

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the the well-being of staff, students and parents. (Standard 11)

Objective:

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of the institution.

Evidence-Based Practice Citation

Purchase, install, and maintain these systems: Centigex alert system, door access system, security cameras, and radios.

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Objective:

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of the institution.

Evidence-Based Practice Citation

Purchase, install, and maintain these systems: PowerSchool (Parent Portal), School Messenger, Remind, School Weekly Newsletters, The Current, PTO and Faculty Meetings.

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Objective:
Students will achieve academic goals.

2023-2024 OBES ACIP

Orange Beach Elementary School

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Objective:

Students will achieve academic goals.

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Objective:
Students will achieve academic goals.

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Objective:
Invest in stakeholder engagement, organizational goals will be reached more effectively.

Evidence-Based Practice Citation

School Weekly Reminders and other recordings, social media posts, messeges via SchoolMessenger, Remind, and social media posts.

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Objective:

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Evidence-Based Practice Citation

Staff directories with contact information on the elementary school website. Conducting Parent meetings and surveys.

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning.
(Standard 10)

Objective:
Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Evidence-Based Practice Citation

ELEOT observations and post observation dialogue, walk throughs, data meetings

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Objective:

Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Evidence-Based Practice Citation

Technology Survey

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8

Objective:

Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Evidence-Based Practice Citation

National Board Certified teachers Incentive, TEAMS contracts, professional development opportunities, and tuition reimbursement.

2023-2024 OBES ACIP

Orange Beach Elementary School

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of the institution.

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students and parents. (Standard 11)

Start Date: 10/01/2023

End Date: 08/01/2024

Key Measures

Membership, Minutes, Work Orders

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Start Date: 10/01/2023

End Date: 08/01/2024

Key Measures

Data from School Messenger, Remind and PowerSchool

Objective

Students will achieve academic goals.

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Start Date: 10/01/2023End Date: 08/01/2024

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Start Date: 10/01/2023End Date: 10/01/2027

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Start Date: 10/02/2023End Date: 08/01/2024

Key Measures

Tracking data of school wide trash as baseline

Key Measures

Math Proficiency- All Grades (3-6)
ELA Proficiency- All Grades (3-6)

Key Measures

Chronic Absenteeism Rate, ADA Rate

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Start Date: 10/01/2023

End Date: 08/01/2024

Key Measures

Documents of each

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Start Date: 10/01/2023

End Date: 08/01/2024

Key Measures

Sign-in Sheets, Agendas and Parent meeting.

2023-2024 OBES ACIP

Orange Beach Elementary School

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Objective

Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning. (Standard 10)

Start Date: 10/01/2023 End Date: 08/01/2024

Key Measures

Retention Rate of "Effective" Teachers

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Start Date: 10/01/2023 End Date: 08/01/2024

Key Measures

Device and display maintenance, budget, and tech

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8)

Start Date: 10/01/2023 End Date: 08/01/2024

Key Measures

Maintain operational efficiency and effectiveness.

Orange Beach Elementary School

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Beliefs

The Four Pillars of our Foundation:

Academics

Skills Acquisition

Strong Character

Solid Citizenship

Culture

Objectives

- Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of the institution.

Critical Initiatives

- Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the the well-being of staff, students and parents. (Standard 11)
- Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Academics

Objectives

- Students will achieve academic goals.

Critical Initiatives

- Establish a student academic success via high impact learning frameworks and research-based strategies.
- Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.
- Students will improve their attendance thereby increasing their student achievement

Improve communication

Objectives

- Invest in stakeholder engagement, organizational goals will be reached more effectively.

Critical Initiatives

- School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)
- Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Resources

Objectives

- Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Critical Initiatives

- Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning. (Standard 10)
- Professional staff members integrate digital resources that deepen and advance learners' engagement with instruction and stimulate their curiosity. (Standard 23)
- Orange Beach Elementary demonstrates a commitment to learners by collaborating with

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
	and preparation for life.		leaders to uphold the institution's priorities and to drive continuous improvement. (Standard 8
Key Measures	Key Measures	Key Measures	Key Measures
• Membership, Minutes, Work Orders • Data from School Messenger, Remind and PowerSchool	• Tracking data of school wide trash as baseline • Math Proficiency- All Grades (3-6) • ELA Proficiency- All Grades (3-6) • Chronic Absenteeism Rate, ADA Rate	• Documents of each • Sign-in Sheets, Agendas and Parent meeting.	• Retention Rate of "Effective" Teachers • Device and display maintenance, budget, and tech • Maintain operational efficiency and effectiveness.

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the the well-being of staff, students and parents. (Standard 11)

Key Measures

- Membership, Minutes, Work Orders

Intended Outcome(s)

- Annually and perpetually, a safety team will assess environments and make recommendations.

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of the institution.

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Key Measures

- Data from School Messenger, Remind and PowerSchool

Intended Outcome(s)

- Annually and perpetually, the system will validate that 50% of parents view messages from Remind.

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of the institution.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Key Measures

- Math Proficiency- All Grades (3-6)
- Tracking data of school wide trash as baseline

Intended Outcome(s)

- Orange Beach Elementary will become a certified Ocean Guardian School.

Objective

Students will achieve academic goals.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Key Measures

- Math Proficiency- All Grades (3-6)
- ELA Proficiency- All Grades (3-6)

Intended Outcome(s)

- 3rd-6th will increase proficiency scores by 2% or maintain 80% proficiency in English Language Arts
- Grades 3rd-6th will increase proficiency scores by 2% annually or maintain 80% proficiency in math

Objective

Students will achieve academic goals.

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Key Measures

- Chronic Absenteeism Rate, ADA Rate

Intended Outcome(s)

- OBES will reduce chronic absenteeism 2% annually

Objective

Students will achieve academic goals.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Key Measures

- Documents of each

Intended Outcome(s)

- Schools and school system will use six resources to convey expectations and activities.

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Key Measures

- Sign-in Sheets, Agendas and Parent meeting.

Intended Outcome(s)

- School leaders will collaborate quarterly with stakeholder groups.

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning.
(Standard 10)

Key Measures

- Retention Rate of "Effective" Teachers

Intended Outcome(s)

- Establish a positive culture built on best practices to recruit and retain (minimum 90%) faculty .

Objective

Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Key Measures

- Device and display maintenance, budget, and tech

Intended Outcome(s)

- Maintain current and relevant instructional and technological resources.

Objective

Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8

Key Measures

- Maintain operational efficiency and effectiveness.

Intended Outcome(s)

- Zero Findings

Objective

Orange Beach City Schools will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.