

**2024-2025 Auxiliary Pay Plan**  
Era ISD

\*Annual amounts are based on 2 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
<b>1</b>	Child Nutrition Worker	176	Hourly	\$12.62	\$15.39	\$18.16	\$0.45
			176 Days	17,769	21,669	25,569	634
<b>2</b>	Maintenance	231	Hourly	\$17.66	\$21.55	\$25.43	\$0.63
			230 Days	32,636	39,824	46,995	1,164
<b>BD</b>	Regular Route Bus Driver	171	Hourly	\$22.65		Based on 3 hrs/day	
			171 Days	11,620			
			171 Days	7,200			
	Local Van Route	171	Hourly	\$22.65		Based on 3 hrs/day	
			171 Days	11,620			
			171 Days	7,200			

## 2024-2025 Auxiliary Placement Scale

Era ISD

Placement scales are used to establish a minimum rate for new hires based on job-related experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Range Position	2024-2025 Job Exp	Pay Grades	
		1	2
<b>Minimum</b>	0	\$12.62	\$17.66
	1	\$12.75	\$17.87
	2	\$12.89	\$18.08
	3	\$13.03	\$18.29
	4	\$13.17	\$18.50
	5	\$13.31	\$18.72
	6	\$13.45	\$18.71
	7	\$13.59	\$18.92
	8	\$13.73	\$19.13
	9	\$13.87	\$19.33
	10	\$14.01	\$19.54
	11	\$14.15	\$19.74
	12	\$14.29	\$19.94
	13	\$14.43	\$20.14
	14	\$14.57	\$20.34
	15	\$14.71	\$20.55
	16	\$14.85	\$20.75
	17	\$14.99	\$20.95
	18	\$15.13	\$21.15
19	\$15.27	\$21.35	
<b>Midpoint</b>	20	\$15.39	\$21.55