MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

November 6, 2023

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, November 6, 2023, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Angela Smith, Lynn Epps, Anne Evans, Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry read a passage from the book of James 3: 4-5. A small rudder makes a huge ship turn wherever the pilot chooses to go even though the winds are strong. In the same way, the tongue is a small thing that makes grand speeches, but a tiny spark can set a great forest on fire. Words are powerful. Whether good or bad, words can have a lasting impact. That means what we say to each other, especially our children, is extremely important. Words can inspire wonder, kindle hope, and provide direction or they can tear down, dampen spirits or destroy initiative. Children need to be affirmed and guided with encouragement and love. Resolve to use your words to build people up. If you need to say something negative, phrase it in such a way that it has some element of encouragement and hope. Use your words as an investment in people's lives.

Troy Elementary School students Shiashi Lee and Noah Eubanks led the Pledge of Allegiance to the flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry called upon Dr. Ellis and Jessalyn Spell for Certified and Classified Employees of the Month for Troy Elementary. Jasmine Nicholson, Teacher Assistant, was the classified winner. Tressie Sargent, Instructional Facilitator, was the certified winner.

Dr. Dale Ellis and Dr. Takeda LeGrand then recognized Stephanie Harvell, EC teacher at Montgomery Central High School, for being selected the MCS Exceptional Children Teacher of Excellence for 2022-2023.

Chairman DeBerry stated that the next item is the consent agenda. Dr. Ellis has requested to hold the consent agenda until after closed session. The board approved unanimously.

Chairman DeBerry called upon Jessalyn Spell, principal for Troy Elementary for the school's presentation on PBIS. Ms. Spell started by saying how much she loves her students and staff. She said that as she greets the children each morning, they are smiling so she feels that they must be doing something right. Ms. Spell stated that she feels like this is where PBIS has made a difference in their school. Positive Behavior Interventions and Supports (PBIS) is an ongoing commitment to supporting students, educators, and families through systems change. Students experience improved behavioral, social, emotional, and academic outcomes while schools and programs reduce their use of exclusionary discipline practices and improve their overall climate.

PBIS works in tiers. This year we are focused on Tier 1 which needs to be a strong core base for all systems, data and practices that support teachers, students, and staff. Tier 1 will allow 80% or more of our students to experience success. One of the first strategies we are using is defining expectations so that students, teachers, and the community know what is expected of them. Ms. Spell stated that they also brought back their Trojan Traits Pledge which the students recite every day after the Pledge of Allegiance. This pledge reinforces that each student needs to be respectful, responsible, and ready at all times, in all places. They have created a handbook to help provide program-wide expectations and guidance to be used to promote the whole classroom alignment and posted the Trojan Traits in each classroom with graphics added for the Pre-K and Kindergarten students. The teachers use ClassDojo to track positive behaviors to allow the children to earn points to purchase items from the PBIS cart as a reward for positive behavior. Positive referrals are also used to encourage and acknowledge expected behavior. Ms. Spell shared several slides of students that had received a positive referral. One of the target areas is preventing and responding to unwanted behavior in a respectful, instructional manner because not every child that comes to the office needs to be fussed at or looked at in a negative way. Some children may just need to talk through a situation or need clarification on what they did or did not do that seemed disrespectful. One of the biggest pieces of positive behavior is partnering with families because we are all in it together. Ms. Spell started the year introducing herself with Popsicles with the Principal and with Boo-Hoo Ya-Hoo breakfast for the Pre-K and Kindergarten parents. The students also participated in the Red Ribbon parade and held a Halloween parade at the school. Our kids are happy and enjoying being at school which will lead to learning and growth.

Chairman DeBerry called upon Dr. Sharon Harrell, FirstHealth of the Carolinas to present the FirstHealth Dental Care Portable Program. This program has funding support from multiple grants and is intended to provide dental care to underserved children which includes children on Medicaid or with no insurance at all by removing the common roadblocks such as transportation and parent work schedules. Most of these children served by this program have never had a dental exam or it has been over a year since they have been seen by a dentist. The purpose of the program is to provide comprehensive dental care to underserved children up to age 21. The portable dental program began on October 4, 2022, and provides exams, cleanings, fluoride treatments, preventive sealants, fillings, and extractions. For a child to participate in the program a parent must first give consent for the child to be seen at school. Once the consents are returned the dental team will inform the school in advance of their arrival and will set up the equipment in a designated room which will remain until the team completes the visits to the school. The total visits for Montgomery County Schoolchildren in 2022-2023 was 1,165 with a total cost of $348,614 in dental care. Hopefully, by providing a portable dental program, children will miss less school time, learn good dental habits, and receive dental care in a more comfortable environment.

Chairman DeBerry called upon Dr. Emily Shaw for policies for first read. Dr. Shaw stated that we have three policies that just need personnel or facility updating, while the other two include verbiage around school assignments. Dr. Ellis noted that it had been brought to his attention by a member of the board about the current verbiage in policy # 4326-Random Drug Testing. The current verbiage only identifies student athletes at the high school, but it has been recommended that it should include the athletes at both Montgomery Central High School and Montgomery Early College. Dr. Ellis stated that we will make sure this clarifying statement is added to the policy for approval at the December board meeting. These policies will be brought back up at the December meeting for approval.

Chairman DeBerry called upon Dr. Dale Ellis for the Superintendent's Comments. Dr. Ellis stated that for the last couple of years we have received a special allotment from the state. This is a special school supplemental allotment that about 100 districts in the state have received. Last year it allowed us to give all teachers in Montgomery County an extra $3,100 supplement toward the end of the year. With the passage of the state budget, I am very pleased to report that the allotment has increased by about $170,000. We will very soon be letting all our teachers know that the $3,100 supplement will now be almost $3,600. We continue to dig around in that budget and find new stuff that really helps us with our recruitment and retention efforts. We will definitely make sure that we thank the general assembly for continuing that supplement and increasing it each year. Our teachers are absolutely worth it. When you pair that with some of the grant funds that we have spoken about there are lots of positive things to help us with recruitment and retention of teachers. We are very excited about that.

Mr. Dozier then stated that we had spoken before about the use of the buses for the summer program for the Sandhills Community Action group. He then asked if we had been reimbursed for the gas and Dr. Ellis replied that we had not. Chairman DeBerry asked what has been the process? Dr. Ellis replied that we have sent an invoice three separate times and received no feedback. Dr. Ellis then stated that he had taken it upon himself to pay for it since the invoice had not been paid. Chairman DeBerry and Mr. Dozier both stated that they did not feel the invoice was the responsibility of Dr. Ellis to pay out of his personal income. Ms. Epps then asked if there was a budget line we could use for this type of expense. Dr. Ellis stated that at this point we could only send emails and invoices but if someone refuses to pay that he cannot make them pay. There could be legal ramifications, but he would suggest that we discuss the options with Attorney Max Garner in closed session. Ms. Smith then asked if the use of the buses was something presented to the board to be approved. Dr. Ellis stated that we do this with multiple non-profits, but this request does not require board approval. Mr. DeBerry then asked if we treat every organization the same and Dr. Ellis responded "yes". Mr. Blake noted that this is the first time we have not been paid. Mr. DeBerry then stated that this was something to be discussed with Atty. Garner in closed session. The board unanimously agreed.

Chairman DeBerry then asked for a motion to go into closed session. Bryan Dozier made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

The following items were approved after the closed session with a motion by Bryan Dozier and a second by Lynn Epps:

1) Board Minutes from September 21, 2023
2) Board Minutes from October 2, 2023

3) Personnel and Auxiliary Report

MONTGOMERY COUNTY SCHOOLS

PERSONNEL REPORT
Emily Shaw, Assistant Superintendent for Human Resources
November 6, 2023

A. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/ Retirement	School/ Assignment	Effective Date
1) Jennifer Jernigan Resignation	Montgomery Central Front Desk Receptionist	10/312022
2) Denia Huntley Resignation	Green Ridge Elementary Teacher	10/18/2023
3) Michelle Comer Retirement	Candor Elementary 1st Grade Teacher	12/01/2023
4) Sarai Jaimes Resignation	Candor Elementary STEM Assistant	10/20/2023
5) Kathy Bodien Retirement	Green Ridge Elementary Kindergarten Teacher	01/01/2024

B. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Chelsie Bowen 10/17/2023	All Locations Child Nutr. Substitute	Yes	
2) Christina Pittman 10/20/2023	Mt. Gilead Elementary After School Teacher	Yes	
3) Erica Suarez 10/09/2023	West/East Middle Schools P.T. Library Assistant	Yes	Lisa Lachance
4) Jada Drake 10/30/2023	Troy Elementary After School Teacher	Yes	
5) Letha Dumas 10/31/2023	Montg. Central High ISS Coordinator/Bus Driver	Yes	Claudette Cuthrell
6) Claudette Cuthrell 10/31/2023	Montgomery Central High Front Desk Receptionist	Yes	Jennifer Jernigan
7) Eunice Greene 10/09/2023	Mt. Gilead Elementary P.T. Child Nutrition	Yes	Margaret Chambers

C. Upon recommendation, approval of principal recommendation for employment of the following interim contracts for the 2023-2024 school year as provided by General Statute 115C-325:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Melanie Taylor 10/31/2023	Page Street Elem. 3rd Grade Teacher	Yes	Kerma Taylor
2) Sharia Barber 11/28/2023	MC Early Coll. Business Teacher/CTE	Yes	Ghent Huston

D. Upon recommendation, approval of principal recommendation for employment of the following probationary contracts for currently employed personnel for the 2023-2024 school year as provided by General Statute 115C-325:

Kylie Blankenship, East Middle School, 7th Grade Social Studies Teacher

Alexandria Ingram, Mt. Gilead Elementary School, 3rd Grade Teacher

Dominque Elliott, East/West Middle Schools, Art Teacher

E. Upon recommendation of the superintendent, approval of the following coaches:

East Middle School	Record Check
Ted Harman - Head Boys Basketball	Yes
Curtis Holt - Asst. Boys Basketball	Yes
Xavier Dunlap - Asst. Boys Basketball	Yes
Delana Cagle - Head Girls Basketball	Yes
Jocelyn Smith - Asst. Girls Basketball	Yes
Chris Callahan - Head Wrestling	Yes
Kimberly Johnson - Wrestling	Yes
Barbara Streeter - Cheerleading	Yes

F. Upon recommendation of the superintendent, the approval of the following bus driver/monitor that is not a dual employee:

Employee:	Record Check
Tenika Stanback – Monitor	Yes

G. Report the following transfers:

Transfer/ Effective Date	From	To	Replacing
1. Takeda LeGrand 11/02/2023	Central Office Dir. of CTE/Sec. Ed.	Central Office Exec. Dir./Excep. Ch.	Clarkie Hussey
2. Matthew Swain 11/02/2023	Montg. Central High Dir. of Career Dev.	Central Office Dir. of CTE/Sec. Ed.	Takeda LeGrand

H. Upon recommendation, approval of the following administrative contracts:

Administrator – Annual 12-month term commencing November 23, 2023 and ending June 30, 2025

• Amanda Deaton, Director of Accountability & Quality

MONTGOMERY COUNTY SCHOOLS
AUXILARY REPORT
NOVEMBER 6TH, 2023

The following overnight field trips are requested:

Montgomery Central High School-

Travel Tracker #4700-Koury Convention Center

Beta Convention

Trip Dates: 1/26/2024-1/27/2024

4) Budget Resolution

441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: November 6, 2023
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2024.

Fiscal Year 2023/2024 Budget Amendment # 2

State Funds

1) An increase of $968,927.00 to the State Budget Fund (Fund 1):

$898,443.00 increase to PRC 032 (Exceptional Children Funding) – Because the state had not passed the budget for the 2024 fiscal year, DPI only allocated approximately 60% of our annual state funding. With the passage of the budget in October, DPI is now allocating the remainder of our state funding for all PRCs.

$70,484.00 increase to PRC 061 (Instructional Supply Funding) – Because the state had not passed the budget for the 2024 fiscal year, DPI only allocated approximately 60% of our annual state funding. With the passage of the budget in October, DPI is now allocating the remainder of our state funding for all PRCs.

Local Funds

2) An increase of $64,000.00 to the Local Fund Budget (Fund 2)

$64,000 increase to PRC 002 (Local Contingency Fund) – For the 2023/2024 fiscal year, Montgomery County increased the funding to the school district. When the new budget amount was budgeted, it was understated by $64,000. This amendment corrects that error.

$25,000 increase to PRC 802 (Local Maintenance Contract Services) and a decrease to PRC 002 (Local Contingency Fund) – This amendment is transferring money from the local contingency fund to the local maintenance contract services account. Contract services was an area that the school district requested additional funding from the county. The additional funding received this year from the county was placed in the contingency fund budget to be redistributed to other local expense budgets in need of additional funding.

Federal Funds

3) An increase of $314,265.66 to the Federal Funds (Fund 3):

$157,171.46 increase to PRC 109 (RLIS Grant) – This funding is our annual allotment of federal funds from DPI. Federal grants have a different funding cycle than state funds and are not allotted for the new year until after October 1st of each year.

$88,093.96 increase to PRC 188 (ESSER III Summer Enrichment Program) – This funding is a part of the ESSER III COVID funding that the district received during the pandemic. This represents the carryover remaining from the original grant and will expire on 9/30/2024.

$55,240.24 increase to PRC 189 (ESSER III Afterschool Tutoring Program) – This funding is a part of the ESSER III COVID funding that the district received during the pandemic. This represents the carryover remaining from the original grant and will expire on 9/30/2024.

$13,760.00 increase to PRC 101 (Abstinence Education Funding) – This funding is carryover remaining from the last year's federal grant and expired on 9/30/2023.

Capital Outlay Funds

4) An increase of $36,532.21 to the Capital Outlay Budget Fund (Fund 4):

$25,800.42 increase to PRC 802 (Capital Outlay Expenses) – this is to replace the entrance signs at Mt Gilead Elementary and West Middle School.

$2907.79 increase to PRC 802 (Capital Outlay Expenses) – these funds will be used to replace the blinds at Troy Elementary that were damaged by water leaking into the building during the recent roof replacement.

$7824.00 increase to PRC 802 (Capital Outlay Expenses) – these funds were used to lay a concrete sidewalk to the playground to make it more accessible.

Child Nutrition

5) No Change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) An increase of $7,527,944.00 to the Special Local Fund 8 Budget (Fund 8):

$461,600.00 increase to PRC 381 (GEARUP Grant) – This was an outside grant the district was awarded for the purpose of working with middle school students to help determine possible career interests and align their course work to support these career interests, monitoring their progress until graduation.

$7,017,014.00 increase to PRC 380 (TSL Grant) – This was an outside grant the district was awarded for the purpose of increasing student test scores by providing additional instructional assistance to increase learning growth, with an opportunity for teachers and school leadership to earn incentives if learning growth goals are met.

$3000.00 increase to PRC 061 (Literacy Grant) – This was an outside grant that the district was awarded for the purpose of providing books to increase student literacy.

$46,330.00 increase to PRC 413 (NC Pre-K Grant) – The state provided additional funds to the district's Pre-K programs. Each school, and the two independent daycares that offer the Pre-K program, received a portion of the funding.

7) Overall, these adjustments resulted in an increase of $8,911,668.87 to the total 2023 - 2024 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 2

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of November, 2023. passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2024.

Expense Code	Description of Code	Increase	Decrease
	STATE FUNDS		
	Revenues		
1.3100	State Revision #8 PRC 032	$898,443.00	
1.3100	State Revision #8 PRC 061	$70,484.00	
	Net Change in State Revenues	**$968,927.00**	
	Expenses		
1.5000	PRC 032	$802,227.36	
1.6000	PRC 032	$96,215.64	
1.5000	PRC 061	$70,484.00	
	Net Change in State Expenses	**$968,927.00**	
	Net Change in State Budget	**$968,927.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$16,581,872.00**
Amount of Increase	**$968,927.00**
Total Appropriation in Current Amended Budget	**$17,550,799.00**

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
2.4110	Local County Allotcation	$64,000.00	
	Net Change in Local Revenues	$64,000.00	
	Expenses		
2.8000	PRC 002 Contingency Funding	$64,000.00	
2.6000	PRC 802 Maintenance Contract Services	$25,000.00	
2.8000	PRC 002 Contingency Funding		$25,000.00
	Net Change in Local Revenues	$64,000.00	
	Net Change in Local Budget	**$64,000.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$6,996,016.00**
Amount of Increase	**$64,000.00**
Total Appropriation in Current Amended Budget	**$7,060,016.00**

