

## Era ISD

### 2024-2025 New Hire Guide for Teachers and Librarians \$43,850 starting, 3.0% GPI

Years of Experience	New Hire Salary
0	\$43,850
1	\$44,150
2	\$44,525
3	\$44,825
4	\$45,225
5	\$45,625
6	\$46,125
7	\$46,725
8	\$47,525
9	\$48,425
10	\$49,325
11	\$50,225
12	\$51,125
13	\$52,075
14	\$53,150
15	\$54,150
16	\$55,110
17	\$56,010
18	\$56,870
19	\$57,670
20+	\$58,440

Continuing Teachers and Librarians will receive an increase of  
\$1,650

The salaries listed above are based on 10-month employment for the 2024-2025 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1000 Master's Degree - General Stipend**