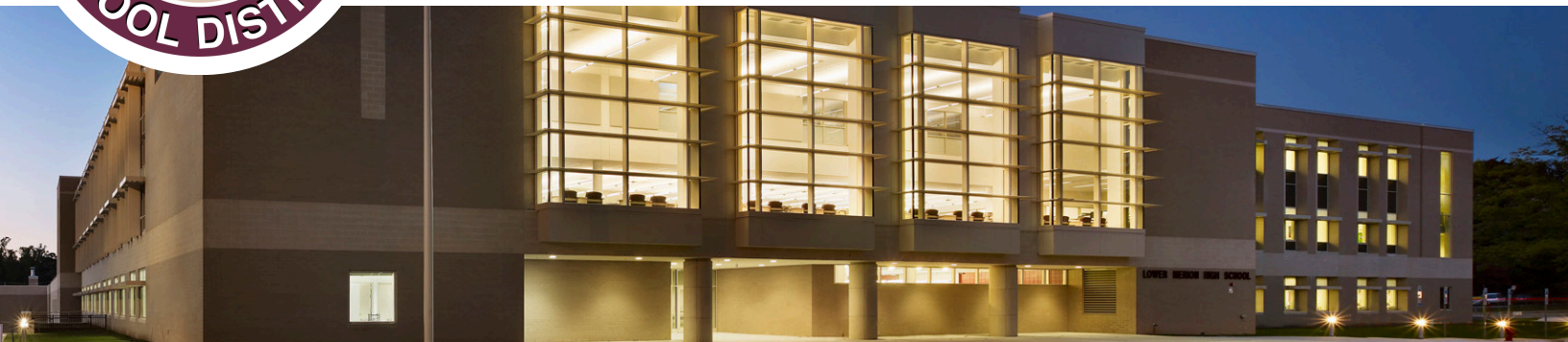




LOWER MERION SCHOOL DISTRICT SUPERINTENDENT SEARCH



SEARCH PROCESS TENTATIVE TIMELINE

- October 11, 2024
Deadline for submitting applications
- November 2024
Initial Interviews
- November/December 2024
Finalist Interviews
- December 2024
Appoint New Superintendent
- TBD
New Superintendent Start Date

The Lower Merion School District seeks a dynamic and forward-looking individual to integrally, holistically, and strategically lead our diverse district of approximately 8,700 students. The ideal candidate possesses a proven record of leadership and integrity that will continue the district's tradition of academic excellence, is committed to providing students and staff with a safe, supportive, and inclusive learning environment that builds a sense of belonging for all, has excellent communication and administrative skills, including the ability to collaborate effectively and build positive relationships with the Board of School Directors, district employees, and the broader community.

The search process is being coordinated by the Montgomery County Intermediate Unit. [Apply Here.](#)

The Lower Merion School District (LMSD), located in Philadelphia's historic Main Line suburbs, serves the 67,000 residents of Lower Merion Township and the Borough of Narberth. Established as one of Pennsylvania's first public school districts in 1834, LMSD enjoys a rich tradition of achievement, innovation and community partnership and a longstanding reputation as one of the finest school systems in the United States. The District's six elementary schools, three middle schools and two high schools provide a challenging, multi-disciplinary academic program and dynamic, co-curricular experience to more than 8,700 students.

The District Office is located in Ardmore, Pennsylvania, in the heart of a thriving area served by major highways and public transportation. It is close to national historic sites and within easy travel distance to the New Jersey and Maryland shores, Pocono Mountains, New York City and Washington, D.C.

The District's team includes over 630 full-time teachers, with 80% holding advanced degrees, supported by 500+ skilled staff members. Each school has a dedicated guidance counselor and psychologist.



LOWER MERION SCHOOL DISTRICT SUPERINTENDENT SEARCH

APPLICATION PROCESS

The search process is being coordinated by the Montgomery County Intermediate Unit. Interested candidates are asked to apply online.

Access the search process website [HERE](#). Additional information about the position, instructions for completing the application, a description of the necessary clearances, transcripts, and other supporting documentation may be found online.

QUALIFICATIONS

The following qualifications are required:

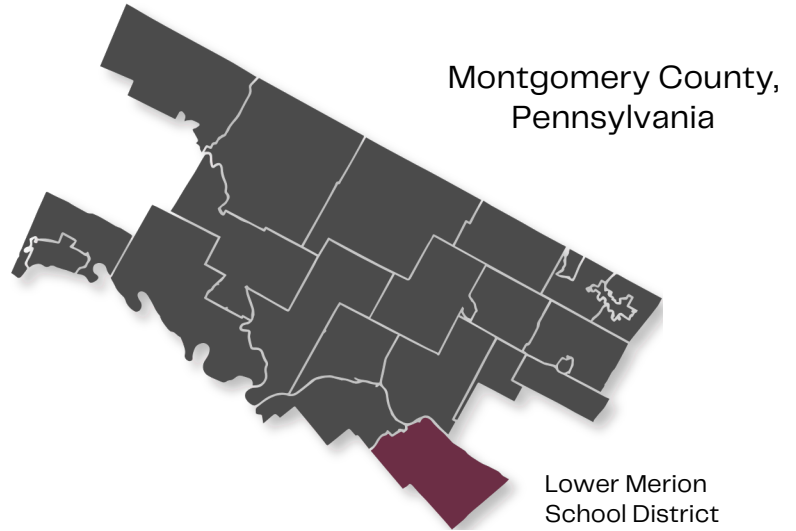
- Licensed or eligible for licensure as a superintendent of schools in Pennsylvania;
- Masters Degree required, doctorate preferred;
- Minimum of 10 years in education; central office administrative experience preferred;
- Excellent academic credentials.

The preferred candidate will possess:

- Excellent verbal and written communication and leadership skills;
- Strong background in school finance;
- History of improving and maintaining high academic performance and creating academic equity;
- Success with change management and ability to grow culture both internally and externally;
- Success in community engagement and involvement.

COMPENSATION

The salary and benefits for the successful candidate will be nationally competitive and will be negotiated and determined upon proven experience, qualifications and meeting board criteria.



LOWER MERION SCHOOL DISTRICT FACTS:

- Total Students: 8,700
- Student-Teacher Ratio: 11:1
- Average Class Size: 21 Students
- Special Education: 19.2%
- Economically Disadvantaged: 14.8%
- Gifted Students: 13.4%
- Graduates who pursue higher learning: 94%

Facilities include:

- Science Laboratories
- 850-seat theater
- Greenhouse
- Athletic facilities
- National Blue Ribbon Award in Excellence Recipient
- More than 500 supervised academic, athletic, community outreach and performance-oriented co-curricular programs
- 2024-2025 Proposed Budget: \$329 million

ENTER TO LEARN, GO FORTH TO SERVE

The Lower Merion School District's motto, "Enter to Learn, Go Forth to Serve", forms the core of the District's vision statement and serves as a guiding principle for students and staff.

For further information, please contact:

Dr. Bradley C. Landis

Assistant Executive Director, Montgomery County IU #23

2 West Lafayette Street, Norristown, Pa 19401

Phone: 610-755-9355 | Email: blandis@mciui.org