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
	FEDERAL FUNDS		
	Revenues		
3.3600.109	PRC 109	$157,171.46	
3.3600.188	PRC 188	$88,093.96	
3.3600.189	PRC 189	$55,240.24	
3.3600.101	PRC 101	$13,760.00	
	Net Change in Federal Revenues	**$314,265.66**	
	Expenses		
3.5000.109	PRC 109	$148,963.60	
3.6000.109	PRC 109	$5,161.78	
3.8000.109	PRC 109	3,046.08	
3.5000.188	PRC 188	$78,931.23	
3.6000.188	PRC 188	$9,162.73	
3.5000.189	PRC 189	40,622.91	
3.6000.189	PRC 189	$14,617.33	
3.5000.101	PRC 101	$13,760.00	
	Net Change in Federal Expenses	**$314,265.66**	
	Net Change in Federal Budget	**$314,265.66**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$5,133,637.72**
Amount of Increase	**$314,265.66**
Total Appropriation in Current Amended Budget	**$5,447,903.38**

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTLAY FUND		
	Revenues		
4.4000.802	New sign for MGES & WMS	$25,800.42	
4.4000.802	Replace Blinds for TES	$2,907.79	
4.4000.802	Concrete Walkway for SES	$7,824.00	
4.4000.802			
4.4000.802			
4.4000.802			
	Net Change in Capital Outlay Revenues	**$36,532.21**	
	Expenses		
4.9000.802	New sign for MGES & WMS	$25,800.42	
4.9000.802	Replace Blinds for TES	$2,907.79	
4.9000.802	Concrete Walkway for SES	$7,824.00	
4.9000.802			
4.9000.802			
4.9000.802			
	Net Change in Capital Outlay Expenses	**$36,532.21**	
	Net Change in Capital Outlay Budget	**$36,532.21**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$3,888,954.76**
Amount of Increase	**$36,532.21**
Total Appropriation in Current Amended Budget	**$3,925,486.97**

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION FUND		
	Revenues		
	Expenses		
	Net Change in Child Nutrition Budget	**$0.00**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$3,787,860.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$3,787,860.00**

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUND 8		
	Revenues		
8.3000.381	PRC 381 GEARUP Grant	$461,600.00	
8.3000.380	PRC 380 TSL Grant	$7,017,014.00	
8.4000.061	PRC 061 Literacy Grant	$3,000.00	
8.3000.413	PRC 413 Pre-K	$46,330.00	
	Total Changes in Fund 8 Revenues	**$7,527,944.00**	
	Expenses		
8.5000.381	PRC 381 GEARUP Grant	$297,604.37	
8.6000.381	PRC 381 GEARUP Grant	$163,995.63	
8.5000.380	PRC 380 TSL Grant	$5,591,018.50	
8.6000.380	PRC 380 TSL Grant	$1,221,630.50	
8.8000.380	PRC 380 TSL Grant	$204,365.00	
8.5000.061	PRC 061 Literacy Grant	$3,000.00	
8.5000.413	PRC 413 Pre-K	$46,330.00	
	Total Change in Fund 8 Expenses	**$7,527,944.00**	
	Net Change in Local Fund 8 Budget	**$7,527,944.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$3,551,722.96**
Amount of Increase	**$7,527,944.00**
Total Appropriation in Current Amended Budget	**$11,079,666.96**

Summary of Budget Changes

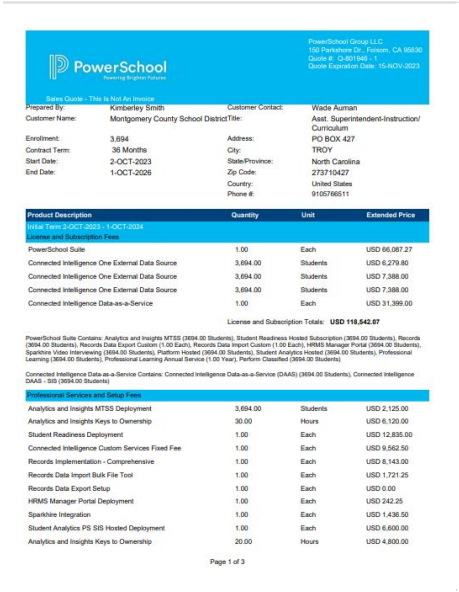
Previous Budget	**$39,940,163.44**
State Budget Change	$968,927.00
Local Budget Change	$64,000.00
Federal Budget Change	$314,265.66
Capital Outlay Budget Change	$36,532.21
Child Nutrition Budget Change	$0.00
Fund 8 Budget Change	$7,527,944.00
Total Change in Budget	***$8,911,668.87***
Current Budget	**$48,851,832.31**

Passed by majority vote by the Board of Education of Montgomery County on the 6th day of November, 2023.

Chairman, Board of Education

Secretary, Board of Education

5) MCS PowerSchool Quote



PowerSchool

PowerSchool Group LLC
150 Parkshore Dr., Folsom, CA 95630
Quote #: Q-801946 -1
Quote Expiration Date: 15-NOV-2023

Sales Quote - This Is Not An Invoice

Prepared By:	Kimberley Smith	Customer Contact:	Wade Auman
Customer Name:	Montgomery County School District	Title:	Asst. Superintendent-Instruction/ Curriculum
Enrollment:	3,694	Address:	PO BOX 427
Contract Term:	36 Months	City:	TROY
Start Date:	2-OCT-2023	State/Province:	North Carolina
End Date:	1-OCT-2026	Zip Code:	273710427
		Country:	United States
		Phone #:	9105766511

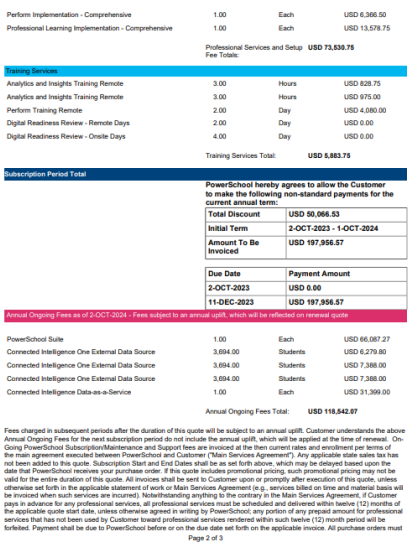
Product Description	Quantity	Unit	Extended Price
Initial Term 2-OCT-2023 - 1-OCT-2024			
Licenses and Subscription Fees			
PowerSchool Suite	1.00	Each	USD 66,087.27
Connected Intelligence One External Data Source	3,694.00	Students	USD 6,279.80
Connected Intelligence One External Data Source	3,694.00	Students	USD 7,388.00
Connected Intelligence One External Data Source	3,694.00	Students	USD 7,388.00
Connected Intelligence Data-as-a-Service	1.00	Each	USD 31,399.00

License and Subscription Totals: **USD 118,542.07**

PowerSchool Suite Contains: Analytics and Insights MTSS (3694.00 Students), Student Readiness Hosted Subscription (3694.00 Students), Records (3694.00 Students), Records Data Export Custom (1.00 Each), Records Data Import Custom (1.00 Each), HRMS Manager Portal (3694.00 Students), Sparkhire Video Interviewing (3694.00 Students), Platform Hosted (3694.00 Students), Student Analytics Hosted (3694.00 Students), Professional Learning (3694.00 Students), Professional Learning Annual Service (1.00 Year), Perform Classified (3694.00 Students)

Connected Intelligence Data-as-a-Service Contains: Connected Intelligence Data-as-a-Service (DAAS) (3694.00 Students), Connected Intelligence DAAS - SIS (3694.00 Students)

Professional Services and Setup Fees			
Analytics and Insights MTSS Deployment	3,694.00	Students	USD 2,125.00
Analytics and Insights Keys to Ownership	30.00	Hours	USD 6,120.00
Student Readiness Deployment	1.00	Each	USD 12,835.00
Connected Intelligence Custom Services Fixed Fee	1.00	Each	USD 9,562.50
Records Implementation - Comprehensive	1.00	Each	USD 8,143.00
Records Data Import Bulk File Tool	1.00	Each	USD 1,721.25
Records Data Export Setup	1.00	Each	USD 0.00
HRMS Manager Portal Deployment	1.00	Each	USD 242.25
Sparkhire Integration	1.00	Each	USD 1,436.50
Student Analytics PS SIS Hosted Deployment	1.00	Each	USD 6,600.00
Analytics and Insights Keys to Ownership	20.00	Hours	USD 4,800.00



Perform Implementation - Comprehensive	1.00	Each	USD 6,366.50
Professional Learning Implementation - Comprehensive	1.00	Each	USD 13,578.75

Professional Services and Setup Fee Totals: **USD 73,530.75**

Training Services			
Analytics and Insights Training Remote	3.00	Hours	USD 828.75
Analytics and Insights Training Remote	3.00	Hours	USD 975.00
Perform Training Remote	2.00	Day	USD 4,080.00
Digital Readiness Review - Remote Days	2.00	Day	USD 0.00
Digital Readiness Review - Onsite Days	4.00	Day	USD 0.00

Training Services Total: **USD 5,883.75**

Subscription Period Total

PowerSchool hereby agrees to allow the Customer to make the following non-standard payments for the current annual term:

Total Discount	**USD 50,066.53**
Initial Term	**2-OCT-2023 - 1-OCT-2024**
Amount To Be Invoiced	**USD 197,956.57**

Due Date	Payment Amount
2-OCT-2023	**USD 0.00**
11-DEC-2023	**USD 197,956.57**

Annual Ongoing Fees as of 2-OCT-2024 - Fees subject to an annual uplift, which will be reflected on renewal quote

PowerSchool Suite	1.00	Each	USD 66,087.27
Connected Intelligence One External Data Source	3,694.00	Students	USD 6,279.80
Connected Intelligence One External Data Source	3,694.00	Students	USD 7,388.00
Connected Intelligence One External Data Source	3,694.00	Students	USD 7,388.00
Connected Intelligence Data-as-a-Service	1.00	Each	USD 31,399.00

Annual Ongoing Fees Total: **USD 118,542.07**

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. Customer understands the above Annual Ongoing Fees for the next subscription period do not include the annual uplift, which will be applied at the time of renewal. On-Going PowerSchool Subscription/Maintenance and Support fees are invoiced at the then current rates and enrollment per terms of the main agreement executed between PowerSchool and Customer ("Main Services Agreement"). Any applicable state sales tax has not been added to this quote. Subscription Start and End Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or Main Services Agreement (e.g., services billed on time and material basis will be invoiced when such services are incurred). Notwithstanding anything to the contrary in the Main Services Agreement, if Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used by Customer toward professional services rendered within such twelve (12) month period will be forfeited. Payment shall be due to PowerSchool before or on the due date set forth on the applicable invoice. All purchase orders must



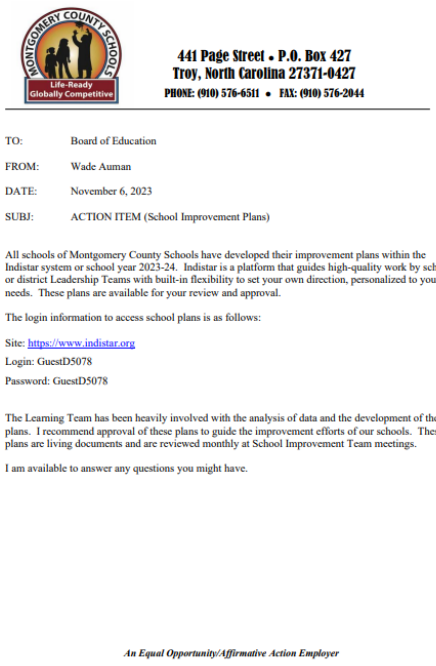
contain the exact quote number stated within. Customer agrees that purchase orders are for confirming this order and its own internal purposes, and no other. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months. Treatment of purchase orders are governed as provided in the Main Services Agreement. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at:
https://www.powerschool.com/MSA_Feb2022/

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC Signature:	Montgomery County School District Signature:
Printed Name: Eric Shander	Printed Name:
Title: Chief Financial Officer	Title:
Date: 19-OCT-2023	Date:

*****Sales Quote - This Is Not an Invoice*****

6) School Improvement Plans



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

TO: Board of Education

FROM: Wade Auman

DATE: November 6, 2023

SUBJ: ACTION ITEM (School Improvement Plans)

All schools of Montgomery County Schools have developed their improvement plans within the Indistar system or school year 2023-24. Indistar is a platform that guides high-quality work by school or district Leadership Teams with built-in flexibility to set your own direction, personalized to your needs. These plans are available for your review and approval.

The login information to access school plans is as follows:

Site: https://www.indistar.org
Login: GuestD5078
Password: GuestD5078

The Learning Team has been heavily involved with the analysis of data and the development of these plans. I recommend approval of these plans to guide the improvement efforts of our schools. These plans are living documents and are reviewed monthly at School Improvement Team meetings.

I am available to answer any questions you might have.

An Equal Opportunity/Affirmative Action Employer

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Angela Smith seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, December 4, 2023, at 6:30 pm at the Montgomery County Central Office.

_____ _____

Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary