MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

October 2, 2023

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, October 2, 2023, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Angela Smith, Lynn Epps, Anne Evans, and Cindy Taylor. Bryan Dozier was not present.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda with a request to make an amendment to add the Financial Audit listed in section I. Cindy Taylor made the motion with Anne Evans seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional with a reading from "Philippians 4:13". "I can do everything through him who gives me strength". Give your dream a try today no matter what others say. "I can't do it" never yet accomplished anything. "I will try" has performed wonders.

West Middle School students Daisy Russell and Cristian Hernandez and Montgomery Central High School students Devin Hurley, Caleb Gonzales, Jordan Jarrell, and Teresa Guatemala Ramirez led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry called upon Dr. Ellis and Adam Matthews for the Certified and Classified Employees of the Month for West Middle School. Suzannah Laucher, guidance counselor was the certified winner. Preston Little, custodian, was the classified winner.

Dr. Ellis called upon Anne McLean for the Certified and Classified Employees of the Month for Montgomery Central High School. Talitha Auman, math teacher was the certified winner and Claudette Cuthrell, ISS was the classified winner.

Chairman DeBerry requested to approve the consent agenda. Tommy Blake made the motion, with Lynn Epps seconding. The board approved unanimously.

Chairman DeBerry called upon Mitch Taylor and Dale Smith with Anderson, Smith and Wike to discuss the audit report for the 2022-2023 school year. Mr. Smith stated that the report was clean with no errors and the district's finances were expended properly. The audit report is divided into two sections, one being finance and the other compliance. Total assets were $5,252,094. With the COVID funding set to expire in a year, we feel it has been a very wise budgeting strategy by the board to increase its fund balance to the current level in anticipation of the loss of this federal funding. Montgomery County Schools has no issues and continues to maintain good financial shape.

Chairman DeBerry called upon Adam Matthews for the West Middle AVID Presentation. Mr. Matthews introduced the AVID teachers, Ms. Shawanna Long, Ms. Kim Simpson, Mr. James Simpson and AVID students Laila Smith, Daisy Russell and Cristian Hernandez. Ms. Long

stated that this was her fifth-year teaching in the district and her second year teaching AVID. She along with Kim and James Simpson attended the AVID Summer Institute in San Antonio, Texas. This was an awesome experience and we brought back a lot of information to share during professional development with other teachers. AVID stands for Advancement Via Individual Determination and its mission is to prepare students for college and career success. Ms. Long explained that they invited guest speakers to come speak with the students about various careers and success in their communities. A few of the careers represented were nurse, cosmetologist, real estate agent, and mortgage broker. The students were given an interview sheet and were able to lead the discussion with the guest speaker. Laila Smith, 7th grade, a former AVID student spoke about how AVID helped her to improve. She stated that in 6th grade she was not performing well with grades or attitude but because of AVID she is now a student athlete, a member of the junior Beta club and part of the school student government association. AVID helped her get on the right path and she is looking forward to next year. Ms. Simpson then spoke about how the teachers use AVID strategies to relate academic skills to real world skills. Skills such as goal setting, time management, communication, and career exploration with the ultimate goal to be college ready. Cristian Hernandez then spoke about how AVID has helped with his organization and time management skills. He feels like the skills he has learned will help him to be college ready and get into Montgomery County Early College. Daisy Russell stated that she is thankful for AVID because 6th grade was not a good year for her, but she started AVID in the 7th grade and her grades improved and she is now in the Beta club. She has learned how to take notes and feels like she is college ready. Mr. Simpson then spoke about all the great things they learned and the great people they met at the Summer Institute. They have since shared what they learned with their colleagues at West Middle School to hopefully have AVID available in all the classrooms. Mr. Matthews then stated that at the beginning of the year kickoff one of his proudest moments was watching teachers leading teachers. Our goal is to have AVID in every class.

Chairman DeBerry called upon Anne McLean for the Montgomery Central High Forensic Science Presentation. Ms. McLean then called on Ms. Sarah Talbert to speak about the Forensics Science class. Ms. Talbert stated that Forensics is STEAM in action. The students employ Science, Technology, Engineering, Art, and Math to solve problems. Some of the ways they do this is through crime scene sketching and fingerprinting which use geography, math, art, and chemistry to complete. They also use language skills to analyze historical and geographical data and apply this science to real world situations as well as increasing their observation skills. Teresa Guatemala Ramirez, 10th grade, then explained the process of drawing a crime scene and how they use math, art, and geography to make the drawing very precise. Caleb Gonzales, 11th grade, demonstrated the use of bindles to collect and preserve evidence. Jordan Jarrell, 11th grade, explained the process of fingerprinting, and demonstrated the use of superglue to make a fingerprint appear. Devin Hurley, 11th grade, then explained the process of Forensic Anthropology which is the use of bones to identify and determine an individual's height, gender and even their diet.

Chairman DeBerry called upon Wade Auman for the Testing Data Presentation. Mr. Auman, Ms. Terri Absher and Dr. Takeda LaGrand presented the 2022-2023 accountability and testing results. The presentation covered data from the 2018-2019 school year through the 2022-2023 school year. The discussion covered Every Student Succeeds Act (ESSA), Comparison Sample, Analysis, Implications with Principles and District Leaders, and Test Results. In 2019-2020 72.47% of our students received free/reduced lunch but beginning with the 2023-2024 school year we will be at 100% as we have qualified for CEP. Three of our schools earned grades of C or above and six of our schools earned a grade of D. We would like to note that Page Street School, which received an F in the previous year, is now a D. Math I exceeded expected growth while fourth, fifth, sixth, and eighth grade met expected growth. As for reading, third grade and English II exceeded expected growth while fifth, sixth and

eighth grades met expected growth. Fifth grade science and biology exceeded expected growth. As shown in our data eight of our schools met or exceeded expected growth. However, seventh grade math and reading did not meet expected growth. Mr. Auman stated that there are a lot of changes taking place at that time in a student's life but that they will be focusing on those areas as they move into their School Improvement planning. We met the state average for grade 6 math and biology. We outperformed our peer districts for sixth, seventh, and eighth grade math and we met or exceeded 13/18 accountability measures. Our graduation rate is high at 94.5%. Mr. Auman stated that the key point is to look at the growth model because it shows where the child is at and then it shows where you have taken them. This growth is reflected in the school grade improvement as the students reach high school and early college. Overall, our students enter with varying levels of readiness, but we grow them by providing the resources and strategies to be globally competitive.

Chairman DeBerry then called upon Wade Auman for the Teacher and School Leader Incentive Grant Presentation. Mr. Auman stated that to further the work on the previous presentation we have been looking for different avenues to reward our teachers for their hard work as well as looking at a model to incentivize more teachers to come to Montgomery County Schools. We partnered with Research Associates to write a grant to meet the needs of the Montgomery County Schools in a way that we are focusing not only on our students but our teachers as well. This grant is through the Teacher and School Leader Incentive Program that is sponsored by the U.S. Department of Education and only twenty-two of these grants were given nationwide. Our presentation is called Teacher and Principal Effectiveness Acceleration in Montgomery (T.E.A.M). The submitted grant has two goals. Goal #1: redesign HCM (Human Capital Management) and enact PBC (Performance Based Compensation); Goal #2: develop and increase teacher and school leader effectiveness. Montgomery County Schools was awarded $21 million over three years. The initiatives begin on October 1, 2023, and all the incentives will be based upon the current school year. With approval from the USDOE, we will have the option to extend the grant for an additional two years based on performance. The PBC will be only for teachers and instructional personnel as the grant is formulated for instructional only. On the individual level, a certified teacher who meets growth will receive a $1,500 bonus, if they exceed growth, they will receive $4,000. If the school meets growth all instructional personnel will receive a $2,000 bonus and if the school exceeds growth, they will receive $4,500. Therefore, if a certified teacher exceeds individual growth and the school exceeds growth, the teacher will receive a bonus in the amount of $8,500. Mr. Auman noted that this amount will also count towards retirement. The second component of the PBC is for the administration. The principals, if rated effective at their Summary Evaluation will receive $5000, if they are rated highly effective, they will receive $8,000. If an assistant principal is rated effective, they will receive $2,500, if they are rated highly effective, they will receive $5,000. The principals/assistant principals will need to meet multiple data points to receive the bonus, however, growth will be the only data point focused on for the teachers. Another component of the grant is Instructional Leadership Development. This component is to ensure that our beginning teachers are being mentored and at the same time allow our teachers to be teacher leaders. The teacher would receive $1,250 for a ten-month commitment to be a mentor for a beginning teacher. There is also a component for an effective principal to mentor a new principal/assistant principal to receive $2,700 for a twelve-month commitment. Another component that was written into this grant was the High-Needs Retention. This component is intended to reward and retain experienced effective teachers in our high need schools. An effective or highly effective teacher will receive $1,750 if they commit to the next school year. Mr. Auman stated that a teacher could potentially receive a bonus in the amount of $11,500. This should be an excellent incentive to grow and remain in Montgomery County as well as recruit other highly effective teachers to our schools. This program will be presented to the principals on Wednesday at the principals meeting so that they can take this information back to their teachers. We will be working with

our Marketing Department to prepare flyers that we can take to recruitment fairs as well as putting the information on the district website. Dr. Ellis stated that we have also received an additional $3.2 million stand-alone Gear-Up grant that will provide for an additional 577 students. This grant will be in effect for seven years.

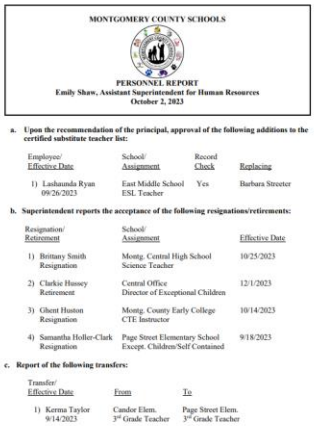
Chairman DeBerry called upon Dr. Emily Shaw for policies for approval. Dr. Shaw stated that there were seven policies associated with parental rights that were up for approval by the board. Chairman DeBerry then asked for a motion for approval. Lynn Epps made the motion with Tommy Blake seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for the Superintendent's Comments. Dr. Ellis stated that a couple of months ago he gave a presentation to DPI and leaders across the state about grants and sustainability. I want to thank Mr. Auman and all of the Curriculum/Learning division and the Accountability department for the great job that they do. I do not do anything. They do all the work and do a tremendous job of it. I just get to smile and say thank you to them because ultimately it is a lot of work. Every grant, no matter the dollar amount that we get, is all thanks to them and the great job they do. I cannot say enough about them. Just keep doing what you are doing.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Anne Evans made the motion, with Lynn Epps seconding. The board approved entering closed session unanimously.

After closed session the following items were approved:

1) Board Minutes from September 7, 2023 EOY Review
2) Board Minutes from September 11, 2023
3) Personnel and Auxiliary Reports:



MONTGOMERY COUNTY SCHOOLS

PERSONNEL REPORT
Emily Shaw, Assistant Superintendent for Human Resources
October 2, 2023

a. Upon the recommendation of the principal, approval of the following additions to the certified substitute teacher list:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Lashaunda Ryan 09/26/2023	East Middle School ESL Teacher	Yes	Barbara Streeter

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/ Retirement	School/ Assignment	Effective Date
1) Brittany Smith Resignation	Montg. Central High School Science Teacher	10/25/2023
2) Clarkie Hussey Retirement	Central Office Director of Exceptional Children	12/1/2023
3) Ghent Huston Resignation	Montg. County Early College CTE Instructor	10/14/2023
4) Samantha Holler-Clark Resignation	Page Street Elementary School Except. Children/Self Contained	9/18/2023

c. Report of the following transfers:

Transfer/ Effective Date	From	To
1) Kerma Taylor 9/14/2023	Candor Elem. 3rd Grade Teacher	Page Street Elem. 3rd Grade Teacher
2) Tasha Medley TBD	Central Office Receptionist	Central Office Admin. Assist to Student Services

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Sara Holst 9/12/2023	Page Street Elementary P.T After School Tutor	Yes	
2) Samantha Aguilar 9/18/2023	Page Street Elementary P.T. STEM Teacher	Yes	Yvonne Lucas
3) Holly Maness 9/12/2023	Candor Elementary P.T. After School Tutor	Yes	
4) Gina Brewer 9/11/2023	All Locations Child Nutrition Substitute	Yes	
5) Salena Lopez 9/05/2023	All Locations Child Nutrition Substitute	Yes	
6) Ashley Vernon 9/25/2023	All Locations Child Nutrition Substitute	Yes	
7) McKenzie Brady 9/08/2023	All Locations Child Nutrition Substitute	Yes	
8) Stephanie Britt 10/02/2023	East Middle School P.T. Library Assistant	Yes	Lisa Lachance
9) Abigail Cristobal 9/05/2023	Montgomery Central High Athletic Trainer	Yes	Indya Douglas
10) Jholibet Hernandez 9/21/2023	Star Elementary School P.T. After School Tutor	Yes	
11) Shaina White TBD	Central Office Receptionist	Yes	Tasha Medley
12) James Bryant TBD	Central Office Behavior Specialist	Pending	Krystal Kimrey

e. Upon recommendation, approval of the following interim contract for the 2023-2024 school year as provided by General Statute 115C-325:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Amy Garner TBD	East Middle School Career Dev. Coordin.	Yes	Kirk Watts

4) Budget Resolution Corrected:

441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: October 2, 2023
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find the Budget Resolution for your consideration for the year ending June 30, 2023.

Fiscal Year 2023-2024 Budget Resolution

Corrected Version

At the September 11th Board of Education meeting, the board approved the Budget Resolution for the 2023 – 2024 school year. Afterwards, an error was discovered in Section 2 – Total State Revenues. The revenue figure in this section was reported as $16,366,016.00 but should have been $16,366,412.00. Since no subsequent budget amendments have been approved, the entire corrected version of the 2023 -2024 Budget Resolution is being re-submitted for approval.

The district's initial budget, or Budget Resolution, is established according to the portion of the budget code known as the purpose code and future budget amendments are approved based on subsequent changes to the purpose code amounts listed in the Budget Resolution. Within the state established 19-digit budget code system, the purpose code is the four-digit number which groups expenses according to what they are to be used for and are classified into 5 different purposes and are defined below:

5000 – Instructional Services

6000 – System-Wide Support Services

7000 – Ancillary Services (Child Nutrition)

8000 – Non-Program Charges (Federal In-direct Cost charges)

9000 – Capital Outlay Expenses

The district anticipates receiving revenues from state, federal, county and grant sources along with donations from private sources in the 2023/2024 fiscal year. Based on these sources of funding, a revenue and expense budget has been established for Montgomery County Schools, categorized by funding source and purpose code. This initial budget for the 2023/2024 fiscal year is referred to as the Budget Resolution. I have attached the 2023/2024 Budget Resolution for Montgomery County Schools. This is an action item and requires a vote.

BUDGET RESOLUTION 2023-2024
Montgomery County Schools

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 – The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

State Funds - Expenses		
5000	Instructional Services	13,229,192.46
6000	System-Wide Support Services	3,070,377.71
7000	Non-Programmed Charges	66,841.83
Total State Expenses		**16,366,412.00**

Section 2 – The following revenues are estimated to be available to the State Fund for fiscal year beginning July 1, 2023 and ending June 30, 2024:

State Funds - Revenues		
3000	State Revenues	16,366,412.00
Total State Revenues		**16,366,412.00**

Section 3 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Local Funds-Expenses		
5000	Instructional Services	3,109,627.00
6000	System-Wide Support Services	3,555,389.00
7000	Ancillary Funds	2,000.00
8000	Non-Programmed Charges	329,000.00
Total Local Expenses		**6,996,016.00**

Section 4 – The following revenues are estimated to be available to the Local Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Local Funds-Revenues		
4000	Local Revenues	6,996,016.00
Total Local Revenues		**6,996,016.00**

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Federal Funds-Expenses		
5000	Instructional Services	1,419,160.21
6000	System-Wide Support Services	3915.15
7000	Ancillary Funds	285.68
8000	Non-Programmed Charges	31,793.05
Total Federal Expenses		**1,455,154.09**

Section 6 – The following revenues are estimated to be available to the Federal Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Federal Funds-Revenues		
3000	Federal Revenues	1,455,154.09
Total Federal Revenues		**1,455,154.09**

Section 7 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Capital Outlay-Expenses		
6000	System-Wide Support Services	49,199.20
9000	System-Wide Support Services	951,750.14
Total Cap Outlay Expenses		**1,000,949.34**

Section 8 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Capital Outlay-Revenues		
3000	Capital Outlay Revenues	0
4000	Capital Outlay Revenues	1,000,949.34
Total Cap Outlay Revenues		**1,000,949.34**

Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Child Nutrition-Expenses		
7000	Ancillary Funds	3,547,860.00
8000	Non-Programmed Charges	240,000.00
Total Child Nutrition Expenses		**3,787,860.00**

Section 10 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Child Nutrition-Revenues		
3000	State & Federal Revenues	2,942,000.00
4000	Local Revenues	845,860.00
Total Child Nutrition Revenues		**3,787,860.00**

Section 11 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Special Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Special Grants Fund 8-Expenses		
5000	Instructional Services	3,042,406.60
6000	System-Wide Support Services	268,940.01
7000	Ancillary Funds	50,000.00
8000	Non-Programmed Expenses	190,376.35
Total Special Grants Expenses		**3,551,722.96**

Section 12 – The following revenues are estimated to be available to the Special Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Special Grants Fund 8-Revenues		
3000	State & Federal Revenues	2,527,622.28
4000	Local Revenues	1,024,100.68
Total Special Grants Revenues		**3,551,722.96**

Total of all Revenues	*2023-2024 Fiscal Year*	*33,158,114.39*
Total of all Expenses	*2023-2024 Fiscal Year*	*33,158,114.39*

Section 13 – All appropriations shall be paid first from revenue restricted as to use and second from general unrestricted revenues.

Section 14- The Superintendent is hereby authorized to transfer appropriations within a fund under the conditions as follows:

A. Amounts may be transferred between functions within a purpose without limitations and without a report to the board of education being required.

B. Amounts may not be transferred between purpose codes or funds nor from any contingency appropriation with a fund without board of education approval.

C. Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, approval must be obtained prior to the transfers being made.

D. Amounts may not be transferred which would result in elimination of currently staffed positions and/or existing programs without board of education approval. NOTE: This condition does not preclude any budgetary decisions and/or recommendations not intended to alter the current educational offerings or levels of supporting service(s), such as, but not limited to site-based conversions of positions (i.e. converting teaching positions to/from teacher assistant positions); and /or restricting, downsizing or reallocating vacant positions.

E. For the purpose of year-end closeout only, the board of education agrees to suspend the restrictions/provisions of this resolution given that summary of all such transfers must be reported no later than July 31, 2023. And any such transfers resulting from extraordinary/unusual occurrences/circumstances must be notated and explained.

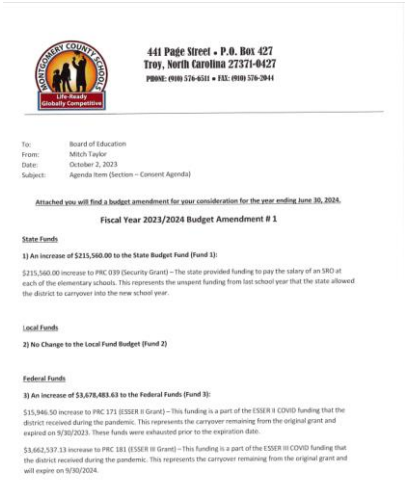
Section 15 – Copies of the Budget Resolution shall be immediately furnished to the superintendent and school finance officer for direction in carrying out their duties.

Adopted the 2nd day of October 2023.

Chairman – Board of Education

Secretary – Board of Education

5) Budget Amendment #1:



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: October 2, 2023
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2024.

Fiscal Year 2023/2024 Budget Amendment # 1

State Funds

1) An increase of $215,560.00 to the State Budget Fund (Fund 1):

$215,560.00 increase to PRC 039 (Security Grant) – The state provided funding to pay the salary of an SRO at each of the elementary schools. This represents the unspent funding from last school year that the state allowed the district to carryover into the new school year.

Local Funds

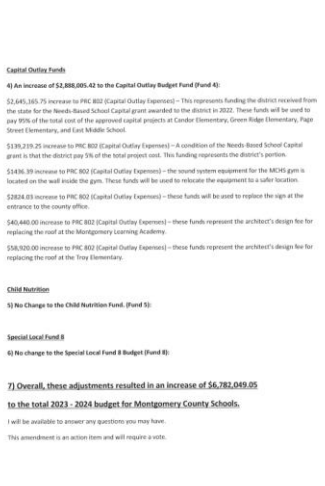
2) No Change to the Local Fund Budget (Fund 2)

Federal Funds

3) An increase of $3,678,483.63 to the Federal Funds (Fund 3):

$15,946.50 increase to PRC 171 (ESSER II Grant) – This funding is a part of the ESSER II COVID funding that the district received during the pandemic. This represents the carryover remaining from the original grant and expired on 9/30/2023. These funds were exhausted prior to the expiration date.

$3,662,537.13 increase to PRC 181 (ESSER III Grant) – This funding is a part of the ESSER III COVID funding that the district received during the pandemic. This represents the carryover remaining from the original grant and will expire on 9/30/2024.



Capital Outlay Funds

4) An increase of $2,888,005.42 to the Capital Outlay Budget Fund (Fund 4):

$2,645,165.75 increase to PRC 802 (Capital Outlay Expenses) – This represents funding the district received from the state for the Needs-Based School Capital grant awarded to the district in 2022. These funds will be used to pay 95% of the total cost of the approved capital projects at Candor Elementary, Green Ridge Elementary, Page Street Elementary, and East Middle School.

$139,219.25 increase to PRC 802 (Capital Outlay Expenses) – A condition of the Needs-Based School Capital grant is that the district pay 5% of the total project cost. This funding represents the district's portion.

$1436.39 increase to PRC 802 (Capital Outlay Expenses) – the sound system equipment for the MCHS gym is located on the wall inside the gym. These funds will be used to relocate the equipment to a safer location.

$2824.03 increase to PRC 802 (Capital Outlay Expenses) – these funds will be used to replace the sign at the entrance to the county office.

$40,440.00 increase to PRC 802 (Capital Outlay Expenses) – these funds represent the architect's design fee for replacing the roof at the Montgomery Learning Academy.

$58,920.00 increase to PRC 802 (Capital Outlay Expenses) – these funds represent the architect's design fee for replacing the roof at the Troy Elementary.

Child Nutrition

5) No Change to the Child Nutrition Fund. (Fund 5):

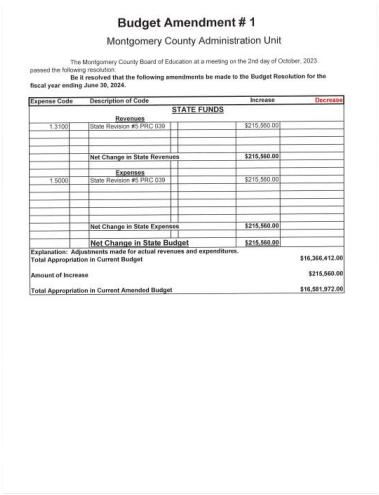
Special Local Fund 8

6) No change to the Special Local Fund 8 Budget (Fund 8):

7) Overall, these adjustments resulted in an increase of $6,782,049.05 to the total 2023 - 2024 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.



Budget Amendment # 1

Montgomery County Administration Unit

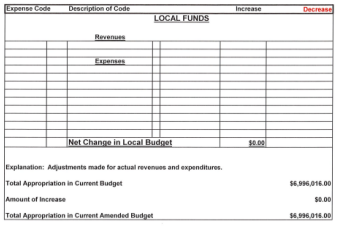
The Montgomery County Board of Education at a meeting on the 2nd day of October, 2023. passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2024.

Expense Code	Description of Code	Increase	Decrease
	STATE FUNDS		
	Revenues		
1.3100	State Revision #5 PRC 039	$215,560.00	
	Net Change in State Revenues	**$215,560.00**	
	Expenses		
1.5000	State Revision #5 PRC 039	$215,560.00	
	Net Change in State Expenses	**$215,560.00**	
	Net Change in State Budget	**$215,560.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$16,366,412.00**
Amount of Increase	**$215,560.00**
Total Appropriation in Current Amended Budget	**$16,581,972.00**

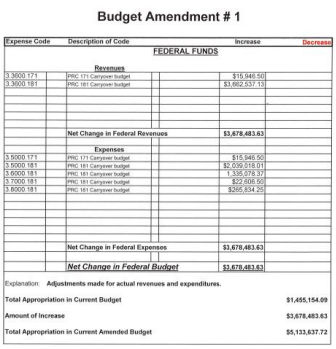


Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
	Expenses		
	Net Change in Local Budget	**$0.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$6,996,016.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$6,996,016.00**

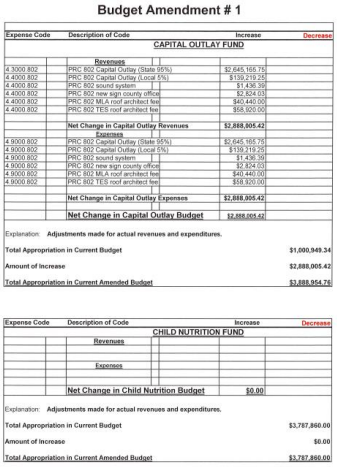


Budget Amendment # 1

Expense Code	Description of Code		Increase	Decrease
	FEDERAL FUNDS			
	Revenues			
3.3600.171	PRC 171 Carryover budget		$15,946.50	
3.3600.181	PRC 181 Carryover budget		$3,662,537.13	
	Net Change in Federal Revenues		**$3,678,483.63**	
	Expenses			
3.5000.171	PRC 171 Carryover budget		$15,946.50	
3.5000.181	PRC 181 Carryover budget		$2,039,018.01	
3.6000.181	PRC 181 Carryover budget		1,335,078.37	
3.7000.181	PRC 181 Carryover budget		$22,606.50	
3.8000.181	PRC 181 Carryover budget		$265,834.25	
	Net Change in Federal Expenses		**$3,678,483.63**	
	Net Change in Federal Budget		**$3,678,483.63**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$1,455,154.09**
Amount of Increase	**$3,678,483.63**
Total Appropriation in Current Amended Budget	**$5,133,637.72**



Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTLAY FUND		
	Revenues		
4.3000.802	PRC 802 Capital Outlay (State 95%)	$2,645,165.75	
4.4000.802	PRC 802 Capital Outlay (Local 5%)	$139,219.25	
4.4000.802	PRC 802 sound system	$1,436.39	
4.4000.802	PRC 802 new sign county office	$2,824.03	
4.4000.802	PRC 802 MLA roof architect fee	$40,440.00	
4.4000.802	PRC 802 TES roof architect fee	$58,920.00	
	Net Change in Capital Outlay Revenues	**$2,888,005.42**	
	Expenses		
4.9000.802	PRC 802 Capital Outlay (State 95%)	$2,645,165.75	
4.9000.802	PRC 802 Capital Outlay (Local 5%)	$139,219.25	
4.9000.802	PRC 802 sound system	$1,436.39	
4.9000.802	PRC 802 new sign county office	$2,824.03	
4.9000.802	PRC 802 MLA roof architect fee	$40,440.00	
4.9000.802	PRC 802 TES roof architect fee	$58,920.00	
	Net Change in Capital Outlay Expenses	**$2,888,005.42**	
	Net Change in Capital Outlay Budget	**$2,888,005.42**	

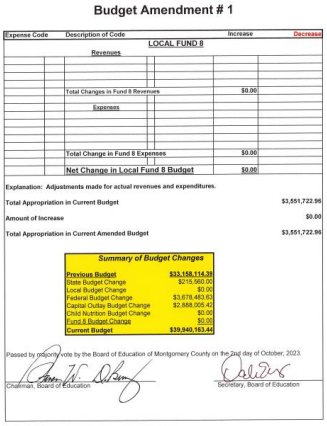
Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$1,000,949.34**
Amount of Increase	**$2,888,005.42**
Total Appropriation in Current Amended Budget	**$3,888,954.76**

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION FUND		
	Revenues		
	Expenses		
	Net Change in Child Nutrition Budget	**$0.00**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$3,787,860.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$3,787,860.00**



Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUND 8		
	Revenues		
	Total Changes in Fund 8 Revenues	$0.00	
	Expenses		
	Total Change in Fund 8 Expenses	$0.00	
	Net Change in Local Fund 8 Budget	**$0.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$3,551,722.96**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$3,551,722.96**

Summary of Budget Changes

Previous Budget	**$33,158,114.39**
State Budget Change	$215,560.00
Local Budget Change	$0.00
Federal Budget Change	$3,678,483.63
Capital Outlay Budget Change	$2,888,005.42
Child Nutrition Budget Change	$0.00
Fund 8 Budget Change	$0.00
Current Budget	**$39,940,163.44**

Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of October, 2023.

Chairman, Board of Education

Secretary, Board of Education

6) School and Law Enforcement MOU 2023-24



2023-2024 School Safety MOU
Montgomery County Schools

IMPROVING SECURITY AT SCHOOLS, ON SCHOOL GROUNDS, AND IN OUR JURISDICTIONS

MEMORANDUM OF UNDERSTANDING

BETWEEN MONTGOMERY COUNTY SCHOOLS AND THE MONTGOMERY COUNTY SHERIFF'S OFFICE, MONTGOMERY COUNTY EMERGENCY MANAGEMENT, AND LOCAL MUNICIPALITIES (BISCOE, CANDOR STAR, TROY, MOUNT GILEAD) POLICE DEPARTMENTS

Montgomery County Schools (referred to hereinafter as: "the District" and Local Law Enforcement (referred to hereinafter as the "Montgomery County Safety Advisory Team" hereby enter into a Memorandum of Understanding for the collaboration on the development of improved safety and violence prevention throughout the jurisdictions serving Montgomery County.

COLLABORATION OBJECTIVES

1. To assess existing security needs.
2. To identify new opportunities for safety improvements.
3. To improve coordination with law enforcement and first responders.
4. To pilot and test newly developed safety strategies and make modifications as needed.
5. To finalize a safety model to ensure school safety for future years.

ROLES AND RESPONSIBILITIES

The District is committed to involving the following individuals and organizations when implementing the project objectives to increase security for the District's students, staff, community, and buildings. This includes involvement and coordination with our jurisdictions' law enforcement personnel and first responders:

- District staff such as principals/assistant principals, faculty, school staff, students, parents, school social workers, guidance counselors, and Board Members, security industry experts.
- The Sheriff's Office and Local Law Enforcement personnel and their respective jurisdiction are helping with the project.
- Local Emergency Management experts, public safety experts, and other individuals and organizations that interface with school safety.

Memorandum of Understanding 1

2023-2024 School Safety MOU
Montgomery County Schools

The District will partner with law enforcement to review the existing security assessment that was completed in the spring of 2023. In addition, the District will conduct updated school and district-wide assessments during the grant period and ensure individuals and organizations who interface with school safety are incorporated throughout the planning and implementation process.

The District will continue to enact safety strategies developed through its security assessment. Key strategies include but are not limited to quarterly lockdown drills, annually updated safety assessments for each school and the entire district, and ongoing training and coordination with law enforcement and first responders, per plan recommendations.

The District will work with law enforcement to ensure the proposed technology and equipment are properly installed and used.

The District will provide fiscal management of the grant's expenditures and, in collaboration law enforcement, will provide evaluation of the program's goals, objectives, activities, and milestones. Project reports and data will be stored and submitted by reporting and compliance requirements from the Office of Community-orientated Policing Services.

The District will provide program management to the project. Under the leadership of Assistant Superintendent of Operations Matthew Woodard and Dr. Jack Cagle, Assistant Superintendent of Administrative Services; the District will collaborate with local law enforcement to train faculty and school staff, as well as community partners, on relevant safety planning, procedures, and prevention.

The District is committed to involving the previously mentioned key partners, other individuals, and organizations who interface with school safety to ensure the District is fully supported in efficiently and effectively implementing the program.

Montgomery County Sheriff's Office and local law enforcement and emergency responder organizations serving the District's schools will oversee the updated security assessment that will occur during the grant period, and ensure individuals and organizations who interface with school safety are incorporated throughout the planning and implementation process.

Montgomery County Sheriff's Office and local law enforcement and emergency responder organizations and the District will continue to enact safety strategies developed through their existing security assessment. In partnership with the District, law enforcement and first responders will implement their safety plan, including lockdown drills, evacuation training, natural disaster training, etc.

Law enforcement will work with the District to ensure grant-funded equipment and technological security improvements are properly installed, maintained, and used.

Law enforcement will continually work with the District to evaluate school safety and make necessary modifications as needed.

Memorandum of Understanding 2

2023-2024 School Safety MOU
Montgomery County Schools

KEY STAFF AND PARTNERS

Project Team Leader

Assistant Superintendent of Operations Matthew Woodard and Dr. Jack Cagle, Assistant Superintendent of Administrative Services will serve as the liaisons and communicators between law enforcement and key partners, as well as school faculty and staff, parents, and community members. Both will serve as the District's champions to oversee the project's direction and timely completion, conduct initial outreach with law enforcement and relevant community partners, and coordinate the completion of the project's data collection and program report writing.

Law Enforcement Team Leader

Montgomery County Sheriff, Pete Herron, will lead the relationship with the District as well as the community, oversee the project's management and direction, assist with community outreach to obtain input and involvement about school safety and be responsible for the project's overall implementation.

Key Partners

The following team members will be involved in the project's updated security assessment and safety modifications: students, parents, faculty, school associates, school social workers and guidance counselors, school resource officers, school Board members, police chiefs and officers, the County's sheriff's office, emergency management, school safety experts, and other school safety field experts. Core team member participation will be engaged by the Project Team Leader and Law Enforcement Team Leader.

DATA-SHARING STRATEGY

Montgomery County Sheriff's Office, local law enforcement agencies, and emergency management/first responders will communicate and notify each other of an emergency through security equipment and technology. The Team will determine the best way to integrate purchased school security equipment into safety planning.

COMMUNICATION STRATEGY

Currently and throughout the project, law enforcement and the District will communicate on at least a monthly basis. Communication is currently made through teleconferencing, emails, Board meetings, and during intruder lockdown drills. In November 2019, the Team launched the Sandy Hook Promise initiative (threat identification and response) at all secondary schools. Throughout this project, partnering organizations will continue to communicate monthly and as needed to launch the updated assessment, install, and implement the proposed safety equipment, and engage with school faculty, staff, and other key community partners.

Memorandum of Understanding 3

2023-2024 School Safety MOU
Montgomery County Schools

Communication for financial reporting will occur monthly and for program reporting quarterly. Non-confidential reports will be shared with key partners as reports are completed and as needed. Communication with the media will be made after the review and approval from the project's Team Leaders.

MAJOR MILESTONES OF THE PROJECT INCLUDE:

- Purchase and install grant-funded security equipment:
- Identify new security opportunities and ways to coordinate with law enforcement:
- Pilot integrated security model, including training on appropriate ways to use equipment:
- Finalize security model:

Signature: _____ Date: 9/11/23
Dr. Dale Ellis, Montgomery County Schools, Superintendent

Signature: _____ Date: 9/13/23
Matthew Woodard, Montgomery County Schools, Assistant Superintendent

Signature: _____ Date: 9/12/23
Dr. Jack Cagle, Montgomery County Schools, Assistant Superintendent

Signature: _____ Date: 9/13/2023
Sheriff Pete Herron, Montgomery County Sheriff's Office

Signature: _____ Date: 9/13/2023
Robbie Smith, Director of Montgomery County Emergency Management

Memorandum of Understanding 4

2023-2024 School Safety MOU
Montgomery County Schools

Signature: _____ Date: 9/15/2023
Tina Medlin, Interim Chief of Police, Biscoe Police Department

Signature: _____ Date: 9/15/2023
Matt Baldwin, Chief of Police, Candor Police Department

Signature: _____ Date: 9/19/2023
Talmedge LeGrand, Chief of Police, Mt. Gilead Police Department

Signature: _____ Date: 09/15/2023
David Kime, Chief of Police, Star Police Department

Signature: _____ Date: 9-13-23
James Atkins, Chief of Police, Troy Police Department

Memorandum of Understanding 5

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Lynn Epps made the motion with Cindy Taylor seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, November 6, 2023, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary