

**ERA ISD STIPENDS 2024-2025**

Description	Amount	Notes
<b>Professional Staff - Salary Increments</b>		
Master's Degree	1000	
Dual Credit	2000	Teaching a Course
Ag Science Teacher	2500	226 Day Contract
District Sped Coordinator	1500	
IMA Coord	1000	
Instructional Specialist	2000	
Shortage Area	500-4000	
504 Coordinator	500	
<b>Longevity Stipend</b>		
Longevity 5-9	250	
Longevity 10-14	500	
Longevity 15-19	750	
Longevity 20+	1000	
<b>Retention</b>		
Retention Stipend Prof	1500	Paid in a one-time allotment
Retention Stipend Aux	750	in November
<b>Professional Staff - Extra-Duty Stipends</b>		
<b>Academic</b>		
Gifted/Talented	1250	
Yearbook Sponsor	1250	
ESL Certification	250	Upon receiving certification/Annually
District Academic Coordinator	1500	
Student Teacher/Cooperating Teacher	1000	
JR Class Sponsor/Prom Coordinator	1000	
CTE Coordinator	2000	
<b>Extra-Curricular Academic</b>		
HS UIL Academic Coordinator	1750	
JH UIL Academic Coordinator	1250	
Elementary UIL Academic Coordinator	1000	
HS OAP Director	1500	
HS OAP Assistant Director	1000	
JH OAP Director	500	
UIL Event Stipend (Elem & JH)	150	Per event/per level
UIL Event Stipend HS	200	Per event/per level
UIL Meet Attendance Stipend	100/per meet	Non school days only
Fine Arts Coordinator	500	
Guardian	1500	
Drum Line Sponsor	500	Depends on HS Principal and what activities are being performed.
<b>Extra-Curricular - Coaching</b>		
Athletic Coaching		Paid by Sport - See separate schedule
Tennis Stipend	1500	207 day contract with maintenance duties
Golf Stipend	1500	
Powerlifting	1500	
HS Cheerleader Sponsor	1500	
JH Cheerleader Sponsor	1000	
<b>Extra-Duty Stipends</b>		
Varsity Football Gate	\$40/game	
Sub-Varsity Football Gate	\$15/game	
Announcing	\$75/game	Football Games only
Security (Varsity)	\$45 per hour	Contracted at discretion of the superintendent
Varsity/Sub Varsity Basketball Gate	\$15/game	
Security (Varsity)	\$45 per hour	Contracted at discretion of the superintendent
After-school Detention/Tutorials	\$25/hour	Professional Staff
Saturday School	\$25/hour	Professional Staff
<b>Transportation</b>		
School Bus Full Route (AM & PM)	\$11,620	
School Bus Half Route	\$5,810	
Bus Route Substitute	\$30/trip	
Field Trips/Extra-curricular Driver		Drivetime \$15/\$25 hr - Sittime \$10 hr EC is higher due to when trips are usually taken
<b>Travel</b>		
Mileage reimbursement rate	.67 cents per mile	
Lodging reimbursement rate	State rate applies	
Per diem (in-state, overnight travel)	not to exceed \$45 per day	No meal reimb for fewer than 6 hrs per day