

	<b>Asst. Superintendent/ Chief Human Resources Officer</b>	<b>Executive Director</b>	<b>CFO, CTO, AD</b>	<b>Director</b>	<b>Asst. Director</b>
	232 days	232 days	232 days	232 days	232 days
<b>Step</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>
0	\$ 108,000.00	\$ 98,000.00	\$ 88,000.00	\$ 78,000.00	\$ 68,000.00
1	\$ 109,500.00	\$ 99,500.00	\$ 89,500.00	\$ 79,500.00	\$ 69,200.00
2	\$ 111,000.00	\$ 101,000.00	\$ 91,000.00	\$ 81,000.00	\$ 70,400.00
3	\$ 112,500.00	\$ 102,500.00	\$ 92,500.00	\$ 82,500.00	\$ 71,600.00
4	\$ 114,000.00	\$ 104,000.00	\$ 94,000.00	\$ 84,000.00	\$ 72,800.00
5	\$ 116,500.00	\$ 106,500.00	\$ 96,500.00	\$ 86,500.00	\$ 75,000.00
6	\$ 118,000.00	\$ 108,000.00	\$ 98,000.00	\$ 88,000.00	\$ 76,200.00
7	\$ 119,500.00	\$ 109,500.00	\$ 99,500.00	\$ 89,500.00	\$ 77,400.00
8	\$ 121,000.00	\$ 111,000.00	\$ 101,000.00	\$ 91,000.00	\$ 78,600.00
9	\$ 122,500.00	\$ 112,500.00	\$ 102,500.00	\$ 92,500.00	\$ 79,800.00
10	\$ 125,000.00	\$ 115,000.00	\$ 105,000.00	\$ 95,000.00	\$ 82,000.00
11	\$ 126,500.00	\$ 116,500.00	\$ 106,500.00	\$ 96,500.00	\$ 83,200.00
12	\$ 128,000.00	\$ 118,000.00	\$ 108,000.00	\$ 98,000.00	\$ 84,400.00
13	\$ 129,500.00	\$ 119,500.00	\$ 109,500.00	\$ 99,500.00	\$ 85,600.00
14	\$ 131,000.00	\$ 121,000.00	\$ 111,000.00	\$ 101,000.00	\$ 86,800.00
15	\$ 133,500.00	\$ 123,500.00	\$ 113,500.00	\$ 103,500.00	\$ 89,000.00
16	\$ 135,000.00	\$ 125,000.00	\$ 115,000.00	\$ 105,000.00	\$ 90,200.00
17	\$ 136,500.00	\$ 126,500.00	\$ 116,500.00	\$ 106,500.00	\$ 91,400.00
18	\$ 138,000.00	\$ 128,000.00	\$ 118,000.00	\$ 108,000.00	\$ 92,600.00
19	\$ 139,500.00	\$ 129,500.00	\$ 119,500.00	\$ 109,500.00	\$ 93,800.00
20	\$ 141,000.00	\$ 131,000.00	\$ 121,000.00	\$ 111,000.00	\$ 95,000.00
21	\$ 142,500.00	\$ 132,500.00	\$ 122,500.00	\$ 112,500.00	\$ 96,200.00
22	\$ 144,000.00	\$ 134,000.00	\$ 124,000.00	\$ 114,000.00	\$ 97,400.00
23	\$ 145,500.00	\$ 135,500.00	\$ 125,500.00	\$ 115,500.00	\$ 98,600.00
24	\$ 147,000.00	\$ 137,000.00	\$ 127,000.00	\$ 117,000.00	\$ 99,800.00
25	\$ 148,500.00	\$ 138,500.00	\$ 128,500.00	\$ 118,500.00	\$ 101,000.00
26	\$ 150,000.00	\$ 140,000.00	\$ 130,000.00	\$ 120,000.00	\$ 102,200.00
27	\$ 151,500.00	\$ 141,500.00	\$ 131,500.00	\$ 121,500.00	\$ 103,400.00
28	\$ 153,000.00	\$ 143,000.00	\$ 133,000.00	\$ 123,000.00	\$ 104,600.00
29	\$ 154,500.00	\$ 144,500.00	\$ 134,500.00	\$ 124,500.00	\$ 105,800.00
30	\$ 156,000.00	\$ 146,000.00	\$ 136,000.00	\$ 126,000.00	\$ 107,000.00

	<b>High School Principal</b>
	212 days
<b>Step</b>	<b>Annual</b>
0	\$ 83,000.00
1	\$ 84,200.00
2	\$ 85,400.00
3	\$ 86,600.00
4	\$ 87,800.00
5	\$ 90,000.00
6	\$ 91,200.00
7	\$ 92,400.00
8	\$ 93,600.00
9	\$ 94,800.00
10	\$ 97,000.00
11	\$ 98,200.00
12	\$ 99,400.00
13	\$ 100,600.00
14	\$ 101,800.00
15	\$ 104,000.00
16	\$ 105,200.00
17	\$ 106,400.00
18	\$ 107,600.00
19	\$ 108,800.00
20	\$ 110,000.00
21	\$ 111,200.00
22	\$ 112,400.00
23	\$ 113,600.00
24	\$ 114,800.00
25	\$ 116,000.00
26	\$ 117,200.00
27	\$ 118,400.00
28	\$ 119,600.00
29	\$ 120,800.00
30	\$ 122,000.00

	<b>Assistant High School Principal</b>
	212 days
	<b>Annual</b>
	\$ 70,000.00
	\$ 71,200.00
	\$ 72,400.00
	\$ 73,600.00
	\$ 74,800.00
	\$ 77,000.00
	\$ 78,200.00
	\$ 79,400.00
	\$ 80,600.00
	\$ 81,800.00
	\$ 84,000.00
	\$ 85,200.00
	\$ 86,400.00
	\$ 87,600.00
	\$ 88,800.00
	\$ 91,000.00
	\$ 92,200.00
	\$ 93,400.00
	\$ 94,600.00
	\$ 95,800.00
	\$ 97,000.00
	\$ 98,200.00
	\$ 99,400.00
	\$ 100,600.00
	\$ 101,800.00
	\$ 103,000.00
	\$ 104,200.00
	\$ 105,400.00
	\$ 106,600.00
	\$ 107,800.00
	\$ 109,000.00

	<b>Middle School Principal</b>
	212 days
	<b>Annual</b>
	\$ 78,000.00
	\$ 79,200.00
	\$ 80,400.00
	\$ 81,600.00
	\$ 82,800.00
	\$ 85,000.00
	\$ 86,200.00
	\$ 87,400.00
	\$ 88,600.00
	\$ 89,800.00
	\$ 92,000.00
	\$ 93,200.00
	\$ 94,400.00
	\$ 95,600.00
	\$ 96,800.00
	\$ 99,000.00
	\$ 100,200.00
	\$ 101,400.00
	\$ 102,600.00
	\$ 103,800.00
	\$ 105,000.00
	\$ 106,200.00
	\$ 107,400.00
	\$ 108,600.00
	\$ 109,800.00
	\$ 111,000.00
	\$ 112,200.00
	\$ 113,400.00
	\$ 114,600.00
	\$ 115,800.00
	\$ 117,000.00

	<b>Assistant Middle School Principal</b>
	212 days
	<b>Annual</b>
	\$ 69,000.00
	\$ 70,200.00
	\$ 71,400.00
	\$ 72,600.00
	\$ 73,800.00
	\$ 76,000.00
	\$ 77,200.00
	\$ 78,400.00
	\$ 79,600.00
	\$ 80,800.00
	\$ 83,000.00
	\$ 84,200.00
	\$ 85,400.00
	\$ 86,600.00
	\$ 87,800.00
	\$ 90,000.00
	\$ 91,200.00
	\$ 92,400.00
	\$ 93,600.00
	\$ 94,800.00
	\$ 96,000.00
	\$ 97,200.00
	\$ 98,400.00
	\$ 99,600.00
	\$ 100,800.00
	\$ 102,000.00
	\$ 103,200.00
	\$ 104,400.00
	\$ 105,600.00
	\$ 106,800.00
	\$ 108,000.00

	<b>Elementary Principal</b>
	212 days
	<b>Annual</b>
	\$ 73,000.00
	\$ 74,200.00
	\$ 75,400.00
	\$ 76,600.00
	\$ 77,800.00
	\$ 80,000.00
	\$ 81,200.00
	\$ 82,400.00
	\$ 83,600.00
	\$ 84,800.00
	\$ 87,000.00
	\$ 88,200.00
	\$ 89,400.00
	\$ 90,600.00
	\$ 91,800.00
	\$ 94,000.00
	\$ 95,200.00
	\$ 96,400.00
	\$ 97,600.00
	\$ 98,800.00
	\$ 100,000.00
	\$ 101,200.00
	\$ 102,400.00
	\$ 103,600.00
	\$ 104,800.00
	\$ 106,000.00
	\$ 107,200.00
	\$ 108,400.00
	\$ 109,600.00
	\$ 110,800.00
	\$ 112,000.00

	<b>Assistant Elementary Principal</b>
	212 days
	<b>Annual</b>
	\$ 67,000.00
	\$ 68,200.00
	\$ 69,400.00
	\$ 70,600.00
	\$ 71,800.00
	\$ 74,000.00
	\$ 75,200.00
	\$ 76,400.00
	\$ 77,600.00
	\$ 78,800.00
	\$ 81,000.00
	\$ 82,200.00
	\$ 83,400.00
	\$ 84,600.00
	\$ 85,800.00
	\$ 88,000.00
	\$ 89,200.00
	\$ 90,400.00
	\$ 91,600.00
	\$ 92,800.00
	\$ 94,000.00
	\$ 95,200.00
	\$ 96,400.00
	\$ 97,600.00
	\$ 98,800.00
	\$ 100,000.00
	\$ 101,200.00
	\$ 102,400.00
	\$ 103,600.00
	\$ 104,800.00
	\$ 106,000.00

	System or Network Engineer	Coordinator	Security Coordinator	Behavioral Health Specialist	Nurse (BSN)	Nurse (ADN)	COTA/PTA	Speech Pathologist*
	232 days	232 days	212 days	191 days	191 days	191 days	180 days	180 Days
Step	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
0	\$ 43,000.00	\$ 63,200.00	\$ 63,000.00	\$ 48,200.00	\$ 51,200.00	\$ 48,000.00	\$ 48,200.00	\$49,340.00
1	\$ 44,000.00	\$ 64,400.00	\$ 64,200.00	\$ 48,600.00	\$ 52,400.00	\$ 49,200.00	\$ 48,600.00	\$49,740.00
2	\$ 45,000.00	\$ 65,600.00	\$ 65,400.00	\$ 49,000.00	\$ 53,600.00	\$ 50,400.00	\$ 49,000.00	\$50,140.00
3	\$ 46,000.00	\$ 66,800.00	\$ 66,600.00	\$ 49,400.00	\$ 54,800.00	\$ 51,600.00	\$ 49,400.00	\$50,690.00
4	\$ 47,000.00	\$ 68,000.00	\$ 67,800.00	\$ 49,800.00	\$ 56,000.00	\$ 52,800.00	\$ 49,800.00	\$51,240.00
5	\$ 49,000.00	\$ 70,200.00	\$ 70,000.00	\$ 51,200.00	\$ 58,200.00	\$ 55,000.00	\$ 51,200.00	\$52,790.00
6	\$ 50,000.00	\$ 71,400.00	\$ 71,200.00	\$ 51,600.00	\$ 59,400.00	\$ 56,200.00	\$ 51,600.00	\$53,340.00
7	\$ 51,000.00	\$ 72,600.00	\$ 72,400.00	\$ 52,000.00	\$ 60,600.00	\$ 57,400.00	\$ 52,000.00	\$53,890.00
8	\$ 52,000.00	\$ 73,800.00	\$ 73,600.00	\$ 52,400.00	\$ 61,800.00	\$ 58,600.00	\$ 52,400.00	\$54,440.00
9	\$ 53,000.00	\$ 75,000.00	\$ 74,800.00	\$ 52,800.00	\$ 63,000.00	\$ 59,800.00	\$ 52,800.00	\$54,990.00
10	\$ 55,000.00	\$ 77,200.00	\$ 77,000.00	\$ 54,200.00	\$ 65,200.00	\$ 62,000.00	\$ 54,200.00	\$56,740.00
11	\$ 56,000.00	\$ 78,400.00	\$ 78,200.00	\$ 54,600.00	\$ 66,400.00	\$ 63,200.00	\$ 54,600.00	\$57,490.00
12	\$ 57,000.00	\$ 79,600.00	\$ 79,400.00	\$ 55,000.00	\$ 67,600.00	\$ 64,400.00	\$ 55,000.00	\$58,240.00
13	\$ 58,000.00	\$ 80,800.00	\$ 80,600.00	\$ 55,400.00	\$ 68,800.00	\$ 65,600.00	\$ 55,400.00	\$58,990.00
14	\$ 59,000.00	\$ 82,000.00	\$ 81,800.00	\$ 55,800.00	\$ 70,000.00	\$ 66,800.00	\$ 55,800.00	\$59,740.00
15	\$ 61,000.00	\$ 84,200.00	\$ 84,000.00	\$ 57,200.00	\$ 72,200.00	\$ 69,000.00	\$ 57,200.00	\$61,490.00
16	\$ 62,000.00	\$ 85,400.00	\$ 85,200.00	\$ 57,600.00	\$ 73,400.00	\$ 70,200.00	\$ 57,600.00	\$62,240.00
17	\$ 63,000.00	\$ 86,600.00	\$ 86,400.00	\$ 58,000.00	\$ 74,600.00	\$ 71,400.00	\$ 58,000.00	\$62,840.00
18	\$ 64,000.00	\$ 87,800.00	\$ 87,600.00	\$ 58,400.00	\$ 75,800.00	\$ 72,600.00	\$ 58,400.00	\$63,440.00
19	\$ 65,000.00	\$ 89,000.00	\$ 88,800.00	\$ 58,800.00	\$ 77,000.00	\$ 73,800.00	\$ 58,800.00	\$64,040.00
20	\$ 66,000.00	\$ 90,200.00	\$ 90,000.00	\$ 59,200.00	\$ 78,200.00	\$ 75,000.00	\$ 59,200.00	\$64,640.00
21	\$ 67,000.00	\$ 91,400.00	\$ 91,200.00	\$ 59,600.00	\$ 79,400.00	\$ 76,200.00	\$ 59,600.00	\$65,240.00
22	\$ 68,000.00	\$ 92,600.00	\$ 92,400.00	\$ 60,000.00	\$ 80,600.00	\$ 77,400.00	\$ 60,000.00	\$65,840.00
23	\$ 69,000.00	\$ 93,800.00	\$ 93,600.00	\$ 60,400.00	\$ 81,800.00	\$ 78,600.00	\$ 60,400.00	\$66,440.00
24	\$ 70,000.00	\$ 95,000.00	\$ 94,800.00	\$ 60,800.00	\$ 83,000.00	\$ 79,800.00	\$ 60,800.00	\$67,040.00
25	\$ 71,000.00	\$ 96,200.00	\$ 96,000.00	\$ 61,200.00	\$ 84,200.00	\$ 81,000.00	\$ 61,200.00	\$68,240.00
26	\$ 72,000.00	\$ 97,400.00	\$ 97,200.00	\$ 61,600.00	\$ 85,400.00	\$ 82,200.00	\$ 61,600.00	\$69,440.00
27	\$ 73,000.00	\$ 98,600.00	\$ 98,400.00	\$ 62,000.00	\$ 86,600.00	\$ 83,400.00	\$ 62,000.00	\$70,040.00
28	\$ 74,000.00	\$ 99,800.00	\$ 99,600.00	\$ 62,400.00	\$ 87,800.00	\$ 84,600.00	\$ 62,400.00	\$70,640.00
29	\$ 75,000.00	\$ 101,000.00	\$ 100,800.00	\$ 62,800.00	\$ 89,000.00	\$ 85,800.00	\$ 62,800.00	\$71,240.00
30	\$ 76,000.00	\$ 102,200.00	\$ 102,000.00	\$ 63,200.00	\$ 90,200.00	\$ 87,000.00	\$ 63,200.00	\$71,840.00
31	\$ 76,000.00	\$ 103,400.00	\$ 103,200.00	\$ 63,600.00	\$ 91,400.00	\$ 88,200.00	\$ 63,600.00	\$72,440.00
32	\$ 76,000.00	\$ 104,600.00	\$ 104,400.00	\$ 64,000.00	\$ 92,600.00	\$ 89,400.00	\$ 64,000.00	\$73,040.00
33	\$ 76,000.00	\$ 105,800.00	\$ 105,600.00	\$ 64,400.00	\$ 93,800.00	\$ 90,600.00	\$ 64,400.00	\$73,640.00
34	\$ 76,000.00	\$ 107,000.00	\$ 106,800.00	\$ 64,800.00	\$ 95,000.00	\$ 91,800.00	\$ 64,800.00	\$74,240.00
35	\$ 76,000.00	\$ 108,200.00	\$ 108,000.00	\$ 65,200.00	\$ 96,200.00	\$ 93,000.00	\$ 65,200.00	\$74,840.00
36	\$ 76,000.00	\$ 109,400.00	\$ 109,200.00	\$ 65,600.00	\$ 97,400.00	\$ 94,200.00	\$ 65,600.00	\$75,440.00
37	\$ 76,000.00	\$ 110,600.00	\$ 110,400.00	\$ 66,000.00	\$ 98,600.00	\$ 95,400.00	\$ 66,000.00	\$76,040.00
38	\$ 76,000.00	\$ 111,800.00	\$ 111,600.00	\$ 66,400.00	\$ 99,800.00	\$ 96,600.00	\$ 66,400.00	\$76,640.00
39	\$ 76,000.00	\$ 113,000.00	\$ 112,800.00	\$ 66,800.00	\$ 101,000.00	\$ 97,800.00	\$ 66,800.00	\$77,240.00
40	\$ 76,000.00	\$ 114,200.00	\$ 114,000.00	\$ 67,200.00	\$ 102,200.00	\$ 99,000.00	\$ 67,200.00	\$77,840.00
41	\$ 76,000.00	\$ 115,400.00	\$ 115,200.00	\$ 67,600.00	\$ 103,400.00	\$ 100,200.00	\$ 67,600.00	\$78,440.00
42	\$ 76,000.00	\$ 116,600.00	\$ 116,400.00	\$ 68,000.00	\$ 104,600.00	\$ 101,400.00	\$ 68,000.00	\$79,040.00
43	\$ 76,000.00	\$ 117,800.00	\$ 117,600.00	\$ 68,400.00	\$ 105,800.00	\$ 102,600.00	\$ 68,400.00	\$79,640.00
44	\$ 76,000.00	\$ 119,000.00	\$ 118,800.00	\$ 68,800.00	\$ 107,000.00	\$ 103,800.00	\$ 68,800.00	\$80,240.00
45	\$ 76,000.00	\$ 120,200.00	\$ 120,000.00	\$ 69,200.00	\$ 108,200.00	\$ 105,000.00	\$ 69,200.00	\$80,840.00
46	\$ 76,000.00	\$ 121,400.00	\$ 121,200.00	\$ 69,600.00	\$ 109,400.00	\$ 106,200.00	\$ 69,600.00	\$81,440.00
47	\$ 76,000.00	\$ 122,600.00	\$ 122,400.00	\$ 70,000.00	\$ 110,600.00	\$ 107,400.00	\$ 70,000.00	\$82,040.00
48	\$ 76,000.00	\$ 123,800.00	\$ 123,600.00	\$ 70,400.00	\$ 111,800.00	\$ 108,600.00	\$ 70,400.00	\$82,640.00
49	\$ 76,000.00	\$ 125,000.00	\$ 124,800.00	\$ 70,800.00	\$ 113,000.00	\$ 109,800.00	\$ 70,800.00	\$83,240.00
50	\$ 76,000.00	\$ 126,200.00	\$ 126,000.00	\$ 71,200.00	\$ 114,200.00	\$ 111,000.00	\$ 71,200.00	\$83,840.00

Step	Teacher Assistant		Teacher Assistant		Paraprofessional		Paraprofessional	
	7 hours	180 days	7.5 hours	180 days	7 hours	180 days	7.5 hours	180 days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$13.50	\$17,010.00	\$13.50	\$18,225.00	\$14.50	\$18,270.00	\$14.50	\$19,575.00
1	\$13.75	\$17,325.00	\$13.75	\$18,562.50	\$14.75	\$18,585.00	\$14.75	\$19,912.50
2	\$14.00	\$17,640.00	\$14.00	\$18,900.00	\$15.00	\$18,900.00	\$15.00	\$20,250.00
3	\$14.25	\$17,955.00	\$14.25	\$19,237.50	\$15.25	\$19,215.00	\$15.25	\$20,587.50
4	\$14.50	\$18,270.00	\$14.50	\$19,575.00	\$15.50	\$19,530.00	\$15.50	\$20,925.00
5	\$14.75	\$18,585.00	\$14.75	\$19,912.50	\$15.75	\$19,845.00	\$15.75	\$21,262.50
6	\$15.00	\$18,900.00	\$15.00	\$20,250.00	\$16.00	\$20,160.00	\$16.00	\$21,600.00
7	\$15.25	\$19,215.00	\$15.25	\$20,587.50	\$16.25	\$20,475.00	\$16.25	\$21,937.50
8	\$15.50	\$19,530.00	\$15.50	\$20,925.00	\$16.50	\$20,790.00	\$16.50	\$22,275.00
9	\$15.75	\$19,845.00	\$15.75	\$21,262.50	\$16.75	\$21,105.00	\$16.75	\$22,612.50
10	\$16.00	\$20,160.00	\$16.00	\$21,600.00	\$17.00	\$21,420.00	\$17.00	\$22,950.00
11	\$16.25	\$20,475.00	\$16.25	\$21,937.50	\$17.25	\$21,735.00	\$17.25	\$23,287.50
12	\$16.50	\$20,790.00	\$16.50	\$22,275.00	\$17.50	\$22,050.00	\$17.50	\$23,625.00
13	\$16.75	\$21,105.00	\$16.75	\$22,612.50	\$17.75	\$22,365.00	\$17.75	\$23,962.50
14	\$17.00	\$21,420.00	\$17.00	\$22,950.00	\$18.00	\$22,680.00	\$18.00	\$24,300.00
15	\$17.25	\$21,735.00	\$17.25	\$23,287.50	\$18.25	\$22,995.00	\$18.25	\$24,637.50
16	\$17.50	\$22,050.00	\$17.50	\$23,625.00	\$18.50	\$23,310.00	\$18.50	\$24,975.00
17	\$17.75	\$22,365.00	\$17.75	\$23,962.50	\$18.75	\$23,625.00	\$18.75	\$25,312.50
18	\$18.00	\$22,680.00	\$18.00	\$24,300.00	\$19.00	\$23,940.00	\$19.00	\$25,650.00
19	\$18.25	\$22,995.00	\$18.25	\$24,637.50	\$19.25	\$24,255.00	\$19.25	\$25,987.50
20	\$18.50	\$23,310.00	\$18.50	\$24,975.00	\$19.50	\$24,570.00	\$19.50	\$26,325.00
21	\$18.75	\$23,625.00	\$18.75	\$25,312.50	\$19.75	\$24,885.00	\$19.75	\$26,662.50
22	\$19.00	\$23,940.00	\$19.00	\$25,650.00	\$20.00	\$25,200.00	\$20.00	\$27,000.00
23	\$19.25	\$24,255.00	\$19.25	\$25,987.50	\$20.25	\$25,515.00	\$20.25	\$27,337.50
24	\$19.50	\$24,570.00	\$19.50	\$26,325.00	\$20.50	\$25,830.00	\$20.50	\$27,675.00
25	\$19.75	\$24,885.00	\$19.75	\$26,662.50	\$20.75	\$26,145.00	\$20.75	\$28,012.50
26	\$20.00	\$25,200.00	\$20.00	\$27,000.00	\$21.00	\$26,460.00	\$21.00	\$28,350.00
27	\$20.25	\$25,515.00	\$20.25	\$27,337.50	\$21.25	\$26,775.00	\$21.25	\$28,687.50
28	\$20.50	\$25,830.00	\$20.50	\$27,675.00	\$21.50	\$27,090.00	\$21.50	\$29,025.00
29	\$20.75	\$26,145.00	\$20.75	\$28,012.50	\$21.75	\$27,405.00	\$21.75	\$29,362.50
30	\$21.00	\$26,460.00	\$21.00	\$28,350.00	\$22.00	\$27,720.00	\$22.00	\$29,700.00

Step	Nurse Assistant		School Site Admin. Assist.		Security Officer		Administrative Assistant	
	7 hours	180 days	8 hours	200 Days	8 hours	180 Days	8 Hours	232 Days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$17.50	\$22,050.00	\$16.50	\$26,400.00	\$26.00	\$37,440.00	\$16.50	\$30,624.00
1	\$17.75	\$22,365.00	\$16.75	\$26,800.00	\$26.25	\$37,800.00	\$16.75	\$31,088.00
2	\$18.00	\$22,680.00	\$17.00	\$27,200.00	\$26.50	\$38,160.00	\$17.00	\$31,552.00
3	\$18.25	\$22,995.00	\$17.25	\$27,600.00	\$26.75	\$38,520.00	\$17.25	\$32,016.00
4	\$18.50	\$23,310.00	\$17.50	\$28,000.00	\$27.00	\$38,880.00	\$17.50	\$32,480.00
5	\$18.75	\$23,625.00	\$17.75	\$28,400.00	\$27.25	\$39,240.00	\$17.75	\$32,944.00
6	\$19.00	\$23,940.00	\$18.00	\$28,800.00	\$27.50	\$39,600.00	\$18.00	\$33,408.00
7	\$19.25	\$24,255.00	\$18.25	\$29,200.00	\$27.75	\$39,960.00	\$18.25	\$33,872.00
8	\$19.50	\$24,570.00	\$18.50	\$29,600.00	\$28.00	\$40,320.00	\$18.50	\$34,336.00
9	\$19.75	\$24,885.00	\$18.75	\$30,000.00	\$28.25	\$40,680.00	\$18.75	\$34,800.00
10	\$20.00	\$25,200.00	\$19.00	\$30,400.00	\$28.50	\$41,040.00	\$19.00	\$35,264.00
11	\$20.25	\$25,515.00	\$19.25	\$30,800.00	\$28.75	\$41,400.00	\$19.25	\$35,728.00
12	\$20.50	\$25,830.00	\$19.50	\$31,200.00	\$29.00	\$41,760.00	\$19.50	\$36,192.00
13	\$20.75	\$26,145.00	\$19.75	\$31,600.00	\$29.25	\$42,120.00	\$19.75	\$36,656.00
14	\$21.00	\$26,460.00	\$20.00	\$32,000.00	\$29.50	\$42,480.00	\$20.00	\$37,120.00
15	\$21.25	\$26,775.00	\$20.25	\$32,400.00	\$29.75	\$42,840.00	\$20.25	\$37,584.00
16	\$21.50	\$27,090.00	\$20.50	\$32,800.00	\$30.00	\$43,200.00	\$20.50	\$38,048.00
17	\$21.75	\$27,405.00	\$20.75	\$33,200.00	\$30.25	\$43,560.00	\$20.75	\$38,512.00
18	\$22.00	\$27,720.00	\$21.00	\$33,600.00	\$30.50	\$43,920.00	\$21.00	\$38,976.00
19	\$22.25	\$28,035.00	\$21.25	\$34,000.00	\$30.75	\$44,280.00	\$21.25	\$39,440.00
20	\$22.50	\$28,350.00	\$21.50	\$34,400.00	\$31.00	\$44,640.00	\$21.50	\$39,904.00
21	\$22.75	\$28,665.00	\$21.75	\$34,800.00	\$31.25	\$45,000.00	\$21.75	\$40,368.00
22	\$23.00	\$28,980.00	\$22.00	\$35,200.00	\$31.50	\$45,360.00	\$22.00	\$40,832.00
23	\$23.25	\$29,295.00	\$22.25	\$35,600.00	\$31.75	\$45,720.00	\$22.25	\$41,296.00
24	\$23.50	\$29,610.00	\$22.50	\$36,000.00	\$32.00	\$46,080.00	\$22.50	\$41,760.00
25	\$23.75	\$29,925.00	\$22.75	\$36,400.00	\$32.25	\$46,440.00	\$22.75	\$42,224.00
26	\$24.00	\$30,240.00	\$23.00	\$36,800.00	\$32.50	\$46,800.00	\$23.00	\$42,688.00
27	\$24.25	\$30,555.00	\$23.25	\$37,200.00	\$32.75	\$47,160.00	\$23.25	\$43,152.00
28	\$24.50	\$30,870.00	\$23.50	\$37,600.00	\$33.00	\$47,520.00	\$23.50	\$43,616.00
29	\$24.75	\$31,185.00	\$23.75	\$38,000.00	\$33.25	\$47,880.00	\$23.75	\$44,080.00
30	\$25.00	\$31,500.00	\$24.00	\$38,400.00	\$33.50	\$48,240.00	\$24.00	\$44,544.00

Step	Enrollment Spec/Registrar/ HR Spec		Activity Fund Custodian		Encumb/Payroll Clerk		Executive Asst/Board Clerk	
	8 Hours	232 Days	8 Hours	232 Days	8 Hours	232 Days	8 Hours	232 Days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$18.50	\$34,336.00	\$18.50	\$34,336.00	\$23.00	\$42,688.00	\$19.00	\$35,264.00
1	\$18.75	\$34,800.00	\$18.75	\$34,800.00	\$23.25	\$43,152.00	\$19.25	\$35,728.00
2	\$19.00	\$35,264.00	\$19.00	\$35,264.00	\$23.50	\$43,616.00	\$19.50	\$36,192.00
3	\$19.25	\$35,728.00	\$19.25	\$35,728.00	\$23.75	\$44,080.00	\$19.75	\$36,656.00
4	\$19.50	\$36,192.00	\$19.50	\$36,192.00	\$24.00	\$44,544.00	\$20.00	\$37,120.00
5	\$19.75	\$36,656.00	\$19.75	\$36,656.00	\$24.25	\$45,008.00	\$20.25	\$37,584.00
6	\$20.00	\$37,120.00	\$20.00	\$37,120.00	\$24.50	\$45,472.00	\$20.50	\$38,048.00
7	\$20.25	\$37,584.00	\$20.25	\$37,584.00	\$24.75	\$45,936.00	\$20.75	\$38,512.00
8	\$20.50	\$38,048.00	\$20.50	\$38,048.00	\$25.00	\$46,400.00	\$21.00	\$38,976.00
9	\$20.75	\$38,512.00	\$20.75	\$38,512.00	\$25.25	\$46,864.00	\$21.25	\$39,440.00
10	\$21.00	\$38,976.00	\$21.00	\$38,976.00	\$25.50	\$47,328.00	\$21.50	\$39,904.00
11	\$21.25	\$39,440.00	\$21.25	\$39,440.00	\$25.75	\$47,792.00	\$21.75	\$40,368.00
12	\$21.50	\$39,904.00	\$21.50	\$39,904.00	\$26.00	\$48,256.00	\$22.00	\$40,832.00
13	\$21.75	\$40,368.00	\$21.75	\$40,368.00	\$26.25	\$48,720.00	\$22.25	\$41,296.00
14	\$22.00	\$40,832.00	\$22.00	\$40,832.00	\$26.50	\$49,184.00	\$22.50	\$41,760.00
15	\$22.25	\$41,296.00	\$22.25	\$41,296.00	\$26.75	\$49,648.00	\$22.75	\$42,224.00
16	\$22.50	\$41,760.00	\$22.50	\$41,760.00	\$27.00	\$50,112.00	\$23.00	\$42,688.00
17	\$22.75	\$42,224.00	\$22.75	\$42,224.00	\$27.25	\$50,576.00	\$23.25	\$43,152.00
18	\$23.00	\$42,688.00	\$23.00	\$42,688.00	\$27.50	\$51,040.00	\$23.50	\$43,616.00
19	\$23.25	\$43,152.00	\$23.25	\$43,152.00	\$27.75	\$51,504.00	\$23.75	\$44,080.00
20	\$23.50	\$43,616.00	\$23.50	\$43,616.00	\$28.00	\$51,968.00	\$24.00	\$44,544.00
21	\$23.75	\$44,080.00	\$23.75	\$44,080.00	\$28.25	\$52,432.00	\$24.25	\$45,008.00
22	\$24.00	\$44,544.00	\$24.00	\$44,544.00	\$28.50	\$52,896.00	\$24.50	\$45,472.00
23	\$24.25	\$45,008.00	\$24.25	\$45,008.00	\$28.75	\$53,360.00	\$24.75	\$45,936.00
24	\$24.50	\$45,472.00	\$24.50	\$45,472.00	\$29.00	\$53,824.00	\$25.00	\$46,400.00
25	\$24.75	\$45,936.00	\$24.75	\$45,936.00	\$29.25	\$54,288.00	\$25.25	\$46,864.00
26	\$25.00	\$46,400.00	\$25.00	\$46,400.00	\$29.50	\$54,752.00	\$25.50	\$47,328.00
27	\$25.25	\$46,864.00	\$25.25	\$46,864.00	\$29.75	\$55,216.00	\$25.75	\$47,792.00
28	\$25.50	\$47,328.00	\$25.50	\$47,328.00	\$30.00	\$55,680.00	\$26.00	\$48,256.00
29	\$25.75	\$47,792.00	\$25.75	\$47,792.00	\$30.25	\$56,144.00	\$26.25	\$48,720.00
30	\$26.00	\$48,256.00	\$26.00	\$48,256.00	\$30.50	\$56,608.00	\$26.50	\$49,184.00

Step	IT Tech Specialist I		IT Tech Specialist II		GM I		GM II	
	8 Hours	232 Days	8 Hours	232 Days	8 Hours	245 Days	8 Hours	245 Days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$16.00	\$29,696.00	\$18.00	\$33,408.00	\$14.00	\$27,440.00	\$17.00	\$33,320.00
1	\$16.25	\$30,160.00	\$18.25	\$33,872.00	\$14.25	\$27,930.00	\$17.25	\$33,810.00
2	\$16.50	\$30,624.00	\$18.50	\$34,336.00	\$14.50	\$28,420.00	\$17.50	\$34,300.00
3	\$16.75	\$31,088.00	\$18.75	\$34,800.00	\$14.75	\$28,910.00	\$17.75	\$34,790.00
4	\$17.00	\$31,552.00	\$19.00	\$35,264.00	\$15.00	\$29,400.00	\$18.00	\$35,280.00
5	\$17.25	\$32,016.00	\$19.25	\$35,728.00	\$15.25	\$29,890.00	\$18.25	\$35,770.00
6	\$17.50	\$32,480.00	\$19.50	\$36,192.00	\$15.50	\$30,380.00	\$18.50	\$36,260.00
7	\$17.75	\$32,944.00	\$19.75	\$36,656.00	\$15.75	\$30,870.00	\$18.75	\$36,750.00
8	\$18.00	\$33,408.00	\$20.00	\$37,120.00	\$16.00	\$31,360.00	\$19.00	\$37,240.00
9	\$18.25	\$33,872.00	\$20.25	\$37,584.00	\$16.25	\$31,850.00	\$19.25	\$37,730.00
10	\$18.50	\$34,336.00	\$20.50	\$38,048.00	\$16.50	\$32,340.00	\$19.50	\$38,220.00
11	\$18.75	\$34,800.00	\$20.75	\$38,512.00	\$16.75	\$32,830.00	\$19.75	\$38,710.00
12	\$19.00	\$35,264.00	\$21.00	\$38,976.00	\$17.00	\$33,320.00	\$20.00	\$39,200.00
13	\$19.25	\$35,728.00	\$21.25	\$39,440.00	\$17.25	\$33,810.00	\$20.25	\$39,690.00
14	\$19.50	\$36,192.00	\$21.50	\$39,904.00	\$17.50	\$34,300.00	\$20.50	\$40,180.00
15	\$19.75	\$36,656.00	\$21.75	\$40,368.00	\$17.75	\$34,790.00	\$20.75	\$40,670.00
16	\$20.00	\$37,120.00	\$22.00	\$40,832.00	\$18.00	\$35,280.00	\$21.00	\$41,160.00
17	\$20.25	\$37,584.00	\$22.25	\$41,296.00	\$18.25	\$35,770.00	\$21.25	\$41,650.00
18	\$20.50	\$38,048.00	\$22.50	\$41,760.00	\$18.50	\$36,260.00	\$21.50	\$42,140.00
19	\$20.75	\$38,512.00	\$22.75	\$42,224.00	\$18.75	\$36,750.00	\$21.75	\$42,630.00
20	\$21.00	\$38,976.00	\$23.00	\$42,688.00	\$19.00	\$37,240.00	\$22.00	\$43,120.00
21	\$21.25	\$39,440.00	\$23.25	\$43,152.00	\$19.25	\$37,730.00	\$22.25	\$43,610.00
22	\$21.50	\$39,904.00	\$23.50	\$43,616.00	\$19.50	\$38,220.00	\$22.50	\$44,100.00
23	\$21.75	\$40,368.00	\$23.75	\$44,080.00	\$19.75	\$38,710.00	\$22.75	\$44,590.00
24	\$22.00	\$40,832.00	\$24.00	\$44,544.00	\$20.00	\$39,200.00	\$23.00	\$45,080.00
25	\$22.25	\$41,296.00	\$24.25	\$45,008.00	\$20.25	\$39,690.00	\$23.25	\$45,570.00
26	\$22.50	\$41,760.00	\$24.50	\$45,472.00	\$20.50	\$40,180.00	\$23.50	\$46,060.00
27	\$22.75	\$42,224.00	\$24.75	\$45,936.00	\$20.75	\$40,670.00	\$23.75	\$46,550.00
28	\$23.00	\$42,688.00	\$25.00	\$46,400.00	\$21.00	\$41,160.00	\$24.00	\$47,040.00
29	\$23.25	\$43,152.00	\$25.25	\$46,864.00	\$21.25	\$41,650.00	\$24.25	\$47,530.00
30	\$23.50	\$43,616.00	\$25.50	\$47,328.00	\$21.50	\$42,140.00	\$24.50	\$48,020.00

Step	GM III		Childcare Center Director		Childcare Ctr. Asst. Director		Childcare Ctr. Master Teacher	
	8 Hours	245 Days	8 hours	200 Days	8 hours	200 Days	7 hours	180 days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$18.00	\$35,280.00	\$18.00	\$28,800.00	\$17.00	\$27,200.00	\$14.50	\$18,270.00
1	\$18.25	\$35,770.00	\$18.25	\$29,200.00	\$17.25	\$27,600.00	\$14.75	\$18,585.00
2	\$18.50	\$36,260.00	\$18.50	\$29,600.00	\$17.50	\$28,000.00	\$15.00	\$18,900.00
3	\$18.75	\$36,750.00	\$18.75	\$30,000.00	\$17.75	\$28,400.00	\$15.25	\$19,215.00
4	\$19.00	\$37,240.00	\$19.00	\$30,400.00	\$18.00	\$28,800.00	\$15.50	\$19,530.00
5	\$19.25	\$37,730.00	\$19.25	\$30,800.00	\$18.25	\$29,200.00	\$15.75	\$19,845.00
6	\$19.50	\$38,220.00	\$19.50	\$31,200.00	\$18.50	\$29,600.00	\$16.00	\$20,160.00
7	\$19.75	\$38,710.00	\$19.75	\$31,600.00	\$18.75	\$30,000.00	\$16.25	\$20,475.00
8	\$20.00	\$39,200.00	\$20.00	\$32,000.00	\$19.00	\$30,400.00	\$16.50	\$20,790.00
9	\$20.25	\$39,690.00	\$20.25	\$32,400.00	\$19.25	\$30,800.00	\$16.75	\$21,105.00
10	\$20.50	\$40,180.00	\$20.50	\$32,800.00	\$19.50	\$31,200.00	\$17.00	\$21,420.00
11	\$20.75	\$40,670.00	\$20.75	\$33,200.00	\$19.75	\$31,600.00	\$17.25	\$21,735.00
12	\$21.00	\$41,160.00	\$21.00	\$33,600.00	\$20.00	\$32,000.00	\$17.50	\$22,050.00
13	\$21.25	\$41,650.00	\$21.25	\$34,000.00	\$20.25	\$32,400.00	\$17.75	\$22,365.00
14	\$21.50	\$42,140.00	\$21.50	\$34,400.00	\$20.50	\$32,800.00	\$18.00	\$22,680.00
15	\$21.75	\$42,630.00	\$21.75	\$34,800.00	\$20.75	\$33,200.00	\$18.25	\$22,995.00
16	\$22.00	\$43,120.00	\$22.00	\$35,200.00	\$21.00	\$33,600.00	\$18.50	\$23,310.00
17	\$22.25	\$43,610.00	\$22.25	\$35,600.00	\$21.25	\$34,000.00	\$18.75	\$23,625.00
18	\$22.50	\$44,100.00	\$22.50	\$36,000.00	\$21.50	\$34,400.00	\$19.00	\$23,940.00
19	\$22.75	\$44,590.00	\$22.75	\$36,400.00	\$21.75	\$34,800.00	\$19.25	\$24,255.00
20	\$23.00	\$45,080.00	\$23.00	\$36,800.00	\$22.00	\$35,200.00	\$19.50	\$24,570.00
21	\$23.25	\$45,570.00	\$23.25	\$37,200.00	\$22.25	\$35,600.00	\$19.75	\$24,885.00
22	\$23.50	\$46,060.00	\$23.50	\$37,600.00	\$22.50	\$36,000.00	\$20.00	\$25,200.00
23	\$23.75	\$46,550.00	\$23.75	\$38,000.00	\$22.75	\$36,400.00	\$20.25	\$25,515.00
24	\$24.00	\$47,040.00	\$24.00	\$38,400.00	\$23.00	\$36,800.00	\$20.50	\$25,830.00
25	\$24.25	\$47,530.00	\$24.25	\$38,800.00	\$23.25	\$37,200.00	\$20.75	\$26,145.00
26	\$24.50	\$48,020.00	\$24.50	\$39,200.00	\$23.50	\$37,600.00	\$21.00	\$26,460.00
27	\$24.75	\$48,510.00	\$24.75	\$39,600.00	\$23.75	\$38,000.00	\$21.25	\$26,775.00
28	\$25.00	\$49,000.00	\$25.00	\$40,000.00	\$24.00	\$38,400.00	\$21.50	\$27,090.00
29	\$25.25	\$49,490.00	\$25.25	\$40,400.00	\$24.25	\$38,800.00	\$21.75	\$27,405.00
30	\$25.50	\$49,980.00	\$25.50	\$40,800.00	\$24.50	\$39,200.00	\$22.00	\$27,720.00



	<b>Bus Monitor</b>	
	6 Hours	173 Days
<b>Step</b>	<b>Hourly</b>	<b>Annual</b>
0	\$10.00	\$10,380.00
1	\$10.25	\$10,639.50
2	\$10.50	\$10,899.00
3	\$10.75	\$11,158.50
4	\$11.00	\$11,418.00
5	\$11.25	\$11,677.50
6	\$11.50	\$11,937.00
7	\$11.75	\$12,196.50
8	\$12.00	\$12,456.00
9	\$12.25	\$12,715.50
10	\$12.50	\$12,975.00
11	\$12.75	\$13,234.50
12	\$13.00	\$13,494.00
13	\$13.25	\$13,753.50
14	\$13.50	\$14,013.00
15	\$13.75	\$14,272.50
16	\$14.00	\$14,532.00
17	\$14.25	\$14,791.50
18	\$14.50	\$15,051.00
19	\$14.75	\$15,310.50
20	\$15.00	\$15,570.00
21	\$15.25	\$15,829.50
22	\$15.50	\$16,089.00
23	\$15.75	\$16,348.50
24	\$16.00	\$16,608.00
25	\$16.25	\$16,867.50
26	\$16.50	\$17,127.00
27	\$16.75	\$17,386.50
28	\$17.00	\$17,646.00
29	\$17.25	\$17,905.50
30	\$17.50	\$18,165.00

### 2024-2025 Bus Driver Salary Scales

									Flexible Benefit
	6hrs	173 days		8hrs	173 days		Cash in Lieu of	OR	Allowance per year
Step	Hourly	Annual		Hourly	Annual		per year		(health insurance)
0	\$20.00	\$20,760.00		\$20.00	\$27,680.00		\$2,276.28		\$8,155.44
1	\$20.25	\$21,019.50		\$20.25	\$28,026.00		\$2,276.28		\$8,155.44
2	\$20.50	\$21,279.00		\$20.50	\$28,372.00		\$2,276.28		\$8,155.44
3	\$20.75	\$21,538.50		\$20.75	\$28,718.00		\$2,276.28		\$8,155.44
4	\$21.00	\$21,798.00		\$21.00	\$29,064.00		\$2,276.28		\$8,155.44
5	\$21.25	\$22,057.50		\$21.25	\$29,410.00		\$2,276.28		\$8,155.44
6	\$21.50	\$22,317.00		\$21.50	\$29,756.00		\$2,276.28		\$8,155.44
7	\$21.75	\$22,576.50		\$21.75	\$30,102.00		\$2,276.28		\$8,155.44
8	\$22.00	\$22,836.00		\$22.00	\$30,448.00		\$2,276.28		\$8,155.44
9	\$22.25	\$23,095.50		\$22.25	\$30,794.00		\$2,276.28		\$8,155.44
10	\$22.50	\$23,355.00		\$22.50	\$31,140.00		\$2,276.28		\$8,155.44
11	\$22.75	\$23,614.50		\$22.75	\$31,486.00		\$2,276.28		\$8,155.44
12	\$23.00	\$23,874.00		\$23.00	\$31,832.00		\$2,276.28		\$8,155.44
13	\$23.25	\$24,133.50		\$23.25	\$32,178.00		\$2,276.28		\$8,155.44
14	\$23.50	\$24,393.00		\$23.50	\$32,524.00		\$2,276.28		\$8,155.44
15	\$23.75	\$24,652.50		\$23.75	\$32,870.00		\$2,276.28		\$8,155.44
16	\$24.00	\$24,912.00		\$24.00	\$33,216.00		\$2,276.28		\$8,155.44
17	\$24.25	\$25,171.50		\$24.25	\$33,562.00		\$2,276.28		\$8,155.44
18	\$24.50	\$25,431.00		\$24.50	\$33,908.00		\$2,276.28		\$8,155.44
19	\$24.75	\$25,690.50		\$24.75	\$34,254.00		\$2,276.28		\$8,155.44
20	\$25.00	\$25,950.00		\$25.00	\$34,600.00		\$2,276.28		\$8,155.44
21	\$25.25	\$26,209.50		\$25.25	\$34,946.00		\$2,276.28		\$8,155.44
22	\$25.50	\$26,469.00		\$25.50	\$35,292.00		\$2,276.28		\$8,155.44
23	\$25.75	\$26,728.50		\$25.75	\$35,638.00		\$2,276.28		\$8,155.44
24	\$26.00	\$26,988.00		\$26.00	\$35,984.00		\$2,276.28		\$8,155.44
25	\$26.25	\$27,247.50		\$26.25	\$36,330.00		\$2,276.28		\$8,155.44
26	\$26.50	\$27,507.00		\$26.50	\$36,676.00		\$2,276.28		\$8,155.44
27	\$26.75	\$27,766.50		\$26.75	\$37,022.00		\$2,276.28		\$8,155.44
28	\$27.00	\$28,026.00		\$27.00	\$37,368.00		\$2,276.28		\$8,155.44
29	\$27.25	\$28,285.50		\$27.25	\$37,714.00		\$2,276.28		\$8,155.44
30	\$27.50	\$28,545.00		\$27.50	\$38,060.00		\$2,276.28		\$8,155.44
31	\$27.75	\$28,804.50		\$27.75	\$38,406.00		\$2,277.28		\$8,155.44
32	\$28.00	\$29,064.00		\$28.00	\$38,752.00		\$2,278.28		\$8,155.44
33	\$28.25	\$29,323.50		\$28.25	\$39,098.00		\$2,279.28		\$8,155.44
34	\$28.50	\$29,583.00		\$28.50	\$39,444.00		\$2,280.28		\$8,155.44
35	\$28.75	\$29,842.50		\$28.75	\$39,790.00		\$2,281.28		\$8,155.44
36	\$29.00	\$30,102.00		\$29.00	\$40,136.00		\$2,282.28		\$8,155.44

## OTHER SUPPORT AND SEASONAL PAY RATES

### **Bus Drivers**

\$15 per hour (after regular contract hours)

### **Sub Driver Rates**

\$23 per route with 0-12 yrs. experience

\$24 per route with 13-20 yrs. experience

\$25 per route with 21+ yrs. experience

### **Bus Monitors**

\$10 per hour (minimum 1 hour pay)

\$12 per trip for SPED

### **Wildcat Clubhouse**

\$25 per hour supervisor rate

\$10 per hour (\$0.25 annual increase for returning employees)

### **Employee Child Care Worker and Substitute**

\$10 (\$0.25 annual increase for returning employees)

### **Cafeteria Monitor/Recess Playground Monitor**

\$10 per hour

### **Tutors Certified**

\$25 per hour

### **Seasonal maintenance rate**

\$18 per hour (\$0.25 annual increase for returning employees)

### **Police - Off Duty, Non-District Employee**

\$25 per hour

### **Child Nutrition Clerk**

pay rate and days worked per contract with FSMC

### **Substitute Teaching Rates**

\$75 per day Non-certified

\$85 per day Certified

\$100/day for non-certified long-term substitute (more than 20 days in the same classroom)

\$150/day for certified long-term substitute (more than 20 days in the same classroom)

\$55.00 per day for support staff/paraprofessional

### **Daily Living Caregiver I**

\$2,400 annual stipend

### **Daily Living Caregiver II**

\$500 annual stipend

### **Mandatory Professional Development (if funds are available)**

Presenter - \$100 per day; \$50 for half day

Attendee - Certified \$12.00 per hour; Non-Certified \$10.00 per hour

### **Curriculum Planning (if funds are available)**

\$100 per day

### **Temporary Speech Pathologist**

\$50 per hour

**Mileage Stipend**

\$1,200 - Certified & Support Staff (out of town site - SR, ECC, NW)

\$600 - Certified & Support Staff (in town site - PES, PI, MS, HS)

**ESY/Summer School**

Teacher \$35 per hour

RN \$45 per hour

Physical/Occupational Therapist \$45 per hour

Speech Language Pathologist \$45 per hour

School Psychologist \$45 per hour

COTA/PTA \$35 per hour

Paraprofessional \$17 per hour

Bus Driver \$23 per route

Bus Monitor/Paraprofessional \$12 per route

**Summer Camps/Red Dirt**

Head Coaches \$50 per hour (unless the coach does a facility rental agreement and has a liability insurance policy or unless the coach wants the proceeds to go to their program)

Assistant Coaches \$35 per hour

**Summer Pride**

Coordinator \$50 per hour for Middle School

Coach \$30 per hour for Middle and High School

**Concession/Gate Worker**

\$15 per hour

**Personnel with pending certification application with the Oklahoma State Department of Education will be placed on the State Minimum Teacher Salary Schedule until a teaching credential has been established.**