Preparing for Excellence

Partnership with Educational Partners International (EPI)

Montgomery County Schools will graduate life-ready, globally competitive students who are leaders in their community, who value diversity, and who are College and Career Ready.



About EPI

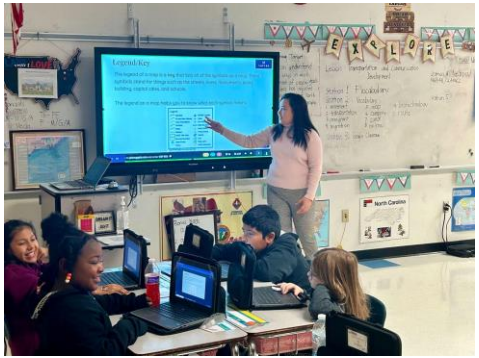
Educational Partners International, LLC (EPI) is an Exchange Visitor Program authorized to sponsor teachers for placements (K-12) in public, private, and charter schools in the US.

EPI recognizes the immense value of connecting people from diverse backgrounds—enabling them to share their knowledge, skills, and perspectives. For participants, we offer a transformative journey that expands horizons, fosters cultural understanding, and personal and professional growth. Employers benefit from the fresh perspectives, diverse skill sets, and cross-cultural insights brought by our participants. At EPI, cultural exchange is not just a responsibility but a profound dedication to fostering a better world.

EPI in Action







	School	18-19	19-20	20-21	21-22	23-23	23-24
[redacted]	CES				X	X	X
	MGES	X	X	X	X	X	
	TES	X	X	X	X	X	
[redacted]	MCHS						X
[redacted]	MCHS						X
	WMS		X	X	X	X	X
	MCHS	X	X	X	X	X	
	CES				X	X	X
[redacted]	CES						X
	PSES				X	X	X
	MGES						X
[redacted]	GRES						X
[redacted]	TES						X
	MCHS	X	X	X	X	X	
	CES	X	X	X	X	X	
	MGES		X	X	X	X	
	PSES				X	X	X

EPI Teachers in Montgomery County Schools

Next Steps

- At the end of 5 years - our EPI teachers have to return to their home country
- We invest a lot of time, money, and resources into international teachers – most would love to stay and continue employment, but cannot unless MCS provides a work visa

Next Steps

- Currently, no district in our HR region sponsors work visas. Everyone uses third party partners.
- Reached out to larger districts: Union County has looked into it, but due to cost does not. Larger districts are able to provide certain types of visas, but typically have their own legal teams start the process.

Next Steps

- If MCS would want to investigate deeper- MCS would have to affiliate with a U.S. Workforce legal team
- Complete a U.S. Labor Condition Application to the Department of Labor for certification
- Register for the lottery and await the selection results for certifications
- Process takes 2-7 months
- Cost is approximately $4k-9K an employee for initial approval
- Recurring costs involved for attorney fees and renewals



- While everyone values the work of international teachers,most school districts across the country are not able to incur and sustain the costs associated with sponsoring visa and depend solely on their partnerships with international partnerships.