2024 2025 Parent Handbook

Imagining and designing a better world together.



Facts & Figures



Established in **2008.**



230+ Staff representing **over 50** nationalities.



1170+ students from over **80** countries.



12 languages taught through our Mother Tongue Programmes.

Vision

Imagining and designing a better world together.

Mission

Empowering learners to lead through compassion, collaboration, creativity and critical thinking.





Who We Are

At ISL Qatar, we believe that an exceptional educational journey begins with an outstanding team. Our educators, coming from over 50 countries, are well-qualified, experienced and passionate about continuous growth. Many have extensive backgrounds in the International Baccalaureate, and in our Languages departments, we ensure native-level fluency in the languages of instruction.

By uniting such a dynamic group of professionals, we create a rich, global learning environment that significantly enhances the educational experience for our students. Their varied backgrounds and expertise help shape a vibrant, inclusive community where every student's journey is memorable and impactful.

ISL Qatar Profile — At ISL Qatar we embody the IB Learner Profile Attributes reflecting the attitudes and traits that we regard as important in developing our students as global citizens. These attributes are Communicator, Inquirer, Thinker, Balanced, Caring, Courageous, Committed, Knowledgeable, Open-minded, Principled, and Reflective.

International Accreditation, Inspection, and Authorization - Over time, our school has received numerous accreditations that acknowledge our ongoing commitment to exceptional education. These accreditations recognize the value of our school and educators in preparing future generations for continuous growth, fostering global citizenship, and enabling us to make a positive impact on our community and beyond.

Leadership Team

Position	Summary of Responsibilities
Dr. Sean Areias Head of School sareias@islqatar.org	All academic and non-academic matters. Implementation of school policy, learning and teaching, strategic thinking, financial planning, fund-raising, accreditation, international organizations, human resources, marketing and PR, admissions, student and staff welfare, parental liaison, student support services, professional learning, non-academic and support services, school publications, technology, library, health, and safety.
Joanne Gillan Director of Learning, Analytics & Innovation jgillan@islqatar.org	Design and development of the whole school professional learning program. Leadership to support whole school operations for the continuous development of our identities as learners and best practices in the classroom. Leads the collection, analysis, and planning with learning data. Provides motivation, inspiration, and support to staff to innovate, pilot and incubate new methods and projects with potential meaningful learning impact within the scope of the school's mission and strategic directions.
Roula H. Ismail Head of Primary rismail@islgatar.org	Student welfare and discipline, curriculum development, staffing and timetable, staff duties and cover, professional learning and staff evaluation, policies and procedures, assessment and reporting, admissions, parental liaison, budget planning and implementation, strategic thinking, extra-curricular activities and school trips.

Leigh Anne Toller Head of Middle School Itoler@islqatar.org Scott Schaffner	Student welfare and discipline, curriculum development, staffing and timetable, staff duties and cover, professional learning and staff evaluation, policies and procedures, assessment and reporting, external examinations procedures, admissions, parental liaison, budget planning and implementation, strategic thinking, extra- curricular activities and school trips. Student welfare and discipline, curriculum development, staffing and timetable,
Head of High School sschaffner@islqatar.org	staff duties and cover, professional learning and staff evaluation, policies and procedures, assessment and reporting, external examinations procedures, admissions, parental liaison, budget planning and implementation, strategic thinking, extra- curricular activities and school trips.
Dounia Slaoui Head of Operations dslaoui@islqatar.org	All matters related to operations, overseeing the evaluation and professional learning of the non- academic staff, participating in the budgeting projection, maintaining cost effective running of the non-academic operations to create a conductive work environment.
Marwa Nsouli Head of Early Years mnsouli@islqatar.org	Student welfare and discipline, curriculum development, staffing and timetable, staff duties and cover, professional learning and staff evaluation, policies and procedures, assessment and reporting, admissions, parental liaison, budget planning and implementation, strategic thinking, extra-curricular activities and school trips.
	Extended Whole School Leadership: WLT
Joris Deckers Leader of Tech Hub ideckers@islschools.org	All matters related to the school's technology infrastructure, covering hardware, software, and network systems, while also guaranteeing the current upkeep of all technology equipment and software in accordance with the international school's standards, while ensuring that all stakeholders can readily access technical support for any technology-related issues.
Joe Toler Director of Athletics and Sports jtoler@islqatar.org	All matters related to the development and maintenance of a comprehensive athletics and activities program, including interschool events and broad extracurricular program across the school that allows each student and staff to participate in a variety of challenging and meaningful activities.
Reinette Evert Head of Inclusion & Student Wellbeing & Inclusion revert@islqatar.org	All matters related to the development and implementation of student support strategies, fostering an inclusive environment, and ensuring student well-being, while collaborating with various stakeholders and maintaining alignment with educational standards.

For other inquiries, please contact us at mail@islqatar.org