



24-25 Candidate Agreement

First and Last Name: _____

District: _____

Check one of the following:

- I am a Year 1 candidate with a preliminary credential
- I am a continuing Year 2 candidate from this program
- I am a Year 2 candidate from another program

As a candidate for the California Clear Multiple Subject, Single Subject, or Education Specialist Credential in the South Bay Consortium Teacher Induction Program, I agree to the following requirements:

- ✓ Complete and submit the online Candidate Application (Year 1 or Year 2) at www.southbayinduction.net.
- ✓ Submit my preliminary program's Individual Development Plan or equivalent when requested.
- ✓ Attend and participate in the required after-school workshops as indicated on the [workshop schedule](#).
- ✓ Engage in a weekly, professional coaching relationship with a mentor/coach to support my "just-in-time" needs as well as to complete a minimum of 2 coaching cycles per year.
- ✓ Create one or more yearlong, professional SMART goal(s) in the Individual Learning Plan (ILP), as one of the measures of progress toward mastery of the California Standards for the Teaching Profession (CSTP).
- ✓ Consistently reflect on my professional practice with my mentor, document that reflection throughout the school year on the ILP.
- ✓ Examine student learning as a basis for equitable instructional decisions, lesson plans, observations, and conversations.
- ✓ Inform induction program coordinator if mentor match is not a growth producing relationship.
- ✓ Provide feedback to program after each workshop and at the middle and end of the year.
- ✓ Participate in an exit interview as part of the credential recommendation process.

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- I acknowledge that I must keep all completed work until I receive my clear credential. I understand that my work in the program may not be used for evaluation or employment decisions by my district but may be used by the program for internal program evaluation or training purposes.
 - I agree to participate and utilize the services, support and professional development offered by the South Bay Consortium Teacher Induction program as described above.

Signature of Applicant: _____

Date: _____