

## 2024-2025 Professional Pay Plan

Era ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.00%	
<b>1</b>			<b>Daily</b>	<b>\$261.83</b>	<b>\$319.30</b>	<b>\$376.77</b>	<b>\$9.30</b>
	Nurse	187	<b>187 Days</b>	48,962	59,709	70,456	1,739
	Counselor, Elementary	207	<b>207 Days</b>	54,199	66,095	77,991	1,925
	Counselor, Secondary	207	<b>207 Days</b>	54,199	66,095	77,991	1,925
<b>2</b>			<b>Daily</b>	<b>\$282.01</b>	<b>\$343.92</b>	<b>\$405.82</b>	<b>\$10.02</b>
	Coordinator, Student Services	226	<b>226 Days</b>	63,734	77,726	91,715	2,265
	Director, Maint/Ops/Transp	230	<b>230 Days</b>	64,862	79,102	93,339	2,305
<b>3</b>			<b>Daily</b>	<b>\$294.56</b>	<b>\$359.21</b>	<b>\$423.88</b>	<b>\$10.46</b>
	Principal, ES	217	<b>217 Days</b>	63,920	77,949	91,982	2,270
<b>4</b>			<b>Daily</b>	<b>\$319.01</b>	<b>\$384.35</b>	<b>\$449.70</b>	<b>\$11.19</b>
	Director, Athletics/Head Football Coach	226	<b>226 Days</b>	72,096	86,863	101,632	2,529
<b>5</b>			<b>Daily</b>	<b>\$334.97</b>	<b>\$403.57</b>	<b>\$472.18</b>	<b>\$11.75</b>
	Principal, HS	226	<b>226 Days</b>	75,703	91,207	106,713	2,656
<b>6</b>			<b>Daily</b>	<b>\$362.74</b>	<b>\$431.83</b>	<b>\$500.92</b>	<b>\$12.58</b>
	Director, Finance	226	<b>226 Days</b>	81,979	97,594	113,208	2,843