

Northern York County School District



Regular Meeting of the Board of School Directors
July 23, 2024

A regular meeting of the Board of School Directors was held on July 23, 2024 at the District Administration Building.

The meeting was called to order at 8:02 PM

Mr. Kile announced that an Executive Session was held prior to the start of the school Board meeting to discuss Personnel and Legal matters.

Members in attendance: Steve Becker, Zachary Kile, Greg Hlatky, John Gunning, Gregory Weir, Gerald Schwille, Joe Rudy, Alyssa Eichelberger

Absent: Paul Miller

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources
Dr. Meakin	Assistant Superintendent

Pledge of Allegiance

Motion by Rudy, seconded by Eichelberger
Approval the June 25, 2024 Board Meeting Minutes.
Motion carried, with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Hlatky
Move Athletics and Activities Item C – Extra Service Contracts to Items for Board Action – Letter N.
Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger
Approve the Amended July 23, 2024 Board Meeting Agenda, with Addendum, as presented.
Motion carried, with all 8 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda (*None*)

Reports:

Superintendent Report – Mr. Kirkpatrick

- Mr. Kirkpatrick updated the Board with the August 30, 2024 Convocation - *Keep the Fires Burning* – inviting the Board to the day’s activities.

Student Liaison –

Inter-Municipal – No Report

CAIU – Gerald Schwille

- No July meeting.

Cumberland Perry CTC – Gregory Weir

- Zoom meeting to discuss resignation of CTC Executive Director, Justin Bruhm.

Polar Bear Foundation – Alyssa Eichelberger

- *Anyone Can Cook* event to be held 9/21/2024.

Motion by Rudy, seconded by Hlatky

General Fund manual checks dated from June 12, 2024 to July 16, 2024 for check number 338602 to check 338545, and check 338554 to check 338795 in the amount of \$1,724,164.33

General Fund payroll check dated June 7, 2024 for check 338546 to 338553 in the amount of \$6,269.36.

2023 Construction Fund checks dated June 12, 2024 July 16, 2024 for check number 1031 to check 1036 in the amount of \$ 367,724.43

2022 A Construction Fund check dated July 11, 2024 for check number 1040 in the amount of \$88,500

Food Service Account checks dated July 17, 2024 for check 9252 to check 9255 in the amount of \$ 60,593.94

Student Activity Account checks dated June 12, 2024 to July 16, 2024 for check 1082 to check 1083 amount of \$ 17,096.44

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

2022A Construction fund check 1041 dated July 11, 2024 in the amount of \$ 1,397,968 made payable to McClure Company, Inc.

Motion carried, with 7 Directors voting *Yes*, and 1 *Abstain* (Gunning).

Motion by Schwille, seconded by Gunning

Acceptance of the July 2024 Treasurer’s Report

Motion carried with all 8 Directors voting *Yes*.

Review Report of Various Accounts

Motion by Becker, seconded by Eichelberger

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Vanessa Watkins, Meredith Warner
Wilson Reading System Introductory Workshop
Summerdale – September 9 through September 11, 2024
- 2) Lauren DeLuca
WRS Advanced Strategies for MSL Group Instruction
Virtual – September 18 through September 20, 2024
- 3) Kristi Janosco
MTSS Cohort Series: Elementary Refinement Teams (No Cost)
Enola – September 18, November 13, 2024, February 19, and March 26, 2025

- 4) Emily Reed
CAIU Reading Network (No Cost)
Virtual – October 1, December 4, 2024, February 4, April 9, 2025 (8:30AM – 11:30AM)
- 5) Emily Reed
NCTE Heart Hope Humanity 2024 (No Cost)
Boston, MA – November 21 through November 24, 2024
- 6) Emily Reed
KSLA Access to Literacy (No Cost)
Hershey – December 1 through December 3, 2024
- 7) Steve Kirkpatrick
NCERT Leadership Summit
Chicago, Illinois – July 17-19, 2024

B. Mr. Sauer Dissertation – Student Survey ([Attachment – Survey](#))

C. Approve the Supervision and Evaluation Plan Handbook. (Attachment)

D. Textbook Disposal:

- 1) Northern Middle School - Elements of Language Second Course; Holt, Rinehart and Winston; © 2004 – 276 Copies
- 2) Northern Middle School – Elements of Literature; Holt Rinehart and Winston © 2000 – 170 Copies

Motion carried with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Rudy

Approve by consent the Athletics and Activities Report

A. Approve Trip Requests:

- 1) Trip #271925 – FFA State Star – Big E, West Springfield, MA, September 13, 2024 – September 15, 2024.

B. Foreign Exchange Student:

- 1) Approve Foreign Exchange Student, Mara Valentin, from Germany, pending receipt of all required documentation, for the 2024-2025 school year.
Host family: Justin and Angela Work

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

Approve by consent the Budget and Finance Report

A. Approve the list of Personal Tax Exonerations from YATB for July 2024
([Attachment #4](#))

B. Approve the revised support staff rates for 2024-2025.

([Attachment #16](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Gunning, seconded by Schuille

Approve by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

1) FC Fury Youth Soccer (Tabled from June's Board Meeting)

FC Fury Team Youth Soccer Practice and/or Games

NHS – Turf Field

Tuesdays, 6-7:30 pm on the below dates:

Oct. 29, 2024 - *Possible District Playoff date. Field may not be available.*

Nov 5, 12, 26, 2024 - *Possible District Playoff date. Field may not be available.*

Dec 3, 10, 17, 2024

Jan 7, 14, 21, 28, 2025

Feb 4, 11, 18, 25, 2025

Category 3

Rental Fees -- \$100 per event

Certificate of Liability Insurance is on file.

2) Kiwanis Club of Dillsburg – K-Kids

Kiwanis One Day – Day of Service

DE – Gym and Cafeteria

10/12/2024 – 9 am – 12 pm

Category 3

Rental Fees – None

Certificate of liability insurance is on file.

3) Kiwanis Club of Dillsburg

New Year's Eve Bingo and Baby Pickle Drop

DE – Gym and Cafeteria

12/31/2024 – 2 pm – 2 am

Category 4

Rental Fees – None

Custodial Fees -- \$25/hr per custodian

Certificate of liability insurance is on file.

4) Kiwanis Club of Dillsburg

Blueberry Distribution

NHS – Loading Dock and Kitchen

7/1/2025 – 6 am – 6 pm

Category 4

Rental Fees – None

Custodial Fees -- \$25/hr per custodian

Certificate of liability insurance is on file

5) Next Level Sports

Youth Field Hockey Clinics

NHS – Turf Field

9/15, 9/29, 10/6, 10/18, 10/20/2024 – Sundays – 2 pm – 7 pm

4/6, 4/13, 4/27, 5/4, 5/11, 5/18/2025 – Sundays, 2 pm – 7 pm

Category 3

Rental Fees -- \$100 per event

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

6) Next Level Sports

Winter Mini Camps

SME – Gym -- Basketball – 12/30/24 – 9 am – 1 pm

SLC – Gym – Volleyball – 12/30/24 – 9 am – 1 pm

SLC – Gym – Tennis – 12/31/24 – 9 am – 1 pm

SME – Gym – Football – 12/31/24 – 9 am – 1 pm

Category 3

Rental Fees – None

Facility space rental only. No athletic equipment will be available for use, including balls, volleyball net systems, etc

Use of indoor field hockey balls required in District gyms.

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

7) Next Level Sports

Youth Sports Clinics

SME --- Gym – Basketball – 10/6-11/24/2024 – Sundays – 3 pm – 7 pm

SLC – Gym – Field Hockey – 10/6-11/24/2024 – Sundays – 3 pm – 7 pm

NHS – Gym – Volleyball – 10/6-11/24/2024 – Sundays – 3 pm – 7 pm

SME – Gym – Tennis – 12/1/2024-1/19/2025 – Sundays – 3 pm – 7 pm

NHS – Gym – Football – 12/1/2024-1/19/2025 – Sundays – 3 pm – 7 pm

SLC – Gym – Field Hockey – 12/1/2-24-1/19/2025 – Sundays – 3 pm – 7 pm

SME – Gym – Cheer – 1/26-3/16/2025 – Sundays – 3 pm – 7 pm

NHS – Gym -- Speed & Agility – 1/26-3/16/2025 – Sundays – 3 pm – 7 pm

SLC – Gym – Field Hockey – 1/26-3/16/2025 – Sundays – 3 pm – 7 pm

*No clinics 12/22 or 12/30/2024

Category 3

Rental Fees – None

Facility space rental only. No athletic equipment will be available for use, including balls, volleyball net systems, etc

Use of indoor field hockey balls required in District gyms.

