MONTGOMERY COUNTY BOARD OF EDUCATION

BUDGET WORK SESSION

April 4, 2011

The Montgomery County Board of Education convened in a work session on Monday, April 4, 2011, at 5:15 p.m. prior to the regular board meeting with the following members present:

Steven S. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann S. Long
Sandra Miller
Shirley M. Threadgill

Chairman DeBerry called the meeting to order.

Superintendent Ellis reported that the committee set up to study the budget and possible changes that need to be made in conjunction with such has been diligently working on those recommendations. If we are not funded at the level that we were last year, then we will have to look at things differently. The group went over closely the lists for local expenses to see what everything was for. We are requesting the same budget as last year.

Kathy Johnson gave an overview of our budget situation from a local and state perspective. She also showed current local budget and projected local revenues.

These estimates are based upon information received from the Department of Public Instruction's initial allotment and the Governor's proposed budget indicating reduction areas for 2011-2012. The information currently provided is subject to change when actual state budget is adopted.

Reductions Needed for 2011-2012

Possible Cuts

We do not know what our final budget will be at this time. If we receive less revenue than has been projected we will need to make adjustments to the budget. Areas where possible cuts could be made are listed in tiers below.

Tier 1

Central Support Services – 3 Positions	$150,000
More At Four – 2 Teachers/2 TAs	$150,000 + est. (Service level will match actual budget)
CIS Position	$ 40,000

Tier 2

Middle School Athletics	$ 15,000 (Pay to play)
15 TA Positions	$300,000
10 Additional Positions *	$250,000

*Note – Any vacated position (classified and certified) will be analyzed for possible reduction and/or placement of existing staff to maintain employment.

Health Centers	$114,461

Tier 3

Coaching Supplements	$ 75,000 (Pay ½ supplement)
Teacher Supplement	$500,000

REQUIRED EXPANSION ITEMS 2011-2012

Curriculum Needs

Three instructional facilitators (elementary)	$165,144
Total	$165,144

Required Benefit Increases

Increase in retirement rate	$ 25,280
Increase in hospital insurance	$ 36,563
Total	$ 61,843

Cost of Business Increases

Increase in maintenance supplies & materials	$ 17,030
Increase in custodial supplies	$ 12,500
Increase in contract services – maintenance	$ 9,500
Increase in utilities	$ 62,900
Increase in telephone expense	$ 3,700
Increase in garbage service	$ 10,300
Increase in fuel for facilities	$ 23,500
Increase in water & sewer service	$ 15,500
Total	$154,930

Reduction in Central Office

Three positions	($150,000)
Reduction	($150,000)

Total Local Current Expense Increase Needed **$231,917**

Projected Revenue 2011-2012

Local Current Expense

County Appropriation	$ 5,000,000
Fines and Forfeitures	$ 226,161
Timber Receipts	$ 50,000
Interest on Investments	$ 25,000

Appropriated Fund Balance	$ 409,067
Total Projected Local Current Expense	**$ 5,710,228**

Other Grant Funds

Nurse Grant	$ 100,000
ROTC Program	$ 80,000
Medicaid Reimbursement	$ 35,000
More @ Four	$ 460,000
Miscellaneous Local Receipts	$ 9,000
Communities in Schools	$ 30,000
Indirect Cost	$ 40,000
Total Projected Grant Funds	**$ 754,000**
Total Projected Revenues	**$ 6,464,228**

Director of Maintenance, Bill Mingin gave an overview of areas of maintenance needs at the schools. We still have not been able to replace the roofs at the two middle schools. Patching continues, but there will be a time that this will not work. The Maintenance work force has decreased from 16 to 12.5 employees. We no longer receive some of the summer work force that we did previously. Our operating budget has increased with the cost of materials, fuel, and contracted services. Other issues to watch for need is the roof and structure of the Mt. Gilead Elementary Auditorium, the in-ground water/heating lines, the camera and communications systems, the older mechanical systems, the energy control systems and parking lots.

Bus fuel consumption will also have prominent impact on budgets. We will look to see how we can do a better job with routing.

A motion by Bryan Dozier was made to submit the same Montgomery County budget as last year, along with a second from Shirley Threadgill, the board unanimously approved this motion.

The budget work session was duly adjourned at 6:15 p.m.

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Steven W. DeBerry, Chair

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Dale Ellis, Ed. D., Secretary

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

April 4, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, April 4, 2011, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to hold the consent agenda until after the closed session. With a motion from Ann Long, and a second from Sandra Miller, the agenda was adopted with this change with unanimous approval from the board.

The opening devotional thought by Chairman DeBerry was from Ecclesiastes, Chapter 3, Verse 1. "To everything there is a season and a time to every purpose under the heaven." A flower garden renewed, birds return to sing, summer arrives, crops come into bounty, then flowers go to sleep, snow comes and all goes to sleep. Thank you to God for these special gifts.

The Pledge of Allegiance to the Flag of the United States of America was led by Page Street Elementary students, A.J. Bulthuis and Jenniyah Ingram.

With no one signing up to address the board, the meeting moved on to recognitions.

The Montgomery County Schools Community Partnership Award was presented to Rodney Webb who supports activities at East Middle School. Mr. Webb gives unselfishly. He has helped with camps, rebuilt ball fields, and coaches. Montgomery County Schools thanks you for your contributions.

Montgomery County Schools Making a Difference Award for the Middle School Level was awarded to April Hurley and Robert Dunn from East Middle School. Both contribute outstandingly to the students at East Middle School.

Next the Energy Star Award goes to Page Street Elementary and Montgomery Learning Academy for their efforts of energy conservation.

The meeting progressed to Page Street Elementary, with principal, Anne McLean presenting "Positive Change Equals Student Success". The proof is in the numbers. Students can see on a weekly basis how they are doing. Teachers meet with students, show responsiveness to intervention and talk about data. The students and teachers are excited. The teachers are learning from each other and learning more about data and how it is interpreted.

Sue Hatley, along with Troy Kryzalka gave an update on Professional Learning Communities. Troy spoke about working collaboratively using the rational of people, process,

tasks and results. Set the priority on learning. How will we know when it has been learned? We will see the data in the results.

Superintendent Ellis presented the Montgomery County Schools Strategic Plan. This plan is a living document. It should develop high goals and if you don't achieve them, we will change the plans to continue to meet the goals. In reducing suspensions, we will look to stop the negative behaviors contributing to that.

The following is the Montgomery County Schools 2011-2014 Strategic Plan Proposal.

Vision

- Montgomery County Schools will graduate life-ready, globally competitive students that perform academically in the top 25 of NC school systems.

Mission

- MCS will graduate life-ready, globally competitive citizens by engaging in rigorous educational experiences and by building positive relationships and strong partnerships.

Core Values

- Motivated to Achieve
- Child Centered
- Service Driven

Globally Competitive Students

- Graduation Rate
  One-year: By 2012, the 4-year cohort graduation rate will increase to meet or exceed 73%.
  Three-year: By 2014, the 4-year cohort graduation rate will increase to meet or exceed 78%.
- AYP
  One-year: By 2012, the percentage of AYP targets met will increase to meet or exceed 85%.
  Three-year: By 2014, the percentage of AYP targets met will increase to meet or exceed 90%.
- ABC Expected Growth
  One-year: By 2012, the percentage of MCS schools that meet ABC expected or high growth targets will meet or exceed 95%.
  Three-year: By 2014, the percentage of MCS schools that meet ABC expected or high growth targets will be 100%.

21st Century Professionals

- Highly Qualified Percentage
  One-year: By 2012, the percentage of MCS teachers that meet the NCLB Highly Qualified criteria will meet or exceed 97%.
  Three-year: By 2014, the percentage of MCS teachers that meet the NCLB Highly Qualified criteria will meet or exceed 99%.
- Teacher Retention
  One-year: By 2012, the percentage of teachers retained per academic year will equal the overall state average for teacher retention.
  Three-year: By 2014, the percentage of teachers retained per academic year will exceed by 2% the overall state average for teacher retention.

Healthy/Responsible

- OSS Suspension Rate
  One-year: By 2012, the out of school suspension (OSS) rate will be reduced by 5%.
  Three-year: By 2014, the out of school suspension (OSS) rate will be reduced by 10%.
- Attendance Rate
  One-year: By 2012, the overall attendance rate for MCS will increase by one percentage point.
  Three-year: By 2014, the overall attendance rate for MCS will increase by two percentage points.

Leadership Guides Innovation

- Partnerships
  One-year: By 2012, each school in MCS will develop two formal partnerships with a community business or faith-based partner.
  Three-year: By 2014, each MCS school will have a total of four formal partnerships with a community business or faith-based partner.
- Parent Contacts
  One-year: By 2012, each school in MCS will document at least two formal contacts per year with a parent/guardian for every child enrolled in the school.
  Three-year: By 2014, each school in MCS will document at least two formal contacts per semester with a parent/guardian for every child enrolled in the school.

21st Century Systems

- Audit Findings
  One-year: By 2012, MCS will have 0 formal audit findings in the annual external financial audit.
  Three-year: By 2014, MCS will maintain 0 formal audit findings in the annual external financial audit.
- Adequate Fund Balance
  One-year: By 2012, MCS will maintain an adequate fund balance for operations and capital as measured by recommendations from the external auditor and internal budget committee.
  Three-year: By 2014, MCS will continue to maintain an adequate fund balance for operations and capital as measured by recommendations from the external auditor and internal budget committee.
- Adequate Facilities
  One-year: By 2012, MCS will convene a facilities task force to recommend facilities upgrades as measured by the completion of the task force audit and facilities report.
  Three-year: By 2014, MCS will communicate the Adequate Facilities Plan to our funding entities as measured by the completion of the plan and official funding requests.

Bryan Dozier commented that he went to school for a day with his son at West Middle. He was impressed with the level of control of the students in class. Not one of his son's classes had given homework. He went back for parent/teacher conferences and with every class there were not enough books to send home. There was a lack of mimeograph papers and too much emphasis on computers. We must make sure we have books for both classes, Hispanic and English. It was an eye opening experience. Students will be overwhelmed when they get to college.

Superintendent Ellis said we had just gone over budget issues and this needs to be part of it. We must have the resources needed to teach children well. More work with teachers will be done to bring homework into the focus for use in the classroom. Why has this happened? We have not received textbook money in the past 2 years. Homework is the reinforcement of

what is taught in the classroom. East side students have homework with higher level courses such as biology and Latin. Teacher and board member, Jesse Hill gave input that this was only one day in the whole school year. Sometimes plans are altered due to certain circumstances in classrooms. Per Superintendent Ellis, we will gather some data from the principals meeting and get back to the board.

With a motion from Tommy Blake, along with a second from Bryan Dozier, the board unanimously approved the Montgomery County Schools 2011-2014 Strategic Plan.

Child Nutrition Director, Frank Fiorella gave an update on the free breakfast program. The biggest reason some students are not taking advantage of the free breakfast is they prefer to socialize with other students instead. Flyers, messages went out to all parents publicizing the program. Extra registers are open to speed up flow and all school employees have helped to get the word out with this program. Revenue is up from $59,771 last year to $76,282 this year. With a motion from Tommy Blake, with a second from Shirley Threadgill, the board unanimously approved the continuance of the free breakfast program.

Graduation Coach, Ed Caldwell presented the dropout rates for 2009-2010. With 2380 students in 2009-2010, the dropout rate was 3.41%. We have many avenues that are used to help those students who might have previously dropped out. We can do homebound studies for students who are sick. Also pregnant students can use this avenue when they can no longer come to school. We have a grant that we've applied for called Gear Up. It will follow a group of at risk students from middle school through high school using programs provided by the grant to stem the tide of dropouts.

Superintendent Ellis provided the board the policy on board member staff development that was adopted. The policy stated that only out of state conferences had to be approved.

Bryan Dozier made a motion to change the policy that all travel must be brought before the board for approval. No second was received, therefore the motion died.

Sandra Miller made a motion to amend the policy by adding sending one person to the upcoming conference this year. Bryan Dozier seconded the motion. All in favor were Sandra Miller and Bryan Dozier, against were Ann Long, Shirley Threadgill, Tommy Blake and Jesse Hill. Steve DeBerry did not vote as per parliamentary procedure. The measure did not pass.

Kevin Lancaster presented the following policies and regulations for approval. With a motion from Bryan Dozier, and a second from Sandra Miller, the board unanimously approved the following policies and regulations as presented.

- Policy Code 7240 Drug-Free and Alcohol-Free Workplace
- Policy Code 7401 School Bus Drivers

Also presented were the following policies and regulations for first reading to be approved at the May 2, 2011 Montgomery County Board of Education meeting.

- Policy Code 4317-R School Uniforms
- Policy Code 4400 Attendance

Superintendent Ellis read headlines from newspapers. The budget is forefront from healthcare to loss of jobs. "My message tonight is to let everyone in our county know that we, as a school system, will not hide behind the budget. We will not use the budget as an excuse. Our goals will not change and our intense focus on helping ALL, with a capital A, L, L, ALL students be successful will be even more resolute. Do diminishing funds make the job harder? You better believe it. The job of education is harder today than it has ever been. It is not getting easier. Reducing our funds does not help the cause.

Our cause here in Montgomery County is simple. I truly feel, and I have said this here numerous times, that long term economic growth in this county will be driven by the schools. To get businesses here, we simply must be better than all of the districts surrounding us…at the least. You will note here tonight that this School Board passed a District Strategic Plan that aggressively seeks out being the best in this region and one of the best in the state. The work will not be easy. But, despite the current budget crisis, it is my promise to all of our stakeholders, to our state legislators and to our County Commissioners who control a significant portion of our funding, that Montgomery County Schools will do its part to improve. We will provide a return on the investment in education. In looking at headlines, how great would these sound?

Montgomery County Schools reaches vision, sets new goal of top ten.
Montgomery County Schools meets strategic goals, eyes new plan.
Montgomery County Schools declares, "ALL students successful!"

That's a mission I hope we can all commit to."

Chairman DeBerry asked for a motion to go into closed session for the discussion of personnel. With a motion from Sandra Miller, along with a second from Ann Long, the board unanimously approved the adjournment to closed session.

Chairman DeBerry called for a motion to approve the consent agenda. With a motion from Tommy Blake, and a second from Bryan Dozier the consent agenda was unanimously approved by the board as follows with amended dates of contracts for Sue Hatley and Kevin Lancaster to reflect the same as the superintendent.

The minutes from the March 7, 2011 Montgomery County Board of Education meeting.

The personnel and auxiliary report as follows:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified	**Recommended By**	**Record Check**
1) Trudy East	Vance Thomas	Yes
2) Dan Easley	Donna Kennedy	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	**School/Assignment**	**Effective Date**
1) Linda Brown Retirement	East Middle School Teacher Assistant	June 15, 2011
2) Larry Jenkins Retirement	Central Office Dir. of Exceptional Children	April 1, 2011

c. Report of following transfers:

Transfer/ Effective Date	**From**	**To**	**Replacing**
1) Amy Clubb 3/4/2011	East Middle School Teacher Assistant	East Middle School Clerical	Aletha Greene

2)	Shirley Harris 3/7/2011	Central Office Adm. Asst. Curriculum	Central Office Receptionist	Paula Saunders
3)	Gary Noah	Mt. Gilead/EMHS Part-Time Custodian	Mt. Gilead Elem. Part-Time Custodian	

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

	Employee/ Effective Date	**School/ Assignment**	**Record Check**	**Replacing**
1)	Barbara Corbett 3/24/2011	Mt. Gilead Elementary Tutor	Yes	
2)	Steve Lindsey 3/21/2011 2011	Page Street Elementary Teacher Assistant	Yes	(Temporary position until end of 2010-school year)

e. Upon recommendation, approval of the following administrative contracts:

- Todd Beane, Assistant Principal, East Montgomery High School, annual eleven-month term commencing July 1, 2011, and ending June 30, 2013.
- Donnie Lynthacum, Director of Exception Children, annual twelve-month term commencing April 18, 2011, and ending June 30, 2012.
- Sue Hatley, Assistant Superintendent of Curriculum and Instruction, annual twelve-month term commencing July 1, 2011, and ending June 30, 2015/amended to 2014.
- Kevin Lancaster, Assistant Superintendent of Operations, annual twelve-month term commencing July 1, 2011, and ending June 30, 2015/amended to 2014.

Upon recommendation approval of the following student transfers is requested.

Montgomery County Schools to Asheboro City Schools

Culberson Ann Elkins	Samuel Leeland Elkins, IV

Montgomery County Schools to Moore County Schools

Jackson Chandler	Alyssa Grace Dunn
Connor Chandler	Kendall Faith Greene
Kaitlyn Chandler	Rachel Lynne Vuncannon
	Amy Lee Webb

Montgomery County Schools to Stanly County Schools

Madeline Badgett	Mason Edward Krol
Jordan A. Eudy	Meghan Melynn Krol
	Mary Grace Krol

Montgomery County Schools to Wescare Christian Academy

Lauren Vale

Budget amendments 13 and 14 as follows:

State Fund

#13

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of April 2011, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
1.5000.003	Non-Instructional Support	1,175	
1.6000.069	At Risk Students	11,102	
1.3100	Allocation State Public School Funds	12,277	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	$	24,873,254
Amount of **Increase**	**$**	**12,277**
Total Appropriation in Current Amended Budget	$	24,885,531

Federal Fund

#14

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of April 2011 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
3.5000.050	Title I	51,600	
3.5000.104	Language Acquisition	15,121	
3.5000.051	Chapter I Migrant		172
3.5000.044	IDEA VI-B Capacity Bldg/Improvement		277
3.5000.049	IDEA Pre-School Handicapped	1	
3.6000.051	Chapter I Migrant	172	
3.8000.050	Title I		51,600
3.8000.044	IDEA VI-B Capacity Bldg/Improvement	277	
3.8000.104	Language Acquisition		15,121
3.8000.049	IDEA Pre-School Handicapped		1

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	6,938,784
Amount of Increase	-
Total Appropriation in Current Amended Budget	6,938,784

Liquidation of the Met Life Annuity was also approved in the consent agenda.

Chairman DeBerry then asked for a motion to adjourn. With a motion from Sandra Miller, along with a second from Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, May 2, 2011.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary