MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

December 4, 2023

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, December 4, 2023, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Angela Smith, Lynn Epps, Anne Evans, Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Tommy Blake made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

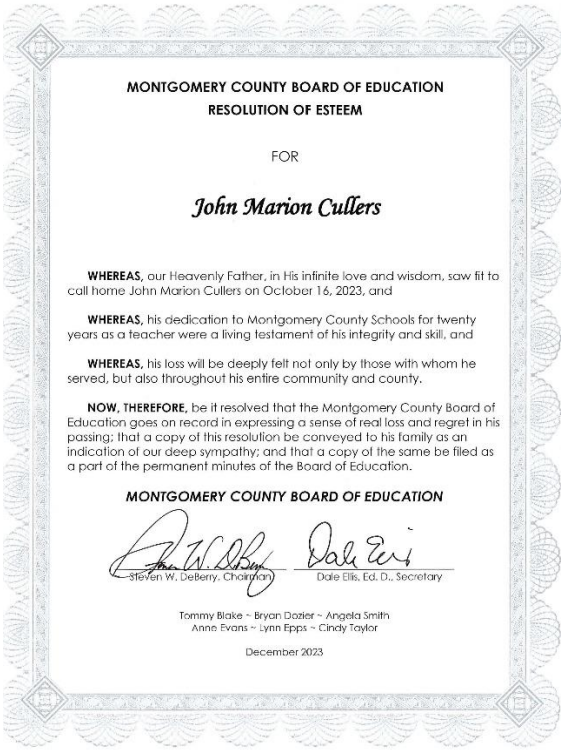
Chairman Steve DeBerry shared thoughts entitled "Benefits from the Christmas Season". Reading from Luke 2:13-14. And suddenly there was with the angel a multitude of heavenly host praising God, and saying, Glory to God in the highest, and on earth peace, good will toward men. At this season of the year when our minds are slanted towards peace it is an excellent time for personal improvement. Think first of someone else and express gratitude. Think more about giving than receiving and serving rather than being served. Dismiss a grudge or forgive a wrong. Try to be more understanding and apologize if you are wrong. These are a few of the large number of helpful things we can do. They are simple and old but still relevant. Their influence is immeasurable.

Mt. Gilead Elementary School students Serenity Baldwin, Trinity Alston, Jameson Wright, and China Little led the Pledge of Allegiance to the flag of the United States of America. Katie Crist was not able to attend.

Chairman Steve DeBerry turned the meeting over to board attorney, Max Garner to elect officers for the year ending 2024. Mr. Garner asked for nominees for board chair for the upcoming year. Bryan Dozier nominated Steve DeBerry. Angela Smith nominated Lynn Epps. Mr. Garner asked if there was a motion for the nominations to be closed. Tommy Blake made the motion with Cindy Taylor seconding. Mr. Garner then instructed the board members write down their selection for board chairman. Mr. Garner then collected and tallied the votes which he stated would remain with the minutes of this meeting. In a balloted vote Steve DeBerry was selected 4-3. Mr. Garner turned the meeting back over to Mr. DeBerry for nominees for vice chair. Tommy Blake nominated Anne Evans. Bryan Dozier seconded the nomination with unanimous approval from the board.

No one signed up to speak during the public comments section.

Chairman DeBerry then presented a Resolution of Esteem for John Marion Cullers for his twenty years of service with the Montgomery County Schools. Mr. Cullers passed away on October 1, 2023. The Resolution reads as follows:



MONTGOMERY COUNTY BOARD OF EDUCATION
RESOLUTION OF ESTEEM

FOR

John Marion Cullers

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home John Marion Cullers on October 16, 2023, and

WHEREAS, his dedication to Montgomery County Schools for twenty years as a teacher were a living testament of his integrity and skill, and

WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION

Steven W. DeBerry, Chairman — Dale Ellis, Ed. D., Secretary

Tommy Blake ~ Bryan Dozier ~ Angela Smith
Anne Evans ~ Lynn Epps ~ Cindy Taylor

December 2023

Chairman DeBerry called upon Dr. Ellis and JaMese Black for Certified and Classified Employees of the Month for Mt. Gilead Elementary. Shakria Owens, Kindergarten Teacher Assistant, was the classified winner. Laverne Smith, Pre-K Teacher, was the certified winner.

Dr. Ellis then recognized Camilla Medina Bello (3rd grader at Green Ridge Elementary). Her poster was awarded an honorable mention for the 2023 NCSBA Elementary School Poster Contest.

Dr. Ellis then presented the growth banners to principals of schools who met or exceeded growth during the 2022-23 school year. Page Street Elementary and Montgomery Early College both exceeded growth while Montgomery Learning Academy, Candor Elementary, Green Ridge Elementary, Mt. Gilead Elementary, Star Elementary, and West Middle School all met growth. Dr. Ellis said these schools worked hard and should be very proud.

Chairman DeBerry asked the board for approval of the consent agenda. Anne Evans made a motion with Cindy Taylor seconding. The board approved unanimously.

Chairman DeBerry called upon JaMese Black, principal at Mt. Gilead Elementary for the school's presentation on Student Leadership. Ms. Black stated that she would like to introduce to the board something new at Mt. Gilead Elementary School which is our Student Leadership program. The young ladies and gentleman that led your pledge of allegiance are our first ever student council leaders. We were looking for ways that our students could take some ownership of their school and allow them to tell us what they would like to see happen in our building while also letting them know that we are listening and responding. Our purpose was to encourage student pride, leadership skills, ownership of their work and actions, connection to the community, and to have a voice concerning school activities. The student council concept was introduced to our fourth and fifth graders. If they were interested, they had to complete an application, complete an essay and video of why they should be selected, and then were given

one week to run for office. Their accomplishments include participation in Red Ribbon Week, weekly meetings with advisors, participation in daily announcements and the pledge. Our current project is a can food drive. The benefits have been improved attendance, better classroom focus and behavior, and completion of assignments with pride. The students also requested to add more members to their council, and they voted to add eight additional members. We decided to select the students who originally ran for election but did not win. These new members will be announced later this week with a notification from the council.

Chairman DeBerry called upon Dr. Emily Shaw for a presentation on Partnership with Educational Partners International. Dr. Shaw started by saying what a wonderful partnership that Montgomery County Schools currently has with EPI, what it means to Montgomery County Schools and how we benefit from it as well as looking into some other options that come from this partnership. EPI is an Exchange Visitor Program authorized to sponsor teachers for placements (K-12) in public, private, and charter schools in the US. We are in our sixth year of partnering with EPI. They not only help fill our vacancies, but the teachers bring a culture and diversity to our district that only they are able to provide for us. This relationship not only exposes our students but also our staff to different experiences. We started with EPI in 2018 with only five teachers. This year we have ten EPI teachers throughout our district. We have three at Candor, two at Montgomery Central, one at Troy Elementary, one at West Middle, two at Page Street and one at Green Ridge Elementary. This program is a five-year commitment and at the end of the five years the EPI teachers must return to their home country. Most of the teachers would love to stay and continue employment but cannot unless Montgomery County Schools can provide a work visa. However, due to the initial approval cost of approximately $4000-$9000 per teacher plus the recurring legal and renewal costs, although we truly value their service, this is currently not an option. Mr. Blake asked if we provide any of the cost for their retirement? Dr. Shaw stated that Montgomery County Schools contracts with EPI for the service only. All the benefits the teachers receive are through EPI. Mr. DeBerry and Ms. Epps both agreed that if there was some way to split these costs with the individual, it would definitely be something that we should look into. Dr. Ellis stated that this subject also came up during our last school visits and we wanted to give the board an idea of the expense. We will continue to work on narrowing down the costs and keep you updated.

Chairman DeBerry called upon Dr. Emily Shaw for policies for approval. Dr. Shaw stated that we have several policies up for approval. These changes are centered around personnel and facility updates as well as verbiage around school assignments. Dr. Shaw pointed out that we did add the clarifying statement to policy 4326 to include the MCHS student athletes who attend the Early College. Chairman DeBerry then asked for a motion for approval. Lynn Epps made the motion with Bryan Dozier seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Matthew Woodard for an update on the MCHS baseball and softball field improvements. Mr. Woodard stated that in May our board accepted the Master Site Plan for the baseball and softball field improvements that included phase one safety enhancements. This included the extended soft netting, relocation of the baseball dugouts, bullpens. It also included the addition of a field house, covered batting cages and a storage building. The County paid for the master plan, which included the construction documents and bid services for phase one for a cost of $43,500. After two bid dates, we only received one bid for what was deemed Phase #1. However, at the November Board of Commissioners meeting they decided not to accept the bid and to not proceed with the project at this time but could possibly revisit this at a later date. We now need to discuss what options we have available. One

option would be to discuss with the county what they consider a later date or is it due to construction costs. We found a third-party construction estimator that would review the single bid proposal and provide their cost estimate. We did offer this to the county for a cost of $2500 but they did not indicate any interest. The second option would be to discuss with the county regarding an enhanced bid that would include the proposed fieldhouse, storage building and covered batting cages in hopes of enticing more bidders. The cost estimate given by the architect was $1.4 million for a forty-nine hundred square foot facility. The third option would be to redesign the netting. The new netting for the softball field will work fine, however, if the decision is made to leave the baseball dugouts in their current location, new engineering will be required. If new netting is installed without moving the dugouts it will reduce the effectiveness of the project as the netting would not extend down the baseline as far as needed to catch foul balls. Dr. Ellis stated that unfortunately with this project there is no private funding available to help with the more equitable aspects of the project, but we decided the netting was needed due to safety concerns. However, the issue is if we elect now to spend the $180,000 to install the netting, then the county decides to move forward with the full project in a few years, the project will have to be redone due to the placement of the netting we approve right now and then that money will have been wasted. Unfortunately, even if we approve this tonight, the netting will not be in place for the upcoming baseball season and as it stands, it will not extend far enough to protect the spectators. Mr. DeBerry asked what if we pay the $2500 to have the third-party construction estimator review the bid proposal? Mr. Woodard responded that making these improvements would improve safety in the game and he felt that it would be money well spent. Mr. Woodard did point out that it could be March before the estimator would be available to come out. The board members expressed concerns for the safety of spectators this baseball season. Dr. Ellis stated that they hear the concern. Mr. DeBerry then asked for a motion to approve the $2500 expense for the independent appraiser. Lynn Epps made a motion to approve with Bryan Dozier seconding. The board approved unanimously.

Chairman DeBerry then stated the board members attended the 2023 NCSBA Annual Conference in Greensboro last week and wanted to give the board members a chance to share some of the information they received during the sessions. Anne Evans stated she would like to share information from two of the sessions she attended. The first one was Global Game Changers, and it is a free program for Pre-K thru 5th grade students. The presenter was a teacher from Buncombe County, who uses the program in her classroom. The lessons are thirty-minute, ready-made lessons that help build social and emotional type skills. The goal is to use service learning and talent development to build social, emotional and leadership skills in children Pre-K to 5th grade. Ms. Evans said that she feels it would be a game changer in our classrooms. The second session Ms. Evans spoke about was Hot Topics – NC DPI Innovation Team – "Promising Practice Clearing House" and they provided a lot of useful information. They have a tool that uses a spreadsheet that allows you to put in your information such as your ESSER funds and you can see your return on the investment. Ms. Evans stated how proud she was when they came to the part on Notable Practices and number one on the list was Montgomery County Schools. She also stated that she was pleased to hear that there will be a revised NC Teaching Working Conditions Survey this year. They also stated that they are looking at a survey just for principals as well as a redesign of the School Performance Grade for the 2024-2025 school year. Lynn Epps then shared that she attended a session on sports safety where they shared a story of a student that collapsed on the soccer field and how long it took to receive the needed medical attention. The staff was not prepared. No one knew how to locate the IED, the trainer was on the other side of the field, and by the time the ambulance arrived fourteen minutes had gone by without the student's heart beating. We need to make sure the coaching staff and volunteers at all our schools know where and how to access the equipment needed in an emergency. Mr. Dozier

suggested that we have one staff member on each of the athletic teams in charge of making sure the proper emergency equipment is available during their event since this is a very time sensitive matter. Ms. Epps stated she also attended a session on AI. This was a form of AI they are using and developing things for non-verbal students by using a headband that allows you to understand what the student is wanting. As this becomes available, we just need to try to stay up to date. Mr. DeBerry stated that one of the sessions he attended but was unaware Montgomery County Schools was already partnering with was the NC Education Corps. They are an independent, non-profit that partners with the school system to recruit and train community members to offer high end impact tutoring to our students. They have also partnered with NC State and Duke University to evaluate and track your schools progress and offer this data to the school to see how well the students are progressing. Mr. DeBerry stated that he spoke with Dr. Ellis and the biggest challenge in Montgomery County is finding the community members to become tutors. Mr. Auman stated that we are currently still in the recruiting phase. We do not have anyone in the NC Education Corps program yet, but we met with them three weeks ago and signed contracts and we now have the tutor positions posted on our website. This information has also been shared with both Montgomery County Community College and Stanly County Community College to post on their websites as well. Our hope is that we will get enough recruited and through the principal's selection so that we can begin training in January.

Chairman DeBerry called upon Dr. Dale Ellis for the Superintendent's Comments. Dr. Ellis presented "What is Impacting Student Learning" which consisted of the student comments from the Student Advisory Council meeting on October 18th. Principals selected two students from East and West Middle, Montgomery Central, Montgomery Early College, and Montgomery Learning Academy to represent the school at the meeting. The students were asked to list the positives and negatives at their schools, in the classrooms and future topics they would like to see discussed. One of the biggest areas of concern was particularly at the high school, things seemed rushed to them because we are using the different calendar which is something that we need to keep our eye on. Overall, the feedback was positive. One of the issues listed was bugs at WMS. This will be one area of focus during our next meeting, and we have asked Mr. Bill Mingin to come speak about the work that he does to help prevent bugs at our schools. Mr. DeBerry noted that one of the positives was great safety at our schools. Ms. Taylor questioned the one comment about not much talk about mental health. Dr. Ellis stated that we had not had time to discuss that comment but since we offer so much mental health assistance that he would try to touch on that with the students at the next meeting. Ms. Epps also mentioned issues with the WIFI and internet access after school but unfortunately this is to prevent malicious hackers on our system. Dr. Ellis stated that any of the items that are listed as a delta will be taken back to the individual departments and schools to share because the students are our customers and we value their input.

Chairman DeBerry then asked for a motion to go into closed session. Bryan Dozier made the motion, with Anne Evans seconding. The board approved entering into closed session unanimously.

The following items were approved:

1) Board Minutes from Novmeber 6, 2023

2) Personnel and Auxiliary Report

MONTGOMERY COUNTY SCHOOLS

PERSONNEL REPORT
Emily Shaw, Assistant Superintendent for Human Resources
December 4, 2023

A. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/ Retirement	School/ Assignment	Effective Date
1) Brittany Parmentier Resignation	Page Street Elem. ESL Teacher	11/12/2023
2) Monica Wright Resignation	Mt. Gilead Elem. Front Desk Receptionist	11/08/2023
3) Amber Johnson Resignation	Green Ridge Elem. Teacher Assistant	11/22/2023

B. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Trudy East 11/14/2023	Green Ridge Elem. P.T Math Tutor	Yes	
2) Sylvia Johnston 11/27/2023	All Locations P.T. Child Nutr. Sub.	Yes	
3) Sue Ann Davis 11/13/2023	Troy Elementary P.T. Afterschool Teacher	Yes	
4) Crystal Little 11/13/2023	Troy Elementary P.T. Afterschool Teacher	Yes	
5) Amy Garcia 11/13/2023	Candor Elem. P.T. STEM Assistant	Yes	Sarai Jaimes

C. Upon recommendation, approval of principal recommendation for employment of the following interim contracts for the 2023-2024 school year as provided by General Statute 115C-325:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Rhonda Perkins 01/05/2024	Montg. Central High. Bible History Teacher	Yes	Mike Dubbs
2) Stephanie Andrufiski 11/28/2023	Page Street Elem. ESL Teacher	Yes	Brittany Parmentier

D. Upon recommendation, approval of principal recommendation for employment of the following probationary contracts for currently employed personnel for the 2023-2024 school year as provided by General Statute 115C-325:

Kim Turner, Montgomery Learning Academy, Middle School Science Teacher

Ashley Shea, Troy Elementary School, 1st Grade Teacher

E. Upon recommendation of the superintendent, approval of the following coaches:

West Middle School	Record Check
Terrence Leake - Head Boys Basketball	Yes
Daiquan Johnson - Asst. Boys Basketball	Yes
Daniel Strider - Head Girls Basketball	Yes
Faye Strider - Asst. Girls Basketball	Yes
Mike Chitavong - Head Wrestling	Yes
Sasha Golden - Wrestling	Yes
Sam Phoumnavong – Wrestling	Yes
Holly Henn – Study Hall	Yes
Montgomery Central High School	
Scott Richardson	Yes

F. Upon recommendation of the superintendent, the approval of the following bus driver/monitor that is not a dual employee:

Employee:	Record Check
Pamela Little – Monitor	Yes
William Harris – Bus Driver	Yes

G. Report the following transfers:

Transfer/ Effective Date	From	To	Replacing
1. Kenna Taylor 10/30/2023	Page St. Elem. Ex. Children's Teac.	Star Elem. Ex. Children's Teac.	Morgan Blake
2. Jessica Lowder 12/04/2023	Central Office Diff. Coordinator	Central Office TSL Grant Director	
3. Hailey Greene 11/02/2023	Mt. Gilead Elem. P.T. TA Apprentice	Green Ridge Elem. P.T. TA Apprentice	

H. Upon recommendation of the superintendent, approval of recommendation for employment of the following certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check
1. Sloan Bourgeois 12/04/2023	Central Office Grant Director/GEARUP	Yes

I. Upon recommendation, approval of the following administrative contract:

Administrator-Annual 12-month term commencing TBD

•Angela Rice Tucker, Curriculum and Instructional Management Coordinator

3) Budget Resolution

441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: December 4, 2023
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2024.

Fiscal Year 2023/2024 Budget Amendment # 3

State Funds

1) An increase of $11,594,725.00 to the State Budget Fund (Fund 1):

Earlier in the year, the state released only 60% of our annual state allotment. In November we received the remaining 40% of our allotment. The amounts received were in line with what was expected. The one exception is a reversion of funds in PRC 007. This is the budget that funds our school counselors and health care professionals. This budget decreased but was offset by an increase in PRC 006, which could previously be used only for school psychologists, but has now been expanded to fund school counselors and heath care professionals also. The total allotment is broken down as follows:

$41,151.00	PRC 130 Textbook Funding
$477,886.00	PRC 089 At Risk Student Funding
$580,383.00	PRC 096 Student Transportation
$150,942.00	PRC 094 Limited English Proficiency
$84,956.00	PRC 034 Academically & Intellectually Gifted
$166,445.00	PRC 031 Low Wealth Funding
$26,398.00	PRC 012 Driver Education
$430,282.00	PRC 027 Teacher Assistants
$451,300.00	PRC 024 Disadvantaged Student Funding
$27,980.00	PRC 014 CTE Program Expenses
$670,248.00	PRC 013 CTE Personnel Expenses
-$34,154.00	PRC 007 Instructional Support
$747,015.00	PRC 006 Psychologist/Instructional Support
$677,797.00	PRC 005 School Building Administration
$269,773.00	PRC 004 K-5th Enhancement Teachers
$467,841.00	PRC 003 Non-Instructional Support
$297,184.00	PRC 002 Central Office Administration
$4,851,750.00	PRC 001 Classroom Teachers
$10,388,177.00	**Total Allotment**

$108,839.00 increase to PRC 131 (Textbook Spending Account) and a $108,839.00 decrease to PRC 130 (Textbook Funding Account) – In the past the state placed our textbook funds in a holding account (PRC 130). Then to spend these funds, they had to be transferred to a spending account (PRC 131). The state has done away with the holding account (PRC 130) and going forward, the funds will be placed directly in the textbook spending account (PRC 131). This amendment was to transfer the total textbook funds received for the 2023/2024 school year from the textbook holding account to the textbook spending account.

$1,254,840.00 increase to PRC 071 (Teacher Supplemental Supplement Funding) – This is our allotment for the additional supplement paid to teachers in all but the 5 largest districts. This is the 3rd year the state has provided this supplement, and it will be paid out in May.

$22,068.00 increase to PRC 048 (Annual Principal Performance Bonus) – If a school finishes in the top 50% of the state test scores, the principal receives a bonus. The higher a school finishes, the larger the bonus received by the principal. This was our district's allotment to pay the principals who qualified to receive the bonus.

$51,247.00 decrease to PRC 001 (Classroom Teacher Allotment) – Our district has 7 students that are enrolled in the NC Virtual Academy. For each student enrolled in the Virtual Academy, the state deducts a portion of our PRC 001 funding. This represents our reversion for the current year.

$16,113.00 decrease to PRC 003 (Non-Instructional Support) - Our district has 7 students that are enrolled in the NC Virtual Academy. For each student enrolled in the Virtual Academy, the state deducts a portion of our PRC 003 funding. This represents our reversion for the current year.

Local Funds

2) No Change to the Local Fund Budget (Fund 2)

Federal Funds

3) No Change to the Federal Funds Budget (Fund 3):

Capital Outlay Funds

4) An increase of $24,406.63 to the Capital Outlay Budget Fund (Fund 4):

$2250.00 increase to PRC 802 (Capital Outlay Expenses) – this is to stabilize the retaining wal beside the MCHS tennis courts.

$2158.47 increase to PRC 802 (Capital Outlay Expenses) – these funds were used to replace a security door at Star Elementary.

$2000.00 increase to PRC 802 (Capital Outlay Expenses) – these funds will be used to clear brush along the entrance to MCHS.

$8679.59 increase to PRC 802 (Capital Outlay Expenses) – these funds were used to replace a water sourced heat pump at Star Elementary.

$318.57 increase to PRC 802 (Capital Outlay Expense) – these funds were used to replace a water heater for the cafeteria at Troy Elementary.

Child Nutrition

5) No Change to the Child Nutrition Fund Budget. (Fund 5):

Special Local Fund 8

6) An increase of $82,868.35 to the Special Local Fund 8 Budget (Fund 8):

$69,500.00 increase to PRC 061 (Teacher Supply Donation) – This was a local donation for the purpose of providing all teachers in the district with $250 to spend on classroom needs.

$13,368.35 increase to PRC 311 (GEARUP Grant) – This was additional funding received for the GEARUP Grant which is a grant to increase student learning at MCHS.

7) Overall, these adjustments resulted in an increase of $11,701,999.98 to the total 2023 - 2024 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 3

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of December, 2023, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2024.

Expense Code	Description of Code	Increase	Decrease
	STATE FUNDS		
	Revenues		
1.3100	PRC 130 State Revision #8	$41,151.00	
1.3100	PRC 130 correction		$108,839.00
1.3211.130	PRC 131 correction	$108,839.00	
1.3100	PRC 069 State Rev #8	$477,686.00	
1.3100	PRC 056 State Rev #8	$580,383.00	
	PRC 054 State Rev #8	$159,942.00	
	PRC 034 State Rev #8	$84,956.00	
	PRC 031 State Rev #8	$166,445.00	
	PRC 012 State Rev #8	$26,398.00	
	PRC 027 State Rev #8	$439,282.00	
	PRC 024 State Rev #8	$451,390.00	
	PRC 014 State Rev #8	$27,980.00	
	PRC 013 State Rev #8	$579,248.00	
	PRC 007 State Rev #8	$0.00	$34,154.00
1.3100	PRC 006 State Rev #8	$747,015.00	
	PRC 005 State Rev #8	$677,797.00	
	PRC 004 State Rev #8	$269,773.00	
	PRC 003 State Rev #8	$467,841.00	
	PRC 002 State Rev #8	$297,184.00	
	PRC 001 State Rev #8	$4,851,750.00	
	PRC 071 State Rev #10	$1,254,840.00	
	PRC 048 State Rev #10	$22,068.00	
	PRC 001 State Rev #11		$51,247.00
	PRC 003 State Rev #11		$16,113.00
	Net Change in State Revenues	**$11,594,725.00**	
	Expenses		
1.5000.130	Textbook Funding Account	$41,151.00	
1.5000.130	Textbook Funding Account		$108,839.00
1.5000.131	Textbook Spending Account	$108,839.00	
1.5000.069	At Risk Student Services	$284,500.16	
1.6000.069	At Risk Student Services	$193,385.84	
1.6000.056	Student Transportation	$580,383.00	
1.5000.054	Limited English Proficiency	$159,942.00	
1.5000.034	Academically or Intellectually Gifted	$84,956.00	
1.5000.031	Low Wealth County Funding	$166,445.00	
1.5000.012	Driver Education	$26,398.00	
1.5000.027	Teacher Assistant Funding	$439,282.00	
1.5000.024	Disadvantaged Student Funding	$193,334.57	
1.6000.024	Disadvantaged Student Funding	$257,965.43	
1.5000.014	Career Technical Education Program Funding	$25,384.80	
1.6000.014	Career Technical Education Program Funding	$2,595.20	

Budget Amendment # 3

1.5000.013	Career Technical Education Personnel Funding	$670,248.00	
1.5000.007	Instructional Support Personnel		$34,154.00
1.5000.006	School Physchogist/Instructional Support	$747,015.00	
1.5000.005	School Building Administration	$677,797.00	
1.5000.004	K-5 Program Enhancement Teachers	$269,773.00	
1.6000.003	Non-Instructional Support	$467,841.00	
1.6000.002	Central Office Administration	$246,723.13	
1.7000.002	Central Office Administration	$50,460.87	
1.5000.001	Classroom Teacher	$4,851,750.00	
1.5000.071	Supplemental Teacher Supplements	$1,254,840.00	
1.5000.048	Principal Bonuses	$22,068.00	
1.5000.001	Classroom Teacher		$51,247.00
1.6000.003	Non-Instructional Support		$16,113.00
	Net Change in State Expenses	**$11,594,725.00**	
	Net Change in State Budget	**$11,594,725.00**	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			**$17,550,899.00**
Amount of Increase			**$11,594,725.00**
Total Appropriation in Current Amended Budget			**$29,145,624.00**

Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
	Expenses		
	Net Change in Local Revenues	$0.00	
	Net Change in Local Budget	**$0.00**	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			**$7,060,016.00**
Amount of Increase			**$0.00**
Total Appropriation in Current Amended Budget			**$7,060,016.00**

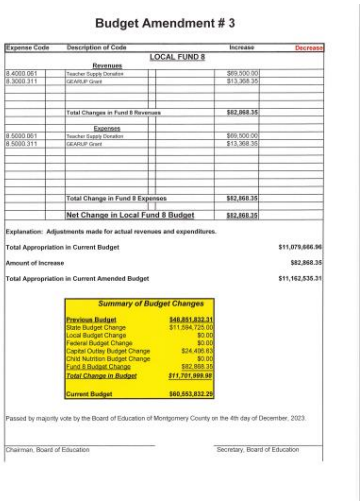
Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
	FEDERAL FUNDS		
	Revenues		
	Net Change in Federal Revenues	**$0.00**	
	Expenses		
	Net Change in Federal Expenses	**$0.00**	
	Net Change in Federal Budget	**$0.00**	
Explanation: **Adjustments made for actual revenues and expenditures.**			
Total Appropriation in Current Budget			**$5,447,903.38**
Amount of Increase			**$0.00**
Total Appropriation in Current Amended Budget			**$5,447,903.38**

Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTLAY FUND		
	Revenues		
4.4000.802	Wall Stabilization at tennis court	$2,250.00	
4.4000.802	New door at Star Elementary	$2,158.47	
4.4000.802	Clearing brush at MCHS	$2,000.00	
4.4000.802	Water Sourced Heat Pump	$8,679.59	
4.4000.802	Water Heater for Child Nutrition	$9,318.57	
	Net Change in Capital Outlay Revenues	**$24,406.63**	
	Expenses		
4.9000.802	Wall Stabilization at tennis court	$2,250.00	
4.9000.802	New door at Star Elementary	$2,158.47	
4.9000.802	Clearing brush at MCHS	$2,000.00	
4.9000.802	Water Sourced Heat Pump	$8,679.59	
4.9000.802	Water Heater for Child Nutrition	$9,318.57	
	Net Change in Capital Outlay Expenses	**$24,406.63**	
	Net Change in Capital Outlay Budget	**$24,406.63**	
Explanation: **Adjustments made for actual revenues and expenditures.**			
Total Appropriation in Current Budget			**$3,925,486.97**
Amount of Increase			**$24,406.63**
Total Appropriation in Current Amended Budget			**$3,949,893.60**

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION FUND		
	Revenues		
	Expenses		
	Net Change in Child Nutrition Budget	**$0.00**	
Explanation: **Adjustments made for actual revenues and expenditures.**			
Total Appropriation in Current Budget			**$3,787,860.00**
Amount of Increase			**$0.00**
Total Appropriation in Current Amended Budget			**$3,787,860.00**



Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUND 8		
	Revenues		
8.4000.061	Teacher Supply Donation	$69,500.00	
8.3000.311	GEARUP Grant	$13,368.35	
	Total Changes in Fund 8 Revenues	**$82,868.35**	
	Expenses		
8.5000.061	Teacher Supply Donation	$69,500.00	
8.5000.311	GEARUP Grant	$13,368.35	
	Total Change in Fund 8 Expenses	**$82,868.35**	
	Net Change in Local Fund 8 Budget	**$82,868.35**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$11,079,666.96**
Amount of Increase	**$82,868.35**
Total Appropriation in Current Amended Budget	**$11,162,535.31**

Summary of Budget Changes

Previous Budget	**$40,851,832.31**
State Budget Change	$11,594,725.00
Local Budget Change	$0.00
Federal Budget Change	$0.00
Capital Outlay Budget Change	$24,495.83
Child Nutrition Budget Change	$0.00
Fund 8 Budget Change	$82,868.35
Total Change in Budget	***$11,701,999.98***
Current Budget	**$60,553,832.29**

Passed by majority vote by the Board of Education of Montgomery County on the 4th day of December, 2023.

Chairman, Board of Education

Secretary, Board of Education

4) Early Graduation

441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

TO: Board of Education
FROM: Wade Auman
DATE: December 4, 2023
SUBJ: CONSENT AGENDA ITEM (MCS Early Graduates)

The following students have requested early graduation from Montgomery County Schools:

Montgomery Central High School:

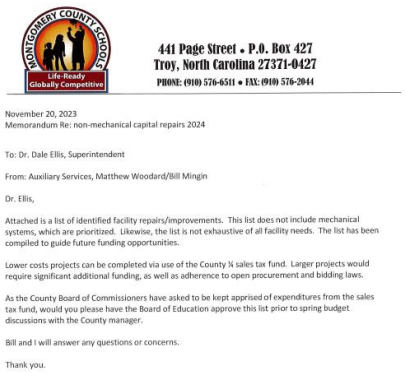
Montgomery County Early College

Montgomery Learning Academy:

All students on this list have received a thorough transcript audit to ensure they meet the North Carolina High School Graduation requirements for the completion of high school.

I am available to answer any questions you might have.

5) Capital Needs Non Mechanical



MONTGOMERY COUNTY SCHOOLS
Life-Ready Globally Competitive

441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

November 20, 2023
Memorandum Re: non-mechanical capital repairs 2024

To: Dr. Dale Ellis, Superintendent

From: Auxiliary Services, Matthew Woodard/Bill Mingin

Dr. Ellis,

Attached is a list of identified facility repairs/improvements. This list does not include mechanical systems, which are prioritized. Likewise, the list is not exhaustive of all facility needs. The list has been compiled to guide future funding opportunities.

Lower costs projects can be completed via use of the County ¼ sales tax fund. Larger projects would require significant additional funding, as well as adherence to open procurement and bidding laws.

As the County Board of Commissioners have asked to be kept apprised of expenditures from the sales tax fund, would you please have the Board of Education approve this list prior to spring budget discussions with the County manager.

Bill and I will answer any questions or concerns.

Thank you.



NON-MECHANICAL CAPITAL IMPROVEMENTS

Candor	Security Vestibule/keyless entry * Playground equipment ** Demo outbuildings New entrance sign Gym floor refinishing bathroom partition/sink/toilet	Page	Security Vestibule/keyless entry * asphalt paving playground equipment ** New entrance sign Gym floor refinishing
Central High	Baseball/softball improvements Security film on windows/doors *** Gym floor refinishing Vape Detectors	Star	Security Vestibule/keyless entry asphalt paving fencing playground playground equipment ** New entrance sign Gym floor refinishing Carpet/Floor tile bathroom partition/sink/toilet
East	Security Vestibule/keyless entry * Asphalt paving Sport fields repairs New entrance sign Gym floor refinishing Carpet/Floor tile Foundation repair * bathroom partition/sink/toilet	Troy	Security Vestibule/keyless entry playground equipment ** New entrance sign Gym floor refinishing Carpet/Floor tile bathroom partition/sink/toilet
Greenridge	Asphalt paving Playground equipment ** New entrance sign Gym floor refinishing Carpet/Floor tile	West	Security Vestibule/keyless entry Demo façade sidewalk / entrance asphalt paving baseball/softball dugout repair New entrance sign Gym floor refinishing Carpet/Floor tile bathroom partition/sink/toilet storage bldg
MLA	Security Vestibule/keyless entry Asphalt paving New entrance sign Carpet/Floor tile bathroom partition/sink/toilet Vape detectors		
MGES	Security Vestibule/keyless entry Sidewalk / entrance Asphalt paving Playground equipment ** New entrance sign Gym floor refinishing Carpet/Floor tile bathroom partition/sink/toilet	Central Office	Bus garage HVAC New entrance sign Carpet/Floor tile Roof replacement

* partially funded
** 50% match of PTA funds
*** grant applied for

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, January 8, 2023, at 6:30 pm at the Montgomery County Central Office.

_____ _____

Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary