Calculated on \$31,159 Base*	Years 1 - 5**	6 - 10**	11+**
CHEER - WPHS			
Head	20%	24%	28%
Asst	12%	16%	20%
CHEER - WPMS			
Head	10%	14%	18%
CROSS COUNTRY - WPHS			
Head	16%	20%	24%
Asst	12%	16%	20%
CROSS COUNTRY - WPMS			
Head	8%	12%	16%
Asst	4%	6%	8%
5th/6th	2%	4%	6%
FOOTBALL - WPHS			
Head	20%	24%	28%
Asst - Coordinator	16%	20%	24%
Asst	14%	18%	22%
FOOTBALL - WPMS			
Head	14%	18%	22%
Asst	8%	12%	16%
GOLF - GIRLS WPHS			
Head	10%	14%	16%
SOCCER - BOYS WPHS			
Head	16%	20%	24%
Asst	10%	14%	18%
SOFTBALL - WPHS			
Head	16%	20%	24%
Asst	12%	16%	20%
SWIM - BOYS WPHS			
Head	10%	14%	18%
Asst	5%	9%	13%
TENNIS - GIRLS WPHS			

Head	10%	14%	20%
Asst	5%	9%	13%
VOLLEYBALL - WPHS			
Head	16%	20%	24%
Asst	12%	16%	20%
9th	12%	16%	20%
VOLLEYBALL - WPMS			
8th	10%	14%	18%
7th	8%	12%	16%
GIRLS SWIM - WPHS			
Head	10%	14%	18%
Asst	5%	9%	13%
GIRLS BASKETBALL - WPHS			
Head	20%	24%	28%
JV	14%	18%	22%
Freshman	14%	18%	22%
GIRLS BASKETBALL - WPMS			
Head	10%	14%	18%
Assistant	8%	12%	16%
6th Grade	2%	3%	4%
5th Grade	2%	3%	4%
BOYS BASKETBALL - WPHS			
Head	20%	24%	28%
JV	14%	18%	22%
Freshman	14%	18%	22%
BOYS BASKETBALL - WPMS			
Head	10%	14%	18%
Asst	8%	12%	16%
6th Grade	2%	3%	4%
5th Grade	4%	3%	4%
VOLLEYBALL - WPMS			
6th Grade	2%	3%	4%
5th Grade	2%	3%	4%

WRESTLING - WPHS			
	100/	1/0/	100/
Head Wrestling	10%	14%	18%
Asst Wrestling - Boys	6%	10%	14%
Asst Wrestling - Girls	6%	10%	14%
BASEBALL - WPHS			
Head	16%	20%	24%
Asst	12%	16%	20%
Asst	12%	16%	20%
GOLF - BOYS WPHS			
Head	10%	14%	18%
MISC SPORTS - WPHS			
Fall Stadium Duty	1%	2%	3%
Spring Stadium Duty	1%	2%	3%
Weight Room Duty	1%	2%	3%
TENNIS - BOYS WPHS			
Head	10%	14%	18%
Asst	5%	9%	13%
TRACK - WPHS			
Head	16%	20%	24%
Asst	8%	12%	16%
TRACK - WPMS			
Head - Girls	6%	10%	14%
Head - Boys	6%	10%	14%
SOCCER - GIRLS WPHS			
Head	16%	20%	24%
Asst	10%	14%	18%
BAND	Years 1 - 5	6 - 10	11+
Concert Band - Director	10%	12%	14%
Marching Band - Director	7%	9%	13%
Jazz Band - Director	10%	12%	14%
State Band - Director	7%	9%	13%
Asst HS Band - Instructor	8%	10%	12%
Color Guard	3%	4%	5%
Jazz Band - Instructor	10%	12%	14%
BAND Concert Band - Director Marching Band - Director Jazz Band - Director State Band - Director Asst HS Band - Instructor Color Guard	Years 1 - 5 10% 7% 10% 7% 8% 3%	6-10 12% 9% 12% 9% 10% 4%	11+ 14% 13% 14% 13% 14% 5%

MS Band - Instructor	6%	8%	10%
CHOIR			
HS Choir Director	14%	18%	22%
MS Choir Director	6%	8%	10%
Vocal Music Asst Director	8%	10%	12%
Music Productions	6%	8%	10%
Music Productions Accompanist	1%	2%	3%
DRAMA WPHS			
Head	14%	18%	22%
Asst	4%	6%	8%
SPEECH/DEBATE WPHS			
Head	10%	14%	18%
Asst.	6%	8%	10%
SFES			
Lunch Duty - SFES	5%	7%	9%
South Fork Day Extended Day***	5%	7%	9%
SMTI			
Culinary Catering	8%	10%	12%
Adult Program Curriculum - Surg Tech	8%	10%	12%
Dept Head - AG	2%	3%	4%
Practical Nursing - Director	12%	14%	16%
Skills USA - CNA	2%	3%	4%
Skills USA - Nursing	2%	3%	4%
Skills USA - Surg Tech	4%	5%	6%
Skills USA - Building Trades	2%	3%	4%
Surgical Tech Coordinator	12%	14%	16%
WPES			
4th Grade Choir (WPES)	1%	2%	3%
Running Club (WPES)	1%	2%	3%
WIDLAG			
WPMS	201	201	(6)
BETA (MS)	2%	3%	4%
Chess (MS)	2%	3%	4%
Crossing Guard (MS)	5%	7%	9%
Breakfast Duty (MS)	5%	7%	9%
Lunch Duty (MS)	5%	7%	9%

Bus Duty - Front (MS)	5%	7%	9%
Bus Duty - Back (MS)	2%	3%	4%
Yearbook (MS)	6%	8%	10%
Stuco (MS)	3%	5%	7%
WPHS/ZPA			
BETA (HS)	5%	7%	9%
Breakfast Duty (HS)	5%	7%	9%
Chess (HS)	2%	3%	4%
Crossing Guard (HS)	5%	7%	9%
Dept Head - ELA	10%	12%	14%
Dept Head - Math	10%	12%	14%
Dept Head - Science	10%	12%	14%
Dept Head - Social Studies	10%	12%	14%
FBLA	4%	5%	6%
FCCLA	4%	5%	6%
FFA	8%	12%	16%
FTA	4%	5%	6%
Junior Class	4%	5%	6%
Lunch Duty (HS)	5%	7%	9%
NHS	4%	5%	6%
Renaissance	3%	4%	5%
Ridgerunner	8%	10%	12%
Senior Class	1%	2%	3%
Stuco (HS)	5%	7%	9%
Yearbook (HS)	10%	12%	14%
Zizzerette	8%	10%	12%
MISC			
Bus Barn Phones - Evening	8%	10%	12%
Doctoral Stipend	7%	9%	11%
FEMA Gym - Supervision & Security	10%	12%	14%
Instructional Coach	8%	10%	12%
Lead Nurse	10%	12%	14%
Process Coordinator	4%	6%	8%

** Years of service credited for years in that area only

^{***} Grandfathered employees only