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

8) G-Force Security Solutions

Active Shooter Training

NHS – 1st Floor Ag Wing and Home Economics Wing

8/7/2024 – Wednesday – 8 am – 4 pm

Category 6

Rental Fees – None -- District support services.

Certificate of liability insurance is on file.

9) Kiwanis Club of Dillsburg

Polar Cares Closet Back to School Event

SLC – Polar Cares Closet Area

8/24/2024 – Saturday – 8 am – 12 noon

Category 3

Rental Fees – None

Certificate of liability insurance is on file.

Motion carried with all 8 Directors voting *Yes*.

Policy Committee – *No items for approval.*

Board Operations Committee – *No items for approval.*

Motion by Eichelberger, seconded by Gunning

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

A. Professional Staff Resignation:

- 1) Andrea Maldonado, Certified School Nurse, effective July 31, 2024 ~~August 30, 2024~~.
(Updated date)
- 2) Kyle Lehman, 6th Grade English teacher, NMS, effective June 3, 2024.

B. Professional Staff Employment:

- 1) Lisa Prickitt, Certified School Nurse, NHS, at a rate of \$58,897 (BA, Step 8) effective July 16, 2024 + 6 additional days per school year.
- 2) Angie Knepp, Spanish Teacher, NHS, at a rate of \$60,047 (MA, Step 7) effective August 26, 2024 (King).
- 3) Jasey Moore, ILS Teacher, NMS at a rate of \$50,647 (BA, Step 1) effective August 26, 2024 (Kline).
- 4) Ricki Foulk, 1st Grade Teacher, SME at a rate of \$50,647 (BA, Step 1) effective August 26, 2024 (Hoff).

C. Professional Staff Transfer:

- 1) Kathy Bagian, CSN, NHS to District CSN (all buildings) effective ~~TBD~~ July 1, 2024 + 12 additional days per school year. (Updated date)
- 2) Ingrid Cook, Learning Support Teacher, NMS to 6th Grade Learning Support Teacher, NMS (Simpson).
- 3) Amanda Hull, 4th Grade teacher, SME, to 2nd Grade Teacher, SME.
- 4) Wendy Simpson, 6th Grade Learning Support Teacher, NMS, to 8th Grade Reading Teacher (Kleese).
- 5) Lauryn Nell from Building Nurse (RN), NES at a rate of \$33.00 per hour to Certified School Nurse, NES, at a rate of \$51,647 (BA, Step 3) + 6 additional days/year per diem effective August 26, 2024.

D. Long Term Substitute Assignment:

- 1) Jaclyn Krol, LTS, 3rd Grade Teacher, NES, to begin August 26, 2024 through January 2, 2025 at a rate of \$267.97 per day (Michaliszyn).

E. Support Staff Resignation

- 1) Samantha Lindermann, Custodian, MS, June 13, 2024.
- 2) Jennell Campbell, Part-time aide, NES, effective May 30, 2024.
- 3) Amy Stricker, Cook/Cook's Helper, HS, effective May 30, 2024.

F. Support Staff Employment:

- 1) Ryan Hammond, 2nd Shift Custodian, NMS, at a at a rate of \$14.50 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective July 8, 2024 (Lindermann).

- 2) Tamra Ney, Guidance Secretary, NHS, at a rate of \$18.00 per hour, 7.5 hours per day, effective July 9, 2024 (Hebert).
- 3) Kathleen Christensen, SME, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024 (Baer).
- 4) Laura Foust, Building Nurse (RN), SME, at a rate of \$38.00 per hour, and payment of Credit Reimbursement for classes taken towards a Bachelor's Degree in Nursing (BSN) per the terms of Section 4.05 of the Collective Bargaining Agreement, effective July 16, 2024 (Maldonado).
- 5) Brooke Weidner, Building Nurse (RN), DES, at a rate of \$36.50 per hour, effective TBD.
- 6) Carla Walker, Location TBD, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024.

