MONTGOMERY COUNTY BOARD OF EDUCATION
BUDGET WORK SESSION

May 6, 2013

The Montgomery County Board of Education convened in a work session on Monday, May 6, at 5:00 p.m. prior to the regular board meeting with the following members present:

Steven S. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann S. Long
Sandra Miller
Shirley M. Threadgill

Chairman DeBerry called the meeting to order.

Superintendent Ellis reported that Montgomery County could lose the Low Wealth allotment in FY 2013-14. Based on House Bill 726 passing, this bill would likely lead to a decrease in local expenditures. State funds would likely be unchanged. The county budget allotment will remain intact.

Kathy Johnson gave an overview of our budget situation from a local and state perspective. She also showed current local budget and projected local revenues.

These estimates are based upon information received from the Department of Public Instruction's initial allotment and the Governor's proposed budget indicating reduction areas for 2013-2014. The information currently provided is subject to change when the actual state budget is adopted.

Projected Revenue 2013-2014

Local Current Expense	
County Appropriation	$ 5,500,000
Fines and Forfeitures	$ 225,000
Interest on Investments	$ 13,500
Appropriated Fund Balance	$ 1,497,571
Total Projected Local Current Expense	**$ 7,236,071**

A motion by Bryan Dozier was made to submit the same Montgomery County budget as shown, along with a second from Shirley Threadgill, the board unanimously approved this motion.

The budget work session was duly adjourned.

Steven W. DeBerry, Chair

Dale Ellis, Ed. D., Secretary

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

May 6, 2013

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, May 6, 2013, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown. With a motion from Ann Long and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board with this change.

Opening remarks by Chairman DeBerry were about reaching for the stars, but not forgetting where you came from. The example was a story about a teacher who took her class to the White House. She asked the students what they took away from the visit. Although there were many great responses, one student replied, "I'm glad I got to visit my future home". As, you climb to the top, remember what you went through to get there.

The Pledge of Allegiance to the Flag of the United States of America was led by East Middle School student Mizraim Salazar and East Montgomery High School students Shacorea Durham and Stephanie Villalobos.

With no one signing up to address the board, the meeting proceeded to the recognitions.

A Resolution of Esteem was presented to the family of Sandra L. Callicutt, which was as follows:

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Sandra Lynn Liles Callicutt on March 17, 2013 and

WHEREAS, her services in the cafeteria system of the Educational System of Montgomery County were a living testimonial of her integrity and skill, and

WHEREAS, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

Chairman Deberry asked for a moment of silence for former teacher, Juanita B. Black.

Moving on to other recognitions, Delaina Binns, a fifth grader at Mt. Gilead Elementary, was chosen to attend the Junior National Young Leaders Conference in Washington, D.C. Delaina stated her selection was an honor. She looks forward to attending the conference and was looking for sponsorship. Congratulations on this achievement!

In honor of National Teacher and Staff Appreciation Week, Superintendent Ellis presented a proclamation that National Teacher Day be observed May 7, 2013. With no opposition, Sandra Miller approved with a second from Tommy Blake.

The meeting proceeded to the consent agenda with Chairman DeBerry asking for the approval of the consent agenda. The agenda was approved as shown with no opposition. Ann Long made the motion with a second from Sandra Miller.

1) Board Minutes from April 8, 2013.

2) Personnel and Auxiliary Reports as follows:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified	**Recommended By**	**Record Check**
1) Erin Steed	Donnie Lynthacum	Pending
2) Judy Stevens	Donna Kennedy	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	**School/Assignment**	**Effective Date**
1) Sharon Perez Resignation	Candor Elementary Data Manager	April 15, 2013
2) Anne Evans Resignation	Troy Elementary Instructional Facilitator	April 11, 2013
3) Sue Hatley Retirement	Central Office Asst. Supt. of Curriculum and Instruction	May 1, 2013
4) Troy Kryzalka Resignation	Green Ridge Elementary Instructional Facilitator	June 30, 2013
5) Kim Ellis Retirement	Page Street Elementary Elementary Teacher	June 17, 2013
6) Becky Crump Retirement	West Middle School 6th Grade Teacher	June 17, 2013
7) Ophelia Baldwin Retirement	Mt. Gilead Elementary Pre-K Teacher Assistant	June 12, 2013
8) Clair Watkins Retirement	Star Elementary EC Teacher	June 17, 2013

9) Angel Castro Resignation	East Middle School ESL Teacher	June 11, 2013
10) Kathleen Crump Retirement	Mt. Gilead Elementary Elementary Teacher	January 1, 2013

b. Report of the following transfers:

Transfer/ Effective Date	From	To	Replacing
1) Pam Cameron 5/06/2013	County Office Finance Department	County Office Superintendent's Office	Susan Fox
2) Susan Fox 4/22/2013	County Office Superintendent's Office	County Office Human Resources	

c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) April Mabe 4/29/2013	Page Street Elementary Part-time Child Nutrition	Yes	Bettye Cagle

d. Upon recommendation, approval of the following administrative contract:

- Ellen Jones, Assistant Superintendent of Curriculum and Instruction, interim contract, beginning April 15, 2013 and ending date TBD.

e. Upon recommendation, approval of the following interim probationary contract for the 2012-2013 school years as provided by General Statute 115C-325:

Contract/ Effective Date	School/ Assignment	Record Check	Replacing
1) Kesha Collins	East Middle School PE Teacher	Yes	Completed Coursework

f. Superintendent reports termination of employees:

Employee	School Assignment	Effective Date
1) Julius Ryan	County Office Transportation Department	April 29, 2013
2) Lisa Harris	Troy Elementary School Custodian	April 30, 2013

g. Upon recommendation of the superintendent, approval of employment of the following bus driver/sub driver for the 2012-2013 school year that is not a dual employee:

Dale Blankenship

h. Notice of teachers eligible to achieve career status during 2012-2013 as described by General Statue 115C-325:

Green Ridge Elementary School
Angela Dawkins-Greene
June Hysell
Jennah King

Page Street Elementary School
Amanda Brown

East Middle School
Carol High
Julie Daniel

West Middle School
Jada Holland
Angela Sorenson
Julie Wittman

East Montgomery High School
Felicia Chambers
Ray Massey
Sam Wiles

West Montgomery High School
Katie Kimrey
Leigh Anne Lamonds
Tim Morris
Kenneth Neal
Herbert Sisk
Kat Williams

Montgomery Learning Academy
Ruby Parsons

Troy Elementary School
Pebble Byrd

Candor Elementary School
Kerma Taylor

Upon recommendation, approval of the following student transfers is requested:

Montgomery County to Asheboro City Schools
Madison Leigh Wilson Taylor Marie Wilson Austin Charles Thompson

Montgomery County Schools to Randolph County Schools
Skylar Mae Smith

Montgomery County Schools to Stanly County Schools
Bailey Christian Baker James Crotts Tazewell Crotts William Crotts

Upon recommendation, approval of the following overnight school trips is requested:

May 22-26, 2013– EMHS to Global Finals, Destination Imagination, Knoxville, TN.

June 9-12, 2013– EMHS Football to Carson Newman University, Jefferson City, TN for Offensive Line Camp.

June 22-24, 2013– EMHS 10th-12th grade Varsity Boys Basketball to Guilford College, Greensboro for Team Camp.

3) Budget Amendment #13 as shown:

The Montgomery County Board of Education at a meeting on the 6th day of May 2013, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
3.5000.017	Vocational Education - Program		20
3.5000.050	ESEA Title I - LEA Basic Program		978
3.5000.156	Race to the Top ARRA	1,818	
3.6000.050	ESEA Title I - LEA basic Program	978	
3.8000.111	Title III - Language Acquisition	1,231	
3.8000.060	IDEA, Part B		9,875
3.8000.103	Title II - Improving Teacher		29
3.8000.017	Vocational Education - Program	20	
3.8000.156	Race to the Top ARRA		1,818
3.3600.103	Title II - Improving Teacher		29
3.3600.060	IDEA, Part B		9,875
3.3600.111	Title III - Language Acquisiton	1,231	
Explanation:	**Adjustments made for actual revenues and expenditures.**		
Total Appropriation in Current Budget			4,408,132
Amount of **Decrease**			**(8,673)**
Total Appropriation in Current Amended Budget			4,399,459

East Middle was the school highlighted this month. Principal Della Ingram introduced teachers April Hurley and Jeanne Black, who gave a presentation on the Students With Adult Tutors or S.W.A.T team. This program helps students who are struggling in reading and have lower EOG scores. The program has produced significant increases in reading scores and improved attendance. S.W.A.T has eight adult mentors with seven students. The tutor sessions last from forty-five minutes to one hour. Students who once had problems with reading, now volunteer to read.

Heather Seawell, principal at East Montgomery High, introduced Melissa Ingram, Communities in Schools coordinator. Communities in Schools is involved in Backpack Pals; a program that provides nutritious meals for needy kids on the weekend, dropout prevention with the "Choice" bus and clean up day at the school. College Week is another program that encourages kids to go to college by transporting seniors to schools and letting them be a college student for the day. Communities in Schools encourage seniors to attend college to give back to their community.

Kevin Lancaster spoke on dropout rates for Montgomery County Schools. Erie Greene, Director of Community Partnerships, was on hand for questions. Percentages are better than last year with the state average dropping. The new attendance policy is working, due to parent involvement. Dropout teams meet every week. These teams are comprised of teachers, support staff and Mr. Greene.

Kristy Buchman presented a power point on Power School. Power School replaces NC Wise as the student information system on or before mid July. Teachers will enter class rosters and grades. Parents will have a password to access the system to view grades and missing assignments for their child. Email alerts will be sent out when changes are made to the account. Power School is seen as a way to catch a failing student before it happens and as an open line of communication between school and home.

Community Bus Stops were the next item on the agenda. Due to cuts in the budget, Superintendent Ellis asked to explore the idea of combined bus stops by investigating the safety and practicality of the stop and the distance students must walk. Chairman Deberry asked for a motion to approve the research of the stops. Ann Long approved the motion with Sandra Miller seconding.

Superintendent Ellis spoke on his "Discussions with Dale" meetings. These meetings bring comments from the schools to the table for discussion. The meetings have been positive.

Next to be brought forth for approval are the policies shown below. With a motion from Sandra Miller, along with a second from Bryan Dozier and with unanimous approval from the board, these policies were approved.

- Policy Code 7300 Staff Responsibilities

The following group of policies were presented for study to be approved at the June 3, 2013 Board Meeting.

- Policy Code 1310/4002 Parental Involvement
- Policy Code 1740/4010 Student and Parent Grievance Procedure
- Policy Code 1750/7220 Grievance Procedure for Employees
- Policy Code 3100 Curriculum Development
- Policy Code 3115 Curriculum and Instructional Guides
- Policy Code 3120 Lesson Planning
- Policy Code 3200 Selection of Instructional Materials
- Policy Code 3410 Testing and Assessment Program
- Policy Code 3420 Student Progression and Placement
- Policy Code 3460 Graduation Requirements
- Policy Code 3510 Religious-Based Exemptions From School Programs
- Policy Code 4317-R School Uniforms
- Policy Code 4325 Drugs and Alcohol
- Policy Code 4400 Attendance
- Policy Code 61 Student Wellness

With a motion from Ann Long, along with a second from Tommy Blake, the board unanimously approved going into closed session to discuss personnel.

Chairman DeBerry then asked for a motion to adjourn. With a motion from Tommy Blake, along with a second from Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, June 3, 2013.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary