



Dear Potential Candidate.

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Thank you for considering the Superintendent position at Valley Christian Schools. We are a community with generations of heritage and new families, all united by a passion to equip and inspire our children and grandchildren to serve the Lord Jesus Christ. The path of Valley Christian Schools has been, and continues to be, an incredible journey with God's grace and truth leading every step of the way.

What started as a small school in "Dairy Valley" some 90 years ago has grown into a thriving covenantal preschool through the 12th-grade school system of 1300 students and 170 faculty and staff. Within this system, you will find highly experienced, qualified, and dedicated faculty, a guiding board that is eager to serve and support, and a community that is passionate about the well-being and future of our students. Valley Christian Schools is looking for a strong servant leader to take us into the next chapter of our story while holding firm to our scripture-based and Christ-centered foundations.

Our next Superintendent will be enthusiastic about working in a diverse community that is passionate about providing students with a quality education from a Reformed Christian perspective. This individual must strongly reinforce our founding principles and hold unwaveringly to the truth of the Scriptures. The Valley Christian Schools Profile will give you a better glimpse of our school, community, beliefs, and the qualities needed from our next leader. We are praying for you as you consider the opportunity to serve as the next Superintendent for Valley Christian Schools.

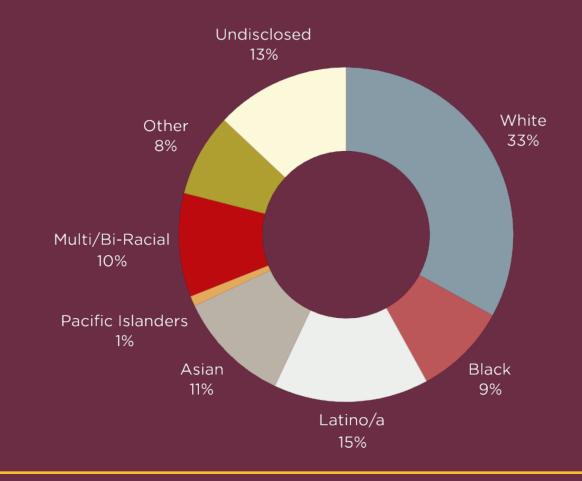
Sincerely, Wesley Turnbow

Board President Valley Christian Schools

OUR COMMUNITY

Valley Christian Schools (VCS) are located in Cerritos and Bellflower within the county of Los Angeles in beautiful Southern California. Los Angeles is home to over 24 million people from 140 different countries, making it a rich oasis for learning about and experiencing a variety of cultures, ethnicities, languages, foods, activities, and customs. At VCS, we welcome and celebrate our differences and embrace the unique and distinct socioeconomic, cultural and racial diversity that our students and families represent. Our student body is comprised of individuals from the following varied backgrounds represented here:





We seek to be a school community where love and service are prevalent – where we each commit to loving and serving as Christ. We believe each of our students has been created with tremendous value. Therefore, we pour into their academic success, future growth and potential, and foster their God-given gifts and talents. We strive to bring up our students in the way they should go, so they will not depart from God's word. Students and families are involved, active and present in our community, understanding that through Christ we are one unified body with many parts.

VCS staff, board, and leadership take pride in fostering a unique and dynamic educational setting that caters to students' varied needs. Our certified teachers, staff, and administration invest in every student, every day, and in every way. To best support our students, we invest in smaller classroom sizes and hire and train qualified and compassionate faculty and staff to lead, teach, guide, and encourage.

We equip all four campuses (preschool, elementary, middle, and high school) with state-of-the art technology, learning resources and everything students need to succeed in competitive college/job/career settings. In addition to our students' high academic achievements, we teach and introduce them to arts, music, sports, and community service. A licensed clinical social worker is on staff to serve our campuses by supporting students facing social, academic and life challenges. We foster a welcoming environment by creating a caring community of like-minded families and staff. The success of our schools is supported by local churches, parents, grandparents, extended family members, and alumni who are committed to our mission by providing incredible resources and support for the entire school body, ranging from individual students to teachers, staff, and administration.



OUR STORY

In the early 1930's, a society of like-minded individuals came together with the intent of starting a Christian school within the community. Using the concept of "Church, home, school," there began a commitment to nurture every student academically, socially, and spiritually. In 1935, a school building was completed and Bellflower Christian Schools (BCS) became a reality for 119 students; by 1943, BCS had a class of graduated seniors. Because of the foresight of early BCS school boards and the financial help of the community as a whole, Valley Christian Schools (renamed in 2004) has 4 separate campuses, and 40 fully-owned acres.

The school first served a mostly agricultural community; today, VCS is in a diverse area which the community of the school reflects. More than 200 churches are represented; although VCS is independent of any particular church, we have a long and deep relationship with thirteen partner churches in the area. We have been accredited by WASC (Western Association of Schools and Colleges) since 1965, and are currently in our second 6-year term, the longest term awarded by WASC. Our schools stand as a testament to God's power and faithfulness to people who love, serve, and act upon His will.

"For the Lord is good and His love endures forever; His faithfulness continues through all generations."

~Psalm 100:5











This statement of faith is a summary of the Valley Christian Schools doctrinal statement which can be found in its entirety at **VC Schools Doctrinal Statement**.

Scripture: We believe the 66 books of the Bible are the inspired and infallible Word of God and serve as the only rule for faith and practice.

God: We believe there is one living, true, omnipotent, and omnipresent God who has eternally existed in three distinct persons, the Father, the Son, and the Holy Spirit.

Man: We believe man, unlike all other creatures, was created directly and intentionally by God, in His own image and likeness. Adam, as the representative of all humanity, fell into sin, resulting in the inherited sin nature of his offspring. Because of the natural inclination to sin, man is unable to save himself and must be redeemed by Christ.

Salvation: We believe salvation is freely given by God, granted through the perfect life and sacrificial death of Jesus Christ. The gift of salvation is by grace alone through faith alone. In this way, God's elect are justified before God's judgment, adopted into His family, and made ready for heaven.

The Covenant of Grace: We believe God enters into covenant with believers and, as He did with Abraham, includes the children of believers in this covenant. These children bear a special relationship to God and possess a special responsibility.

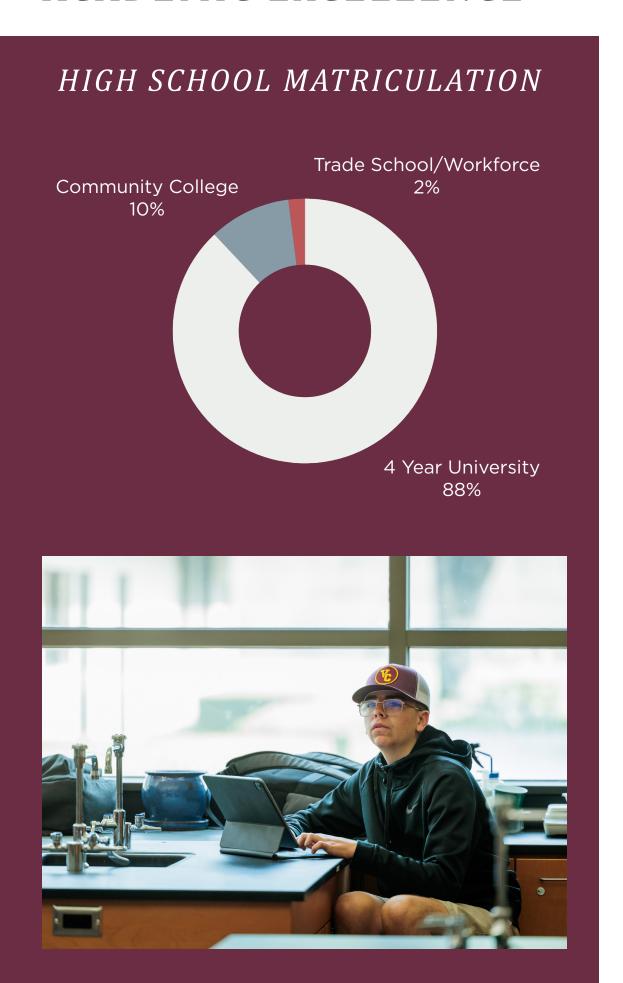
Christian Worldview: We believe God has called His people to bring peace and transformation into the fallen world. Thus, we seek to equip our students with the truth and knowledge of how to live in the world and to inspire them to actively and intentionally make a difference for the sake of Christ's Kingdom.

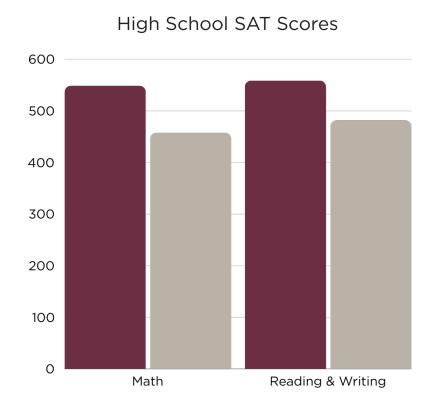
Sanctification: We believe from the moment of regeneration, believers are indwelt by the Holy Spirit and are enabled to live a life of increasing holiness in conformity to the will of God, becoming more like Jesus Christ as they grow in faith.

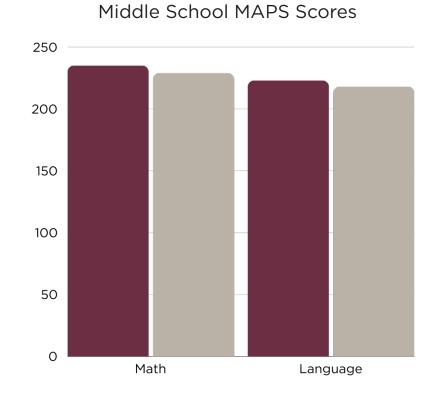
Final Things: We believe at the appointed time, Jesus Christ will return in power and glory to judge impenitent sinners and to take his redeemed people to live with Him for eternity. Until that Day, believers are called to proclaim the Gospel in word and deed as all things are brought under the Lordship of Jesus Christ.

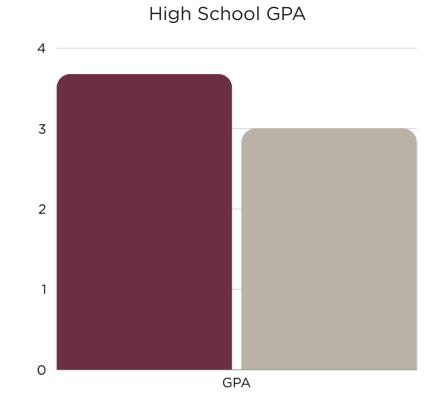
Reformed Distinctives: Valley Christian Schools embrace a theological position from a historic reformed perspective as articulated in the Belgic Confession, the Canons of Dordt, and the Heidelberg Catechism.

ACADEMIC EXCELLENCE



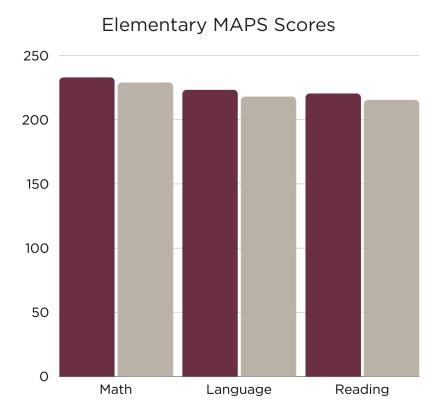






National Avg.

VC Avg.





FACILITIES

Valley Christian Schools is comprised of four separate campus facilities. The high school and middle school campuses reside on 32 acres in the city of Cerritos. The elementary campus resides on 8 acres in the city of Bellflower, and the preschool campus moved onto the Bethany Christian Reformed campus in Bellflower beginning in the '24-'25 school year. We are blessed to be debt free and own the properties.

Our high school campus has been undergoing extensive remodeling, and we recently added the state-of-the-art Heritage Hall and Student Services building. The gymnasium has undergone significant improvements with a new roof and air conditioning added this past year. We are very excited about our new stadium and athletic field/track thanks to our very generous school community.

Our elementary campus has been expanding with several new modular classrooms added this past year due to the increased enrollment. The addition of a new fence across the front of the campus provides added security and an aesthetically pleasing appearance.

Valley Christian is currently operating six school buses and offers pick up and drop-off for any students requiring this service. We have also hired a security director this past year and are looking forward to adding another security officer for the '24-25 school year.







OUR DISTINCTIVES

COMPREHENSIVE STUDENT DEVELOPMENT

We equip all campuses with state-of-the art technology, learning resources, and everything students need to succeed in class and prepare them for competitive college, job, career, and entrepreneurship paths. In addition to our students' high academic achievements, we teach and introduce them to arts, music, sports, and community service.



Faculty, staff, and students are called to do all to the glory of God in every aspect of campus life - in the classroom or in competition, on the playground or in the bus. Every teacher has devotions with their students in the morning and each campus meets together for weekly chapels.



CO-CURRICULARS

Valley Christian Schools has earned a strong reputation with our athletic programs, and we have developed a Christ-centered focus on utilizing the gifts that God has given our students in a way that promotes good sportsmanship and develops our athletes to become good role models and leaders in the community. Sports options are offered year-round with 14 different teams to choose from at the high school level, 8 at the middle school, 3 at the elementary, and 10 summer camps.

The high school, middle school, and elementary school all participate in competitive team athletics. The athletic programs at Valley Christian are an important part of student life on campus, and while we have enjoyed many successes in competition, more importantly we have built a strong sense of school pride and camaraderie in our student body.

We have also developed a robust fine arts program on all of our campuses. Our Broadway Showcase event each year brings students from each campus together for a Broadway-style program that is performed at La Mirada Theatre for the Performing Arts. Broadway Showcase is just one example of an opportunity for our students to "showcase" their God-given talents in the area of fine arts.

Valley Christian has a fabulous music program for students in grades 5 through 12. Band, jazz band, orchestra, and choir opportunities are available with several concerts performed throughout the school year.

Our robotics program has been growing significantly over the past few years. Our 4th through 8th grade students participate in FIRST LEGO League (FLL), and high school students participate in FIRST Robotics Competition (FRC). Our teams have had great success in regional and national competitions. Other STEM extracurricular programs include CAD and 3D Printing.



CO-CURRICULARS (CONT.)

Service opportunities are an important aspect of student life, both locally and farther from home. High school students serve at several organizations in the greater Los Angeles area, participate in the annual CauseLife Huntington Beach Turkey Trot, and go on short-term mission trips to Zuni, New Mexico, and Alaska. Faculty members participate with students to teach them to serve their communities and grow spiritually.

Our goal at Valley Christian is to provide opportunities for all of our students to participate in extracurricular activities outside of their regular schoolwork. We understand that each child is unique and has been blessed with different talents, and it is important to always be looking for ways to enhance the gifts that God has given us.

Service Learning - All campuses foster service to those inside the classroom and outside in the community.

The HS Service Leadership class:

- Alaska: A group of about 30 travel to Alaska every summer to run two Vacation Bible Schools in the communities of Wasilla and Chugiak. The team then spends the afternoons exploring God's beautiful creation, and the evenings consist of worship and diving deeper into His Word.
- **Zuni, New Mexico:** A group of about 20 travel to Zuni, New Mexico, during Spring Break to teach fun, interactive classes at Zuni Christian Mission School. ZCMS is a Christian school in the middle of the Zuni Indian Reservation. The team's goal is to shine the light of Jesus in a dark place.
- Rancho La Hermosa: This past year was our first trip to Rancho La Hermosa, an orphanage down in Mexico. Our team of 18 spent the weekend building relationships with the kids of the orphanage through soccer, crafts, and nightly devotions.

Celebrate Community

- Coming together as a classroom/campus/school when families experience major hardships
- Visiting and singing to the elderly in nursing homes
- Donating and giving to local charities
- Planting trees and beautifying campus
- Community/Beach cleanup

Harvest Festival

Gathering of the whole community for an evening of games, food, fun, and fellowship.

Grandparents Day

Gives an opportunity for extended family to visit our preschool and elementary campus for a time of fun and fellowship with their grandchildren.



THE OPPORTUNITY

Valley Christian Schools is seeking an experienced administrator and equally-yoked leader with a Reformed perspective to serve as superintendent beginning in July 2025. The VCS Superintendent will be a committed follower of Jesus Christ, a godly leader, a visionary thinker, and a faithful steward in advancing the mission of Valley Christian Schools to "Equip and Inspire" the next generation of servant leaders. The candidate should be committed to working in a diverse community of students, families, and faculty to provide the best possible environment to allow our students to succeed and our teachers to thrive.

A GODLY LEADER

- 1. Displays a personal spiritual commitment to grow in Christ.
- 2. Models the life of Jesus in all he/she says and does.
- 3. Emulates servant leadership when working with the VCS Community.
- 4. Embraces students and families from diverse family and church backgrounds.
- 5. Ensures learning environments are based on Scripture and faith-infused curriculum.

A VISIONARY THINKER

- 1. Effectively communicates the VCS Story and Vision to all members of the VCS Community.
- 2. Leads a team of administrators while overseeing all teaching and learning.
- 3. Provides vision and strategic planning for the board, faculty, and staff.
- 4. Articulates thoughts and ideas effectively using oral and written communications to keep our community informed and engaged.

A FAITHFUL STEWARD

- 1. Inspires and welcomes new families and supporters while promoting the mission of VCS.
- 2. Promotes the school to the Valley Christian Society to maintain strong enrollment.
- 3. Works closely with the VCS Director of Development for current and future fundraising strategies that engage current and future donors.
- 4. Stewards the financial and operational resources to ensure a top-quality teaching and learning environment for all staff and students.
- 5. Directs all capital projects and campaigns with the VCS Director of Development.