



District Mission:
Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 18

Upcoming Sessions:
▪ None

NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

UPDATE

- As agreed by both parties, a PERC mediator joined the negotiations process late in the afternoon on Thursday, August 22nd.
- Both the district and CEA shared proposals on Thursday,
- Friday, 8/23 brought the exchange of several proposals.
- Through hard work and commitment to reaching an agreement both parties could feel comfortable with and confident in, a tentative agreement was reached late Friday evening that included a total increase of 19.2% over three years:
 - 4.5% plus IPD (8.2% total) increase in 2024-2025
 - increase of 4.0% plus IPD or 7%, whichever is greater, up to a cap of 7% in 2025-2026. If IPD in 2025-26 is higher than 3%, any percentage above 3% will be applied to each base salary cell in addition to the agreed-upon increase in the 26-27 school year
 - in 2026-2027 an increase of 2% plus IPD, along with the addition of/adjustment to “Attract and Retain” stipends across all cells of the salary schedule

TENTATIVE AGREEMENTS (TA)

New TAs:

- TAs on all remaining items, language and financials

SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable