

MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES
June 1, 2015

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, June 1, 2015 at 6:30 p.m. Board members present were as follows: Steven W. DeBerry – Chair, Bryan Dozier, Jesse Hill, Shirley Threadgill, Ann Long and Sandra Miller. Tommy Blake, Vice Chair, was absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown, holding the consent agenda until closed session. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted and consent request approved unanimously by the board.

Chairman DeBerry opened the meeting with a devotional by reading from the book of Matthew 25:21: *His Lord said unto him, "Well done, thou good and faithful servant: thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord."* Several centuries ago, a Japanese emperor commissioned an artist to paint a bird. A number of months passed, then years, and still no painting. Finally, the emperor became so upset that he went to the artist's home. Instead of making excuses, the artist placed a blank canvas on the easel. In less than an hour, he completed a painting that would become a masterpiece. When the emperor asked the reason for the delay, the artist showed him stacks of drawings of feathers, wings, heads and feet. He explained that all of this research and study had been necessary before he could complete the painting. Preparation is necessary for achievement. To have an excellent life, strive for an excellent year. Within that year, strive for an excellent month, and within that month, strive for an excellent day. Within the day, strive for an excellent hour. An excellent life is the sum of many excellent moments!

Chloe Ellis, student at Troy Elementary, led the Pledge of Allegiance to the Flag of the United States of America.

Superintendent Ellis and Della Ingram recognized the May employees of the month at East Middle School. Kesha Collins was selected as Certified Employee of the Month and James Poole as Classified Employee of the Month. Mrs. Ingram introduced Ms. Collins, who is the lead Physical Education teacher, member of the School Improvement Team, Pregnancy Task Force and Afterschool Teacher. Mrs. Ingram said, "When asked, Ms. Collins does it. She has a great rapport with her students and the staff". Mrs. Ingram stated that Mr. Poole is a custodian at East Middle who "takes pride in his work; nothing goes undone". Mrs. Ingram thanked both employees for a job well done.

Dr. Ellis introduced Montgomery County Schools Employees of the Year for 2015. Recognized were Bus Drivers, Marie Ingram (Troy) and Debbie Allen (Candor); Child Nutrition, Susan Lassiter (Troy); Instructional Support, Rochelle Bostic (East Montgomery); Teacher Assistant, Angela Everette (East Montgomery); Custodian, Dakota Dunn (Candor); Office Support, Tina Woody (Troy) and Auxillary Services, Dale Davis (Maintenance). Congratulations to these employees!

Superintendent Ellis congratulated the West Montgomery High School Relay Track team and coach Daniel Coggins for winning the Men's 4x100 State Championship. Mr. Coggins acknowledged how well the men worked together as a team. He stated that it has been a pleasure to work with each of them. Team members are Jo Leake, Dakota Lewellen, Javius Morrison and Cameron Moore.

Next, Dr. Ellis presented the Finance Department with a Certificate of Achievement for Excellence in Financial Reporting. The award has been presented to the Finance Department for several years. Accepting the honor was Donna Morris, Lisa Ritter, Michelle Brady and Chief Financial Officer Mitch Taylor. Dr. Ellis thanked each of them for their hardwork and dedication.

Kevin Lancaster asked the board's approval for several policy codes presented for first reading at the May board meeting. They are as follows: 1610/7800 Professional and Staff Development; 1750/7220 Grievance Procedure for Employees; 2110 Board Member Elections; 2321 Closed Sessions; 2610 Board Attorney; 3100 Curriculum Development; 3450 Class Rankings; 3220 Technology in the Educational Program; 3300 School Calendar and Time for Learning; 3431 Conflict Resolution; 3450 Class Rankings; 3460 Graduation Requirements; 3470/4305 Alternative Learning Programs/Schools; 3620 Extracurricular Activities and Student Organizations; 4152 Unsafe School Choice Transfer; 5022 Registered Sex Offenders; 5024/6127/7266 Emergency Epinephrine Auto-Injector Devices; 6230 School Meal and Competitive Foods Standards; 6410 Organization of the Purchasing Function; 7810 Evaluation of Licensed Employees; 7920 Professional Personnel Reduction in Force and 8510 School Finance Officer. Chairman DeBerry asked for a motion to support the changes. With a motion by Sandra Miller and a second by Ann Long, the policy changes were unanimously approved.

Superintendent Ellis presented a resolution regarding the Celebration of the 175th Anniversary of the Establishment of Public Education in North Carolina. The resolution reads as follows: **WHEREAS**, on January 8, 1839, the North Carolina General Assembly enacted the Common School Law; **WHEREAS**, Williamsburg Elementary School in Rockingham County opened as North Carolina's first public school on January 20, 1840; and **WHEREAS**, economic stability of our great state and local communities has rested on the shoulders of the existence of a healthy system of public schools; and **WHEREAS**, there are more than twenty-five hundred public schools open in North Carolina serving more than 1.5 million students of all ethnicities and abilities; and **WHEREAS**, at no other time in history have students performed at higher rates on higher standards and teachers been held more accountable for student outcomes; **NOW, THEREFORE, BE IT RESOLVED** that without hesitation the Montgomery County Board of Education affirms their belief that North Carolina public schools are every child's chance and every community's future and pledge their continued advocacy in word and deed for this sacred institution. **ADOPTED** this the 1st day of June, 2015, by the Montgomery County Board of Education. Bryan Dozier made the motion to adopt the resolution with a second by Shirley Threadgill. There was no opposition from the board.

Dr. Ellis discussed testing during his Superintendent comments saying, "This time of year is very busy for everyone" and though testing is not popular, "the data from testing measures the students and how they have grown during the school year". Dr. Ellis complimented the teachers and staff on a tremendous job this year.

Mr. Dozier asked to address the board before adjournment. He asked the board to think about requesting teachers to reach out to parents on a weekly basis, whether through email or a phone call, to let parents know what is going on in their child's classroom. Mr. Dozier stated that communication and parental involvement is the number one reason children succeed and should be focused on more in the future.

Chairman DeBerry then asked for a motion to adjourn and move into closed session. With a motion from Bryan Dozier, and a second from Ann Long, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening in closed session, the board reviewed the consent agenda. With a motion by Sandra Miller and a second by Bryan Dozier, the consent agenda was approved with unanimous agreement from the board. Items approved were as follows:

- 1) Board Minutes from the May 4th Board Meeting;
- 2) Personnel and Auxillary Reports:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Homar Rodriguez	Heather Seawell	Yes
2) Tammy O'Brien	Angie Tofflemeyer	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Ben McAuley Retirement	West Montgomery High Custodian	June 30, 2015
2) Jane Rubino Retirement	Green Ridge Elementary Teacher	May 7, 2015
3) Mike Loutzenheiser Resignation	East Montgomery High PE Teacher	June 15, 2015
4) Billy Ridgeway Resignation	Green Ridge Elementary P/T Custodian	May 11, 2015
5) Ron Sullivan Resignation	Star Elementary P/T Custodian	April 29, 2015
6) Lilly Young Retirement	Green Ridge Elementary Teacher Assistant	July 1, 2015
7) James McCall Resignation	West Montgomery High ROTC Instructor	July 1, 2015
8) Julie Madison Resignation	East Montgomery High EC Teacher	June 16, 2015
9) Teresa Caudill Retirement	Star Elem./East High School Nurse	July 1, 2015
10) Ben Carr Resignation	West Middle School 7 th Grade Social Studies	June 15, 2015
11) Gail Thompson Retirement	Mt. Gilead Elementary Teacher Assistant	June 15, 2015
12) Suzanne Maness Resignation	Mt. Gilead Elementary Kindergarten Teacher	May 14, 2015
13) Dana Glenn Resignation	West Middle School Math Teacher	May 13, 2015

14) Martha Dickens Resignation	West Montgomery High ROTC Instructor	July 1, 2015
15) Marissa Duncan Resignation	East Montgomery High English Teacher	June 15, 2015

- c. Upon recommendation, approval of the following probationary contracts for the 2015-2016 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Joseph Korjelius 08/15/2015	Central Office Occupational Therapist	Yes	Terra Smith
2) Miriam DeBerry 08/15/2015	Candor Elementary Elementary Teacher	Yes	

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Rachel Haywood 05/14/2015	Star Elementary P/T Custodian	Yes	Ron Sullivan

- e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Bethany Webb 05/11/2015	Mt. Gilead Elem. P/T Tutor	Mt. Gilead Elem. 21 st Century Site Coordinator	Kayla Lee
2) Terry Maness 08/18/2015	Mt. Gilead Elem. Elem. Teacher	Green Ridge Elem. Elem. Teacher	Darrell Stevenson
3) Princess Miller 07/01/2015	West Montgomery P/T Custodian	West Montgomery F/T Custodian	Ben McAuley
4) Johnny Seawell 08/15/2015	West Montgomery EC Teacher	Candor Elementary EC Teacher	Beth Bailey

- f. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive probationary contracts during 2015-2016 as described by General Statute 115C-325 (subject to availability of funds):

GREEN RIDGE ELEMENTARY SCHOOL

Lisa Bunting
 Katie Collins
 Teresa Furr
 Shelia Harrison
 Kristen Throneburg
 Maria Lemus
 Lauren Solomon
 Erin Leach
 Jaclyn Kennedy
 Anita Mashburn
 Opal Archie
 Nancy Williams
 Susan Ashworth
 Toby Karnes
 Deborah Knapp

STAR ELEMENTARY SCHOOL

Chris Parsons
 Amanda Thompson
 Jamie Troskey
 Jamie Russell
 Morgan Stewart
 Catherine Collins

MT. GILEAD ELEMENTARY SCHOOL

Chelsea Dempsey
 Candace Dunton
 Heather Saunders
 Frances Morris
 Anissa Gillis

CANDOR ELEMENTARY SCHOOL

Megan Ridgeway
 Katie Trogdon
 Julie Estes
 Holly Caudle
 Johnny Seawell

TROY ELEMENTARY SCHOOL

Dodie Atkins
 Laura Wolf
 Holly Morgan

PAGE STREET ELEMENTARY

Rebecca Cagle
 Lane Prince
 Mandy Hall
 Ashley Morris
 Jennifer Nance
 Russ Saladin

EAST MIDDLE SCHOOL

Laura Cosner
 Reggie Jackson
 Marc Leake
 Mandy Lucas
 Joanna Miller
 Lauren Peter
 Nathan McCallum
 Jonathan Frazier
 Amanda Terry
 Alison Wilson
 Kirk Watts

WEST MIDDLE SCHOOL

Caitlin Batten
 Kyle Greene
 Shea Walter
 Landy Hilger
 Daniel Jones
 Donna Rowland
 Tracie Whitley
 Miranda Duell
 Caleb Rushing
 Brittany Stone
 Sara Ceneskie
 Mike West
 Sherri Allgood
 John McKnight
 Stephanie Paulay
 Tempest Leake

WEST MONTGOMERY HIGH SCHOOL

Teddi Benson
 Seth Dunlap
 Charity Watkins
 Luegenia Alston
 Jasmine Hill
 Daniel Coggins
 Colin Milroy
 Ben Misenheimer
 Belinda Boros
 Elizabeth Farmer

MONTGOMERY LEARNING ACADEMY

None

CENTRAL OFFICE

Deena Haley
 Cynthia Robinson
 Brittany Maness

EAST MONTGOMERY HIGH

Mollie Williams
 Terry Appen
 Sarah Blanton
 Laura Dawkins
 A. J. Whitsell
 Quint Dunlap
 Candace Floyd
 Kimberly Hare
 Sean Hassell
 Cynthia Martinez
 Jennifer Pieczynski
 Enoc Robledo
 Michelle Wendell
 Ben Hammer
 Matthew Germann
 Melissa Kidd

- g. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive temporary contracts during 2015-2016 as described by General Statute 115C-296.1 (subject to availability of funds):

GREEN RIDGE ELEMENTARY SCHOOL

Corey Crane

STAR ELEMENTARY SCHOOL**MT. GILEAD ELEMENTARY SCHOOL**

Laverne Smith

CANDOR ELEMENTARY SCHOOL**TROY ELEMENTARY SCHOOL****PAGE STREET ELEMENTARY****EAST MIDDLE SCHOOL**

Kesha Collins
 Johnni Lilly

WEST MIDDLE SCHOOL

Candace Brasington

WEST MONTGOMERY HIGH SCHOOL**MONTGOMERY LEARNING ACADEMY****EAST MONTGOMERY HIGH**

Teresa Allred
 Claudia Stewart
 Yana Stevenson
 Kendall Greene

- h. Upon recommendation of the superintendent, approval of recommendations for non-renewal of teacher contracts during 2015-2016 as described by General Statute 115C-325:

Casey Galloway	East Montgomery High School/West Montgomery High School
John Wiggins	West Montgomery High School

3) Budget Amendment #6:

Budget Amendment # 6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of June 2015, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30,2015.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3211.130	Text Book Allotment		\$47,931
-	-	-	
Net Change in State Revenues		-\$47,931	
Expenses			
1.5270.054	Limited English		\$25,000
1.5110.027	Teacher Assistants	\$25,000	
1.5260.034	Academically Gifted		\$25,000
1.5110.027	Teacher Assistants	\$25,000	
1.5810.007	Instructional Support		\$13,318
1.5110.027	Teacher Assistants	\$13,318	
1.5110.031	Low Wealth Funding		\$40,000
1.5110.027	Teacher Assistants	\$40,000	
1.5110.001	Classroom Teachers		\$245,222
1.5110.024	Disadvantaged Students	\$170,829	
1.5110.027	Teacher Assistants	\$29,390	
1.5310.069	At Risk Students	\$45,003	
1.5110.061	Classroom Materials	\$47,931	
Net Change in State Expenses		\$47,931	
Net Change in State Budget		\$47,931	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$26,664,027
Amount of Increase			\$47,931
Total Appropriation in Current Amended Budget			\$26,711,958

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
<u>LOCAL FUND 8</u>			
<u>Revenues</u>			
8.4490.061	MLA Graduation fees	\$500	
	Total Changes in Fund 8 Revenues	\$500	
<u>Expenses</u>			
8.5110.061	MLA Graduation fees	\$500	
	Total Change in Fund 8 Expenses	\$500	
	<u>Net Change in Local Fund 8 Budget</u>	\$500	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,457,280
Amount of Increase			\$500
Total Appropriation in Current Amended Budget			\$3,457,780
<i>Summary of Budget Changes</i>			
<u>Previous Budget</u> 			

- 4) General Liability Insurance/Renewal of Errors and Omissions;
- 5) Board Meeting and School Visit Calendar for 2014-15;
- 6) MCS Child Nutrition Procurement Plan;
- 7) MCS-Bid Analysis Summary Sheet;
- 8) Federal Programs Applications;
- 9) Continuing Budget Resolution.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, July 13, 2015 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary