

GRISWOLD PUBLIC SCHOOLS



Sean P. McKenna, Superintendent of Schools

Agreement to Comply with the Town of Griswold Code of Ethics

It is important that the Griswold Code of Ethics be read and understood in its entirety.

The Griswold Code of Ethics has been e-mailed to all GPS Employees.

The Code of Ethics and additional information on the Code is posted on the GPS Website:

www.griswold.k12.ct.us. On the website, click "Resources" then "Teacher and Staff Resources" then "Staff Forms." Please return the form to Robin Drobiak in the GPS Central Office.

I, the undersigned, acknowledge that I have received, read, and understand the Griswold Code of Ethics. Any provision of the Code that I did not understand has been explained to me in plain language by the person identified below or through an independent language interpreter, if necessary.

I realize that compliance with the Code is a term and condition of my public office, public employment, or contract with the Town and that any violation of the Code may result in any of the penalties listed in Section 35-9 of the Code.

This form shall be returned to the Town of Griswold Town Clerk within 30 business days.

____ Public Employee / Griswold Public Schools

____ Public Official, Commission or Board member

____ Consultant

Signature of Person Covered by Code

Date

Print Name

Signature of Interpreter or Person Explaining (if applicable) Date

Print Name

Personnel – Certified/Non-Certified

Code of Ethics

The Griswold Board of Education expects its employees to be committed to fostering a safe, inclusive, and supportive environment that promotes learning, growth and development. Professional conduct is guided by principles of integrity, equity, ethical and professional considerations, and dedication to the well-being of all students and the community we serve. This code of ethics and professional responsibility is a guide for all public school personnel and serves as a foundation for maintaining the highest standards of professionalism and integrity while serving the community's public educational interests.

The Griswold Board of Education accepts as a guide for certified staff the Connecticut Education Association Code of Ethics. The Griswold Board of Education also accepts the Town of Griswold's Code of Ethics for elected officials and town employees (Chapter 35: Ethics, Code of)

To that end, all Board employees are expected to comply with the following standards:

- Uphold the highest standards of integrity and honesty in all professional activities, providing accurate and truthful information to students, colleagues, parents, and the community.
- Adhere to the Connecticut Code of Professional Responsibility for Teachers and School Administrators, or other relevant documents defining work responsibilities and behaviors.
- Prioritize the well-being, safety and emotional health of all students while creating a positive and inclusive learning environment, which supports the academic and personal growth of every student.
- Adhere to all applicable laws, regulations, and school policies.
- Maintain a professional relationship with all students, colleagues, parents, board of education members, and those contracted to provide a service, and treat members of the community with respect and dignity.
- Be truthful and forthcoming with supervisors regarding any matter that may erode the public trust and limit the ability to effectively discharge professional duties.
- Safeguard the confidentiality of student and colleague information, respecting rights and legal obligations.
- Pursue your profession with a growth mindset engaging in continuous learning to enhance practice and remain aware of and open to current theory and practice.

Personnel – Certified/Non-Certified

Code of Ethics (continued)

- Make decisions based on ethical considerations, prioritizing the best interests of students and the educational community, and seek guidance when confronted with ethical dilemmas involving, students, colleagues, administrators, or relevant authorities.
- Collaborate with colleagues and stakeholders to foster a supportive and engaging professional community.
- Fulfill professional responsibilities promptly and effectively and contribute to a positive and professional school culture.

Violations of this policy may result in disciplinary action, up to and including termination of employment.

Legal References: Regulations of Connecticut State Agencies, §10-145d-400a Code of Professional Responsibility for Teachers and Code of Professional Responsibilities for School Administrators