



Effective 08/29/2024

2024-25 Certificated Hourly Rates			
		Employee to be paid	Charges to budget 18.79%
In-Service Professional Rate:	Rate paid for attending: a committee meeting, in-service workshop, participating on an interview team, producing curriculum related materials for district use.	\$41.81	\$49.67
	Either the negotiated pay rate or an individually negotiated rate may be used for conducting an in-service or staff development activity outside the contracted day. All work is done outside the contracted rate.		

2024-25 Substitute Teacher / Administrator Hourly Rates Elementary / Middle / Gibson Ek / Echo Glen				
		Rate per hour	Daily rate	Charges to budget 18.79%
Substitute Teacher Pay Rates:	Monday/Tuesday/Thursday — Half Day			
	Half Day -	3.50 hours per day	\$32.68	\$114.38
	Monday/Tuesday/Thursday — Full Day			
	Full Day -	7.00 hours per day	\$31.85	\$222.95
	**Wednesday			
	**Elementary -	5.00 hours per day	\$31.85	\$159.25
	**Secondary -	6.00 hours per day	\$31.85	\$191.10
	Friday			
Half Day -	3.50 hours per day	\$33.85	\$118.48	
Full Day -	7.00 hours per day	\$33.85	\$236.95	
Substitute Admin Pay Rate:	Substitute Administrator			
	*Administrator -	8.00 hours per day	\$78.26	\$626.08

Sub teacher rate per IEA contract -- .0033 x IEA Salary Schedule Base - Col. 1 Step 1.
 **Elementary sub paid 5.00 hours per day and Secondary sub paid 6.00 hours per day.
 *Sub Admin rate 75% of Step 2 MS principal per diem amount.

2024-25 ISD Retired Substitute Teacher Hourly Rates Elementary / Middle / Gibson Ek / Echo Glen (*** "In Good Standing")				
		Rate per hour	Daily rate	Charges to budget 18.79%
ISD Retired Substitute Pay Rates: (in good standing)	Monday/Tuesday/Thursday/Friday			
	Half Day -	3.50 hours per day	\$35.85	\$125.48
	Full Day -	7.00 hours per day	\$35.85	\$250.95
	Wednesday			
	Elementary -	5.00 hours per day	\$46.00	\$230.00
	Secondary -	6.00 hours per day	\$38.34	\$230.04

***Contact the District Substitute Dispatcher for "In Good Standing" eligibility.



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2024-25 Substitute Teacher/Administrator Hourly Rates Issaquah High School / Liberty High School / Skyline High School ONLY					
		Rate per hour	Daily rate	Charges to budget 18.79%	
Substitute Teacher Pay Rates:	Monday/Tuesday/Thursday — Half Day				
	Half Day -	4.00 hours per day	\$32.03	\$128.12	\$152.20
	Monday/Tuesday/Thursday — Full Day				
	Full Day -	7.00 hours per day	\$31.85	\$222.95	\$264.85
	Wednesday				
	Secondary -	6.00 hours per day	\$31.85	\$191.10	\$227.01
	Friday				
	Half Day -	4.0 hours per day	\$33.85	\$135.40	\$160.85
	Full Day -	7.00 hours per day	\$33.85	\$236.95	\$281.48
Substitute Admin Pay Rate:	Substitute Administrator				
	*Administrator -	8.00 hours per day	\$78.26	\$626.08	\$743.73

Sub teacher rate per IEA contract -- .0033 x IEA Salary Schedule Base - Col. 1 Step 1.

*Sub Admin rate 75% of Step 2 MS principal per diem amount.

2024-25 ISD Retired Substitute Teacher Hourly Rates Issaquah High School / Liberty High School / Skyline High School ONLY (*** "In Good Standing")					
		Rate per hour	Daily rate	Charges to budget 18.79%	
ISD Retired Substitute Pay Rates: (in good standing)	Monday/Tuesday/Thursday/Friday				
	Half Day -	4.00 hours per day	\$35.85	\$143.40	\$170.35
	Full Day -	7.00 hours per day	\$35.85	\$250.95	\$298.11
	Wednesday				
	Secondary -	6.00 hours per day	\$38.34	\$230.04	\$273.27

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