G. ESS Employment:

- 1) Faith Clabaugh, Intensive Instructional Aide / Autism Support Classroom Aide, DES, effective August 30, 2024.
- 2) Shannon Murphy, Intensive Instructional Aide / 1:1 Aide, DES, effective August 30, 2024.
- 3) Holly Stock, Intensive Instructional Aide / ILS, SME, effective August 30, 2024.

H. Salary Step Movement:

- 1) Melanie Falls, 5th Grade Teacher, DES, BA to MA, effective June 1, 2024.
- 2) Karissa Hall, FCS Teacher, NHS, MA to MA+30, effective July 9, 2024.

I. LWOP:

- 1) Laura Michaliszyn, 3rd Grade Teacher, NES, November 20, 2024 through January 1, 2025.

J. Act 93 Employment:

- 1) Jennifer Dysinger, from Learning Support Teacher, NHS, to Assistant Principal, NHS, at an annual rate of \$86,354 effective TBD (Edwards).

Motion carried with all 8 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Schwille

- A. Approve the educational services addendum with The Vista School for one student for the 2024 extended school year.

[\(Attachment #5\)](#)

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

- B. Approve the educational services contract with The Vista School for the 2024-2025 school year.

[\(Attachment #6\)](#)

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

- C. Approve the tuition agreement with New Story for the 2023-2024 extended school year.

[\(Attachment #7\)](#)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Becker

D. Approve the tuition agreement with New Story for the 2023-2024 extended school year.

[\(Attachment #8\)](#)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Eichelberger

E. Approve the psychoeducational evaluation agreement with Central Penn Education Associates, Inc.

[\(Attachment #9\)](#)

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

F. Approve the educational services agreement with Diakon Youth Services 2024-2025 school year.

[\(Attachment #10\)](#)

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

G. Approve the Developer and Improvements Agreement with Carroll Township.

[\(Attachment #11\)](#)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Eichelberger

H. Approve the Operation and Stormwater Agreement with Carroll Township.

[\(Attachment #12\)](#)

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

I. Approve the Agreement of Perpetual Waterline Easement with the Dillsburg Area Authority.

[\(Attachment #13\)](#)

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

J. Approve the Water Extension Agreement with the Dillsburg Area Authority.

[\(Attachment #14\)](#)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Eichelberger

K. Approve the escrow account agreement with Pennsylvania Local Government Investment Trust.

[\(Attachment #15\)](#)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Eichelberger

L. Approve the revised ESS Support Services, LLC addendum to extend agreement for 2024- 2025.

[\(Attachment #17\)](#)

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

M. Approve the Physician Services Agreement with OSS Orthopaedic Hospital, LLC for August 1, 2024 through December 31, 2024.

[\(Attachment\)](#)

Motion carried, with all 7 Directors voting *Yes*, 1 *Abstain* (Schwille).

Motion by Hlatky, seconded by Rudy

N. TABLE the Extra Service Contracts Memorandum of Understanding (to August 2024)

[\(Attachment\)](#)

Motion carried, with all 8 Directors voting *Yes*.

Recognition of the Public – Items not on the agenda. (Attachment below)

Items for Future Agendas:

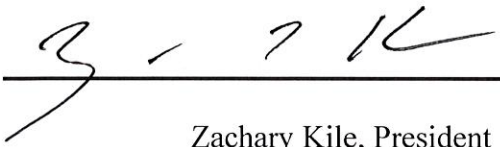
Presentations Not Previously Included on Agenda:

1) [Middle School Renovation](#)

Mr. Kile announced that an Executive Session to discuss Personnel will be held at the conclusion of the School Board meeting.

Motion by Schwille, seconded by Eichelberger, to Adjourn at 8:50 PM.

Motion carried with all 8 Directors voting *Yes*.



Zachary Kile, President



Maureen Ross, Secretary

Recognition of the Public – Items Not on the Agenda

- 1) Diane Phillips – Policy 216.2 and 123.3
- 2) Noah Dunlap - Policy 216.2 and 123.3
- 3) Deana Weaver – ILC
- 4) Abby Leese - Policy 216.2 and 123.3
- 5) David Hazen - Policy 216.2 and 123.3
- 6) John Beddia – Building Project
- 7) Brittany Buhrman - Policy 216.2 and 123.3