

EMPLOYEE ASSISTANCE PROGRAM - EAP

When life's a little much, your EAP has you covered.

Life can be challenging. When your responsibilities start to feel overwhelming and showing up each day seems difficult, it's important to reach out for help. You can lean on your confidential Employee Assistance Program (EAP) for support.

Real support for real life.

A no-cost-to-you benefit from your workplace, your EAP can help you or anyone in your household:

- · Receive support when you don't feel like yourself
- · Get help with responsibilities that are distracting or stressful
- Improve personal relationships
- · Receive care after a traumatic event or diagnosis
- Make healthy lifestyle choices
- · Improve and inspire daily life
- Be more present and productive at work
- Grow personal and career skills
- With legal advice or questions
- Assistance with budget or financial concerns

We're always here for you.

Life happens regardless of day or time. We are available 24 hours a day, 365 days a year. Whenever you need to reach out, we are here for you.

Your EAP can help you:

Reduce stress | Cope after crisis | Focus at work | Lead others Navigate the legal system | Reduce debt | Live a healthier life Support and improve relationships | Be resilient

How to reach your EAP





Online eap.ndbh.com



Mobile app Search for New Directions EAP

EAP services are 100% confidential and no-cost to you.

eap.ndbh.com Code: usd250 800-624-5544 EAP has been beneficial in so many ways I don't know how I would have gotten through without it."

Download our app.

Available on the

App Store

Search for **New Directions EAP** in your app store.

Available on Google Play

Whatever life throws your way, we're here to help.

Stress, relationships, work and money. These are the most common reasons people reach out to EAP every year. No matter what issues you're facing, EAP is the perfect first step for you or your household members.

Counseling

Depending on your situation, your preference for help may change. That's why we offer several different ways for you to get what you need. Counseling is available in a variety of ways:

Face-to-face

• Over the phone

Online

Over the phone
In-the-moment

Legal and financial resources

Navigating finances and/or the legal system can be overwhelming and confusing. Luckily, your EAP can help with services like:

- A no-cost-to-you, 30-minute consultation with a certified financial expert or attorney
- Online tools including budget templates, financial calculators, tax preparation documents, will builder, business agreements and other legal documents
- Emotional support and referrals to help you better manage your legal and financial challenges

Work/Life

Work/Life services can help you tackle your to-do list with specialists who can locate providers, get referrals and find resources for almost anything you and your household needs. You have free access to:

- Personalized consultation with a highly-trained specialist over the phone or through online chat
- Referrals to local providers and resources
- Tip sheets, checklists and other helpful tools

Work/Life topics may include family and caregiving, education, legal and financial, career and work, and health and wellness.

Coaching

Life coaching services are designed to promote self-awareness, clarify visions, values, intentions and goals. This service builds on strengths that you already have to help you set and achieve your goals. With coaching you can:

- Schedule telephonic sessions with one of our coaches
- · Work with your coach to establish and meet goals
- Identify resources to keep you on track

Coaching topics may include managing stress, work/life balance, time management, personal challenges, setting and organizing priorities.

Online Services

Our comprehensive website, as well as our New Directions EAP mobile app, make it easy to access information regarding EAP benefits and requesting services. The website and app offer:

- Referrals via online intake
- Mental health toolkits
- Monthly live webinars and other training resources
- Substance use resources
- Resource Library includes webinars, calculators, videos, articles and much more.

Take your first step and call today.

eap.ndbh.com Code: usd250 800-624-5544