MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

December 7, 2015

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, December 7, 2015 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Bryan Dozier, Jesse Hill, Ann Long, Shirley Threadgill and Sandra Miller.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted as presented.

Chairman DeBerry opened the meeting with a devotional for the Christmas season. Mr. DeBerry reminded us to love one another, mend fences and to be charitable and giving, not only at Christmas, but every day.

Next, Chairman DeBerry called on Page Street Elementary students Valerie Adams, Brooklyn Hart and Emily Lee to lead the Pledge of Allegiance to the Flag of the United States of America.

Following the pledge, the board unanimously voted Steve DeBerry to retain his position as Chairman and Tommy Blake to continue as Vice Chair.

Chairman DeBerry presented a Resolution of Esteem to the families of Earle Connelly and Bernie Hill, respectively. The first resolution reads: WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Earle Allen Connelly on October 20 2015 and WHEREAS, his services for fourteen years as a board member with Montgomery County Schools were a living testament of his integrity and skill, and WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county. NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education. The second resolution reads: WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Bernie Hill on November 10, 2015 and WHEREAS, his services for fifty-one years as a custodian with Montgomery County Schools were a living testament of his integrity and skill, and WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county. NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

Superintendent Ellis presented the NCDPI Excellence in Management of the State Public School Fund award to the Finance Office. Mitch Taylor, Chief Financial Officer accepted the award, accompanied by finance office employees Lisa Ritter, Donna Morris and Michelle Brady.

Kevin Lancaster and Deidra Steed awarded teacher Daniel Kern a certificate for completion of his National Board Certification.

Pokie Noland, Exceptional Children Program Director, recognized Marcella Rutherford as Exceptional Children Educator of the Year. Ms. Rutherford is a teacher at West Montgomery in

the self-contained classroom. Ms. Rutherford was recognized at the state convention in November. This is the third time she has won the award.

West Middle School Employees of the Month are Donna Rowland, Certified and Brenda Trogdon, Classified. Principal John McMillan described Ms. Rowland as a dependable employee who serves on several committees and is always willing to help. Of Ms. Coyle, Mr. McMillan stated that she is always willing to fill in where needed.

West Montgomery High School Employees of the Month are Phil Spivey, Certified and Donna Brown, Classified. Principal Benjie Brown stated that Mr. Spivey helps get the students through "senioritis" in English IV and Ms. Brown's kids were so proud of her; they talked about it for days after the announcement.

Chairman DeBerry asked for a motion to approve the consent agenda as submitted. With a motion by Sandra Miller and a second by Ann Long, the board approved the consent agenda unanimously. The following items were approved:

1) Board Minutes from November 2, 2015;
2) Personnel and Auxiliary Reports as follows:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified	**Recommended By**	**Record Check**
1) Dana Spivey	Laurie Brown	Yes
2) Candace Brasington	Kevin Lancaster	Yes
3) Brandy Furr	Donnie Lynthacum	Yes
4) Kenston Scott	Donnie Lynthacum	Yes

Certified	**Recommended By**	**Record Check**
1) Nancy Cordoza	Sharon Castelli	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	**School/Assignment**	**Effective Date**
1) Candace Brasington Resignation	Troy Elem./Page Street ESL Teacher	12/18/2015
2) Vicki Caviness Resignation	Central Office Child Nutrition	11/30/2015
3) Christy Bartley Resignation	Troy Elementary School Child Nutrition	12/31/2015
4) Blair Johnson Resignation	West Montgomery High Dance Teacher	12/18/2015

c. Upon recommendation, approval of the following contracted services:

Contract/ Effective Date	**School/ Assignment**	**Record Check**	**Replacing**

1) Rita Webb 11/30/2015	Mt. Gilead Elementary Admin. Tutor	Yes	

d. Upon recommendation, approval of the following interim contracts for the 2015-2016 school year as provided by General Statute 115C-325

1) Terry Appen	Mt. Gilead Elementary Physical Education Teacher	Pending	Vicki Panzer

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	**School/ Assignment**	**Record Check**	**Replacing**
1) Jamie Hunsucker 11/12/2015	West Middle School METAL Coordinator/PT	Yes	
2) Anthony Maynor 11/13/2015	West Middle School METAL Assistant/PT	Yes	
3) Crystal Thomas 11/16/2015	Page Street Elementary P/T Teacher Assistant	Yes	Brenda Robinson
4) Courtney Sheffield 11/30/2015	Green Ridge Elementary EC Support/PT	Yes	Curt Hancock
5) Shannon Hill 11/30/2015	West Middle School Lead METAL Assistant	Yes	

f. Report of the following transfers:

Transfer/ Effective Date	**From**	**To**	**Replacing**
1) April Greene 11/09/2015	Page Street Elem. Teacher Assistant	Central Office Front Desk Receptionist	Shannon Robinson
2) Brenda Livingston 12/7/2015	East Middle School Bookkeeper	West Montgomery High Bookkeeper	Jessica King
3) Rachel Haywood 11/20/2015	Star Elementary PT Custodian	Star Elementary FT Custodian	Bernie Hill
4) Tremenia Wall	Montg. Learning Aca. Teacher Assistant	East Middle School Bookkeeper	Brenda Livingston

g. Upon recommendation of the superintendent, approval of recommendation for leave of absence of the following personnel:
   1) Sandra Stone- 5th grade teacher, Mt. Gilead Elementary; requesting a medical leave of absence from October 24, 2015 until January 3, 2016

h. Upon recommendation, approval of the following coaches for the winter 2015 sports season:

East Middle School

Coach	Sport
Barbara Streeter	Cheerleading
Lauren Peter	Women's Basketball
Kesha Collins	Women's Basketball, Asst. Men's Basketball
Nathan McCallum	Men's Basketball, Head Athletic First Responder
Jonathan Frazier	Men's Basketball

East Montgomery High School

Angela Everette	Cheerleading
Erie Greene	Varsity Boys Basketball
Terrence Leake	Asst. Varsity Boys Basketball
Ray Massey	JV Boys Basketball
Mike Stancil	Varsity Girls Basketball
Linda Baldwin	Asst. V. Girls Basketball
Mike Maness	Wrestling
Sarah Talbert	Wrestling
Phil Collett	Asst. Wrestling
Angie Collett	Wrestling Volunteer
Ray Deaton	Men's Swimming
Janet Deaton	Women's Swimming
Talitha Auman	Athletic Trainer

West Montgomery High School

Grant Smith	Men's Basketball
Kenny Young	Men's Basketball
Tanisha Bowden	Women's Basketball
Stefanie Panzer	Women's Basketball
Earle Poole	Men's Swimming
Cathy Haithcock	Women's Swimming
Daniel Coggins	Wrestling
Ken Neal	Wrestling
Larry Lisenby	Softball
Russell Strong	Softball

West Middle School

Ron Weaver	Boys Basketball
Shawn Clausell	Boys Basketball
Caitlin Batten	Girls Basketball
Emily Hess	Girls Basketball
Mike West	Wrestling

i. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver/sub drivers that are not dual employees:

Mona Stanback	Bus Driver	Yes
Nakeia Graham	Bus Monitor	Yes
Argie Medley	Bus Monitor	Yes

Sheila Ford Jones Bus Driver Yes

Upon recommendation, approval of the following overnight field trip is requested.

1) April 19-21 – West Montgomery High School SKILLS USA to Greensboro, NC for the SKILLS USA competitions.
2) February 5-6 – West Montgomery High School Beta Club to Koury Convention Center, Greensboro for NC Beta Club Program

Upon recommendation, approval of the following student transfers is requested for the 2015-2016 school year.

Randolph County Schools to Montgomery County Schools

1) Hannah Dunn
2) Javari Dunn

Guilford County Schools to Montgomery County Schools

1) Zanoira Huitt
2) Zaniya Huitt
3) Zabion Nunez
4) Zakaria Nunez

Montgomery County Schools to Stanly County Schools

1) Connor Parsons

Montgomery County Schools to Randolph County Schools

1) Zora Geffre
2) Mattie Geffre

Upon recommendation approval of the following Montgomery County School students for early graduation is requested.

West Montgomery High School

1) Waylon Andrews
2) Caleb Cesaro
3) John Paul Greene
4) Jared Morton
5) Sophia Frettoloso
6) Kacy Haithcock
7) Tiffany Hartis
8) Brandi Khan
9) Mollie Lee
10) Cristina Naugler (Differentiated Diploma)
11) Briana Smith
12) Lilly Yang

East Montgomery High School

1) Natalia Velasco

3) Contract for Architectural Services:

November 20, 2015

Dr. Dale Ellis, Superintendent
Montgomery County School
441 Page Street
P.O. Box 427
Troy, NC 27371

Re: 10 Classroom Addition at East Montgomery Middle School
Troy, NC

Dear Dr. Ellis,

Thank you for allowing Pinnacle Architecture, PA to provide the following proposal for architectural services on a 10 classroom addition at East Montgomery Middle School (approx. 15,000 s.f. addition). Please accept this letter as our fee proposal.

Pinnacle Architecture, P.A. will provide the following architectural design services for a stipulated sum of $137,500.00. This fee include:

1) Architectural and Engineering construction documents ready for bidding, permitting and construction.
2) Civil construction documents ready for bidding, permitting and construction.
3) Assisting the Owner in the educational programming of this addition.

If this project is to be "shovel ready" and not to be bid and constructed at the time of completion of the design documents, the amount above will be decreased by 20% ($27,500.00) due to eliminating the construction observation portion of this fee.

If this fee proposal is acceptable, we will send you a AIA B101-2007, Owner/Architect Agreement for your review and signing.

If you have any questions, please do not hesitate calling. We look forward working with you.

Sincerely,

Randall E. Baker, AIA
REB/mhd

PINNACLE ARCHITECTURE, P.A.
P.O. BOX 187, Matthews, NC 28106, (704) 847-9851 FAX (704) 847-9853 Email: @pinnaclearchitecture.net

Next, Principal Sharon Castelli and Nora Beasley discussed student happenings at Page Street Elementary. With the use of technology, students read aloud and listened on audio to the book, *Wonder.* Thanks to a mini grant written by Ms. Castelli, students received their own copy of the book along with the next installment. *Wonder* follows Auggie, a fifth grader who is bullied. Students learned by reading and discussing the book how words hurt. Students used a wadded piece of paper for an example. They explained that the paper stays wrinkled after you try to smooth it out, much the same way your words linger after they are spoken. The students pledged to not bully and be respectful of others. They received a bracelet as a reminder of their oath.

Pokie Noland presented an Exceptional Children's Program update for the past thirteen months. The exceptional children's department currently serves five hundred, thirty-five students. Montgomery County has worked extremely hard to become compliant with record keeping. To improve services, a survey was sent to all EC staff requesting what they envisioned for the department. At the county office level, employees would like the department to be welcoming without being critical, knowledgeable, supportive and accommodating. Teachers would also like to establish a stronger line of communication between the county office and the school. At the school level, employees would like more time to complete paperwork and to plan with the child's teacher. Also requested was training for various disabilities, such as autism and a lead teacher to handle paperwork. To keep up with all changes and requirements, upcoming training sessions tailored to the audience will be held monthly and new teachers will spend a day of training on compliance procedures. Every Thursday from 3:30 to 5:00 pm, teachers are encouraged to come by the county office for answers to questions or help with specific situations. This year, the exceptional children's department plans to continue the Joy Prom, Fun Day in the Park and field trips for self-contained classes.

Chairman DeBerry asked for nominations from board members to serve on the 2016-17 North Carolina State Board Association Legislative Committee. Committee members would be required to attend two meetings during the year in Raleigh. Ann Long nominated Jesse Hill to represent Montgomery County Board of Education with Mr. Dozier seconding. Mr. Hill accepted the nomination with unanimous approval from the board.

Kevin Lancaster presented the 2016-17 Montgomery County School calendar for first reading. The calendar will be an action item up for approval at the January board meeting.

Dr. Lancaster then presented the following policies for approval: 1310/4002 Parental Involvement; 1320/3560 Title I Parent Involvement; 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying; 1742/5060 Responding to Complaints; 2302 Remote Participation in Board Meetings; 2310 Public Participation at Board Meetings; 3320 School Trips; 3405 Students at Risk of Academic Failure; 3420 Student Promotion and Accountability; 3460 Graduation Requirements; 4040/7310 Staff-Student Relations; 4110 Immunization and Health Requirements for School Admission; 4152 Unsafe School Choice Transfer; 4303 Fair and Consistent Discipline Administration; 4320 Tobacco Products-Students; 4351 Short-Term Suspension; 4353 Long-Term Suspension, 365-Day Suspension, Expulsion; 5022 Registered Sex Offenders; 5026/7250 Smoking and Tobacco Products; 6305 Safety and Student Transportation Services; 6315 Drivers; 7335 Employee Use of Social Media; 7500 Workday; 7730 Employee Conflict of Interest; 9010 Site Selection; 9020 Facility Design; 9110 Use and Selection of Architects, Engineers, Surveyors and Construction Managers at Risk; and 9400 Sale and Disposal of Board-Owned Real Property. These policies were reviewed at the December board meeting. Ms. Long asked for a motion to approve with Mrs. Miller seconding. The board approved the policies unanimously.

Dr. Lancaster presented a set of policies for first reading. These policies will be up for approval at the January board meeting. Policies include: 1010 Board Authority and Duties; 1100 Governing Principles; 1200 Governing Principle-Student Success; 1510/4200/7270 School Safety; 1720/4015/7225 Discrimination; Harassment and Bullying Complaint Procedure; 2120 Code of Ethics of School Board Member; 2121 Board Member Conflict of Interest; 2123 Board Member Opportunities for Development; 2300 Board Meetings; 2341 Quorum; 2400 Board Policies; 3000 Goals and Objectives of Educational Program; 3320 School Trips; 3430 School Improvement Plan; 3540 Comprehensive Health Education Program; 4000 Focus on Students; 4270/6145 Concussion and Head Injury; 5000 Schools and the Community; 5070/7350 Public Records-Retention, Release and Disposition; 5120 Relationship with Law Enforcement; 6000 Support Services; 6120 Student Health Services; 6420 Contracts with the Board; 6420 Pre-Audit Certification; 6430 State Purchasing Requirements for Equipment, Materials and Supplies;

7100 Recruitment and Selection of Personnel; 7405 Extracurricular and Non-Instructional Duties; 7810 Evaluation of License Employees; 7920 Reduction in Force/Teachers and School Administration; 8000 Fiscal Goals; 8100 Budget Planning and Adoption; 8510 School Finance Officer; 9000 Planning to Address Facility Needs; 9120 Bidding for Construction Work; and 9220 Security of Facilities.

Superintendent Ellis discussed the notes from the Student Advisory Meeting. The students compiled things that they liked and things that they would change about their classrooms and schools. They also listed topics they would like to discuss in future meetings.

Chairman DeBerry then asked for a motion to adjourn and move into closed session. With a motion by Bryan Dozier, and a second from Jesse Hill, the board unanimously approved going into closed session to discuss personnel.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, January 11, 2015 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary