



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Thursday, September 5, 2024 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of September 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- SSDS Student Safety Data System Report (SSDS)

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	<p><u>Security Committee</u> Aruni Don (Chair) Lauren McIntyre Meghan Leininger Jennifer Parker</p>

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Non Public Allocation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the receipt of the 2024/25 Nonpublic Aid allocations, as recommended by the Superintendent:

Program	Allocation
Nonpublic Technology Aid	\$3,626
Nonpublic Security Aid	\$15,170
Nonpublic Textbook Aid	\$3,784
Nonpublic Nursing Service Aid	\$9,620

2. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	INW-1	Lake Drive Itinerant	8/28/24	6/30/25	\$216	
New	IHam-4	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	Temp-2	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	2360	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
Change	Ialex-1	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
Change	IJ-1	Lake Drive Itinerant	8/28/24	6/30/25	\$720	

3. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
DeTrollo, Alyssa	MLHS/Denville, NJ	9/25/24	Prevention Summit for Morris County School Districts	\$0
IVY H/WW/BC				
Aporta, Emily	WW/Virtual	8/31-10/26/24 (weekly)	IMSE Intervention and Support for Struggling Readers	\$200
Daly, Ceri	WW	10/1 – 11/30/24 (9 hour course)	IMSE Intervention and Support for Struggling Readers	\$200
Gonzalez, Elizabeth	WW/East Windsor, NJ	10/24-10/25/24	New Jersey Association of Learning Consultants - Conference	\$225

4. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS	Leading Edge Fundraising	Baseball: Florida trip, minor league stadium game, hats, t-shirts, senior gifts, awards, & baseball equipment not in budget.
MLHS	Big State Sports sponsorship program	Basketball (Boys’): banquet/awards ceremony, statistician gifts, team awards & t-shirts.
MLHS	T-shirt sale, Team Clothing Store	Basketball (Girls’): banquets, gifts, dinners, team building activities & awards.
MLHS	Team Clothing Store, Sponsorship T-Shirt, Calendar (Sponsor a Day Fundraiser)	Cheer: poms, banquet, senior gifts, pink bows/socks, misc.
MLHS	Team Clothing Store	Cross Country: pizza party, banquet and senior gifts.
MLHS	Team Clothing Store	Field Hockey: team t-shirts, awards, dinners, banquet program booklet, senior activities, gifts & banquet.
MLHS	Leading Edge Fundraising	Football: team t-shirts, game socks, helmet stickers, dinners, extra helmets & equipment, Victory Road Training.
MLHS	Team Clothing Store	Golf: off-set price of clothing items and other items.
MLHS	Team Clothing Store, Poster Ads, & Youth "Learn to Play Hockey" Clinic (weather permitting)	Ice Hockey: senior banquet.
MLHS	Magazine drive	Lacrosse (Boys’): banquet, season expenses, Hudl, & filming.
MLHS	Team Clothing Store	Lacrosse (Girls’): banquet, team shirts, senior night, dinners, other season expenses & film.
MLHS	SnapRaise	Ski: banquet/gifts.
MLHS	Leading Edge Fundraising	Soccer (Boys’): banquet, dinners, senior night, trophies & awards.
MLHS	Team Clothing Store, SnapRaise & Dinner Drives	Soccer (Girls’): banquet, t-shirts, senior night, & misc. Equipment.
MLHS	Clinic & Snack Stand	Softball: banquet, senior gifts, team building, equipment not in budget & team dinner.
MLHS	Team Clothing Store	Swim: banquet, senior gifts, coaches gear, & other items not in budget.
MLHS	Team Clothing Store	Tennis (Boys’): banquet, team awards, dinners, captain & senior gifts.
MLHS	Team Clothing Store	Tennis (Girls’): banquet, team awards, dinners, captain & senior gifts.
MLHS	Team Clothing Store	Track & Field: banquet, senior gifts, pizza party, & participation in extra meets.
MLHS	Team Clothing Store, Snack Stand, Restaurant Drive & Pickleball Tournament	Volleyball: team gear, MLHS gear, trophies, awards, senior night/gifts, dinners, team building activities, tournaments & banquet.
MLHS	Team Clothing Store	Winter Track: pizza party, banquet and senior gifts.
MLHS	Opening weekend tournament, Team Clothing Store	Wrestling: team gear, awards for banquet, senior gifts, stats gifts & coaches' gear.

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

5. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Fiorina, Teresa	Revise Appointment	TCH-HS-21CS-02	Teacher	MLHS	1.0	MA+30/Step 12	\$93,243	8/26/24	6/30/25
Lawrey, Michelle	Transfer	TCH-LR-TCH-01	Teacher	BC to LD	1.0	MA/Step 6	\$78,470	8/26/24	6/30/25

6. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC							
McCarthy, Megan	Appointment	TREP\$	WW	Step 1	\$2,040	8/30/23	6/30/24
McCarthy, Megan	Appointment	TREP\$	WW	Step 2	\$2,346	8/28/24	6/30/25

7. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Gonzalez, Maria	Appointment	Mentor (5636)	DW	N/A	N/A	\$1,000 prorated (3 weeks)	11/17/23	6/30/24
Schutz, Michael	Appointment	Bus Duty Sub (PM)	MLHS	N/A	N/A	\$25/day	8/28/24	6/30/25
Vandooijeweert, Dawn	Appointment	Additional Hours	LD	N/A	N/A	Hourly Rate (not to exceed 15 hrs.)	8/26/24	8/29/24
IVY H/WW/BC								
Hodic, Catherine	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$23.50/hr.	8/28/24	6/30/25
Schmidt, Tammy	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$25.85/hr.	8/28/24	6/30/25
Valvano, Sarah	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$25.85/hr.	8/28/24	6/30/25

8. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Byrne, Margaret	Appointment	Substitute	DW	Board Approved Rate	9/6/24	6/30/25
Delgado, Kandy	Appointment	Substitute	DW	Board Approved Rate	9/6/24	6/30/25
Doniloski, Jason	Appointment	Building Coverage	MLHS	N/A	9/6/24	6/30/25
Eis, Lindsay	Appointment	Building Coverage	LD	N/A	9/6/24	6/30/25
Kenyon, Jason	Appointment	Substitute	DW	Board Approved Rate	9/6/24	6/30/25
Krause, Effie	Appointment	Building Coverage	MLHS	N/A	9/6/24	6/30/25
Masters, Sheena	Appointment	Substitute	DW	Board Approved Rate	9/6/24	6/30/25
IVY H/WW/BC						
Paolazzi, Christopher	Appointment	Building Coverage	WW	N/A	9/6/24	6/30/25
Santana, Rebecca	Appointment	Building Coverage	WW	N/A	9/6/24	6/30/25

9. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Niewood, Elizabeth	LD	New Jersey City University	Nature of Reading/LTED 637	3.0
IVY H/WW/BC				
Alves, Michael	BC	University of California, San Diego	Educating the Whole Student: Mindfulness & Social-Emotional Learning/EDUC 40154	3.3
Alves, Michael	BC	University of California, San Diego	Instilling a Growth Mindset in Students/EDUC40265	3.3
O'Melia, Katherine	WW	University of St. Elizabeth	Intro to Assistive Technology/ED620	3.0
O'Melia, Katherine	WW	University of St. Elizabeth	Ethical Issues/ MC 626	3.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of September at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Staff	1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System
Finance/Infrastructure/Technology Supporting the Whole Child	2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.
Strong Family/School/Community Partnerships	3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.
Ensuring the Success of All Students	4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.
Ensuring the Success of All Staff	5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, strengthens the district's financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board