MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

March 2, 2015

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 2, 2015, at 6:30 p.m. Board members present were as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Shirley Threadgill
Ann Long
Sandra Miller

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown, holding the consent agenda until closed session. With a motion by Bryan Dozier and a second from Shirley Threadgill, the agenda was adopted and consent request approved unanimously by the board.

Chairman DeBerry opened the meeting by reading from the book of James chapter 3 verse 5: *Even so the tongue is a little member and boasteth great things. Behold how great a matter a little fire kindleth!* Ida and David both wanted all their sons to graduate from college. They knew their boys would have to pay their own way since David never made more than $150 a month. Still, they encouraged their sons to achieve all they could. Arthur, however, went directly from high school to a job. Edgar began studying law. When Dwight graduated, he didn't have a goal in mind, so he and Ed made a pact: Dwight would work two years while Ed studied, sending Ed as much as he could, and then they would reverse the arrangement. While working Dwight found an opportunity that appealed to him more than college - West Point. Both his mom and dad were crushed by Dwight's decision; they thought war was evil. Still they gave him the choice to follow his dream. Ida and David held their tongues, but never their applause, especially on the day their son, General Dwight Eisenhower, became President of the United States of America.

Asheton and Aidan Lamonds, students from Green Ridge Elementary, led the Pledge of Allegiance to the Flag of the United States of America.

A Resolution of Esteem was presented to the families of Geneva Mae Comer King, Betty Lee Jordan Hamilton and Alice A. Hamilton, all former employees with Montgomery County Schools. The resolutions read as follows:

WHEREAS, *our Heavenly Father, in His infinite love and wisdom, saw fit to call home Geneva Mae Comer King on January 12, 2015, and* ***WHEREAS,*** *her services as a food service employee with Montgomery County Schools were a living testament of her integrity and skill, and* ***WHEREAS,*** *her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.* ***NOW, THEREFORE,*** *be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.*

WHEREAS, *our Heavenly Father, in His infinite love and wisdom, saw fit to call home Betty Lee Jordan Hamilton on January 20, 2015, and* ***WHEREAS,*** *her services as a teacher with Montgomery County Schools were a living testament of her integrity and skill, and* ***WHEREAS,*** *her loss will be deeply felt not only by those with whom she served, but also*

throughout her entire community and county. ***NOW, THEREFORE,*** *be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.*

WHEREAS, *our Heavenly Father, in His infinite love and wisdom, saw fit to call home Alice A. Hamilton on January 29, 2015, and* ***WHEREAS,*** *her services as a bus driver with Montgomery County Schools were a living testament of her integrity and skill, and* ***WHEREAS,*** *her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.* ***NOW, THEREFORE,*** *be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.*

Dr. Ellis and Laurie Brown, Assistant Principal at Green Ridge Elementary, presented Theodore Horne and Anita Mashburn certificates for Classified and Certified employees of the month. Mrs. Brown stated how blessed they were to have both Mr. Horne and Mrs. Mashburn at Green Ridge Elementary. Dr. Ellis commended both employees on a job well done.

Deidra Steed recognized Alexis Barrington as the winner of Montgomery County Schools Spelling Bee. Alexis is a student at East Middle School.

Next, Mrs. Steed presented the winners of the UNCP Science Fair. Bradley Wright from Page Street and Bryston Auman from Star Elementary both received Honorable Mention for their entry. David Steed from Candor Elementary was the overall winner. David also won a UNCP Biology Award. Congratulations to Alexis, Bradley, Bryston and David on their accomplishment!

Superintendent Ellis introduced the 1A State Wrestling Championship finalists. AJ Hill was the winner in the 160-pound weight class, with Levi Rushing coming in second. Both are seniors at East Montgomery High School.

Green Ridge Elementary Assistant Principal Laurie Brown, along with teachers Mary Wilson, Celia Knight and Lisa Bunting presented “Reteach and Enrich: A Standards-Based, Data-Driven Approach to Targeted Interventions”.

Dr. Ellis asked the board to approve several policies presented for First Reading at the February board meeting. The are policy codes are:7201/7271 Injury and Loss Prevention, 7540 Voluntary Shared Leave, 7422 Deputy/Associate/Assistant Superintendent Contracts, 7425 School Administrator Contracts, 7510 Leave, 7635 Return to Work, 7820 Personnel File, 7950 Non-Career Status Teachers: Non-renewal, 9115 Prequalification of Bidders for Construction Projects, 9120 Bidding for Construction Work and 9220 Security of Facilities. The board voted to approve the policy changes with a motion by Sandra Miller and a second by Tommy Blake.

In his superintendent remarks, Dr. Ellis discussed Governor Pat McCrory’s education budget. Governor McCrory offered a preview of his budget in Charlotte today and seems to be keeping his promise to boost salaries for beginning teachers up to $35,000 while offering very little to veteran teachers and making deep cuts to teacher assistants. The plan raised beginning teacher pay up to $33,000 last year and promised to raise it to $35,000 for 2015-16.

Chairman DeBerry then asked for a motion to adjourn and move into closed session. With a motion from Bryan Dozier, along with a second from Tommy Blake, the board unanimously approved going into closed session to discuss personnel.

Upon returning from closed session, with a motion by Sandra Miller and a second by Bryan Dozier, the board approved the consent agenda as follows:

1) Board Minutes from February 2, 2015;

2) Personnel and Auxillary Reports:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified	Recommended By	Record Check
1) Gail Robinson	Donnie Lynthacum	Yes
2) Julie Daniel	Donna Kennedy	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School/Assignment	Effective Date
1) Kennith Shamberger Resignation	Star Elementary School Tutor	02/13/2015
2) Jorge Munoz Resignation	West Montgomery High P/T Custodian	02/09/2015
3) Gary Thomas Resignation	West Montgomery High AG Teacher	06/15/2015
4) Cindy Sweet Resignation	West Middle School Special Populations Coordinator	06/15/2015

c. Upon recommendation, approval of the following interim temporary contracts for the 2014-2015 school year as provided by General Statute 115C-325:

Contract/ Effective Date	School/ Assignment	Record Check	Replacing
1) Julie Buchikos 02/15/2015	East Montgomery High EC Teacher	Yes	Claudia Stewart (Position Change)
2) Sherron Harris 02/01/2015	West Middle School Coordinator of After School METAL Program	Yes	New Position

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Ellen Smith 02/09/2015	Green Ridge Elem. Speech Language Pathologist Assistant	Yes	Melissa Munoz
2) Tawanda Gamble 02/09/2015	Central Office Child Nutrition Sub	Yes	
3) Ashley Hogan 02/17/2015	Central Office Child Nutrition Sub	Yes	
4) Nikimia Ratliff Wall 02/10/2015	Green Ridge Elem. EC Support	Yes	Harvest Little
5) Jackie Chunn 02/20/2015	Troy Elementary P/T Kindergarten Support	Yes	Corina Hill

e. Report of the following transfers:

Transfer/ Effective Date	From	To	Replacing
1) Harvest Little 02/10/2015	Green Ridge Elem. EC Support	East Middle School ASQI Coordinator	New Position
2) Elsa De Los Angeles 02/17/2015	Troy/Page Street Temp. Translator	Page Street Tutor	
3) Darlethia Ingram 01/27/2015	Green Ridge Elem. P/T One-on-One	Green Ridge Elem. F/T One-on-One	
4) Janice Williamson 02/09/2015	Central Office Child Nutrition P/T	Central Office Child Nutrition Sub	
5) Rhonda Thompson 06/01/2015	West Montgomery Clerical 10 month	West Montgomery Clerical 11 month	
6) Patty Byrd 06/01/2015	West Montgomery Clerical 11 month	West Montgomery Clerical 10 month	

f. Upon recommendation, approval of the following coaches for the spring 2015 sports season:

East Montgomery High School

Johnathan Frazier	Tennis
Stacy Gilman	Softball

West Montgomery High School

Lugenia Alston Track

g. Upon recommendation, approval of the following tutors:

Mary Gilman	East Montgomery High School
Texie Thomas	Candor Elementary
Rindia Devogt	Candor Elementary
Karen Reece	Candor Elementary
Maria Ruiz	Star Elementary

h. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver/sub driver for the 2014-2015 school year that are not dual employees:

Erica Armstrong – Bus Monitor

i. Upon recommendation, approval of the following administrative contracts:

- Laurie Brown, Assistant Principal, Green Ridge Elementary, annual eleven-month term, commencing February 9, 2015, and ending June 30, 2017.

- Donnie Lynthacum, Principal, Candor Elementary School, annual twelve-month term, commencing July 1, 2015, and ending June 30, 2019.

Upon recommendation approval of the following overnight trips is requested.

March 26-27, 2015 – East Montgomery High School Concert Band to Glenn High School for Piedmont Honor Band

April 20-22, 2015 – East Montgomery High School Destination Imagination to Destination State Tournament, Flat Rock, NC

April 21-23, 2015 – East Montgomery and West Montgomery High School SkillsUSA to SkillsUSA State Conference, Greensboro, NC

Upon recommendation approval of the following Montgomery County School students for early graduation is requested.

West Montgomery High School

X'Orion Malik Richmond

ADDENDUM

a. Upon recommendation, approval of the following administrative contract:

- Mesha Cameron, Director of Federal Programs/Chief Diversity Officer, annual twelve-month term commencing, March 5, 2015 and ending June 30, 2017, pending background check.

3) Budget Amendment #4 – Mitch Taylor

Budget Amendment # 4

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of March 2015. passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30,2015.

Expense Code	Description of Code	Increase	Decrease
	STATE FUNDS		
	Revenues		
1.3100.	State Public Schools Funds	$534,937	$180,136
	Expenses		
1.6540.003	Custodial/Housekeeping	$575	
1.5000.040	After School Improvement Grant	$334,014	
1.6000.040	After School Improvement Grant	$18,024	
1.6000.003	Non Instructional Support	$450	
1.5000.014	Career & Technical Edu	$1,738	
1.5000.013	Career & Technical		$122,854
1.5000.014	Career & Technical Edu	$122,854	
1.5000.013	Career & Technical		$49,141
1.5000.014	Career & Technical Edu	$40,000	
1.6000.014	Career & Technical Edu	$9,141	
1.5000.014	Career & Technical Edu	$8,141	
1.6000.014	Career & Technical Edu		$8,141
	Total Change in State Budget	**$534,937**	**$180,136**
	Net Change in State Budget	**$354,801**	
Explanation:	**Adjustments made for actual revenues and expenditures.**		
Total Appropriation in Current Budget			$25,953,768
Amount of Increase			**$354,801**
Total Appropriation in Current Amended Budget			$26,308,569

Budget Amendment # 4

LOCAL FUNDS

	Expenses		
2.5000.061	Instructional Supplies		$3,350
2.6000.002	Grant Writing Fees	$3,350	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	$6,415,887
Amount of Increase	**$0**
Total Appropriation in Current Amended Budget	$6,415,887

Budget Amendment # 4

FEDERAL FUNDS

	Revenues		
3.3600.017	Vocational Education	$2,035	
3.3600.049	Pre-School	$943	
3.3600.050	Chapter I		$9,989
3.3600.103	Improving Teacher Quality		$13,014
	Total Change in Federal Revenues	**$2,978**	**$23,003**
	Net Change in Federal Revenues		***-$20,025***
	Expenses		
3.5000.017	Vocational Education	$1,938	
3.8000.017	Vocational Education	$97	
3.5000.049	Pre-School	$891	
3.8000.049	Pre-School	$52	
3.5000.050	Chapter I		$9,477
3.8000.050	Chapter I		$512
3.5000.103	Improving Teacher Quality	$3,677	
3.6000.103	Improving Teacher Quality		$6,949
3.8000.103	Improving Teacher Quality		$9,743
	Total Change in Federal Budget	**$6,655**	**$26,680**
	Net Change in Federal Budget		***($20,025)***

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	$4,152,011
Amount of Decrease	**($20,025)**
Total Appropriation in Current Amended Budget	$4,131,986

Budget Amendment # 4

LOCAL FUND 8

	Revenues	
8.3700.306	Medicaid Reimbursement	$21,711
8.4430.061	Mt Gilead Comm. Fdn Donation	$18,314
8.3700.413	NC Pre-K	$283,910
	Total Changes in Fund 8 Revenues	**$323,935**
	Expenses	
8.6540.061	MGE auditorium curtains	$18,314
8.5210.306.311	Contracted Services	$21,711
8.5340.413.311	Pre-K Direct Services	$283,910
	Total Change in Fund 8 Budget	**$323,935**

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	$1,133,634
Amount of Increase	**$323,935**
Total Appropriation in Current Amended Budget	$1,457,569

Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of March 2015.

Chairman, Board of Education

Secretary, Board of Education

4) Carolina Panthers Grant – Angie Tofflemeyer

Chairman DeBerry asked for a motion to adjourn. With a motion by Bryan Dozier and a second from Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, April 13, 2015.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

MONTGOMERY COUNTY BOARD OF EDUCATION
MIDYEAR REVIEW RETREAT
March 5, 2015

The Montgomery County Board of Education convened in its mid-year review session on Monday, March 2, at 6:00 pm with the following members present:

Steven S. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann S. Long
Sandra Miller
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to accept the agenda as presented. With a motion from Sandra Miller, along with a second from Ann Long, the board unanimously approved the agenda.

Superintendent Ellis welcomed everyone. Dr. Ellis introduced Jim Matheny, head of the Education Facilities Committee. Mr. Matheny and the committee presented a power point on the progress to date. The committee wished to obtain feedback and guidance to decide options for further study. The committee was formed in the Spring of 2014 and consists of Dr. Ellis, Sandra Miller, Jesse Hill, Jeff James and Phillip Brown from MCS; Claudia Bulthuis, Mary Chesson, Sam Martin, Randy Gunter and Robin Coates from MCC and Mr. Matheny, Jackie Morris and Matthew Woodard from Montgomery County. The committee has identified the facilities with critical needs including West and East Montgomery, additional instruction space at MCC and a wing addition at East Middle. The committee will continue to assess needs and give a final recommendation to all boards in June or July. Upon concluding, Dr. Ellis thanked the committee members who attended the meeting.

Superintendent Ellis then continued with the Montgomery County School Board Mid-Year Review. Dr. James gave a review of Globally Competitive Students that encompasses strengths and weaknesses of the graduation rate, CTE Program, AMO Targets, ABC Expected Growth and the most recent assessment data.

Kevin Lancaster gave an update of 21st Century Professionals/Healthy & Responsible, which includes the goals for ethical violations, teacher satisfaction and retention, OSS suspension rate and attendance rate.

Takeda Legrand updated the group on the teen pregnancy rate, which includes strengths, weaknesses and opportunities for improvement.

Dr. Ellis discussed the Leadership Guides Innovation portion covering grants, MCS community and parent contact goals.

Mitch Taylor reviewed 21st Century Systems, which includes audit-finding goals, maintaining an adequate fund balance and adequate facilities.

Dale Ellis ended looking forward to continuing to improve in all areas. He thanked everyone in attendance for his or her hardwork. Proposed changes will be recommended at a later Board of Education meeting.

Chairman DeBerry asked for a motion to adjourn. With a motion from Tommy Blake, along with a second from Sandra Miller and unanimous approval from the board, the meeting was adjourned.

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Steven W. DeBerry, Chair

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Dale Ellis, Ed. D., Secretary