



Jefferson County Public Schools
Non-Negotiated Hourly Job Titles

Effective 2024-2025 School Year
Custodial

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9190	Custodian Area Support	HR4	T12	Nonexempt	Hourly	260
9146	Custodian Assistant	HR4	T12	Nonexempt	Hourly	260



Jefferson County Public Schools
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Educational Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5743	Preschool Aide Substitute	MPC	MP3	Nonexempt	Hourly	180
4321	Teaching Assistant - Preshool Special Education	MPC	MP3	Nonexempt	Hourly	180



**Jefferson County Public Schools
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Food Service

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9390	Food Service Worker - Substitute	HR4	T15	Nonexempt	Hourly	260
9391	Substitute Catering Assistant	HR4	T15	Nonexempt	Hourly	260



Jefferson County Public Schools
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Other

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
8904	Accompanist	HR4	T29	Nonexempt	Hourly	260
9805	Admin Project Contributor	HR4	C92	Exempt	Hourly	260
8903	Artisan/Craftsman	HR4	T29	Nonexempt	Hourly	260
9802	Consultant - Administrative	HR4	C99	Exempt	Hourly	260
3475	Consultant - Classified	HR4	C99	Nonexempt	Hourly	260
9803	Consultant - Licensed	HR4	C99	Exempt	Hourly	260
8712	Extracurr Activities - Instructional, Variable	HR4	T30	Nonexempt	Hourly	260
8711	Extracurr Activities - NonInstructional, Variable	HR4	T02	Nonexempt	Hourly	260
8724	IT Student Intern	HR4	T79	Nonexempt	Hourly	260
8721	Intern I	HR4	T02	Nonexempt	Hourly	260
8722	Intern II	HR4	T05	Nonexempt	Hourly	260
G8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260
8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260
G8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260
8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260
G8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260
8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260
G8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260
8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260
G8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
G8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260
8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260
8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260
G8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260
8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260
G8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260
8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260
G8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260
8713S	Laborer, Landscape Services Seasonal	HR4	T01	Nonexempt	Hourly	260
8714S	Laborer, Pavement & Equipment Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
9807	Licensed Project Contributor	HR4	C94	Exempt	Hourly	260
9808	Principal Mentor	HR4	C95	Exempt	Hourly	260
3820	Project Prepare Coordinator	HR4	T44	Nonexempt	Hourly	260
9806	Senior Admin Mentor/Project Contributor	HR4	C93	Exempt	Hourly	260
8741	Student Tutor - Instructional High Dosage English	HR4	T01	Nonexempt	Hourly	260
8740	Student Tutor - Instructional High Dosage	HR4	T01	Nonexempt	Hourly	260



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Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
	Math					
8723	Student Voice Leadership Committee Intern	HR4	T79	Nonexempt	Hourly	260
9809	Sub Assistant Principal	HR4	C96	Exempt	Hourly	260
9810	Sub Principal	HR4	C97	Exempt	Hourly	260
9804	Substitute Special Service Provider	HR2	T39	Exempt	Hourly	260
8905	Sweeper Person/Summer Help	HR4	T01	Nonexempt	Hourly	260
8701	Trainer, Sources of Strength	HR4	T33	Nonexempt	Hourly	260



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School/Student Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5631	AP Proctor	HR2	T27	Nonexempt	Hourly	187
2578	AP Proctor, Licensed	HR2	T27	Exempt	Hourly	187
2563	Adjunct Teacher	HR4	C99	Exempt	Hourly	260
5739	CAPA Kids Club Leader	MPC	MP4	Nonexempt	Hourly	180
2584	Counselor Hourly (Lic Req)	HR2	T27	Nonexempt	Hourly	187
2579	DORA Licensure Supervision Partner	HR2	T38	Exempt	Hourly	187
5680S	Education Interpreter - Substitute	HR4	T33	Nonexempt	Hourly	260
5639	Hearing/Vision Screener	HR4	T01	Nonexempt	Hourly	260
5649	Hearing/Vision Screener Team Leader	HR4	T02	Nonexempt	Hourly	260
2830	Lead Volunteer Teacher, Adult ESL-Hourly	HR2	T27	Exempt	Hourly	260
5667V	Liaison Title 1 Parent, Family, School Community - Variable	HR3	H21	Nonexempt	Hourly	180
5740	McLain Director - Childcare Center	MPC	MP1	Nonexempt	Hourly	180
5742	McLain Preschool Aide	MPC	MP3	Nonexempt	Hourly	180
5741	McLain Preschool Group Leader	MPC	MP2	Nonexempt	Hourly	180
5849	Para Educator - Substitute	HR4	T41	Nonexempt	Hourly	260
3151	School Psychology Intern	HR4	S99	Nonexempt	Hourly	260
2829S	Sub Teacher, Adult ESL	HR2	T27	Nonexempt	Hourly	187
5845	Substitute Clinic Aide	HR4	T27	Nonexempt	Hourly	260
5840	Substitute Paraprofessional	HR4	T10	Nonexempt	Hourly	260
5678S	Substitute Spanish Translator	HR4	T23	Nonexempt	Hourly	260
2829	Teacher, Adult ESL - Hourly	HR2	T27	Exempt	Hourly	187
2589	Teacher, Hourly (License Required)	HR2	T27	Exempt	Hourly	187
2851	Teacher, Licensed Extra Curriculum (Hrly/Var)	HR2	T27	Exempt	Hourly	187
2828	Teacher, Medical Homebound - Hourly	HR2	T27	Exempt	Hourly	187
2588	Teacher/Tutor-SES-Hourly	HR2	T27	Exempt	Hourly	185
5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260
5689	Tutor - Instructional - Substitute	HR4	T14	Nonexempt	Hourly	260



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Secretary, Admin Assistant

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5865	Clerical Part time	HR4	T09	Nonexempt	Hourly	260
5810	Substitute Secretary	HR4	T09	Nonexempt	Hourly	260



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Security & Emergency Mgt

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9211	Campus Supervisor - Substitute	HR4	T21	Nonexempt	Hourly	260
9260V	Dispatcher - Emergency Services, Substitute	HR4	T71	Nonexempt	Hourly	260



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Transportation

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
7196	School Based Athletics & Activities Sub Bus Driver	HR4	T19	Nonexempt	Hourly	260
7195	Substitute Bus Assistant	HR4	T18	Nonexempt	Hourly	260
7190	Substitute Bus Driver	HR4	T19	Nonexempt	Hourly	260