

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Weymouth Public Schools ("District") and the Weymouth Educators Association ("Union"), in settlement of grievance 24-023 and in resolution of the bargaining demand filed by the Union on March 25, 2024.

WHEREAS, the Union advanced a grievance concerning an alleged violation of Article V, Section D, and further alleged a unilateral change in working conditions with respect to a requirement primary school educators create and track paper copies of report cards and progress reports as well as post the electronic version in ASPEN; and

WHEREAS, the parties wish to avoid the time and expense of litigating this matter and to resolve all issues related to the grievance;

NOW, THEREFORE, the parties agree as follows:


1. The District agrees report cards and progress reports will be submitted by school administration staff to parents electronically, except in those cases where parents have specifically requested hard, paper copies of report cards or progress reports, in which case the appropriate educator will provide a hard copy to school administration staff.
2. Upon execution of this Settlement Agreement, the Association shall immediately withdraw, with prejudice, its petition for arbitration in this matter.

Any amendments to this document must be documented in writing and signed by all parties.

The parties acknowledge that they have executed two originals of this Agreement and that each has received a fully-executed original.

IN WITNESS HEREOF, the parties have affixed their hands and seals on two (2) copies of this Settlement Agreement on the dates indicated.

Weymouth Public Schools



Superintendent

Weymouth Educators' Association



President