MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

July 8, 2013

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, July 8, 2013, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown asking for the consent agenda to be held until closed session. With a motion by Bryan Dozier and a second from Ann Long, the agenda and change was adopted with unanimous approval from the board.

Opening remarks were by Chairman DeBerry. The devotional began with the story of an elderly lady, down on her luck and obviously homeless, waiting on a bus. A little girl, passing by with her mother, locked eyes with the lady. The little girl waved at her. She waved back. The waving continued until the lady boarded her bus. This little gesture made a world of difference in the life of the lady who normally felt ignored. It only takes one act of kindness to change a life, such as a wave or a simple smile. These are free. There is no money to be spent; only very little time and effort on our part to change the life of another.

The Pledge of Allegiance to the Flag of the United States of America was led by Chairman DeBerry.

With no one signing up to address the board, the meeting proceeded to an update on the School Improvement Process (SIP). Superintendent Ellis began by introducing Dr. Jeff James, our new Assistant Superintendent of Learning. Superintendent Ellis stated that Dr. James and his previous staff are proof the School Improvement Process works. SIP plans are the most important documents schools can have. It states specific goals based on data. It drives the work of the teachers and principals toward raising student achievement and closing gaps in learning. Superintendent Ellis commented that anything less than 100% proficiency for ALL students is unacceptable, but is assured our teachers are working tirelessly in classrooms raising achievement and closing gaps. Our principals are guiding their efforts toward model achievement. They should be commended for their hard work. Although data interpretation isn't always agreed upon, everyone can agree on that. Great job, teachers and principals!

Next, Superintendent Ellis discussed the Common Core. At the last Superintendent Quarterly meeting, it was brought forth that there was a backlash against the Common Core. Some concerns and criticisms were that it was too difficult and student scores suffered. Superintendent Ellis thinks political pressure may be where the opposition is, but thinks the worst thing is to move away from the Common Core. Teachers have worked really hard to learn it and Montgomery County Schools has done a great job putting together resources. Because of the unknown state of the Common Core, Superintendent Ellis wouldn't suggest putting a lot of money into it. The biggest issue moneywise, was copier cost.

Alisha Ellis gave a Curriculum Review Update. Curriculum Review was held at Troy Elementary. Teachers mapped out courses and standards by quarters or six weeks. There were great conversations and collaborations, which was the goal of the meeting. Teachers discussed what works and what doesn't in the classroom, Vocabulary and the Common Core. Maps, Vocabulary words and other useful information will be available for each teacher online using Home Base, the statewide instructional support and student information system. Mrs. Ellis thanked Superintendent Ellis and the board for their support of Curriculum Review week and thanked the principals for encouraging their teachers to attend. Special thanks went to Vance Thomas and the Troy Elementary Staff. The meeting had to be moved to Troy Elementary from another school at the last minute. Mr. Thomas, along with his staff, helped tremendously. Also recognized were the participants, MCS Instructional Facilitators, Wade Auman, Phillip Brown, Ellen Jones and Deidra Steed. This was a group effort; each person should be commended.

Community Bus Stops was next on the agenda. Kevin Lancaster introduced Assistant Director of Transportation, Russ Brown and Executive Director of Auxiliary Services, Bill Mingin. Both were on hand to answer any questions for the board. Funding has been cut for transportation this year. Community stops will help save money. As shown in a power point presentation, several buses "zigzag" stops or backtrack to pick up students. Sticking to a route and pick up/drop off points will save time, gas and wear on the buses; which saves money for the school system. Community Bus Stops will begin the first day of school. This will be a work in progress and take time to work out, but starts with much better communication between the school, drivers and parents. Parents will be informed of the bus stop changes at Open House, through calls or the Alert Now system and notices printed in the local paper. Official recommendation will be brought before the Board in August, giving the parents a chance to voice their issues and concerns.

The following policy was presented for study to be approved at the August 8, 2013 Board Meeting.

- Policy and Regulations – Kevin Lancaster **First Reading**
    - Policy Code 7940 Classified Personnel: Suspension and Dismissal

Superintendent Ellis received a report from Robert Hanna titled, "Common Strategies for Uncommon Achievement: How Districts Enable and Support High Performing Schools". Mr. Hanna conducted a study on school improvement; focused on how educators brought about positive change. The study concentrated on three districts in North Carolina, with Montgomery County being one of them. Superintendent Ellis, Kevin Lancaster, Joan Frye and Anne McLean were interviewed during this process. The study concluded that while approaches differed somewhat with all three districts, observing teaching, discussing teaching and learning more about effective teaching were the keys to success. Superintendent Ellis was pleased with the study end result, with it being very complimentary and celebrating the efforts of our teachers, highlighting greatness in the classroom.

With a motion from Bryan Dozier, along with a second from Sandra Miller, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Bryan Dozier and a second from Shirley Threadgill, the board approved the information as follows:

1) Minutes from the June 3, 2013 Board of Education Meeting;
2) Personnel and Auxiliary Reports as follows:

a. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School/Assignment	Effective Date
1) Jane Smith Retirement	Troy Elementary Elementary Teacher	July 1, 2013
2) Sharon Thompson Retirement	Troy Elementary Teacher Assistant	July 1, 2013
3) Meghan Harter Resignation	East Montgomery High EC Teacher	July 28, 2013
4) Michelle Larking Resignation	East Montgomery High English Teacher	June 12, 2013
5) Todd Beane Resignation	Montgomery Learning Principal	June 30, 2013
6) Alex Post Resignation	Page Street Elementary 5th Grade Teacher	June 17, 2013
7) Lora Coble Resignation	East Montgomery High Math Teacher	June 17, 2013
8) Lindsay Whitley Resignation	Central Office Director of Communications and Family Engagement	June 30, 2013
9) Sharon Wade Retirement	West Middle School EC Teacher	January 18, 2014
10) Ann Burris Retirement	Troy Elementary School Teacher Assistant	July 1, 2013
11) Gary Graham Resignation	West Middle/West High Band Director	June 15, 2013
12) Kathy Saunders Resignation	Candor Elementary Kindergarten Assistant	May 11, 2013

b. Upon recommendation, approval of the following administrative contracts:

- Bruce Williams, Interim Principal, Montgomery Learning Academy, annual twelve-month term, commencing July 1, 2013 and ending TBD.

- Takeda LeGrand, Chief Accountability and Quality Officer, annual twelve-month term, commencing date TBD, and ending June 30, 2015.

c. Upon recommendation, approval of the following interim probationary contract for the 2013-2014 school year as provided by General Statute 115C-325:

Contract/ Effective Date	School/ Assignment	Record Check	Replacing
1) Andrea Smith 08/20/2013	MLA/Page Street EC Teacher	Yes	
2) Kirk Watts 08/20/2013	East Middle School Science/Social Studies	Pending	Cassandra McCann

d. Report of the following transfers:

Transfer/ Effective Date	From	To	Replacing
1) Delores Mauldin 6/1/2013	West Montgomery Bookkeeper	Central Office Finance Dept.	Pam Cameron
2) Amy Yarboro 08/20/2013	Troy/Page Street ESL Teacher	Page Street ESL Teacher	
3) Jessica King	Page Street Bookkeeper	West Montgomery Bookkeeper	Delores Mauldin
4) Ben Grindstaff 08/20/2013	Central Office Director of Testing	West Middle Social Studies	Manya Dunn

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver/sub drivers for the 2013-2014 school year that are not dual employees:

- Mike Thompson
- Grace Thompson

f. Upon recommendation of the superintendent, approval of recommendation for placement of administrative intern, Chris Jonassen, West Middle School, as part of Sandhills Leadership Program.

Upon recommendation approval of the following student transfers is requested:

Montgomery County Schools to Asheboro City Schools

Isela Jazmin Casarrubias Taylor Hildreth Sarah Hildreth

Montgomery County Schools to Stanly County Schools

Hannah Elise Crabtree

Montgomery County Schools to Thomasville City Schools

Anna Hurley

Asheboro City Schools to Montgomery County Schools

Jessie Pratt

Guilford County Schools to Montgomery County Schools

Genesis Pratt

Moore County Schools to Montgomery County Schools

Cole Burgess	Christian Burgess	Amber Efird
Sarah Mabe	Paris McCollum	Cameron McCollum
Christian McCollum	Matthew McCollum	Charoki Raposa-Luther
Macenzi Richardson	Levi Sells	Sara Sells
Camille Smith	Caroline Smith	Alexander Smith
Payton Williams	Preston Williams	

Richmond County Schools to Montgomery County Schools

Jaidyn Chriscoe	Jada Medley	Taphet Phonchone
	Cameron Phonchone	

Stanly County Schools to Montgomery County Schools

Kerstin Davenport	Kendall Davenport	Aurora Hagan
Malakhi Harrison	Mia Harrison	Azzori Little
Marshall Richards		

Upon recommendation approval of the following overnight field trip is requested:
July 15-19, 2013 – West Montgomery FFA/Ag to NC FFA Camp, White Lake, NC 28337

3) The following group of policies:
   - Policy Code 7100 Recruitment and Selection of Personnel
   - Policy Code 7130 Licensure
   - Policy Code 7240 Drug-Free and Alcohol-Free Workplace
   - Policy Code 7430 Substitute Teachers

3) Alumni Football USA Contract;
4) Budget Adjustments #17 & 18 as shown:

Federal Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 8th day of July 2013, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
3.5000.017	Vocational Education - Program		4
3.5000.050	ESEA Title I - Lea Basic Program	11,796	
3.5000.060	IDEA, Part B (611)	475,978	
3.6000.060	IDEA PART B (611)	3,520	
3.6000.050	ESEA Title I - Lea basic Program	9,444	
3.8000.050	ESEA Title I - Lea Basic Program		21,240
3.8000.060	IDEA PART B (611)		479,498
3.8000.017	Vocational Education - Program	4	
3.8000.109	Rural and Low-Income School	84,497	

3.3600.109	Rural and Low-Income School	84,497	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	4,409,265
Amount of **Increase**	**84,497**
Total Appropriation in Current Amended Budget	4,493,762

Passed by majority vote by the Board of Education of Montgomery County on the 8th day of July 2013

Chairman, Board of Education

Secretary, Board of Education

State Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 8th day of July 2013, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
1.7000.002	Salary - School Food Service Director		82,169
1.8000.002	Salary - School Food Service Director	82,169	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	26,038,457
Amount of Decrease	**$**
Total Appropriation in Current Amended Budget	26,038,457

Passed by majority vote by the Board of Education of Montgomery County on the 8th day of July 2013.

Chairman, Board of Education

Secretary, Board of Education

After the closed session, Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, August , 2013.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary