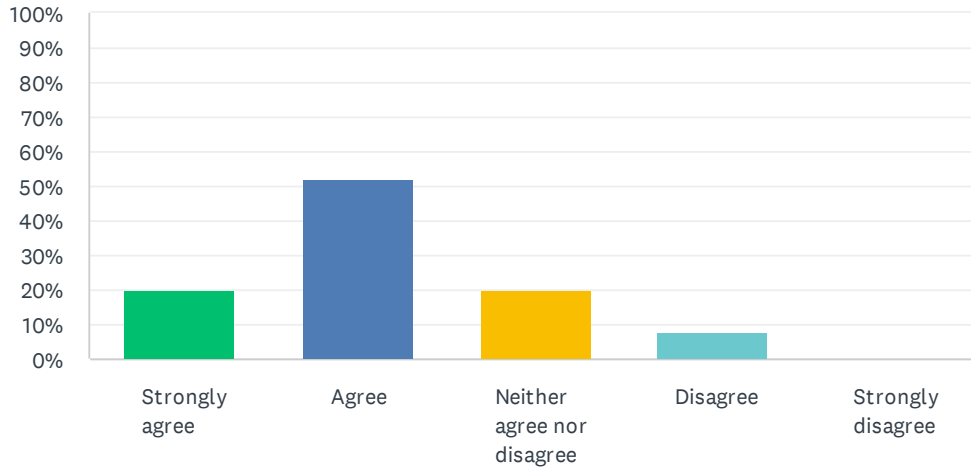
Answered: 25   Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 76.00%    | 19 |
| Agree                      | 24.00%    | 6  |
| Neither agree nor disagree | 0.00%     | 0  |
| Disagree                   | 0.00%     | 0  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q6 The culture and emotional climate at this school is positive and supportive for teaching and learning.

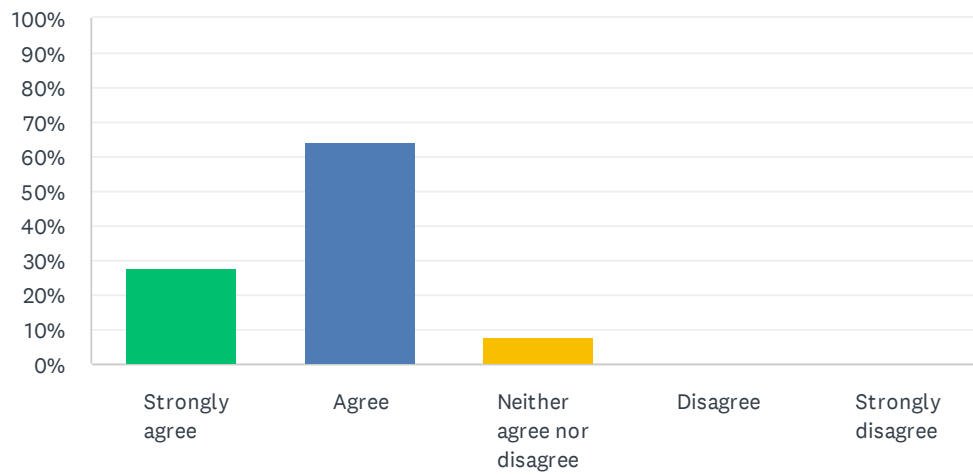
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 20.00%    | 5  |
| Agree                      | 52.00%    | 13 |
| Neither agree nor disagree | 20.00%    | 5  |
| Disagree                   | 8.00%     | 2  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q7 I am proud of my school.

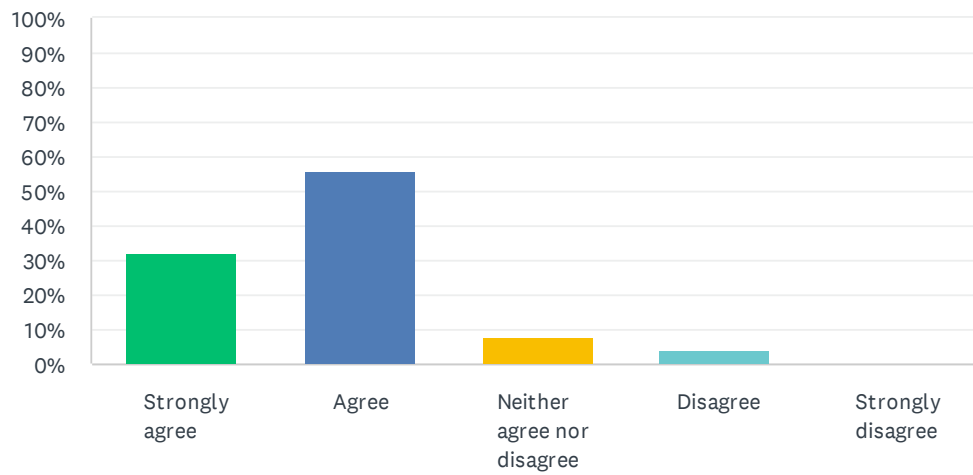
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 28.00%    | 7  |
| Agree                      | 64.00%    | 16 |
| Neither agree nor disagree | 8.00%     | 2  |
| Disagree                   | 0.00%     | 0  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q8 I know what is expected of me at this school.

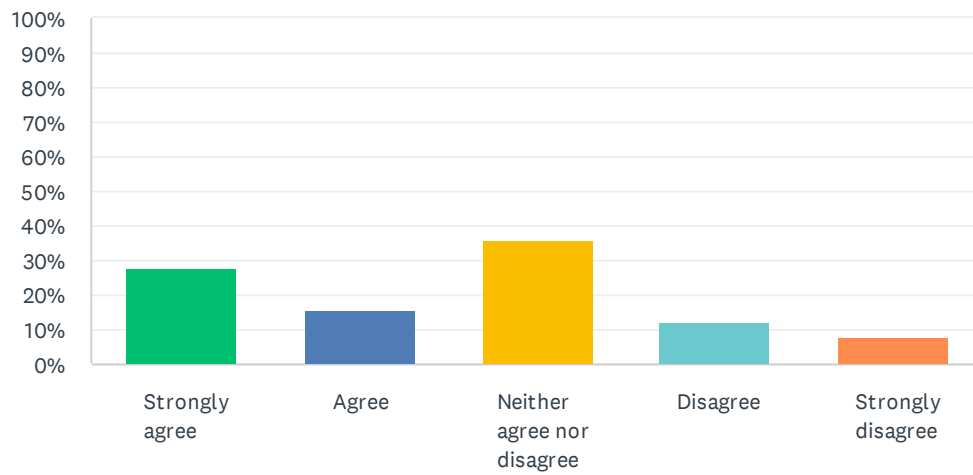
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 32.00%    | 8  |
| Agree                      | 56.00%    | 14 |
| Neither agree nor disagree | 8.00%     | 2  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q9 School administrators value teacher feedback.

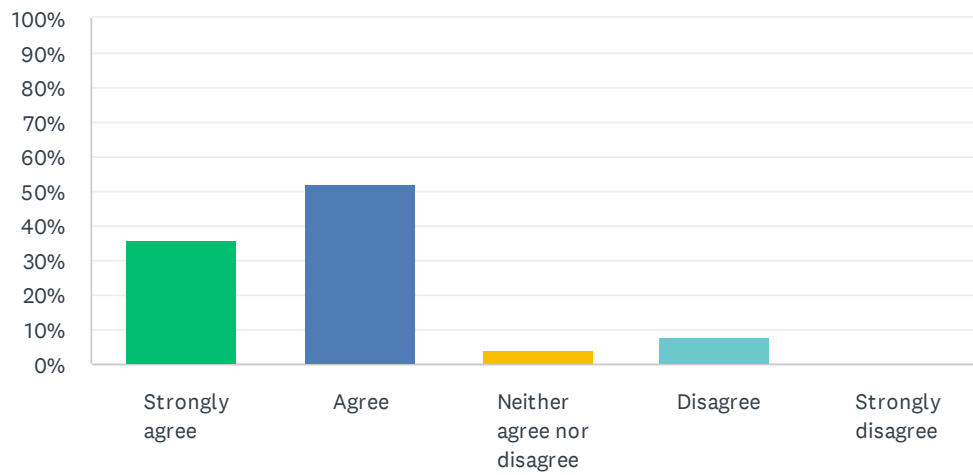
Answered: 25   Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 28.00%    | 7  |
| Agree                      | 16.00%    | 4  |
| Neither agree nor disagree | 36.00%    | 9  |
| Disagree                   | 12.00%    | 3  |
| Strongly disagree          | 8.00%     | 2  |
| TOTAL                      |           | 25 |

## Q10 I have access to the technology that I need at this school.

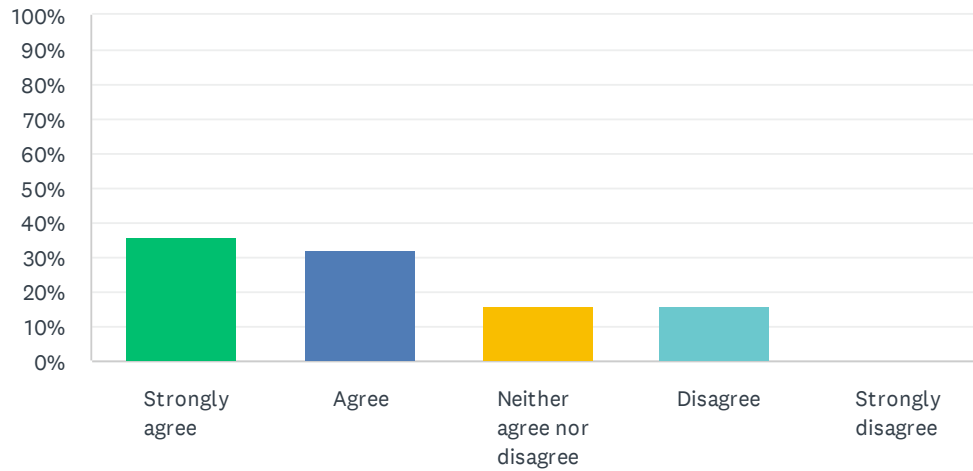
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 36.00%    | 9  |
| Agree                      | 52.00%    | 13 |
| Neither agree nor disagree | 4.00%     | 1  |
| Disagree                   | 8.00%     | 2  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q11 I receive timely feedback on my performance and progress toward goals.

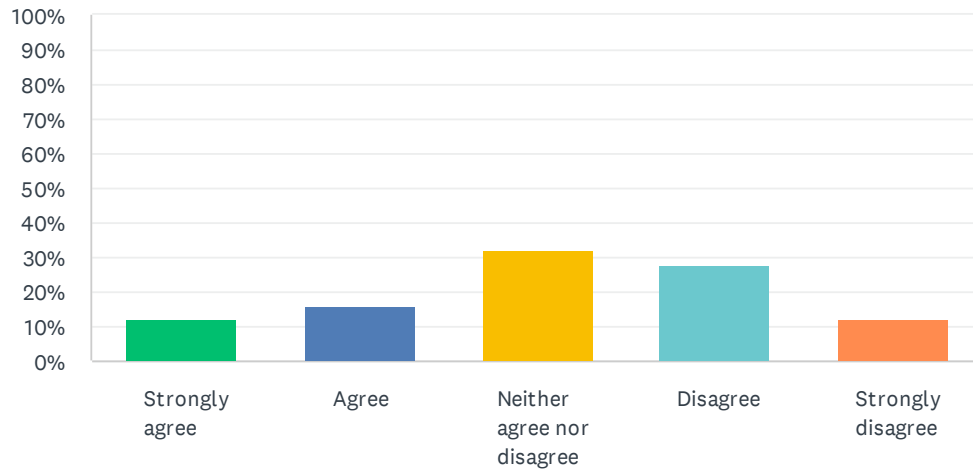
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 36.00%    | 9  |
| Agree                      | 32.00%    | 8  |
| Neither agree nor disagree | 16.00%    | 4  |
| Disagree                   | 16.00%    | 4  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q12 The professional development I received this year provided me with teaching strategies to better meet the needs of my students.

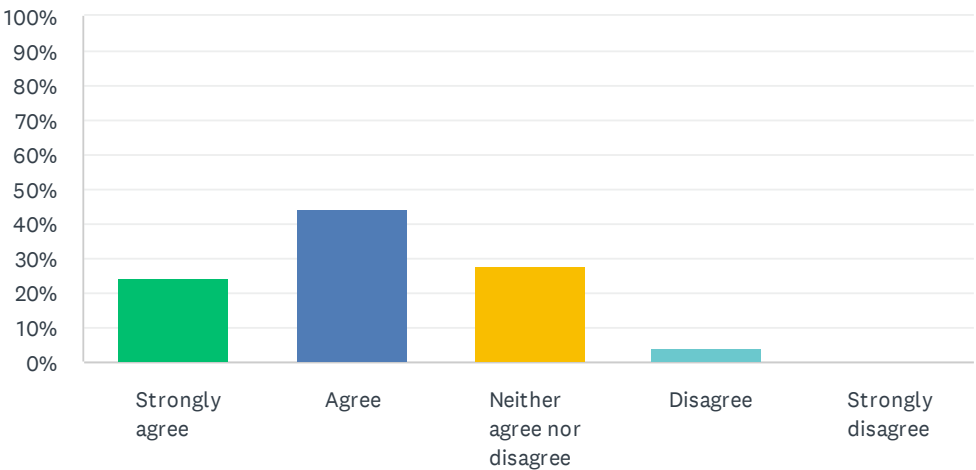
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 12.00%    | 3  |
| Agree                      | 16.00%    | 4  |
| Neither agree nor disagree | 32.00%    | 8  |
| Disagree                   | 28.00%    | 7  |
| Strongly disagree          | 12.00%    | 3  |
| TOTAL                      |           | 25 |

Q13 I have access to other resources that I need for my classes.

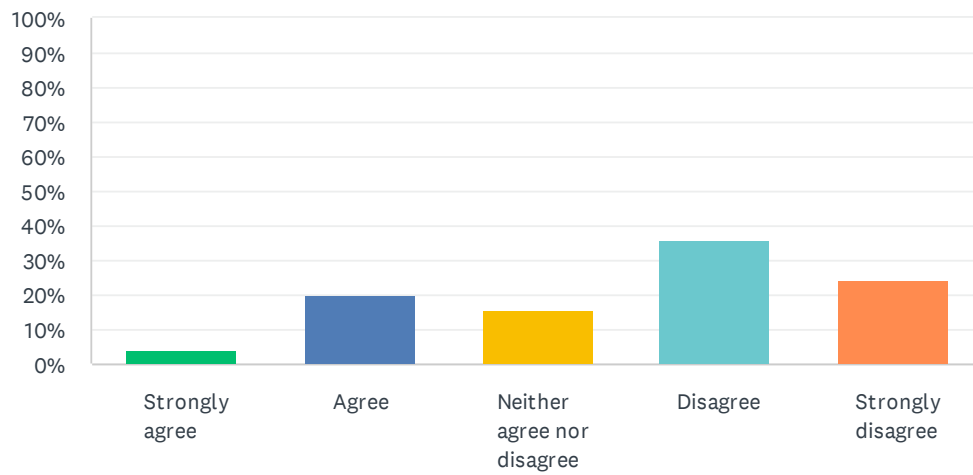
Answered: 25    Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 24.00%    | 6  |
| Agree                      | 44.00%    | 11 |
| Neither agree nor disagree | 28.00%    | 7  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q14 The school's discipline program is effective.

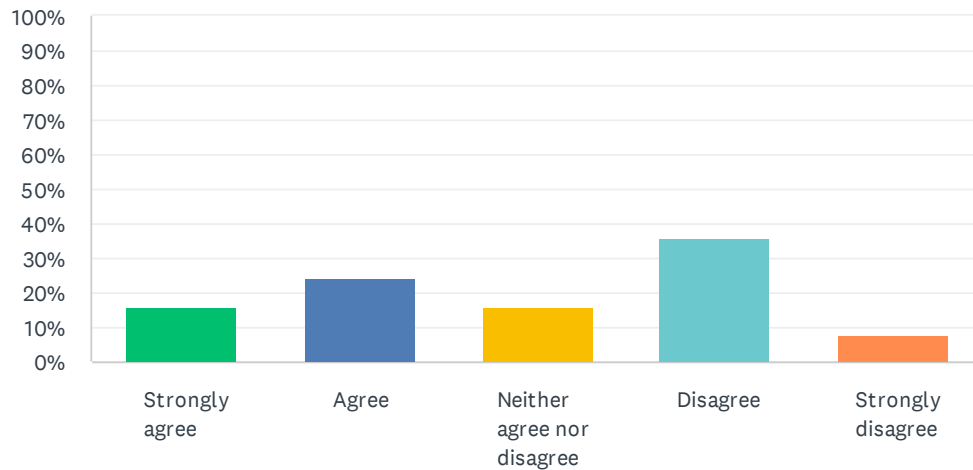
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 4.00%     | 1  |
| Agree                      | 20.00%    | 5  |
| Neither agree nor disagree | 16.00%    | 4  |
| Disagree                   | 36.00%    | 9  |
| Strongly disagree          | 24.00%    | 6  |
| TOTAL                      |           | 25 |

## Q15 In this school, there are clear rules against physically hurting and bullying other people and procedures are followed to address transgressors.

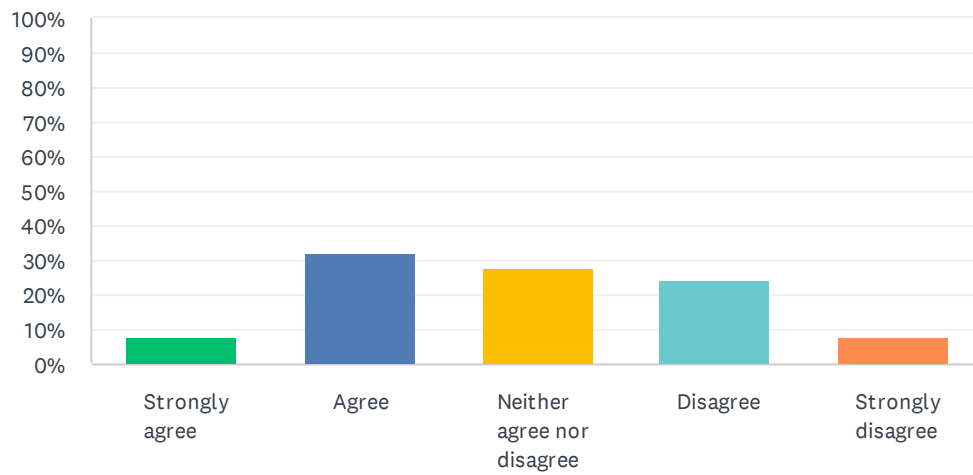
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 16.00%    | 4  |
| Agree                      | 24.00%    | 6  |
| Neither agree nor disagree | 16.00%    | 4  |
| Disagree                   | 36.00%    | 9  |
| Strongly disagree          | 8.00%     | 2  |
| TOTAL                      |           | 25 |

## Q16 There are efforts in this school to reduce cliques and social ostracism.

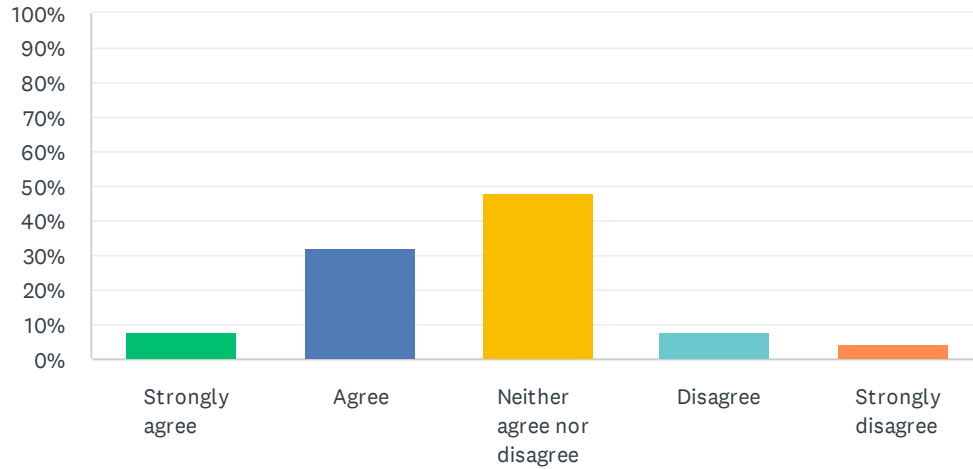
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 8.00%     | 2  |
| Agree                      | 32.00%    | 8  |
| Neither agree nor disagree | 28.00%    | 7  |
| Disagree                   | 24.00%    | 6  |
| Strongly disagree          | 8.00%     | 2  |
| TOTAL                      |           | 25 |

## Q17 Students at this school will try to stop students from insulting or making fun of others.

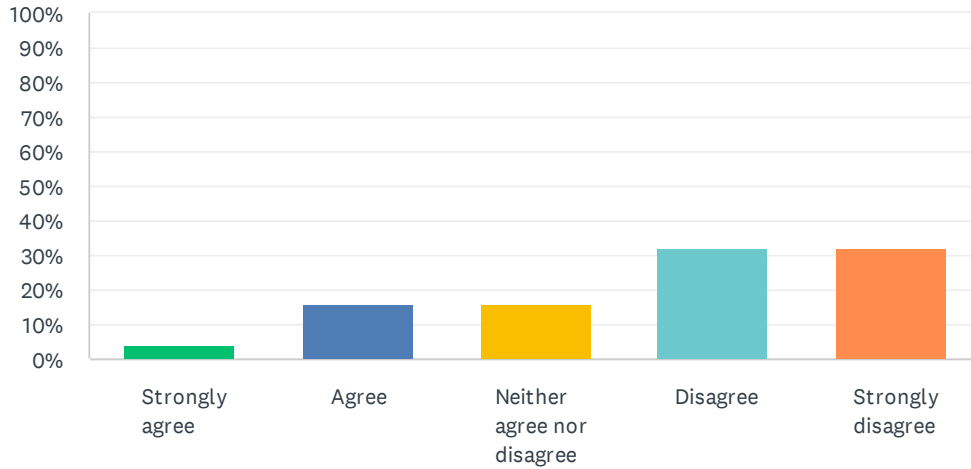
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 8.00%     | 2  |
| Agree                      | 32.00%    | 8  |
| Neither agree nor disagree | 48.00%    | 12 |
| Disagree                   | 8.00%     | 2  |
| Strongly disagree          | 4.00%     | 1  |
| TOTAL                      |           | 25 |

Q18 I have seen students being physically hurt at school more than once by other students (for example, pushed, slapped, punched, or beaten up).

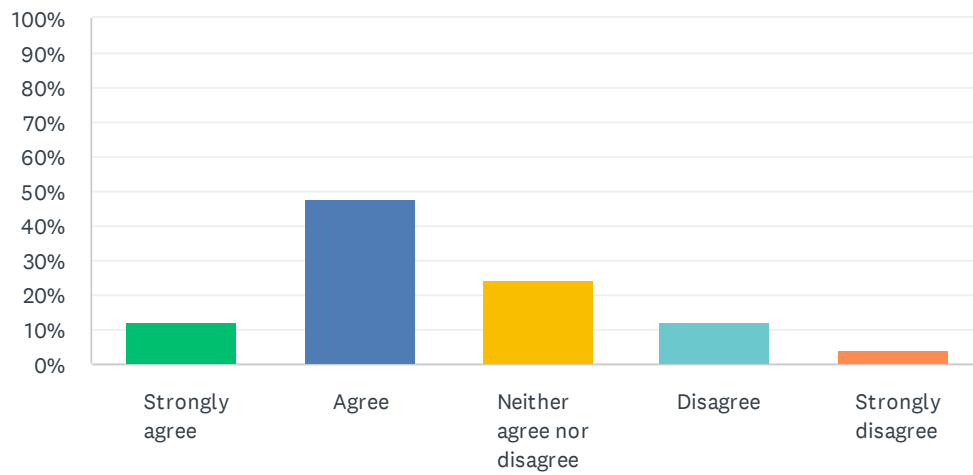
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 4.00%     | 1  |
| Agree                      | 16.00%    | 4  |
| Neither agree nor disagree | 16.00%    | 4  |
| Disagree                   | 32.00%    | 8  |
| Strongly disagree          | 32.00%    | 8  |
| TOTAL                      |           | 25 |

## Q19 Students treat adults with respect at this school.

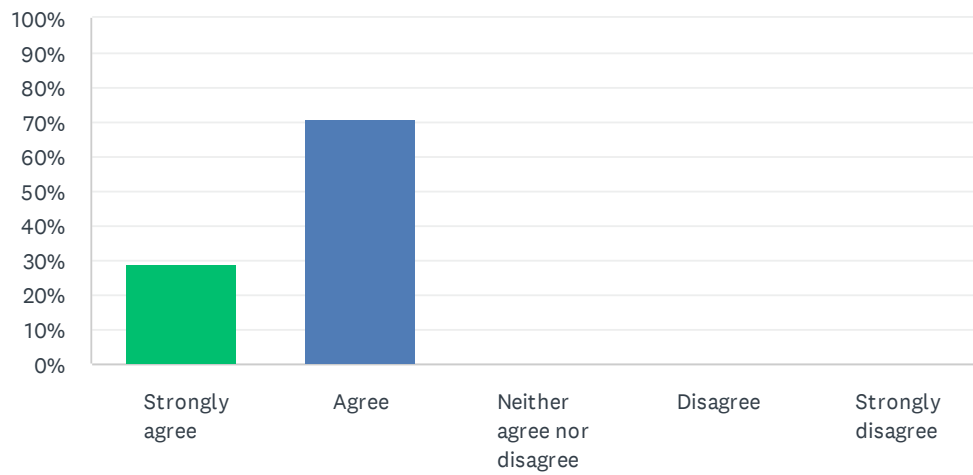
Answered: 25   Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 12.00%    | 3  |
| Agree                      | 48.00%    | 12 |
| Neither agree nor disagree | 24.00%    | 6  |
| Disagree                   | 12.00%    | 3  |
| Strongly disagree          | 4.00%     | 1  |
| TOTAL                      |           | 25 |

## Q20 Adults treat students with respect at this school.

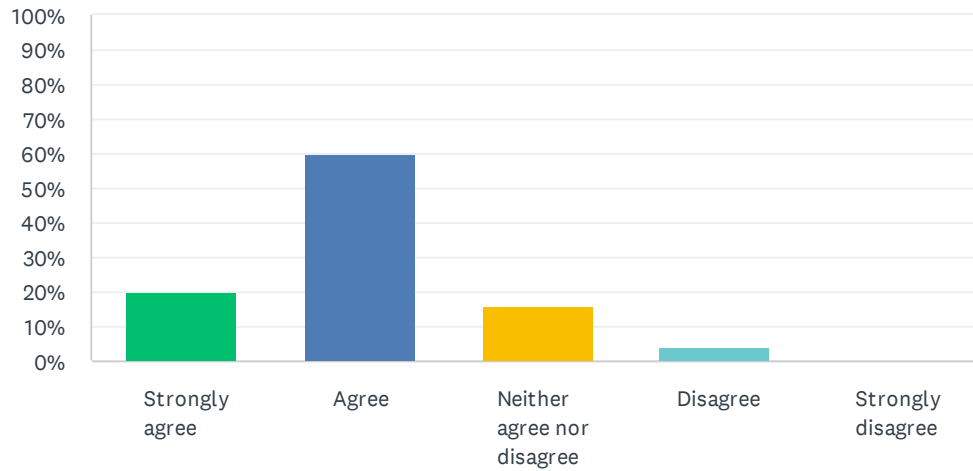
Answered: 24 Skipped: 1



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 29.17%    | 7  |
| Agree                      | 70.83%    | 17 |
| Neither agree nor disagree | 0.00%     | 0  |
| Disagree                   | 0.00%     | 0  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 24 |

## Q21 This school is sensitive to issues regarding race, gender, sexual orientation, and abilities.

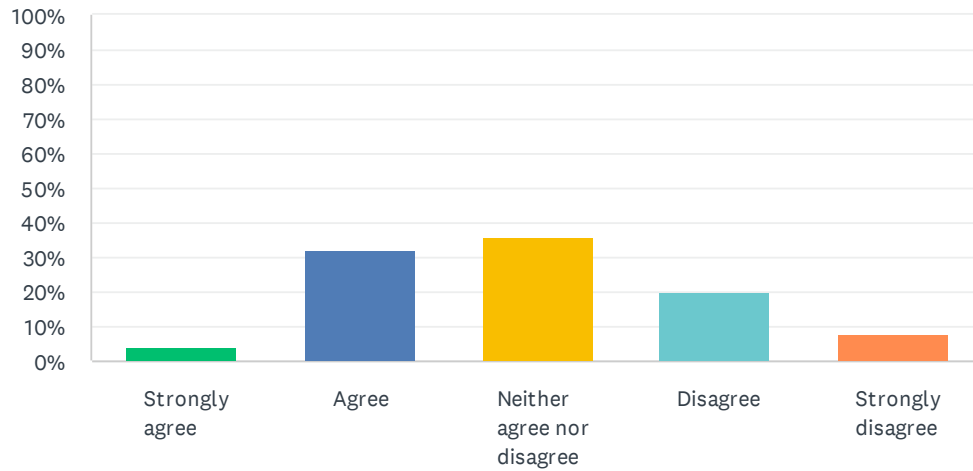
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 20.00%    | 5  |
| Agree                      | 60.00%    | 15 |
| Neither agree nor disagree | 16.00%    | 4  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q22 There are groups of students who exclude others and make them feel bad for not being part of the group.

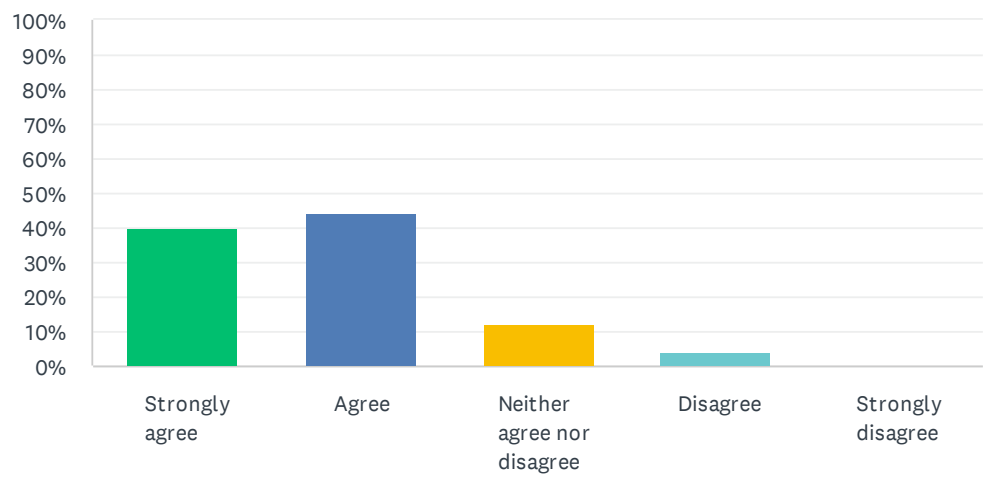
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 4.00%     | 1  |
| Agree                      | 32.00%    | 8  |
| Neither agree nor disagree | 36.00%    | 9  |
| Disagree                   | 20.00%    | 5  |
| Strongly disagree          | 8.00%     | 2  |
| TOTAL                      |           | 25 |

Q23 Teachers in this school support each other.

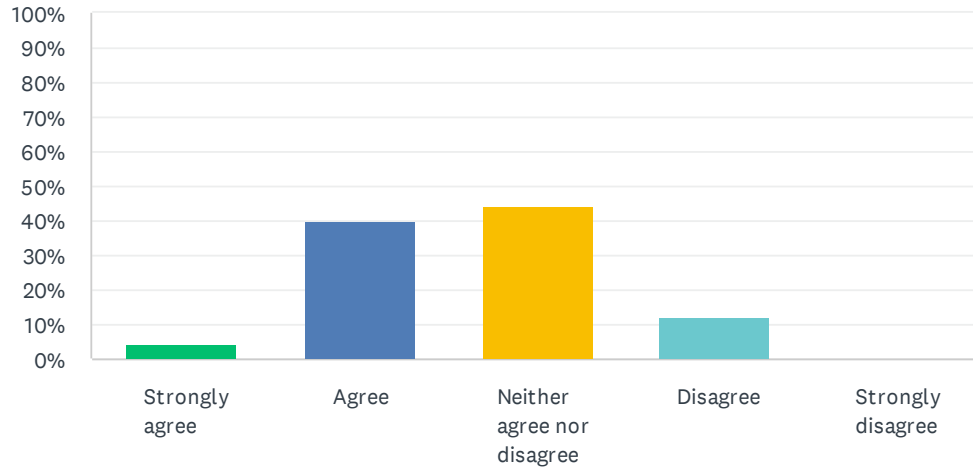
Answered: 25    Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 40.00%    | 10 |
| Agree                      | 44.00%    | 11 |
| Neither agree nor disagree | 12.00%    | 3  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q24 Teachers at this school hold each other accountable for meeting expectations.

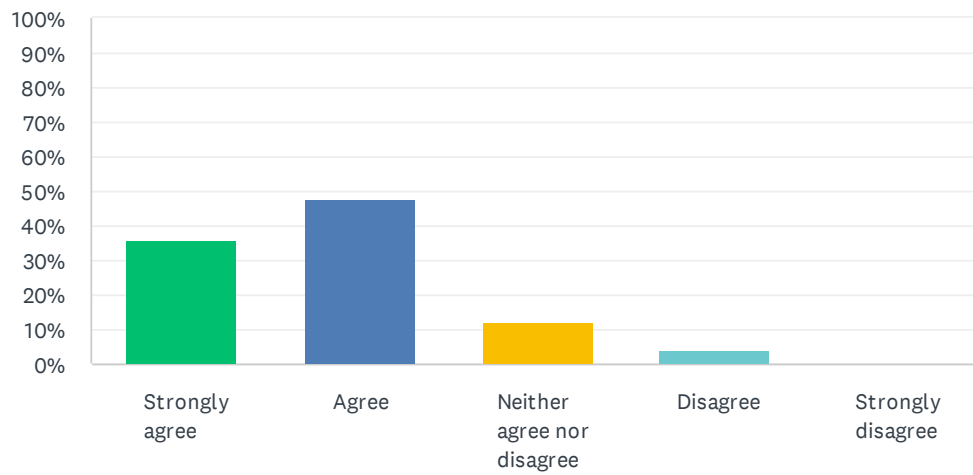
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 4.00%     | 1  |
| Agree                      | 40.00%    | 10 |
| Neither agree nor disagree | 44.00%    | 11 |
| Disagree                   | 12.00%    | 3  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q25 Staff in this school respect each other's differences.

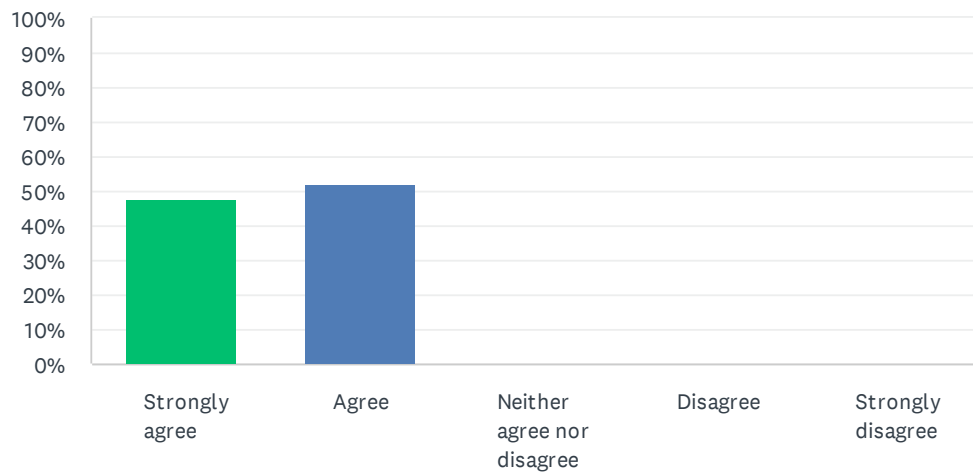
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 36.00%    | 9  |
| Agree                      | 48.00%    | 12 |
| Neither agree nor disagree | 12.00%    | 3  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q26 Parents/guardians are made to feel welcome at this school.

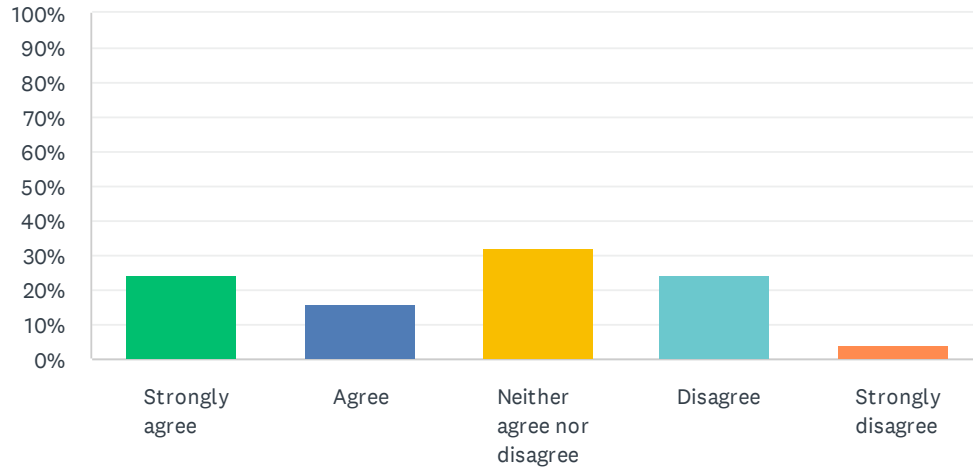
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 48.00%    | 12 |
| Agree                      | 52.00%    | 13 |
| Neither agree nor disagree | 0.00%     | 0  |
| Disagree                   | 0.00%     | 0  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q27 At this school, there is honest communication on important school issues.

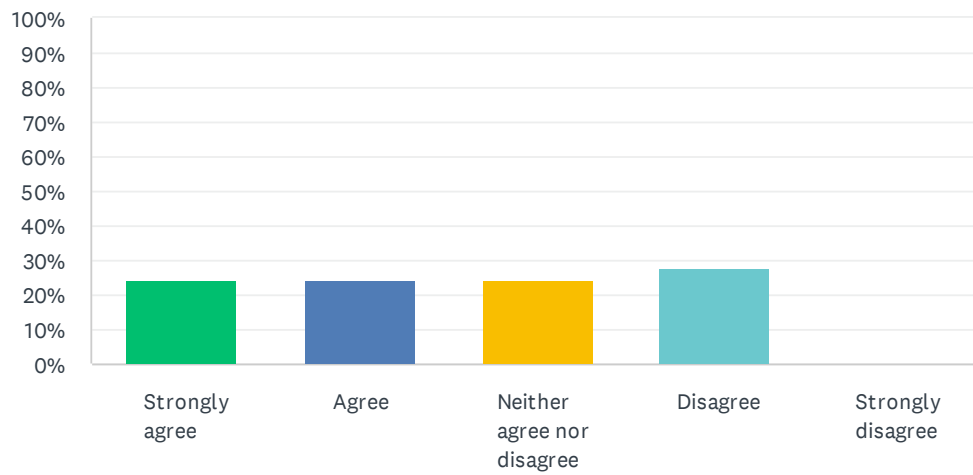
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 24.00%    | 6  |
| Agree                      | 16.00%    | 4  |
| Neither agree nor disagree | 32.00%    | 8  |
| Disagree                   | 24.00%    | 6  |
| Strongly disagree          | 4.00%     | 1  |
| TOTAL                      |           | 25 |

## Q28 School administrators communicate a clear vision for this school.

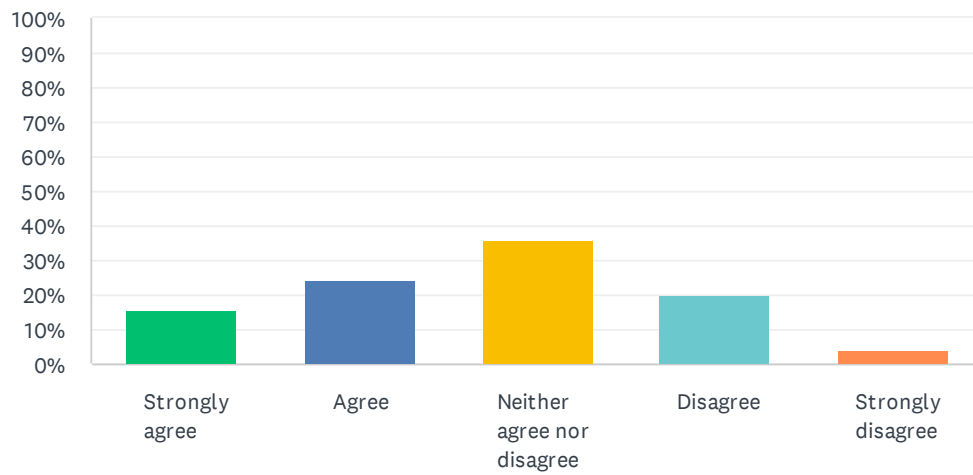
Answered: 25   Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 24.00%    | 6  |
| Agree                      | 24.00%    | 6  |
| Neither agree nor disagree | 24.00%    | 6  |
| Disagree                   | 28.00%    | 7  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q29 I am well informed about what is happening in my school.

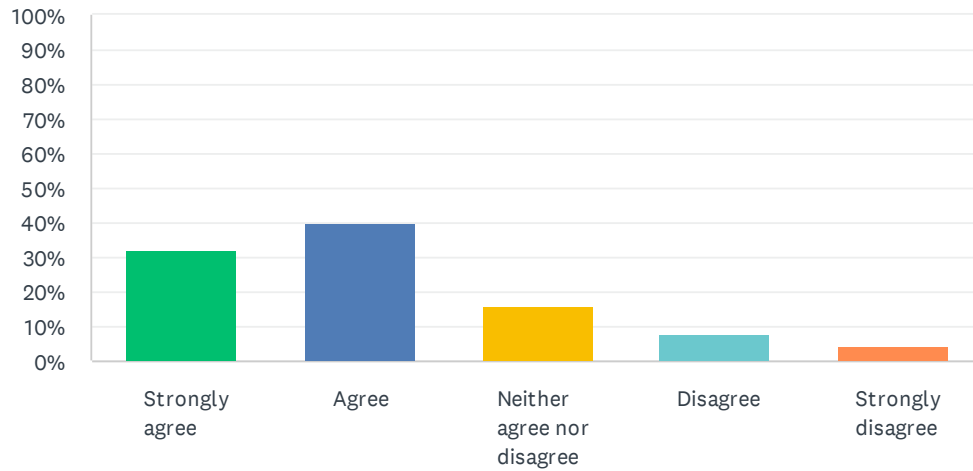
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 16.00%    | 4  |
| Agree                      | 24.00%    | 6  |
| Neither agree nor disagree | 36.00%    | 9  |
| Disagree                   | 20.00%    | 5  |
| Strongly disagree          | 4.00%     | 1  |
| TOTAL                      |           | 25 |

## Q30 I feel comfortable going to at least one member of this school's administrative team if I have a problem.

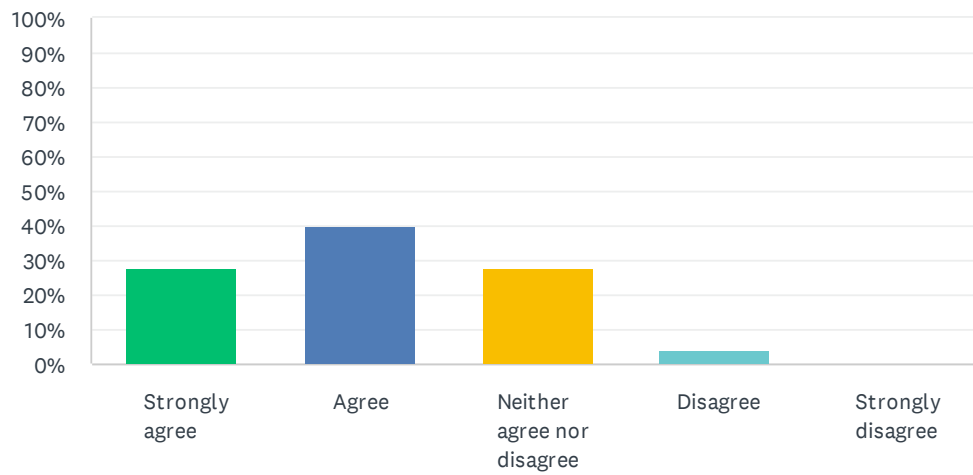
Answered: 25 Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 32.00%    | 8  |
| Agree                      | 40.00%    | 10 |
| Neither agree nor disagree | 16.00%    | 4  |
| Disagree                   | 8.00%     | 2  |
| Strongly disagree          | 4.00%     | 1  |
| TOTAL                      |           | 25 |

## Q31 Administrators at this school behave in a professional manner.

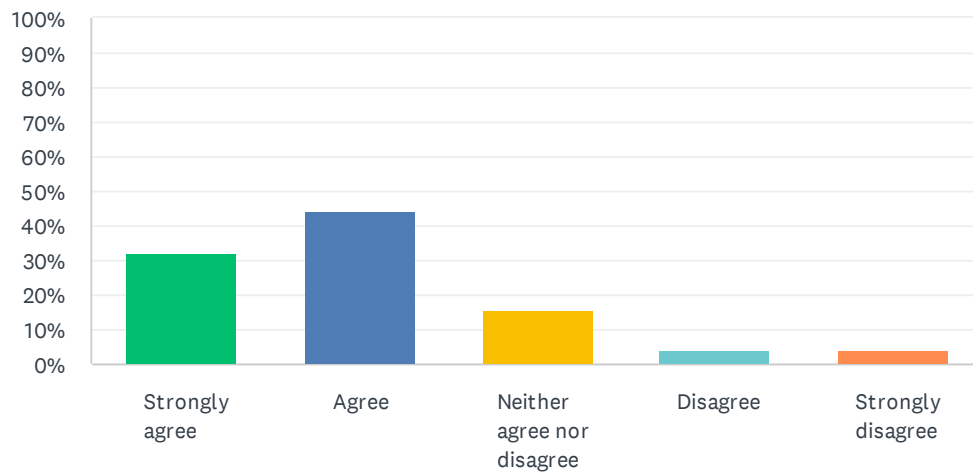
Answered: 25   Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 28.00%    | 7  |
| Agree                      | 40.00%    | 10 |
| Neither agree nor disagree | 28.00%    | 7  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 0.00%     | 0  |
| TOTAL                      |           | 25 |

## Q32 The principal sets high expectations and progress toward goals.

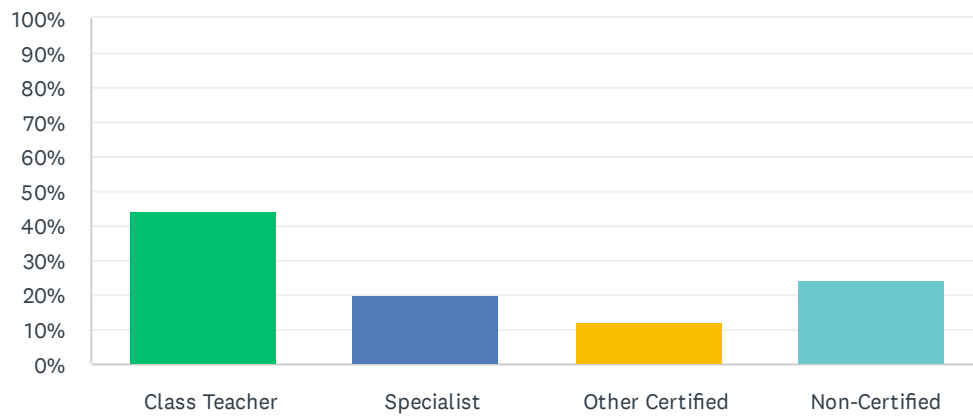
Answered: 25   Skipped: 0



| ANSWER CHOICES             | RESPONSES |    |
|----------------------------|-----------|----|
| Strongly agree             | 32.00%    | 8  |
| Agree                      | 44.00%    | 11 |
| Neither agree nor disagree | 16.00%    | 4  |
| Disagree                   | 4.00%     | 1  |
| Strongly disagree          | 4.00%     | 1  |
| TOTAL                      |           | 25 |

## Q33 What is your role at this particular school?

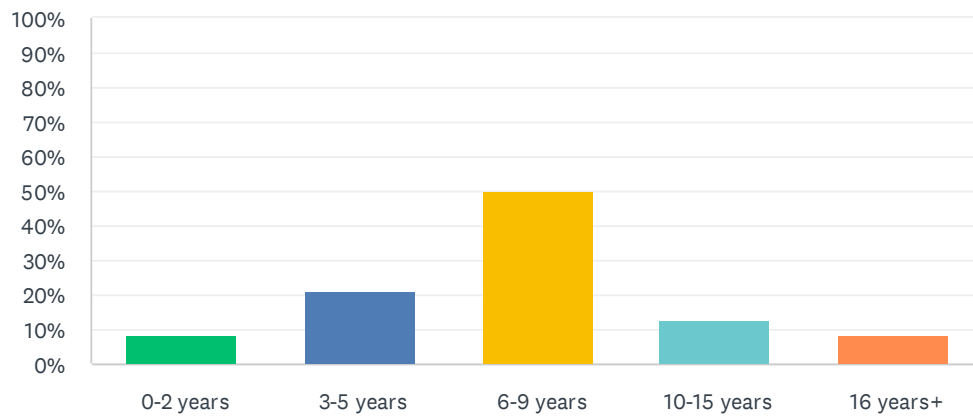
Answered: 25 Skipped: 0



| ANSWER CHOICES  | RESPONSES |    |
|-----------------|-----------|----|
| Class Teacher   | 44.00%    | 11 |
| Specialist      | 20.00%    | 5  |
| Other Certified | 12.00%    | 3  |
| Non-Certified   | 24.00%    | 6  |
| TOTAL           |           | 25 |

## Q34 How many years have you been working at this school?

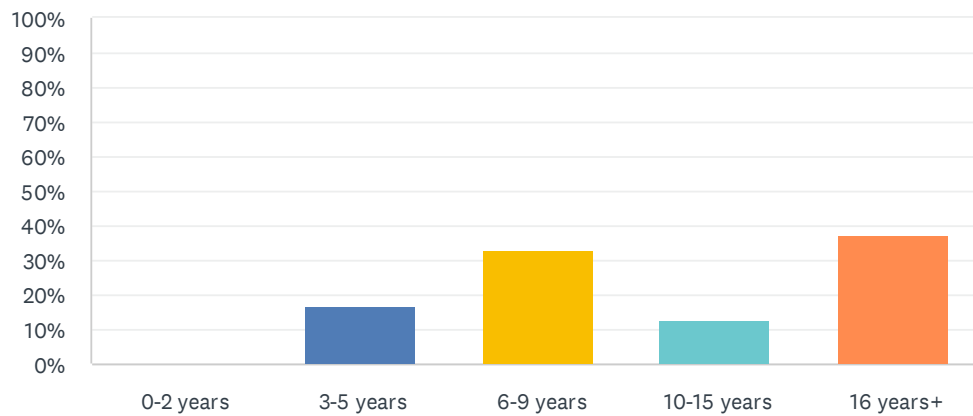
Answered: 24 Skipped: 1



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 0-2 years      | 8.33%     | 2  |
| 3-5 years      | 20.83%    | 5  |
| 6-9 years      | 50.00%    | 12 |
| 10-15 years    | 12.50%    | 3  |
| 16 years+      | 8.33%     | 2  |
| TOTAL          |           | 24 |

## Q35 How many years have you been working in this profession?

Answered: 24 Skipped: 1



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 0-2 years      | 0.00%     | 0  |
| 3-5 years      | 16.67%    | 4  |
| 6-9 years      | 33.33%    | 8  |
| 10-15 years    | 12.50%    | 3  |
| 16 years+      | 37.50%    | 9  |
| TOTAL          |           | 24 |