MONTGOMERY COUNTY BOARD OF EDUCATION

SPECIAL CALLED MEETING

November 28, 2011

The Montgomery County Board of Education met in a special called session on Monday, November 28, 2011, at 6:00 p.m. with the following board members present:

Steve DeBerry, Chairman
Tommy Blake, Vice Chairman
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the board unanimously approved the agenda as presented.

Superintendent Dale Ellis introduced attorney, Deborah Stagner with Tharrington-Smith law firm. Attorney Stagner has been contracted to coordinate the Montgomery County Schools redistricting needed because of the 2010 Census data. Each district must be equal plus or minus 10% for each district. Right now our overall deviation is 27%. This board is the only approval needed to make the adjustments. A resolution should be made before the next opening of public filing which will be in February, 2012. The board will vote on the redistricting at the January, 2012 meeting which will have a public portion before the regular meeting. An update will be given at the December 5, 2011 Montgomery County Board of Education meeting answering questions.

Attorney Stagner will send us the proposed redistricting electronic files so that overlays can be made to more clearly see the boundaries and changes. Copies that were presented did not have towns or streets were not clear enough, so further information will be forth coming. We will use the county GIS system to help clarify things.

With a motion from Bryan Dozier, and a second from Sandra Miller, the meeting was duly adjourned by Chairman Deberry to meet again for the regular meeting on Monday, December 5, 2011, 6:30 p.m.

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Steven W. DeBerry, Chairman

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Dale Ellis, Secretary

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

November 7, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, November 7, 2011, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Ann Long
Sandra Miller
Shirley Threadgill
Jesse Hill

Chairman DeBerry welcomed back Jesse Hill and called the meeting to order, asking for a motion to approve the agenda as presented. With a motion from Sandra Miller, and a second from Tommy Blake, the agenda was adopted with unanimous approval from the board.

The opening devotional by Chairman DeBerry was from Ephesians, Chapter 5 about being poor but rich in what is important. Giving thanks is paramount. Thanks are the nobler side of all. Those who are not grateful are not worthy. A grateful mind is a joyful mind.

The Pledge of Allegiance to the Flag of the United States of America was led by students, Courtney Sturdivant and Taylor Thompson from Montgomery Learning Academy.

No one asked to speak during the public comment period.

The meeting then moved to the recognitions.

The American Education Week Proclamation was made for the week of November 13-19, 2011, thanking all educators for their contributions.

The Community Partnership Award was awarded to McDonalds of Biscoe, which partners with Green Ridge Elementary. Christal Martin from McDonalds accepted the award. They provide Mc Teacher night in which teachers worked at McDonalds from 5pm – 8pm with 10% going to the school with over $2,000 earned. Each month the student of the month receives a free happy meal. Teachers also get a free biscuit twice a month.

The Mt. Gilead Emergency Response Team was honored with saving the life of Mt. Gilead Elementary teacher, Kathleen Crump. Emergency Response team members are; Cleve Willoughby, Michael Newsom, James Stoker, Wayne Lewis, Brandon Davis, Dan Barringer, Shannon Strickland, Jim Lewellen, Aaron Byrd, and Matt Crump. Montgomery County Schools thanks you most sincerely for the quick thinking and actions.

Congratulations and recognition was given to Montgomery County Schools 2011 North Carolina State 1A Doubles Tennis Championship Winners which are: Delana Hinson and Samantha Kellis of East Montgomery High School, with tennis coach, Jimmy Blake was also congratulated on his efforts for their achievement.

Next, the Montgomery County Child Nutrition Department's Director, Frank Fiorella was recognized for the Breakfast of Champion Award. Frank said that it was a team effort showing

an increase of 18% sharing breakfast. It was the use of innovative ways and school cooperation that helped to make it happen.

The consent agenda was presented and approved as shown with a motion from Ann Long, and a second from Tommy Blake, along with unanimous approval from the board. It consisted of Montgomery County Board of Education minutes from the October 3, 2011 board meeting, the personnel and auxiliary reports as shown, budget amendment #6 as shown, and the NC Employee Deferral Comp Plan.

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified	Recommended By	Record Check
1) Cheryl Weiss	Joan Frye	Yes
2) Doreen Bowden	Jack Cagle	Yes
3) Brenda Hurley	Beth Lancaster	Yes

b. Report of following transfers:

Transfer/ Effective Date	From	To	Replacing
1) Ava Hill 10/17/2011	Page Street Elem. EC Assistant	West Middle School EC Assistant	
2) Robin Heath 8/17/2011	Mt. Gilead Elem. Teacher Assistant	West Montgomery Teacher Assistant	Ron Golden

c. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Angela Lamonds 11/1/2011	County Office Cafeteria Sub	Yes	

d. Upon recommendation, approval of the following probationary contract for 2011-2012 as provided by General Statute 115C-325:

Contract/ Effective Date	School/ Assignment	Record Check	Replacing
1) Laura Dawkins 8/17/11-6/13/12	East Montgomery High Science Teacher	Yes	Re-employ

e. Upon recommendation, approval of the following employment of part-time certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Rachel Wilson 10/24/2011	County Office AIG-part time	Yes	New Position

f. Upon recommendation, approval of the following administrative contract:

- Angie Tofflemeyer, Assistant Principal, West Middle School, interim contract, commencing November 2, 2011 and ending June 30, 2012.

g. Upon recommendation of the superintendent, approval of recommendation for leave of absence of the following personnel:
   - Barbara Melodia, East Middle School, requesting leave of absence for medical reasons, effective November 14, 2011 and ending January 2, 2012.

Upon recommendation approval of the following student transfers is requested.

Montgomery County Schools to Asheboro City Schools
Aden Wood

Stanly County Schools to Montgomery County Schools
Imani Lewis

Federal Fund #6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 7th day of November 2011, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2012.

Expense Code	Description of Code	Increase	Decrease
3.5000.023	Career & Technical Ed Tech Prep	368	
3.5000.044	Idea VI-B Capacity Building	1	
3.5000.114	Children With Special Needs	82,441	
3.5000.118	Idea VI-B Special Needs Targeted	8,893	
3.5000.109	Rural and Low Income school	2,500	
3.5000.155	Education Jobs Fund	20,901	
3.8000.118	Idea VI-B Special Needs Targeted	325	
3.8000.044	Idea VI-B Capacity Building		1
3.8000.023	Career & Technical Ed Tech Prep	13	
3.8000.109	Rural and Low Income school		2,500
3.8000.114	Children With Special Needs	1	
3.8000.155	Education Jobs Fund		6,622
3.3600.155	Education Jobs Fund	14,279	
3.3600.118	Idea VI-B Special Needs	9,218	
3.3600.114	Children With Special Needs	82,442	
3.3600.023	Career & Technical Ed Tech Prep	381	
Explanation:	**Adjustments made for actual revenues and expenditures.**		
Total Appropriation in Current Budget			5,036,903
Amount of **increase**/decrease			106,320
Total Appropriation in Current Amended Budget			5,143,223

The agenda continued to Principal, John Ward with Montgomery Learning Academy's Operation Graduation. There are several names for their program, Wildcats Den, LA Cubs and there is the after school program. Flex scheduling is offered, along with independent study programs, with some vocational courses. Discipline problems are only a part of the type of study offered at Montgomery Learning Academy. There are partnership programs with Montgomery Community College, NC Mentor, Revival Temple and Wescare Center for children of mothers who are students.

An alternative to suspension program will keep students in school that would ordinarily be out of school. Students are referred from principals, the students work is sent over and the coordinator makes sure the work is done. Attitudes are good and some time is spent talking with the coordinator and John Beard.

The potential goal for graduation is for 60 graduates from Montgomery Learning Academy. Montgomery Learning Academy Student, Courtney Sturdivant transferred from West Montgomery High School. The extra time and smaller classes has improved her grades and given her a better outlook. The new environment has improved her self-image. Student, Taylor Thompson had been falling behind at West Montgomery High School and Montgomery Learning Academy game him more one on one time and has helped him achieve his goals.

Principal Ward presented the Montgomery Learning Academy 2011-2012 ABC Goals. Chairman DeBerry asked for a motion to approve, with a motion from Tommy Blake and a second from Ann Long, the board unanimously approved the 2011-2012 ABC Goals.

The agenda progressed to the online testing with Ben Grindstaff giving an update. We are working with students to get used to it. The focus will be better, using a screen versus paper, this system has a built in calculator. The computer will actually read the question aloud to students using headphones. Tests are shorter. This year, biology and English will be done online. It will be fully operational for the year 2013-2014.

Next item is the need for change to public education with Superintendent Ellis saying that we must understand what is happening in American Education and change the game. He will meet with all teachers and teacher assistants to convey what is needed in public schools to be able to provide a quality education to our students. This is a wakeup call to public education.

Kevin Lancaster presented a plan for a qualified observer group to be part of the process in the teachers professional development plan. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the plan was approved unanimously by the board.

Superintendent Ellis spoke about the school calendar for next year. There are a few different options available. Options of 175 day, 180 days and 185 days will be presented for the boards input and approval at a later time.

Kathy Johnson introduced Dale Smith of Anderson, Smith, and Wike, Montgomery County Schools auditing firm to go over the findings of their latest audit. Overall it went very well, finances are in compliance with state and federal rules. The opinions of finds for finance and fund balance levels are adequate, with concern for the expiring of Federal funds next year. The ABC Waiver flexibility has saved our school system millions of dollars. Only minor things were found.

Outcome from the 2010 Census shows us that some redistricting for Montgomery County Schools must be done. Tharrington-Smith law firm will be working with us to work through this process. We need to schedule a public meeting concerning the redistricting.

Kevin Lancaster presented the following policies and regulations for approval. With a motion from Ann Long, along with a second from Sandra Miller, the board unanimously approved the following policy codes:

- Policy Code 4317-R School Uniforms
- Policy Code 4370 Student Discipline Hearing Procedures
- Policy Code 5020 Visitors To Schools

Kevin Lancaster then presented the following policies and regulations for first reading.

- Policy Code 1510/4200/7270 School Safety
- Policy Code 1510/4200/7270-R Responding to Bomb Threats
- Policy Code 1610/7800 Professional and Staff Development
- Policy Code 3101 ~~Concurrent~~ Dual Enrollment ~~and Other Curriculum Expansions~~
- Policy Code 3110 Innovation in Curriculum and Instruction
- Policy Code 3300 School Calendar and Time for Learning
- Policy Code 3320 School Trips
- Policy Code 3410 Testing and Assessment Program
- Policy Code 3430 School Improvement Plan
- Policy Code 3470/4305 Alternative Learning Programs/Schools
- Policy Code 3530 Citizenship and Character Education
- Policy Code 4050 Children of Military Families
- Policy Code 4100 Age Requirements for Initial Entry
- Policy Code 4152 Unsafe School Choice Transfer
- Policy Code 4155 Assignment to Classes
- Policy Code 4335 Criminal Behavior
- Policy Code 7130 Licensure
- Policy Code 7130-R Licensure
- Policy Code 7240 Drug-Free and Alcohol-Free Workplace
- Policy Code 7620 Payroll Deductions
- Policy Code 7810 Evaluations of Licensed Employees
- Policy Code 7811 ~~Action~~ Plans for Growth and Improvement of Licensed Employees
- Policy Code 7815 Evaluation of Non-Licensed Employees
- Policy Code 7820 Personnel Files
- Policy Code 7930 Professional Employees: Demotion and Dismissal
- Policy Code 7950 Probationary Teachers: Nonrenewal

Superintendent Ellis's superintendent's remarks are about what kids say. Student advisory members from East and West Middle and both East and West High Schools gave feedback on what they need to learn. From technology, to more engaged and technology savvy teachers, the spectrum shows what they feel is important to learning.

Chairman DeBerry then asked for a motion to go into closed session for the discussion of personnel. With a motion from Tommy Blake, along with a second from Bryan Dozier, the board unanimously approved the adjournment to closed session.

Upon reconvening, Chairman DeBerry asked for a motion to adjourn. With a motion from Ann Long, along with a second from Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, December 5, 2011.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary