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TO: Board of Education

FROM: Dale Ellis

DATE: October 1, 2018

SUBJ: Montgomery Central Position Advertisements

While we are roughly about a year and a half from the opening of Montgomery Central High School, we are to a point that decisions have to be made (i.e. purchase of academic equipment, purchase of athletic uniforms, etc.) and we are trying to the extent possible to utilize committees and gather feedback. However, the process would be helped if we are able to make decisions in the next 3 to 4 months about a few important positions and who should serve in those roles, particularly if we have internal candidates that can fill these important roles. I suggest we go through an internal process and identify those key roles that can be filled by internal personnel and those roles that cannot.

With the permission of the Board, I propose that we go ahead and advertise internally for the following positions so we can make determinations if they can be filled internally or if we must seek applicants externally:

Principal
Head Football Coach
Athletic Director

Our goal is to name the best person to the positions. To answer that question, we must start with an honest evaluation of our internal candidates. We need to start the process to see if the best person is already in our system and we can move forward from there.

I am available to answer any questions you might have.