

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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September 3, 2024

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, September 5, 2024, at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://www.publicmedianet.org/pmn-discover-live>.

The Board of Trustees, Superintendent, and senior staff will have an informational dinner meeting at 5:30 p.m. in the Superintendent's office area and will also discuss any matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street, Kalamazoo, MI 49008
September 5, 2024 – 7:00 p.m.
A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
 - A. Minutes**
August 22, 2024 Regular Meeting Minutes.
 - B. Personnel Items**
Personnel Changes
- IX. Reports and Recommendations**
 - A. Superintendent's Report**
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session (if needed)**
- XIV. Next Regular Board of Education Meeting: Thursday, September 26, 2024 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
August 22, 2024 – Regular Meeting Minutes

I. Call to Order

President Harrison called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

President Harrison asked for a motion to accept the agenda.

MOTION: Vice President McGlinn, supported by Trustee Sholler-Barber, motioned to accept the agenda.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

IV. Attendance

Board members present: TiAnna Harrison, Carol McGlinn, Jennie Hill, Karla Murphy, Yvonne Payton, Takisha Johnson, and Patti Sholler-Barber. Superintendent Dr. Darrin Slade was also present.

V. Board Recognitions

None.

VI. Committee Reports/School Reports:

President Harrison announced new committees will be forming soon.

VII. Correspondence

None.

VIII. Consent Calendar

President Harrison presented the Consent Calendar items: VIII.A.1 August 8, 2024 Regular Meeting Minutes and VIII.B. Personnel Changes.

MOTION: Secretary Murphy, supported by Trustee Johnson, motioned to accept the agenda.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

IX. Reports and Recommendations

A. Superintendent's Update

Dr. Slade welcomed back the KPS staff. He thanked Dr. Justice, Dr. Dyson, Mr. McCane, and Ms. Saunders for preparing the teacher and principal professional development. He thanked the Kalamazoo Promise for their support and donations with the staff professional development. He reminded the community that the first day of school is August 26. Buses might be delayed due to construction. Dr. Slade went over the problem solving chain of command for families. He thanked the community and stakeholders for the successful problem solving chain of command being followed last school year. He also thanked the community for taking part in the 40+ SWOT Analysis meetings this year. He announced the first input sessions will take place in October.

Trustee Murphy shared the South Africa Trip Opportunity her daughter participated in with the Vet Science CTE program. She mentioned students must sign up for CTE in grades 9 or 10. Her daughter participated in the Vet Science program during her senior year. The trip was set up by Vicksburg teacher, Dr. Heikes. Eleven students attended the trip to shadow wildlife vets in refuges throughout national parks. It is a two week long program. The students were able to experience London while on layover. As an exam final, they take a vet tech certification and if they pass and are over 18 students can immediately go into a vet tech career.

Dr. Slade thanked the teachers in the community that go above and beyond the call of duty. CTE Career center will be discussed at multiple meetings coming up. Encouraged students to start thinking about CTE programs to join.

B. Approval of 2024-25 Contractual Agreement with the Service Employees International Union, Local 517M-Unit 84.

President Harrison presented the 2024-25 Contractual Agreement with the Service Employees International Union, Local 517M-Unit 84.

MOTION: Trustee Sholler-Barber, supported by Treasurer Murphy, motioned to approve the 2024-25 Contractual Agreement with the Service Employees International Union, Local 517M-Unit 84.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

X. Persons Requesting to Address the Board (3-minute individual limit)

None.

XI. Other Business

A. Delegate Assembly Representative and Alternate

MOTION: Trustee Sholler-Barber, supported by Treasurer Murphy, made a motion to Delegate Treasure Murphy, Trustee Sholler-Barber, and President Harrison as Assembly Representatives to attend the leadership conference in October.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

B. Travel Request for Karla Murphy

C. Travel Request for Patti Sholler-Barber

XII. Comments by Trustees/Superintendent

Carol McGlinn

- Appreciated being able to attend the opening convocation.
- Attended MASB Summer Institute.
- Attended many back to school events.
- Spoke about one of KPS paraprofessionals that is part of the Grow Your Own Program.
- Recognized Dr. Slade's article in the Excelsior about the Olympics. The point is about going for the gold this year.
- Excited for the new school year.

Takisha Johnson

- Announced several back to school events including free haircuts and school supplies at Uncle Lees Barbershop, Farrell Park back to school event, Back to School Bash.
- Announced August 30 Jump 'N Kalamazoo will take place at 1009 E. Stockbridge.
- Announced Parents in Transition offered free haircuts for families impacted by invisible disabilities.
- Announced Black Wall Street event.

Jennifer Hill

- Acknowledged Back to School PD went wonderfully.
- Attended MASB Summer Institute.
- Attended several ice cream socials.
- Received Code of Conduct for bus riding. Urged everyone to stay safe while riding the buses.

Karla Murphy

- Announced five board members attended the MASB Summer Institute.

Patti Sholler-Barber

- Attended Family Health Center Back to School Event.
- Attended several ice cream socials.
- Went over 10 ways to be cool about bus safety.
- Gave fall sports updates
 - Shoutout to both high school athletic directors.
 - 275 athletes were registered for fall sports as of August 7.
 - First tennis event was 8/16.
 - Soccer on 8/17.
 - Free physical clinic at helping hands last Friday.
 - Tryouts for all sports began August 12.
 - 434 athletes are registered as of August 22.
 - Men's soccer team are 3-0 in Loy Norrix soccer.
 - Volleyball has first event 8/22.
 - Womens swimming and diving team compete this Saturday.
 - 301 entered in fall sports at Kalamazoo Central.
 - JV soccer is 2-0.

- Varsity volleyball scrimmage at Kalamazoo Central.
- Optimistic for the sporting season.
- All three levels of Football has a record number of athletes.
- Loy Norrix Senior Sam Schnell has scored 6 goals in the first three soccer games.
- Cross Country Junior Jackson Lamb finished second in Portage Central Invitation.
- Shoutout to the Excelsior.
- Shoutout to Heather Kortlandt, Director of KAMSC.
- Shoutout to Pamela Rowland in Women Who Care for the \$15,000 donation.
- Very happy for CTE opportunities and thanked Trustee Murphy for sharing the presentation.
- Urged community to be safe and cautious on the roads with school starting.
- Shoutout to all community partners.

TiAnna Harrison

- Thanked Dr. Slade for attending convocation on Tuesday.
- Announced the board will be focusing on learning this year.
- Very excited for progress made last year and looking forward to student achievement.
- Supported the problem solving chain of command and hopes the community can get concerns resolved by following it.
- Recognized CTE Center.
- Attended MASB Summer Institute
- Thanked the community for her attendance at the back to school workshop.
- Attended MASB Superintendent Rater and Evaluation workshop. Reminded all board members they must take the course either virtually or in person to contribute to superintendent evaluation.
- Encouraged board members to attend the event at the capital, Behind the Scenes.
- Announced the 2024 Annual Leadership conference where the board will be presenting.
- Shoutout to Metro for providing transportation for all students.
- Appreciated the Excelsior and Kirsten Strong with her article.
- Thanked KPS Administration for all the hard work and planning in preparation for back to school.

Dr. Slade

- Thanked Karen Jackson and her team for preparing all summer.
- Recognized Sue Coney and Linda Mah for hard work with Excelsior.
- Attended Ice Cream Socials. Assured all students that the first day will be great. They can go to any adult in any building if they are concerned or need support.
- Encouraged the community to watch out for students while on the roads.
- Thanked the Board for their support and hard work.

XIII. Closed Session
Not needed.

XIV. Next Board of Education Meeting

The next Regular Board of Education meeting is Thursday September 5, 2024, at 7:00 p.m.

MOTION: Trustee Johnson, supported by Secretary Hill, made a motion to adjourn the meeting.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

President Harrison adjourned the meeting at 7:48 p.m.

Respectfully submitted,

Nicole DeGraaf, Recording Secretary,
on behalf of Jennie Hill,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: September 5, 2024

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

I. Employment

A. Professional/Management

Jonathan L. Cotter, Special Education Teacher, Kalamazoo Central High School, 08/20/2024

Kathy J. Tully, English Teacher, Loy Norrix High School, 08/20/2024

B. Classified

Christine E. Brown, Special Education Paraprofessional, Loy Norrix High School, 08/23/2024

Tonitta D. Fisher, Special Education Paraprofessional, Woodward School, 09/09/2024

Cynthia A. Gardner, Special Education Paraprofessional, Milwood Magnet School: A Center for Math, Science and Technology, 09/09/2024

Tirrell A. Hausmanis, Character Development Coach, Kalamazoo Central High School, 08/19/2024

Tavaris J. Hawkins, Special Education Paraprofessional, Indian Prairie Elementary School, 08/23/2024

Jermaine J. Jackson, Truancy Officer, Student Services, 09/16/2024

Danya A. Mansour, Multilingual Paraprofessional, Loy Norrix School, 08/23/2024

Carter R. Miller, Math Classroom Paraprofessional, Hillside Middle School, 08/26/2024

Osama M. Nazzal, Multilingual Paraprofessional, Maple Street Magnet School for the Arts, 08/23/2024

Hollie J. Sutton, Home-School Support Specialist, Washington Writers Academy, 08/26/2024

Jamie L. Yax, Home-School Support Specialist, Edison Academy, 08/20/2024

Destiny A. Youngblood, Montessori Teaching Assistant, Northglade Montessori Magnet School, 08/27/2024

II. Promotions/Key Transfers

A. Professional/Management

B. Classified

Hillary A. Cloetingh, transfer from Special Education Paraprofessional at Kalamazoo Central High School to Special Education Paraprofessional at Maple Street Magnet School for the Arts, 08/23/2024

Rosland T. Dockins, transfer from Special Education Paraprofessional at Prairie Ridge Elementary to Special Education Paraprofessional at Maple Street Magnet School for the Arts, 08/23/2024

- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
- IV. Terminations
 - A. Professional/Management
 - Jennifer A. Tomlinson**, Literary Coach, Instruction Services, Resignation, 09/04/24
 - Kharen G. Warfield Shelton**, Culinary Arts Teacher, Community Education Center, Resignation, 08/19/24
 - Jennifer E. Wright**, Elementary Teacher, Arcadia Elementary School, Resignation, 08/26/24
 - B. Classified
 - Cassidy B. Ferguson**, Special Education Paraprofessional, Edison Academy, Resignation, 08/06/2024
 - Guadalupe L. Lopez Diaz**, Multilingual Paraprofessional, Maple Street Magnet School for the Arts, Resignation, 08/19/2024
 - Enas W. Malhan**, Multilingual Paraprofessional, Maple Street Magnet School for the Arts, Resignation, 08/01/2024
 - Loren D. Matthews**, Falcon Recovery Center Monitor, Maple Street Magnet School for the Arts, Resignation, 08/30/2024
- V. Termination from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VI. Return from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VII. Lay-offs
 - A. Professional/Management
 - B. Classified