

The **Indian Creek Board of Education** met in regular session on July 18, 2024 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Dr. Ted Starkey called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Dr. Ted Starkey, Mr. Daniel Bove, Jr. and Dr. John Figel. Mr. Stephen Cowser and Mr. James Speece were absent.

READING, APPROVAL, SIGNING OF MINUTES

#45-07-24

Dr. Starkey moved and Dr. Figel seconded the motion to approve the minutes from the June 20, 2024 regular meeting and the June 28, 2024 special meeting. **Vote on motion:** Dr. Starkey, yes;; Mr. Bove, yes; Dr. Figel, yes. **Motion approved 3-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#46-07-24

Dr. Figel moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of June 2024. **Vote on motion:** Mr. Bove, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 3-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – No representative present.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – No representative present.

Food Service Director, Nicole Marshall, provided an update on the Community Eligibility Provision application process, which would provide free breakfast and lunch to all students of the District.

Mrs. Madeline King and Brianna Keller, Cross Creek Elementary parents discussed the following:

- Cross Creek preschool screening process
- Notification of policy changes and schedule changes for 2024-2025
- Communication issues at Cross Creek

The Board thanked the parents for coming and bringing these matters to their attention.

COMMUNICATIONS - None

EXECUTIVE SESSION**#47-07-24**

Dr. Starkey moved and Mr. Bove seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. **Appointment**
 - b. **Employment**
 - c. Dismissal
 - d. Discipline
 - e. Promotion
 - f. Demotion
 - g. Compensation
 - h. Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 122.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1a and 1b** as listed above.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 3-0.** Time: 6:17 P.M.

Executive session ended at 7:20 P.M. and the meeting resumed.

OLD BUSINESS

#48-07-24

Dr. Starkey moved and Mr. Bove seconded the motion to approve the following:

Correction to May 16, 2024 Minutes:

Joe Pulver was erroneously listed as ICMS 7th Grade Football Coach ½ position and should be full time ICHS Boys Varsity Assistant Coach.

Dan Lawrence was listed as both the Girls/Boys soccer coach. He is only the Girls soccer coach the 2024-25 school year.

Joe Lewis will be a volunteer for ICHS track and not a paid coach.

Vote on motion: Mr. Bove, yes; Dr. Starkey, yes; Dr. Figel, yes. **Motion approved 3-0.**

ACCEPT ADDENA

#49-07-24

Dr. Starkey moved and Mr. Bove seconded the motion to accept items H through P under Personnel into the agenda. **Vote on motion:** Dr. Figel, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 3-0.**

NEW BUSINESS

APPROVAL OT ITEMS A THROUGH I

#50-07-24

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through I under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Jefferson Co. ESC	\$12,975.00	Road to Success Driving School services
CDW Government, Inc.	\$24,947.00	Chromebooks
Active Internet Technologies	\$9,700.00	Website, Phone App, Call system
Frontline Technologies	\$15,759.35	Financial software
Horizon Information Service	\$17,230.00	Safety cameras

B. Establish Fund and Appropriate

The Treasurer recommends that the following federal and state grant funds be established and appropriated for fiscal year 2024-2025:

IDEA Part B FY25 (516-9225), \$538,754.86

Title I FY25 (572-9225), \$809,012.35

ECSE FY25 (587-9025), \$7,359.56

Title II A FY25 (590-9025), \$119,242.22

Title IV A FY25 (584-9025), \$51,621.10

Expanding Opportunities for Each Child FY25 (572-9925), \$42,861.11

Title I Supplemental School Improvement FY25 (536-9025)

C. Admission of Tuition Students

The Superintendent recommends the Board approve entering into agreements with the following school districts for the admission of designated special needs students for the 2024-25 school year, pursuant of ORC Sections §3313.981; §3323.15 and Rule §3301-48-02(F):

Buckeye Local School District; Edison Local School District; Harrison Hills City Schools; Steubenville City Schools; Toronto City Schools.

D. Student Insurance

The Superintendent recommends the Board approve Guarantee Trust Life Insurance Company, with Kevin L. McKinstry, CLU as the agent, to provide accident insurance to parents desiring coverage for their students. Agreement effective for the 2024-25 school year.

E. Consumable Fees

The Superintendent recommends the Board approve the rates for consumable fees for the 2024-25 school year and any subsequent changes that become necessary.

F. Agreement – Resource Officers- Jefferson County Sheriff Department

The Superintendent recommends the Board approve the agreement with the Jefferson County Sheriff Department for the services of 2 Resource Officers for the 2024-25 school year.

G. Physical Therapy Services

The Superintendent recommends the Board enter into contracts with Amy Purcell and Kelly Crosby for physical therapy services for the 2024-25 school year.

H. Indian Creek Middle School Self-Paid Trips

The Superintendent recommends the Board approve the following self-paid trips for the 2024-25 school year at Indian Creek Middle School:

Indian Creek 8th Grade Washington DC/Gettysburg 2025

When: May 19th, 20th, & 21st, 2025

Cost: Tour Pricing Per Student: \$530.00 (44 students per motorcoach), \$550.00 (40 students per motorcoach), \$570.00 (36 students per motorcoach) * Final Price confirmed after deposits are collected.

Includes: Barons Bus Lines motorcoach transportation (driver relief Mon/Wed), 2 nights lodging (students 4 per room when available) at Hilton Doubletree Club Largo, Md. 8 meals: 2 Monday, 3 Tuesday, 3 Wednesday, 3 custom Indian Creek T-Shirts pp, All admissions paid including Capitol Ferris Wheel and Gettysburg, Traveling Classrooms Tour Manager Per Motorcoach, all taxes & gratuities...No Extras! * Chaperones are Indian Creek Middle School Staff * Chaperone Ratio is 1 adult per every 10-12 students.

Sightseeing Areas:

Lincoln Memorial Capitol Building Udvar-Hazy Museum
 American History Smithsonian African American Smithsonian Holocaust Building
 Vietnam Veterans Wall Korea Memorial Air Force Memorial
 White House * Outside Only Arlington Cemetery Natural History Smithsonian
 WWII Memorial National Archives Marine Iwo Jima Statue
 Jefferson Memorial FDR Memorial MLK Memorial
 Capitol Ferris Wheel Gettysburg Visitor Center Gettysburg Battlefield Tour

7th Grade PITTSBURGH 2025

When: MAY 20th, 2025

Cost: \$160.00 (44 students per bus), \$165.00 (40 students per bus), \$170.00 (36 students per bus).

Tour includes: 2-3 x 56 passenger Barons Bus Lines motorcoach transportation, all admissions to Pittsburgh Zoo & PPG Aquarium, Carnegie Science Museum (Box Lunch included), Urban Air Park (2 slices pizza/beverage) Custom Indian Creek T-Shirt, Traveling Classrooms Tour managers, all taxes & gratuities. Chaperones Are Indian Creek Middle School Staff (1 per 10 ratio)

I. Contract – Kettlewell Stadium Improvements

The Superintendent recommends entering into an agreement with Vasco for resurfacing the outdoor track at Kettlewell Stadium.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Dr. Figel, yes. **Motion approved 3-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH P UNDER PERSONNEL
#51-07-24

Dr. Starkey moved and Dr. Figel seconded the motion to approve items A through P under Personnel.

A. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2024-25 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2024-25 school year.

ICHS Assistant Boys Baseball	Dave Kell
ICHS Assistant Boys Baseball	Jim Mort
ICHS Assistant Boys Baseball	Mitch Hukill
ICHS Building Tech	Brad Long
ICMS Washington DC Advisor	Staci Copeland
ICMS FCA	Courtney Gaston
ICHS Hellbender Coordinator	Crystal Fluharty
ICHS Future Farmers of America (FFA) Advisor	Crystal Fluharty
Technology Student Association (TSA) Advisor	Dave Moffat
ICHS Closeup	Peggy Pyle

B. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2024-25 school year.

ICHS Boys Varsity Basketball Assistant Coach	Tom Winland
ICHS Boys Varsity Basketball Assistant Coach	Austin Walters
ICHS Boys 9 th Grade Boys Basketball Coach	Andy Waggoner
ICMS Boys 8 th Grade Boys Basketball Coach	Mike Conrad
ICMS Boys 7 th Grade Boys Basketball Coach (1/2) Position	John Brettell
ICMS Boys 7 th Grade Boys Basketball Coach (1/2) Position	Clay Edgerly

C. Classified Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Miranda Bednarek, Cafeteria, Secretary, Bus Attendant, and Paraprofessional
(pending receipt of valid Student Monitor Permit and/or Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

D. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Sheena Ossman, Cross Creek Special Needs Teacher, effective the 2024-25 school year, for personal reasons.

E. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Stephen Daley, ICHS Science teacher, effective July 10, 2024, for personal reasons.

F. Employment – Certified

The Superintendent recommends the Board approve the employment of Hope Bullard, Cross Creek Pre-K Special Needs teacher, effective the 2024-25 school year. One year contract, 184 days per year, salary and benefits pursuant to the ICEA negotiated agreement. Employment contingent upon Ms. Bullard obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

G. Employment – Classified

The Superintendent recommends the Board approve the employment of Jeffery Stewart as Cook/Cashier, CCE, 2.5 hours per day, 5 days per week, 12.5 hours weekly, 186 days per year, and approve his Probationary Contract, effective August 20, 2024.

H. Employment – Classified Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Theresa Morin, Bus Driver - pending successful completion of Bus Driver Training/On Board Instruction, Pre-service Certificate, Bus Driver Test, and successful completion of all pre-employment documents and checks.

Catherine Young, Cafeteria and Bus Driver - pending successful completion of Bus Driver Training/On Board Instruction, Pre-service Certificate, Bus Driver Test, and successful completion of all pre-employment documents and checks.

LeDawn Kosek, Cafeteria and Secretary

I. Employment – Certified

The Superintendent recommends the Board approve the employment of Kristin Davies, ICHS Science teacher at Indian Creek High School, effective the 2024-25 school year. One year contract, 184 days per year, salary and benefits pursuant to the ICEA negotiated agreement. Employment contingent upon Ms. Davies obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

J. Employment – Classified

The Superintendent recommends the Board approve the employment of Melinda Aleksiejczyk as Paraprofessional, CCE, 7.0 hours per day, 5 days per week, 35 hours weekly, 186 days per year, and approve her Probationary Contract, effective August 20, 2024.

K. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2024-25 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2024-25 school year.

ICMS Newspaper	Jamie McCumbers
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L. Employment – Certified

The Superintendent recommends the Board approve the employment of Jenna French, Pre-K teacher at Cross Creek Elementary, effective the 2024-25 school year. One year contract, 184 days per year, salary and benefits pursuant to the ICEA negotiated agreement. Employment contingent upon Ms. French obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

M. Resignation – Administrative

The Board is asked to accept the resignation of Denise Todoroff, Treasurer/CFO, effective January 1, 2025 for the purpose of retirement.

N. Creation of Position

The Superintendent and Treasurer recommend creating a new temporary administrative position, Assistant Treasurer. The position will be part of the Administrative Salary and Fringe Benefit Handbook, salary to be determined by contract, and the position will end December 31, 2024.

O. Employment of Assistant Treasurer

The Superintendent and Treasurer recommend employment of Adam Lewis, Assistant Treasurer, starting in August 2024 on an as needed and per diem basis, with full-time beginning September 1, 2024 through December 31, 2024. Salary and benefits pursuant to the Administrative Staff Salary and Fringe Benefit Handbook. Employment contingent upon completion of required background checks and drug testing.

P. Employment of Treasurer / CFO

Motion: Employment of Adam Lewis as Treasurer / CFO, effective January 1, 2025 through July 31, 2026, 260 days per year position, salary per Board Policy GCGAA and pursuant to the Administrative Staff Salary and Fringe Benefit Handbook.

Vote on motion: Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 3-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mr. Bove. No report.
- b. Legislative – Dr. Ted Starkey. No report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – Mrs. Todoroff discussed the June 30, 2024 fiscal year ending cash balance as compared to the forecast, noting a \$30,000 positive cash balance over the forecasted amount.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the following:

- Paving project on Mingo campus
- Softball field scoreboard
- Stadium retaining wall project and painting project
- ICHS classroom addition for Creek Squad
- ICMS network upgrade

REPORT OF SUPERINTENDENT – Dr. Chappellear discussed the following:

- Creek Squad – new student tech repair program where students will repair chrome books and various technology as part of the CTE programs
- Reviewed the six Career Tech program pathways
- FANUC robotic arms addition to the Robotics CTE program
- Summer Science Camp program
- Summer learning program
- New slogan – Creek, Together We Rise

Dr. Figel discussed college credit plus options for students

ADJOURNMENT

#52-07-24

Dr. Figel moved and Dr. Starkey seconded the motion to adjourn. All Yes. Time: 7:48 P.M.

ATTEST:

Board President

Treasurer