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TO: Board of Education

FROM: Dale Ellis

DATE: November 5, 2018

SUBJ: Weather Update (ACTION ITEM)

Please find enclosed a proposed make-up schedule for the time missed for Hurricanes Florence and Michael. I will recommend approval for this plan. The plan is based upon the latest information that is available from the state.

I also ask that you authorize me to utilize Saturday school as a make-up tool as you have done in the past.

I am available to answer any questions you might have.

Changes to the 2018-19 school calendar due to Hurricane Florence

As we try to explain how Montgomery County Schools is going to make up time due to Hurricane Florence (and Michael), we will divide the explanation into two parts based on student's make-up time and then employee make-up time.

Student Make-up Time

We missed school on September 14th, September 17th, and 18th. Also, we missed school on Thursday, October 11th.

1. Dr. Ellis is asking the school board to waive the student day on September 14th.
2. September 17th was made up on Friday, October 12th.
3. September 18th will be made up with the elimination of two early release days. We will have a full school day on November 1st and we will have conferences for all schools until 6:00. We will also have a full school day on February 13th.
4. October 11th will be made up with a half day (8:00am to 12:00pm) for students on Saturday, January 5th. (We have had a request to make December 19th a full day. Making that day a full day will only recover 3 hours. However, we will present that as an option to the Board of Education as well.)

Employee Make-up Time

1. All staff members will be paid for the following days: September 14th, 17th, and 18th. If you worked on September 17th and 18th (or one of the days) you will receive either eight or sixteen hours of "trade time" to work out with your direct supervisor.

2. If you took leave or “comp” time for September 17th or 18th, you will be credited back that time.
3. Since we are going to school on Saturday, January 5th (half day) all certified staff members who worked on October 11th will not have to work the extra 15 minutes (No Day) for the months of May and June.
4. If the certified employee did not work October 11th, they will be making up that full day on the half day on January 5th.
5. Non-certified employees and 12-month employees who did not work on Thursday, October 11th will be making up their time on January 5th.
6. Non-certified employees and 12-month employees that worked on Thursday, October 11th will be given “comp” time for working on Saturday, January 5th.

All these changes are due to new guidelines sent to us from DPI dealing with Hurricane Florence only. If the state decides to review time missed throughout the state due to Hurricane Michael then we would have to review our make-up schedule again. We wanted to provide a make-up schedule based on the information we have been provided at this time.

Please do not hesitate to call if you have questions since this can be quite confusing!

Montgomery County Schools